

Officers & Staff

DUCKS UNLIMITED INC.

NATIONAL LEADERSHIP

PRESIDENT **REX SCHULZ, MD** Quincy, IL
CHAIRMAN OF THE BOARD **BOB SPOERL** Waupaca, WI
CHIEF EXECUTIVE OFFICER **ADAM H. PUTNAM** Memphis, TN
FIRST VICE PRESIDENT **TAMMI KIRCHER** Keokuk, IA
TREASURER **BILL ANSELL** Galveston, TX
SECRETARY **DAVE KELLER** Indianapolis, IN
WAT CHAIRMAN **STEVE MARITZ** St. Louis, MO
EXECUTIVE SECRETARY **DAN THIEL** Germantown, TN
CHIEF OPERATING OFFICER **KAREN WALDROP, PhD**
CHIEF BRAND OFFICER **DOUG BARNES**
CHIEF FINANCIAL OFFICER **DARIN R. BLUNCK**
CHIEF TALENT OFFICER **CICI EBERSOLE**
CHIEF POLICY OFFICER **ZACHARY HARTMAN**
ACTING CHIEF CONSERVATION OFFICER **CRAIG LeSCHACK**
CHIEF INFORMATION OFFICER **ARNIE MATSON**
CHIEF EVENT FUNDRAISING OFFICER **DAVID SCHUESSLER**
CHIEF DEVELOPMENT OFFICER **RICHARD B. SMITH**
GENERAL COUNSEL **DAVID MARRONE**
NATIONAL DIRECTOR OF EVENT FUNDRAISING
BRETT BAKER
NATIONAL DIRECTOR OF CORPORATE AND
FOUNDATION PARTNERSHIPS **TODD BISHOP**
NATIONAL DIRECTOR OF DEVELOPMENT **CHAD MANLOVE**
NATIONAL DIRECTOR OF ADVANCEMENT
KATHY McCOLLUM
NATIONAL DIRECTOR OF FUNDRAISING OPERATIONS
ADAM WEBSTER

CONTINENTAL LEADERSHIP

DUCKS UNLIMITED CANADA

PRESIDENT **SHAWN GRAHAM** Fredericton, NB
CHAIRMAN OF THE BOARD
PATRICK O'CONNOR Winnipeg, MB
VICE PRESIDENT **ANDRE TREMBLAY** Edmonton, AB
CHIEF EXECUTIVE OFFICER **PAT KEHOE** Winnipeg, MB

DUCKS UNLIMITED de MÉXICO

PRESIDENT **JACK HOLE** Gunn, AB
CHAIRMAN OF THE BOARD **ROGERS HOYT JR.** Victoria, BC
NATIONAL EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE
OFFICER **EDUARDO CARRERA** Monterrey, NL
VICE PRESIDENT **WENDELL WEAKLEY** Oxford, MS
DIRECTOR **PEGGY SUNDSTROM** Aurora, CO

SENIOR VICE PRESIDENTS

ADVISORY TO THE PRESIDENT

RICHARD GODFREY Jenks, OK
BOB HESTER Memphis, TN
JOHN KILLEN Minneapolis, MN
MIKE MCSHANE Charleston, SC
JULIAN OTTLEY Richmond, VA
BRIDGER PIERCE Missoula, MT
JASON STEWART Trumann, AR
JIM TALBERT Jefferson City, MO
PAUL WARREN Raleigh, NC
JACK WITT Glenwood Springs, CO
MARK WOODWARD Oakfield, NY

FLYWAY

MICHEAL G. BULK Sabetha, KS
MAX FINAZZO McLean, VA
BRIAN GARRELS Emmetsburg, IA
BRAD HEMP KINS Allen, TX
JEFF MALETZKE Sheboygan, WI
ED MAY Banks, OR
JAY OWEN Lafayette, LA
JIM VACHRIS Wilmington, DE

REGIONAL VICE PRESIDENTS

TAB CASPER Osceola, IN
ERIC DEMERS, MD Lake Forest Park, WA
JAKE HANSEN Bozeman, MT
DALLAS HEMPSTEAD Fernandina, FL
CHAD HOHENWARTER Lancaster, PA
NICK LICHENSTEIN Thibodaux, LA
MIKE LINK Hutchinson, KS
DON MAROLD Fowler, IL
GREG MEISSNER Sturgeon Bay, WI
CHAD NAVIS Mequon, WI
JOHN NOTARANGELO Rising Sun, MD
MATT ROBINSON Cabot, AR
ORLIN TAYLOR Wake Forest, NC
NYLEEN TROXELL STOWE Socorro, NM

HOYT UTAY Allen, TX
JAN YOUNG El Dorado Hills, CA

AT-LARGE DIRECTORS

MIKK ANDERSON Aurora, CO
JAMES COOK Memphis, TN
DOUG FREY Austin, TX
PARKER GOTTSCH Windsor, CO
LARRY JENSEN Memphis, TN
TOM JERNIGAN Birmingham, AL
TERESA KEATING Midland, MI
BRIAN MATTISON Dallas, TX
JON MUNGER Yuba City, CA
CONNIE PARKER Tampa, FL
MICHAEL SCUSE Smyrna, DE
SAM SMOLIK Houston, TX
SCOTT STAMERJOHN Quincy, IL
JOE STOUGH Lake Charles, LA
CHRISTINE THOMAS Plover, WI
JOHN TOMKE Carmel, IN
WENDELL WEAKLEY Oxford, MS
MINDY WEST El Dorado, AR

PAST PRESIDENTS

ROGERS HOYT JR. Victoria, TX
CHUCK SMITH Memphis, TN

EMERITUS BOARD CHAIR

DOUG BURCH Neosho, MO

REGIONAL LEADERSHIP TEAMS

GREAT LAKES/ATLANTIC REGION

DIRECTORS OF FUNDRAISING AND VOLUNTEER RELATIONS
DAN DELAWYER, JIM KING, BRET PLASTERS

MANAGING DIRECTORS OF DEVELOPMENT **STEVE KASS,**
JAKE McPHERSON, JAMES ROBERTS

DIRECTOR OF OPERATIONS, CONSERVATION **JAMIE RADER**

DIRECTOR OF PUBLIC POLICY **KYLE RORAH**

GREAT PLAINS REGION

DIRECTOR OF FUNDRAISING AND VOLUNTEER RELATIONS
GREG DINKEL

MANAGING DIRECTOR OF DEVELOPMENT

ADAM DeHAAN

DIRECTORS OF PUBLIC POLICY **CARMEN MILLER,**
RYAN M. TAYLOR

DIRECTOR OF OPERATIONS, CONSERVATION

JOHANN WALKER, PhD

SOUTHERN REGION

DIRECTORS OF FUNDRAISING AND VOLUNTEER RELATIONS

DERRICK DAVIS, NEELY RAPER, MIKE WILSON

MANAGING DIRECTORS OF DEVELOPMENT

SHAWN BATTISON, MATT BUNN, EMILY COPE

SENIOR DIRECTOR OF OPERATIONS, CONSERVATION

JERRY HOLDEN

DIRECTOR OF PUBLIC POLICY **ED PENNY**

WESTERN REGION

DIRECTORS OF PUBLIC POLICY **MARC ENGSTROM,**

MATT LITTLE

DIRECTOR OF FUNDRAISING AND VOLUNTEER RELATIONS

FRANK LEONARDI

DIRECTOR OF OPERATIONS, CONSERVATION **JEFF McCREARY**

SENIOR MANAGING DIRECTOR OF DEVELOPMENT

STEVE SCHMITT

POLICY OFFICE

MANAGING DIRECTOR OF FEDERAL AFFAIRS **KELLIS MOSS**

STATE CHAIRS

ALABAMA **JOSEPH WITT** Decatur
ALASKA **TIM TRUITT** Kodiak
ARIZONA **FRANK YOUDELMAN** Tucson
ARKANSAS **MARK PERRY** Jacksonville
CALIFORNIA **ADAM PARRISH** Gilroy
COLORADO **DYLAN FLEISCHER** Silverthorne
CONNECTICUT **NICOLE GIgliOTTI** Salem
DELAWARE **KEITH WINDSOR** Magnolia
FLORIDA **CHRIS EDMONSON** Maitland
GEORGIA **JAY SINGLETON** Watkinsville
HAWAII **JIM GEIGER** Kahului
IDAHO **DENA DAVIS** Nampa
ILLINOIS **PHIL HOUSER** Normal
INDIANA **JIM PIENKOWSKI** Buchanan, MI
IOWA **DAVE KUDEJ** Forest City
KANSAS **JEFF IRVINE** Easton
KENTUCKY **MIKE HOUGH** Harrodsburg

LOUISIANA **PIERRE MOULEDOUX** Metairie
MAINE **JAKE CHOUINARD** Fort Kent
MARYLAND **STEVEN HUETTNER** Glen Arm
MASSACHUSETTS **MICHAEL DONNELLY** Fitchburg
MICHIGAN **JOHN CORIC** Washington Township
MINNESOTA **ANTHONY PAUL** Perham
MISSISSIPPI **WILL ULMER** Madison
MISSOURI **ANDY QUEEN** Webb City
MONTANA **JOSHUA LEWIS** Great Falls
NEBRASKA **DAMIEN HARTUNG** Fremont
NEVADA **JOHN SHORTER III** Sparks
NEW HAMPSHIRE **JONATHAN DALTON** Temple
NEW JERSEY **SCOTT PATERSON** Tinton Falls
NEW MEXICO **BRAD PARKS** Albuquerque
NEW YORK **JAMES JANKOWSKI** Bellport
NORTH CAROLINA **DYLAN STONEHAM** Trent Woods
NORTH DAKOTA **ROD GIGSTAD, DVM** Grand Forks
OHIO **EVAN ERICKSON** New Carlisle
OKLAHOMA **GEORGE DIETER** Wagoner
OREGON **HEIDI WALSTON** Cottage Grove
PENNSYLVANIA **DAVID ELLER** Mountville
RHODE ISLAND **CHRISTOPHER MANTIA** Tiverton
SOUTH CAROLINA **CHRIS FORD** Clover
SOUTH DAKOTA **TOM LANDMARK** Sioux Falls
TENNESSEE **ANDY OLIVEIRA** Chattanooga
TEXAS **MIKE SWENSON** Floresville
UTAH **JOSHUA OSTRUP** Plain City
VERMONT **MICHAEL GARDNER** Shaftsbury
VIRGINIA **JOHN FINCH** Newport News
WASHINGTON **BEN MEYER** Ridgefield
WEST VIRGINIA **HUNTER BARBOUR** Morgantown
WISCONSIN **ROBERT HORNBY** Janesville
WYOMING **SUZIE KUHARSKI** Evansville

WETLANDS AMERICA TRUST

NATIONAL OFFICERS/DIRECTORS

CHAIRMAN **STEVE MARITZ** St. Louis, MO
VICE CHAIRMAN **DOUGLAS R. OBERHELMAN** Peoria, IL
VICE CHAIRMAN **JOHN THOMPSON** Woodside, CA
SECRETARY/TREASURER **WENDELL WEAKLEY** Oxford, MS
EXECUTIVE SECRETARY **DAN THIEL** Germantown, TN
DIRECTOR **JOSEPH SIVEWRIGHT** St. Louis, MO
DIRECTOR **JOHN TOMKE** Carmel, IN
DIRECTOR **KAREN WALDROP, PhD** Memphis, TN
ASSISTANT SECRETARY **DAVID MARRONE** Collierville, TN
ASSISTANT TREASURER **DARIN R. BLUNCK** Memphis, TN

TRUSTEES

JOSEPH ANDERSON Wixom, MI
BILL ANSELL Galveston, TX
PAUL R. BONDERSON JR. Sunol, CA
DAVID BUNNING Lake Forest, IL
BILL D'ALONZO Naples, FL
PAUL DICKSON Shreveport, LA
SKIPPER DICKSON Shreveport, LA
GEORGE H. DUNKLIN JR. Stuttgart, AR
DOUG FREY Austin, TX
TERRY GRAUNKE Chicago, IL
DAVID GRIEVE Sonoma, CA
DAVID F. (DAVE) GROHNE Wilmington, IL
JERRY HARRIS Church Creek, MD
ORRIN H. INGRAM II Nashville, TN
MARINER KEMPER Denver, CO
JAMES C. KENNEDY Atlanta, GA
TAMMI KIRCHER Keokuk, IA
CRAIG LARSON Bismarck, ND
ANDREW LUNDQUIST Great Falls, VA
DAVID MOORE Lake Forest, IL
JOHNNY MORRIS Springfield, MO
JOHN PAUL MORRIS Springfield, MO
ADAM H. PUTNAM Memphis, TN
DAN RAY Pawleys Island, SC
ROD RODRIGUEZ JR. Metairie, LA
REX SCHULZ, MD Quincy, IL
SCOTTY SEARLE Lake Forest, IL
CHARLIE SHAVER Dallas, TX
CHUCK SMITH Memphis, TN
BOB SPOERL Waupaca, WI
ROBERT D. (ROB) SPRINGER Mulberry, FL
WILLIAM E. (WILL) WALKER III Jackson, MS
DAVID K. (DEKE) WELLES JR. Vero Beach, FL
MINDY WEST El Dorado, AR
STEVE WHATLEY Anniston, AL