

# GUIDE BOOK



2025





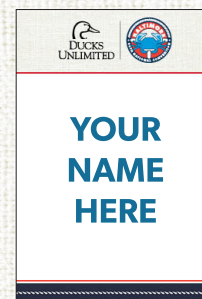
**WELCOME TO BALTIMORE AND**  
**THE 88<sup>TH</sup> DUCKS UNLIMITED**  
**NATIONAL CONVENTION**  
**MAY 28-31, 2025**

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Information and schedules included in this guide book are accurate as of the printing date.

**REGISTRATION  
& IDENTIFICATION**

Please check in promptly upon arrival at the Ducks Unlimited Convention registration desk located at the Rotunda on the 4th floor. Please wear your name badge to gain access to all Convention functions. Gala-only registration does not provide access to Convention events earlier in the week (hospitality and social events). Should you wish to upgrade your registration, please visit the DU registration desk!



**FIRST TIME ATTENDEES**

If you indicated on your registration form that the 2025 Convention is your first Convention, the registration desk will have a special "First DU Convention" ribbon for you. Please attach the ribbon to your name badge so repeat convention attendees may welcome you, offer assistance, and generally enhance your enjoyment of convention activities. Welcome to the Ducks Unlimited Convention family!

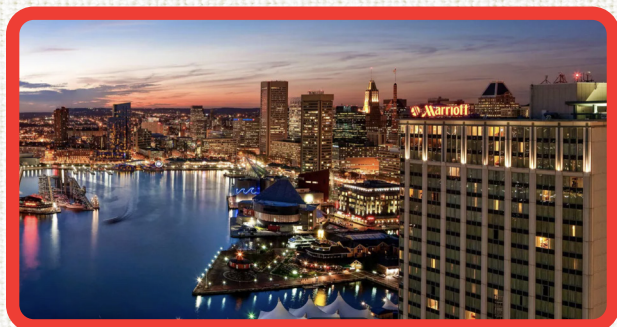
**DOWNLOAD THE CONVENTION APP**



A few weeks before you travel, we request you download the Ducks Unlimited Convention app by scanning the QR code at left. From the home page you will see maps to navigate around the hotel, up-to-date schedules for the week and a dining guide for those looking for options for Thursday night! We will also send alerts and push notifications to keep you updated.



## OUR HOST HOTEL



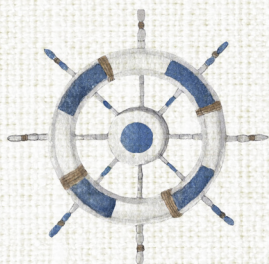
The Baltimore Marriott Waterfront is ideally situated on the Inner Harbor and tucked into Baltimore's upscale Harbor East District. With commanding water and city views, this location is hard to beat. Surrounded by award-winning restaurants, high-end shopping, and steps from the water taxi, you can easily navigate to the area's top destinations. Our meetings are located on the third and fourth floors of the hotel with registration on the fourth floor.

Located on the bay, Baltimore is known for its seafood. In addition, the hotel is only steps from Fells Point and Little Italy which offer many dining options to suit all tastes. Visit our convention app for a listing of restaurants close to the hotel.

## AIRPORT

Delta is a proud partner with Ducks Unlimited for flights to our National Convention in Baltimore. View the brochure on [convention.ducks.org](http://convention.ducks.org) to follow the steps for a 2-10% discount on Delta flights into Baltimore (BWI).

Uber, Lyft, and taxi are the best way to get from the airport to the hotel.



## EVENING EVENTS

### WEDNESDAY

Opening Night Party at the Baltimore Museum of Industry – 5:30 pm - 9:00 pm; Departures begin at 5:15 pm.

Kick off Convention at our “Taste of Baltimore” welcome party. Water taxis and buses will shuttle you on a quick trip across the harbor to the Baltimore Museum of Industry. This vibrant museum includes an expansive patio on the water and historic “streets of Baltimore” inside. This will be a fun night! Dress is casual.

### FRIDAY

Our entertaining Wings Over Wetlands Awards Dinner is a time to celebrate our accomplishments.

Along with a well-deserved award presentations, exciting entertainment will showcase

dueling pianos. The reception will be located in the Harborside Ballroom on the fourth floor of the hotel, and dinner will take place in the Grand Ballroom on the third floor. Be sure to stay around for hospitality after! Dress is business casual.



### SATURDAY

After a long, fun week, it is now time to enjoy your last night with friends. The Saturday evening reception, dinner, and live auction is an opportunity to get decked out in that special outfit! Pants outfits to cocktail dresses for the ladies and button-down shirts to suits for the guys. This event will be held in the hotel ballroom. After the live auction, dance the night away!



## BUSINESS SESSION

This year's theme is *Our Waterfowl Heritage*. Two half-day sessions are planned, with Friday's business session hosted by Purina. Interactive segments and timely reports will provide an informative and fun business session. The business sessions on Friday and Saturday mornings begin at 8:30 a.m. Dress is business casual.

# TOURS



When it comes to tours, Baltimore does not disappoint. From our Gettysburg Battlefield tour to Annapolis History and Private Naval Academy tour, no trip to Baltimore would be complete without a city tour; this one is both by boat and walking with stops at Fort McHenry and Fells Point. With our proximity to the Chesapeake Bay, visit the Havre de Grace Decoy Museum and Charles Jobes' Workshop. Space is limited on all tours.

### BATTLE OF GETTYSBURG

**Tuesday - 8:15 am – 3:00 pm**

**Wednesday - 8:15 am – 3:00 pm**

Experience the Gettysburg battleground firsthand with our licensed tour guide! Boxed lunch is provided. \$130 per person.

### DECOYS OF HAVRE DE GRACE

**Wednesday - 9:00 am – 1:00 pm**

**Filling up fast!** We will visit Charles Jobes' decoy workshop and the Havre de Grace Decoy Museum where lunch will be provided. \$90 per person



### ANNAPOLIS AND NAVAL ACADEMY

**Wednesday - 8:45 am – 2:00 pm**

**Thursday - 8:45 am – 2:00 pm**

Take an easy walk through the historic center of Annapolis, followed by lunch and tour of the historic Paca House. Then, explore the grandeur of the U.S. Naval Academy. \$130 per person. **Photo I.D. required for adults.**

### BABE RUTH BASEBALL TOUR

**Thursday - 9:30 am – 11:30 am**

**Friday - 1:30 pm – 3:30 pm**

This walking and driving tour takes you to Memorial Stadium, Oriole Park at Camden Yards, and the birthplace of Babe Ruth! \$75 per person.

### BALTIMORE WATER TAXI AND WALKING TOUR

**Wednesday -**

**1:30 pm – 4:00 pm**

**Thursday -**

**1:30 pm – 4:00 pm**

**Filling up fast!** See the sites from the bay, stop at Fort McHenry, and learn how the battle here inspired the National Anthem. The water taxi drops you at Fells Point, a neighborhood full of character and one of Baltimore's first settlements. \$85 per person.







# MEETING SCHEDULE

## MONDAY, MAY 26

Registration for early arrivals  
5:00 pm – 8:00 pm

## TUESDAY, MAY 27

Registration  
2:00 pm – 5:00 pm

Gathering and DU Pin Trading – cash bar  
2:00 pm – 5:00 pm

Gathering and DU Pin Trading – cash bar  
8:00 pm – 10:00 pm

## WEDNESDAY, MAY 28

Registration  
7:00 am – 5:30 pm

Emeritus Board Breakfast Meeting\*  
7:00 am – 9:00 am

Event Management Committee Meeting  
8:00 am – 11:30 am

Board Governance Committee Meeting\*  
9:00 am – 10:00 am

Sustainability Committee Meeting  
9:00 am – 12:00 pm

NRCS Leadership Meeting\*  
9:00 am – 12:00 pm



Technology Committee Meeting  
9:30 am – 11:00 am

Volunteer Engagement Committee Meeting  
10:00 am – 12:00 pm

Development Committee Meeting  
1:00 pm – 4:00 pm

Conservation Leadership Team Meeting\*  
1:00 pm – 5:00 pm

Event Fundraising Directors Meeting\*  
1:00 pm – 5:00 pm

Nominating Committee Meeting\*  
2:00 pm – 4:00 pm

Development Staff Meeting\*  
4:00 pm – 5:00 pm

Management Committee Executive Session\*  
4:00 pm – 5:00 pm

Merchandise  
4:00 pm – 5:30 pm

Hospitality -  
Meet & Greet with Officers  
4:00 pm – 5:30 pm

Opening Night Party  
5:30 pm – 9:00 pm

Merchandise & Hospitality  
8:30 pm – 11:00 pm

*featuring the Benelli Bonanza Gun Giveaway*

Hospitality  
8:30 pm – 10:30 pm





## THURSDAY, MAY 29

### Registration

7:30 am – 5:00 pm

### Conservation Programs Committee Meeting

7:30 am – 11:30 am

### Personnel Policy Committee Meeting\*

7:30 am - 9:30 am

### Youth and Education Committee Meeting

7:30 am – 9:30 am

### Membership Committee Meeting

8:30 am – 11:30 am

### Merchandise

9:00 am – 5:00 pm

## MERCHANDISE SAMPLING

PRE-ORDERS  
DUE MAY 1



[DUCONVENTION.ITEMORDER.COM](http://DUCONVENTION.ITEMORDER.COM)

\* DENOTES A CLOSED MEETING



### Public Policy Committee Meeting\*

9:30 am - 11:30 am

### Ducks Unlimited Board of Directors Meeting

1:00 pm – 4:30 pm

### Hospitality

3:00 pm – 5:00 pm

### Dinner on your own

### President's Council Reception & Dinner\*

6:00 pm – 9:00 pm

### Merchandise & Hospitality

8:30 pm – 11:00 pm

*featuring the Benelli Bonanza Gun Giveaway*

## FRIDAY, MAY 30

### Morning Coffee & Pastries

7:00 am – 8:30 am

### Registration

8:00 am – 5:00 pm

### General Business Session I

8:30 am – 11:30 am – doors open at 8:10 am

### Merchandise

10:00 am – 12:00 pm

### Board of Directors Luncheon\*

12:00 pm – 1:30 pm

\* DENOTES A CLOSED MEETING





### DUMAC Board Meeting

1:30 pm – 4:00 pm

### Risk and Insurance Committee Meeting

2:00 pm – 3:00 pm

### Marketing & Communications Committee Meeting

2:00 pm – 4:00 pm

### Waterfowl Heritage Center Committee Meeting

3:00 pm – 4:00 pm

### Merchandise & Hospitality

4:00 pm – 5 :00 pm

### Wings Over Wetlands Reception & Dinner

*hosted by Western Spirits*

5:00 pm – 6:30 pm

6:30 pm – 9:00 pm

### Hospitality

9:00 pm – 11:30 pm

*featuring the Benelli Bonanza Gun Giveaway*



## SATURDAY, MAY 31

### Morning Coffee & Pastries

7:00 am – 8:30 am

### General Business Session II

8:30 am – 12:00 pm - doors open at 8:10 am

### Registration

10:00 am – 1:00 pm

### Merchandise

10:00 am – 1:00 pm

### At-Large Committee Meeting

3:00pm – 4:00 pm

### Registration

5:00 pm – 6:30 pm

### Board and VIP Photographs

5:00 pm – 6:30 pm

### 88th Ducks Unlimited

### National Convention Reception

5:30 pm – 6:30 pm

### 88th Ducks Unlimited National

### Convention Gala and Dancing

6:30 pm – 11:00 pm



# FLYWAY FRENZY

## SUPER DUCK 2.0

**S**top by the Flyway Frenzy Raffle located in the Rotunda on the 4th floor to purchase tickets!

The Flyway Frenzy raffle features trips and experiences along with quality regional items from our four flyways. Benelli, our Convention sponsor, has secured 12 outstanding firearms to create the "Benelli Bonanza" raffle, drawing four Benelli guns daily (Wednesday, Thursday, Friday).

For those who purchase the \$500 and \$1000 raffle packages, you are eligible for a special drawing for a Yamaha Kodiak 450 ATV and \$5,000 Greenworks Outdoor Power Package.

### \$500 & \$1,000 PRIZE PACKAGE ONLY



YAMAHA KODIAK  
450 ATV

GREENWORKS PACKAGE  
SAMPLING



### \$300 PACKAGE

- ★ Tickets to the Flyway Frenzy lower & upper tiers
- ★ 1 ticket daily Benelli Bonanza
- ★ 1 ticket – 2026 Tampa Convention Raffle  
(4 guns given away Wed., Thurs., & Friday)

### \$500 PACKAGE

- ★ More tickets to Flyway Frenzy lower & upper tiers
- ★ 3 tickets – 2026 Tampa Convention Raffle
- ★ 3 tickets daily to Benelli Bonanza  
(4 guns given away Wed., Thurs., & Friday)
- ★ 1 ticket to the Grand Prize – Yamaha Kodiak 450 ATV & Greenworks Outdoor Power Package

### \$1,000 PACKAGE

**ONLY 50 AVAILABLE  
SELLING OUT FAST!**

- ★ Even more tickets to Flyway Frenzy lower & upper tiers
- ★ 9 tickets – 2026 Tampa Convention Raffle
- ★ 7 tickets daily to Benelli Bonanza  
(4 guns given away Wed., Thurs., & Friday)
- ★ 3 tickets to the Grand Prize –  
Greenworks Outdoor Power Package and  
Yamaha Kodiak 450 ATV
- ★ Plus, a gift for you! Tom Beckbe  
Canvas Carryall with leather  
DU patch, valued at over \$225!

**FREE GIFT!**



**THANK YOU TO OUR PRIZE SPONSORS:**



**Benelli**



**GREENWORKS**  
COMMERCIAL

**YAMAHA**

Tom Beckbe





THANK YOU TO OUR SPONSORS WHO  
MADE THIS CONVENTION POSSIBLE:



THE LAND GROUP



Tom Beckbe



CONVENTION.DUCKS.ORG