

THE DUCKS UNLIMITED

ANNUAL 2019 REPORT

RESCUE OUR WETLANDS: MAKING CONSERVATION HISTORY

SCIENCE-BASED SOLUTIONS TO HABITAT CHALLENGES



MAKING A DIFFERENCE FOR WILDLIFE AND PEOPLE

A CONTINENTAL APPROACH TO CONSERVATION

TABLE OF CONTENTS

EXECUTIVE SUMMARY	3
<i>RESCUE OUR WETLANDS</i> : UNPRECEDENTED SUCCESS	7
DU'S FINANCIAL SUCCESS CONTINUES IN FY19	20
MEET DUCKS UNLIMITED CEO ADAM PUTNAM	25
EVENT FUNDRAISING SETS RECORDS, KEEPS GROWING	26
SUCCESS! DU NATIONAL CONVENTION CELEBRATES <i>RESCUE OUR WETLANDS</i>	28
AXALTA COATING SYSTEMS RECEIVES DUCKS UNLIMITED CORPORATE CONSERVATION ACHIEVEMENT AWARD	29
CORPORATE SPONSORS AND LICENSEES HELP DU <i>RESCUE OUR WETLANDS</i>	30
PUBLIC POLICY: NEWS FROM OUR NATION'S CAPITAL	33
INFORMATION TECHNOLOGY UPGRADES	36
PRESIDENT'S COUNCIL: A DRIVING FORCE BEHIND <i>RESCUE OUR WETLANDS</i> SUCCESS	37
WETLANDS AMERICA TRUST: THE FOUNDATION OF <i>RESCUE OUR WETLANDS</i>	38
REGIONAL REPORTS: FY19 PROJECT HIGHLIGHTS	40
DUCKS UNLIMITED DE MÉXICO: 45 YEARS OF WETLANDS CONSERVATION	42
STATE CONTRIBUTIONS PROGRAM DRIVES CANADIAN HABITAT PROJECTS	43
THE SCIENCE OF CONSERVATION	44
DU'S MARKETING AND COMMUNICATIONS TEAM SPREADS THE WORD	46
DUCKS UNLIMITED CANADA INVESTS IN YOUNG SCIENTISTS	47
DU VARSITY AND UNIVERSITY	48
HONORING DUCKS UNLIMITED MAJOR SPONSORS, VOLUNTEERS AND CHAPTERS	50
DUCKS UNLIMITED LEADERSHIP	132

EXECUTIVE SUMMARY

WE DID IT! TOGETHER, WE ACCOMPLISHED WHAT MANY SAID COULDN'T BE DONE

Ducks Unlimited's ambitious *Rescue Our Wetlands* campaign was a huge success, raising \$2.34 billion from more than 2 million supporters and conserving more than 2.2 million acres!

In 2012, Ducks Unlimited, Ducks Unlimited Canada, Ducks Unlimited de México and Wetlands America Trust committed to making DU's vision of abundant wetlands a reality through *Rescue Our Wetlands*, and it will



go down as one of the largest conservation campaigns in history. The record-setting endeavor concluded in December 2018, and money raised has already been put to work across the continent through conservation projects and education programs that have positively impacted wildlife, people and their communities in our highest priority landscapes.

Three Wetlands America Trust trustees, Jim Kennedy, John Childs and Dave Grohne, launched *Rescue Our Wetlands* by committing the largest private gifts in the history of the organization, which served as the

foundation of this major philanthropic effort. Now the campaign has come full circle and exceeded all expectations. As DU's largest individual donor, Kennedy joined representatives from all three organizations on stage during the 2019 national convention in Hawaii in a special moment to celebrate the success of the campaign.

But each and every donor and every donation mattered during this campaign, no matter how large or small. Volunteering, attending a DU banquet in your local community or contacting your congressional representatives on behalf of DU made a huge difference through this campaign. That support will continue to ensure our conservation legacy continues.

WITH THE SUPPORT OF MORE THAN
737,000 MEMBERS, MORE THAN
58,000 DUCKS UNLIMITED VOLUNTEERS
PARTNERED WITH STAFF ACROSS THE
UNITED STATES TO RAISE MORE THAN
\$115 MILLION IN PHILANTHROPIC
SUPPORT, DU'S BIGGEST YEAR YET!

This fiscal year 2019 (FY19) Annual Report is filled with facts and figures explaining and celebrating our *Rescue Our Wetlands* success. It's also full of information about how FY19 was yet another successful and productive year for Team DU.

FY19 marked the ninth consecutive year we exceeded our budget goals with total revenue surpassing \$235 million. With the support of more than 737,000 members, more than 58,000 Ducks Unlimited volunteers partnered with staff across the United States to raise more than \$115 million in philanthropic support, DU's biggest year yet!

Each year, Ducks Unlimited commits to spend at least 80 percent of all funds raised on our conservation mission. We met that goal again in FY19 with 82 percent of our revenues going toward our mission.



Other great news about the fiscal year includes Ducks Unlimited's conservation of 309,000 acres of new wetland habitat in FY19. That's 482 square miles of habitat conserved for North America's waterfowl! Throughout North America, Ducks Unlimited has conserved more than 14.5 million acres since its inception in 1937.

And, following Dale Hall's retirement in June, Team DU welcomed Adam Putnam as our new CEO. Adam came on board in April and brings a wealth of experience and enthusiasm to the position. We are excited about what the future holds with Adam at the helm.

Team DU could not exist without the commitment of volunteers, members, staff, philanthropists, foundations, corporations and partnerships with private landowners and state and federal agencies that share our conservation goals.

OTHER GREAT NEWS ABOUT THE FISCAL YEAR INCLUDES DUCKS UNLIMITED'S CONSERVATION OF 309,000 ACRES OF NEW WETLAND HABITAT IN FY19. THAT'S 482 SQUARE MILES OF HABITAT CONSERVED FOR NORTH AMERICA'S WATERFOWL!

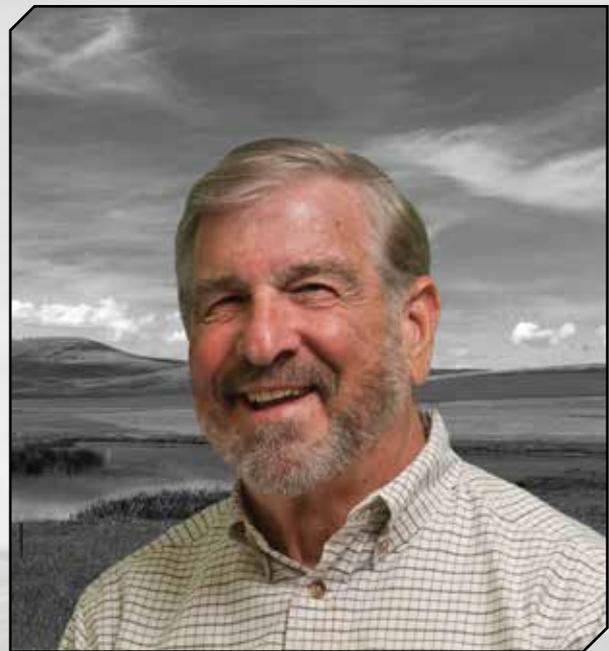
One of those conservation-minded partners, Axalta Coating Systems, a leading global supplier of liquid and powder coatings, received Ducks Unlimited's 2019 Corporate Conservation Achievement Award. The award recognizes corporations from the United States, Canada or Mexico that have made exceptional contributions to wetlands conservation and environmental stewardship. You can read all about Axalta's approach to sustainability and award-winning work with DU on page 29 and elsewhere throughout this report.

In addition to our outstanding fundraising efforts, FY19 was another successful year for DU in our nation's capital. Ducks Unlimited held its second annual volunteer public policy training and fly-in in January. Nearly 80 DU state chairs, state policy chairs, senior volunteers and board members from 25 states gathered to advance DU's public policy priorities. Volunteers received training from DU's governmental affairs team and attended meetings on Capitol Hill. During the three-day event,

DU volunteers had more than 100 visits with congressional leaders. More than 300 people attended a special reception in the Senate.

These are only a few of our FY19 achievements. You will read more about these and other success stories on the following pages.

Thank you for your commitment to our incredibly successful *Rescue Our Wetlands* campaign, to Ducks Unlimited and to our conservation mission that benefits waterfowl, other wildlife and communities across North America.



A handwritten signature in black ink that reads "Rogers Hoyt Jr.".

Rogers Hoyt Jr.
President, Ducks Unlimited Inc.

A handwritten signature in black ink that reads "Dale Hall".

Dale Hall
DU Chief Executive Officer, retired





“The Earth is a fine place and worth fighting for.”

— Ernest Hemingway

RESCUE OUR WETLANDS

CONTINENTAL ACRES CONSERVED

Initiative Name	Acres
America's River	140,330
Big Rivers	70,765
California Wetlands	101,143
Completing the Cycle	30,140
Ducks in the Desert	16,146
Great Lakes	33,624
Gulf Coast	339,807
Heartland, Heritage, and Habitat	113,738
Living Lakes	219,071
Peaks to Prairies	15,361
Preserve Our Prairies	944,677
Southeast Wetlands	150,848
Southern Prairies and Playas	4,381
Wings and Wetlands	36,954
Total	2,216,985

Boreal Forest Initiative
64.8 Million Acres Conserved

RESCUE OUR WETLANDS

FY19 U.S. ACRES CONSERVED

Initiative Name	Acres
America's River	6,134
Big Rivers	5,844
California Wetlands	4,585
Completing the Cycle	3,542
Ducks in the Desert	193
Great Lakes	3,642
Gulf Coast	26,377
Heartland, Heritage, and Habitat	19,767
Living Lakes	5,818
Peaks to Prairies	1,182
Preserve Our Prairies	211,467
Southeast Wetlands	9,754
Southern Prairies and Playas	733
Wings and Wetlands	10,211
Total	309,249

Boreal Forest Initiative
1.5 Million Acres Conserved



RESCUE OUR WETLANDS SNAPSHOT

TOTAL RAISED: **\$2.34 BILLION** ◇ ACRES CONSERVED: **2.2 MILLION** ◇ MORE THAN **9,900 PROJECTS** COMPLETED

WINTERING & MIGRATION LANDSCAPES

Ducks Unlimited and ConocoPhillips join forces to conserve and restore wetlands in Louisiana and Iowa. Conservation-minded corporate partners are key to saving critical habitats. An incredible **\$582 million committed.**



ConocoPhillips helps conserve wintering landscapes by contributing to the construction of terraces along the Gulf Coast of Louisiana at Bayou L'Ours.

BREEDING LANDSCAPES

Dave and Marg Grohne are honored by Ducks Unlimited and the U.S. Fish and Wildlife Service with the dedication of a 1,380-acre waterfowl production area in their names. Their conservation easement gifts benefit priority breeding habitat in the Boreal Forest, other areas of Canada and the Prairie Pothole Region of the Dakotas. **\$787 million committed.**



Dave and Marg Grohne were honored with the dedication of a waterfowl production area bearing their names.

KICKOFF

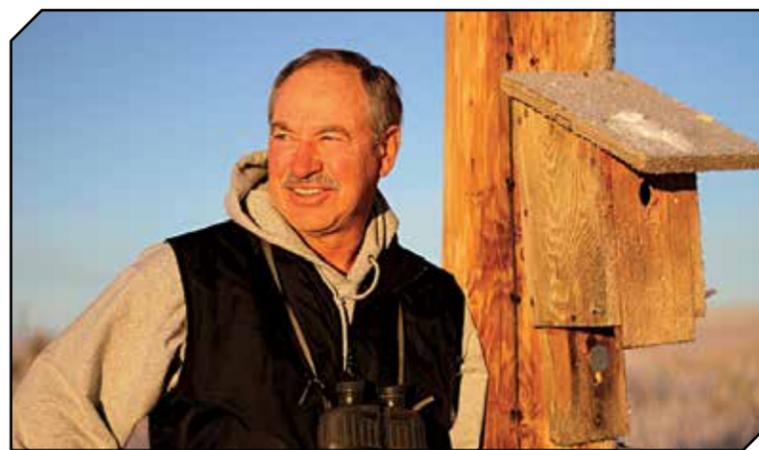
The 75th Anniversary of Ducks Unlimited is celebrated at the National Convention in Nashville. Wisconsin volunteer and current DU staff member Andrew Limmer told the convention crowd, "If I've learned anything, it's that DU has always reached for greatness and as a result has accomplished great things."



John Childs and Jim Kennedy challenge the audience at the 2012 National Convention in Nashville, TN.

CONSERVATION LEGACY

Future financial stability for DU grows with endowments equaling \$75.5 million and total planned gift commitments reaching \$188 million during the campaign. **\$228 million committed.**



President's Council member Allan Reishus has included Ducks Unlimited in his estate plans because he is committed to a bright future for waterfowl.

CONSERVATION EDUCATION

The campaign inspired tremendous growth in DU Varsity and University programs. In North Carolina, George Henry pioneers state-specific Youth and Education coordinators with his generous contribution to youth programs. **\$17 million committed.**



George Henry III—a pioneer for Youth and Education Programs in North Carolina and beyond.

WATERFOWL FOREVER

Waterfowl Forever is at the core of the *Rescue Our Wetlands* campaign. The campaign drew more than 2 million donors, spawned numerous fundraising events and added hundreds of unique volunteers to fuel the conservation fires. The Volunteer Recognition Program is begun to honor the top leaders in fundraising efforts. President Rogers Hoyt Jr. expresses his gratitude to all the volunteers. "The hard work and dedication from DU's event system volunteers and staff



Bill and Coni Felinski enjoy the DU event held at Gordy & Sons in Houston, TX.

drive the organization's conservation mission from a financial, membership and policy strength perspective. DU chapters across the country are showing that the future of waterfowl populations and the wetlands that filter our water and protect us from flooding are important to them and to their communities," Hoyt said. "The more money we raise, the more habitat we can conserve and the closer we are to preserving our waterfowl hunting heritage." **\$723 million committed.**

RESCUE OUR WETLANDS

UNPRECEDENTED SUCCESS

Thank You!

When Ducks Unlimited, Ducks Unlimited Canada, Ducks Unlimited de México and Wetlands America Trust set out to raise \$2 billion for wetlands conservation in 2012, we knew it would require a tremendous team effort. For the *Rescue Our Wetlands* Campaign to succeed it would take sacrifice, dedication, commitment and a relentless energy driving Ducks Unlimited volunteers and staff.

We found that energy. We found it all over the continent. We found it at fundraising events nationwide. We found it in the hearts of individuals willing to give back much more than they had taken.

Thank you. Two simple words meant to express gratitude to someone for caring. We can't thank everyone enough for making *Rescue Our Wetlands* a huge success.

Thank you, all the members, sponsors and major donors who contributed to the campaign.

Thank you, all the volunteers on the ground raising funds across North America, for your generosity and time. You are the backbone of Ducks Unlimited.

Thank you, all the members of Wetlands America Trust who work tirelessly every day, for your efforts to ensure there are lands for waterfowl and wildlife forever.

Thank you, all the corporate, federal and state partners, for your help and cooperation. We could never accomplish our goals without you.

Thank you, all the DU staff members in every capacity who found a calling and not a career, for your service and brilliance. This combination makes Ducks Unlimited the best waterfowl conservation organization on the planet.

The goal was \$2 billion. The fact that \$2.34 billion dollars was raised for wetlands conservation in just seven short years is staggering.

To date, more than 14.5 million acres of wetlands have been conserved and restored through Ducks Unlimited. The *Rescue Our Wetlands* Campaign is a huge reason why that number is still growing.

Thank you to everyone who played a part in the triumph of *Rescue Our Wetlands*. Our job is far from over. But with people like you dedicated to the Ducks Unlimited mission, we know the future is bright.

RESCUE OUR WETLANDS DUCKS UNLIMITED PRESIDENTS



JOHN NEWMAN
2011-2013



GEORGE DUNKLIN JR.
2013-2015



PAUL BONDERSON JR.
2015-2017



ROGERS HOYT JR.
2017-Present

RESCUE OUR WETLANDS WETLANDS AMERICA TRUST PRESIDENTS



JOHN W. CHILDS
2012-2014



STEVE MARITZ
2014-Present

RESCUE OUR WETLANDS

BANDING TOGETHER FOR WATERFOWL



It began as a bold mission to raise \$2 billion for wetlands conservation and to conserve more than 2 million acres of habitat conserved for waterfowl, wildlife and people. It ended with \$2.34 billion raised and more than 2.2 million acres conserved.

The successful *Rescue Our Wetlands* continental campaign was launched seven years ago and will go down as one of the largest conservation campaigns in history. The money raised wasn't banked away for a rainy day—it is already being put to work conserving, restoring and protecting critical wetland habitat across North America.

Ducks Unlimited President Rogers Hoyt Jr. announced during DU's 82nd National Convention that more than 2 million donors across North America helped DU vault past the \$2 billion goal.

"When I became president of Ducks Unlimited in 2017, one of my primary goals was to see that this ambitious continental campaign reached its goal," Hoyt said. "We did that and more in terms of both dollars raised and acres conserved during the campaign. I am proud to have played a part, along with the millions of DU volunteers, members, donors and supporters who made this happen."

WHY A CONTINENTAL CONSERVATION CAMPAIGN?

The urgency is real—more than 80,000 acres of wetlands are lost every year. That equates to losing a football field of wetlands every nine minutes. In total, the United States has lost approximately 16.8 million acres of wetlands since the mid-1950s and more than 2 million acres of wetlands just since 1986.

"Wetlands are the lifeblood of nature, but year by year, the carefully mapped lines delineating wetlands from encroaching uplands, farmlands or urban lands are being redrawn," said DU's former Chief Conservation Officer and current COO Nick Wiley. "Ducks Unlimited was founded to protect the lifeblood

that draws man and nature together. We must ensure these wetlands are protected not just for our generation, but for generations to come."

Agricultural conversion, coastal erosion, human development and drought are just a few of the threats facing wetland habitats across the continent.

Our mission remains at the forefront of our work. Fewer wetlands means fewer sunrises with waterfowl on the horizon, fewer chances to share a first retrieve with a young pup and far fewer memories afield with kindred spirits.



ALABAMA 763 Volunteers | 9,474 Members, Sponsors and Major Donors
Event and Major Gift Income \$962,464

OUR SOLUTION: FIVE PRIORITIES

To help offset the loss of these critical wetlands, DU's campaign focused on five priorities vital to the survival of wetlands, waterfowl, communities and ecosystems that rely on those resources.

WATERFOWL FOREVER

Unrestricted support, including cash gifts, event proceeds, gifts of land and other sources of unrestricted gifts allocated through the Waterfowl Forever priority will continue to ensure broad-based support for our mission to conserve, restore and manage wetlands and associated habitats for North America's waterfowl, other wildlife and people.

Volunteers are at the heart of the Waterfowl Forever initiative, and it's people like Duane Peitzmeier who carry the flag. To understand a little more about Duane, you should know that the average DU member is 55 years old.

Duane, however, has been a member for 57 years. That's longer than our average member has been alive!

It's thanks to the tireless, lifelong commitment of people like Duane that make DU as successful as we are today, and without the support of people like him, we'd just be another footnote in conservation history. Instead, because of Duane and others like him across the continent, we are leading the charge.

BREEDING LANDSCAPES

The purpose of the Breeding Landscapes campaign initiative is protecting and restoring crucial breeding habitat across the continent. This component raised dollars for on-the-ground work in our most coveted areas in North America—the breeding grounds.

Some of the most ardent supporters of this critical initiative are Jim and Carol Faulstich. Jim and Carol, along with their children and grandchildren, own the Daybreak Ranch in central South Dakota. Primarily a ranching and farming operation, the ranch also includes native grassland, wetland sloughs and food plots with an interest in nurturing wildlife.

Jim has traveled to Washington, D.C., with DU staff and other volunteers to advocate for strong conservation-supporting public policy, and he also serves on several conservation organization boards. Not only are the Faulstiches huge DU supporters, they are also providing a great example to the farming community of how conservation and agriculture can work together for a common cause.

WINTERING AND MIGRATION LANDSCAPES

As most DU supporters know, waterfowl must have strong wintering ground habitat to build up fat reserves for their return trip to the breeding grounds each spring. To help ensure those waterfowl have a fighting chance when they make their long trek back north, DU started the Wintering and Migration Landscapes initiative. This campaign component protected

and restored more than 315,000 acres of wintering and staging habitat during the campaign.

One DU volunteer who was instrumental in the initiative's success is Scooter Trosclair. Scooter is the program manager at Rockefeller Wildlife Refuge on the Gulf Coast of Louisiana, and as everyone knows, it takes the support of our partners to put your dollars to work. In fact, DU is almost always working on someone else's land with funds entrusted to us. Dedicated land managers like Scooter, who have a vision for the prime waterfowl habitats necessary for the long-term sustainability of waterfowl populations, are essential to our mission.

Scooter is truly a great example of a "leave-it-better-than-you-found-it" land ethic.

Rockefeller Refuge is 86,000 acres of prime waterfowl habitat, thanks in great part to Scooter's tireless pursuit of habitat protection and improvement for waterfowl, other wildlife and the people of Louisiana.

CONSERVATION LEGACY

Endowed gifts and planned commitments ensure that DU will have the monetary resources to continue our conservation mission far into the future. To help increase that fund, we formed the Conservation Legacy initiative to recognize the endowment gifts and planned gift commitments that will grow DU's endowment for the future.

DU spends at least 80 percent of every dollar on habitat conservation and conservation education. Few other conservation organizations in America can tout that number and maintaining that efficiency ratio is one of our most important financial objectives. At the same time, DU must have a strong financial base to help ensure its ability to weather economic downturns, and to invest in future conservation opportunities and scientific research programs.

One of the most enthusiastic supporters of this initiative was DU volunteer Monty Lewis. Monty, of Thomasville, Ga., attended his first DU dinner with his dad more than 50 years ago. Since then he has been a donor and volunteer for 40 years and served in many volunteer leadership positions.

At the beginning of the campaign, Wetlands America Trust members set a goal of raising \$150 million for the endowment. In answering that challenge, Monty established an endowed fund with an estimated value of more than \$6 million to support Ducks Unlimited Inc. and Ducks Unlimited Canada. Monty's support is truly a farsighted and perpetual continental conservation legacy.



CONSERVATION EDUCATION

It's long been said that the youth are the future, and nowhere is that more true or important than within DU. To increase public education resources and provide operating resources that will support our projects and programs well into the future, we created the Conservation Education initiative.



Jordan Keller is one of several leaders who started out with a DU college chapter and have gone on to new roles with Ducks Unlimited.

To see how bright the future looks for DU, all you have to do is look at the success of our Varsity and University programs under the leadership of longtime volunteer Ronal Roberson.

Take Sam Wigand, Jordan Keller and Bob Locke for example. All three started their volunteer career with a DU college chapter and have gone on to new roles within the organization.

Sam is now the area chairman of the Denver committee and chairs one of the top DU events in the country. Jordan co-chairs the Houston committee, and under her leadership the chapter held the number one event in the country last year.

Bob was a leader of one of our top DU University programs and he joined the volunteer ranks immediately after graduation. Not only is Bob a volunteer leader, he is also DU's director of development in north Texas and Oklahoma.

All three of these leaders started their career in a University chapter, and that program continues to grow and ensure the DU conservation legacy lives on.

—DUCKS UNLIMITED DE MÉXICO—

Ducks Unlimited de México (DUMAC) played a big part in the *Rescue Our Wetlands* campaign.

"Waterfowl must have good habitat across the continent. They need healthy and abundant wetlands on their wintering grounds, places where ducks and geese can thrive during the coldest months of the year, find mates and acquire fat reserves for the upcoming spring migration and breeding season," said DUMAC CEO Eduardo Carrera. "The Wintering and Migration Landscapes priority of the *Rescue Our Wetlands* campaign focused on making sure waterfowl have what they need. With the goal of conserving 315,000 acres of wintering and migration habitat, Ducks Unlimited, Ducks Unlimited Canada and Ducks Unlimited de México focused on the important places waterfowl rest, refuel and find mates. I am proud to say we surpassed this *Rescue Our Wetlands* goal and conserved 761,520 acres of critical habitat."

Throughout the campaign, DUMAC focused on projects and programs to improve water quality, wildlife habitat and environmental conditions for local communities.

"DUMAC helped get 400,000 acres in the Laguna Madre area in Tamaulipas, on Mexico's Gulf Coast, designated as a Federally Protected Area," Carrera said. "In addition, we partnered with the U.S. Fish and Wildlife Service, Texas A&M University and the U.S. Geological Survey to help conserve freshwater wetlands adjacent to the Laguna Madre of Texas and Tamaulipas, protecting more than 35,000 acres of critical habitat for waterfowl, especially redheads and northern pintails."

In the Central Highlands Region, DUMAC and partners constructed eight wastewater treatment plants and installed 700 toilet facilities in rural communities around Mexico's Lake Cuitzeo.

The project reduces organic waste running into the wetlands and improves water quality and the quality of life for more than 8,000 residents, while also educating residents about environmental health.

Funding for these projects was provided by Ducks Unlimited de México, Ducks Unlimited, Axalta Coating Systems, the North American Wetlands Conservation Council and the Gonzalo Rio Arronte Foundation.

DAVID DENIES BIRD HUNTING OFFERS SPORTING OPPORTUNITIES IN ARGENTINA, URUGUAY

In 2009, a partnership was formed between Ducks Unlimited and David Denies Bird Hunting to provide DU event attendees with sporting opportunities at some of the world's premier destinations, raising important funds for conservation. Featured at many DU fundraising events, David Denies Bird Hunting is a cornerstone of the DU Approved Outfitter Program, netting almost \$4.6 million for wetlands conservation to date.

David Denies Bird Hunting, located outside of Cordoba, Argentina, strives to create a unique experience for visitors with personal attention and unparalleled service provided to every guest.

With a population estimated to exceed 50 million birds, doves are present in plague-like numbers. To share the bounty, David Denies supports local food banks and community centers with harvested doves and other game.



DUCKS UNLIMITED CANADA

Ducks Unlimited Canada's (DUC) leadership in the *Rescue Our Wetlands* campaign made history as one of Canada's most significant conservation achievements. The seven-year effort conserved more than 650,000 acres of wetlands and other natural habitats. On top of this, DUC collaborated with governments, industry, Indigenous communities and other conservation partners to positively influence another 96 million acres. Dr. Karla Guyn, chief executive officer of DUC, said wetlands provide solutions to some of our most pressing environmental issues.

"The wetlands we conserve play an essential role in keeping Canada's lakes and rivers clean," Guyn said. "They also lessen the severity of floods and droughts, mitigate climate change

by storing carbon, buffer storm surges and sea level rise, and provide critical habitat for species at risk. Wetlands benefit every citizen, and the campaign has helped create a healthier and more sustainable future for us all."

Up to 70 percent of wetlands in settled areas of Canada have been lost, and more are lost every day. The initial campaign goal in Canada was to secure \$500 million to deliver conservation programs from coast to coast to coast. DUC vastly exceeded this goal, raising \$559 million.

"We have our supporters and partners to thank for these incredible results," said Guyn. "It's inspiring to witness people's generosity when it comes to wildlife and the natural world. It's also extremely humbling to deliver the work they believe in."

SUCCESS STORIES

The success of *Rescue Our Wetlands* is already being seen in wetland conservation projects on the ground across the continent. Here are just a few examples of Team DU's *Rescue Our Wetlands* accomplishments so far.

MISSISSIPPI PUBLIC LANDS IMPROVED

Ducks Unlimited and the Mississippi Department of Wildlife, Fisheries and Parks each secured a North American Wetlands Conservation Act (NAWCA) grant to enhance more than 1,100 acres of moist, soil wetlands on Mahannah Wildlife Management Area (WMA) as well as reforest 300 acres of bottomland hardwoods. Mahannah WMA consists of 12,695 acres of bottomland hardwoods, agricultural fields, hardwood reforestation and managed impoundments in Issaquena County. It is open to public hunting through a draw system. New infrastructure



One of the newly created impoundments in summer, full of millet and other high-quality wetland plants for waterfowl.



This is one of the newly enhanced impoundments following construction. Water was left on this impoundment following a late natural flood into the summer. Late natural flooding was used to improve conditions to provide high-quality wetland habitat during the fall and winter.

vastly improved water-management capability and moist-soil habitat quality on 13 wetland units. Other partners include Mississippi Land Trust, Wetlands America Trust, Bradshaw Tree Inc. and Delta Wind Birds. In addition to improvements to Mahannah, the DU NAWCA grant also supports improvements to Morgan Brake and Hillside National Wildlife Refuges, Delta National Forest and O'Keefe WMA, all public lands within a 30-mile radius. Together, these areas provide important wildlife habitat, particularly for waterfowl, in the Lower Mississippi Alluvial Valley (MAV). The MAV is a priority for Ducks Unlimited based on the needs of wintering waterfowl and threats to habitat in the area.



PLAYA LAKES RESTORATION RECHARGES AQUIFER

The Texas Playa Conservation Initiative was recognized by Texan by Nature as a 2018 Conservation Wrangler. The program highlights the very best Texan-led conservation projects in the state. Within the grasslands of the Texas Panhandle lie thousands of access points to the biggest aquifer in America. These shallow basins, called playas, are Texas's recharge points for the Ogallala Aquifer, and they play a critical role in providing plentiful clean water for the entire region. However, the health and integrity of the playas and the assurance of a steady water supply is declining. To counter this trend, the Texas Playa Conservation Initiative (TPCI) works with landowners and other stakeholders across the region to incentivize the restoration and rejuvenation of healthy playas. TPCI partners include the Texas Parks and Wildlife Department, Playa Lakes Joint Venture, USDA Natural Resources Conservation Service, U.S. Fish and Wildlife Service, Ducks Unlimited and Texan by Nature. The partnership has funded and coordinated restoration of more than 400 acres at a cost of \$140,000. Playas recharge the aquifer at approximately 81,461 gallons an acre per year, which means the restored playas are already providing 32.5 million gallons of water annually.



TPCI partners from the Texas Parks and Wildlife Department, Playa Lakes Joint Venture, USDA Natural Resources Conservation Service, US Fish and Wildlife Service, Ducks Unlimited and Texan by Nature pose in front of a restored playa.

NORTH CAROLINA PUBLIC LAND EXPANSION

A DU project to expand public lands in coastal North Carolina was awarded \$1.2 million from the North Carolina Clean Water Management Trust Fund (CWMTF) program. The grant supports the fee title acquisition of the 6,300-acre Hubbard-Pinkerton tract, an expansive forested wetland, marsh and riverfront property on the North River in Camden County. The property is connected to several other conservation properties and projects in the region through geography, hydrology and ecology. Additional project funding comes from a National Coastal Wetland Conservation Grant, the Enviva Forest Conservation Fund and Ducks Unlimited.



Permanent protection of the Hubbard-Pinkerton tract will enhance public lands managed by the North Carolina Wildlife Resources Commission.

The property will be purchased and dedicated by the North Carolina Wildlife Resources Commission (NCWRC) as part of the expansive, publicly accessible North River Game Lands, including protection of wetlands and waters, availability for NCWRC-guided workshops and public access for hunting and recreation. Objectives for this project include permanent protection of wetlands, contributing to the improvement of water quality discharged into the Albemarle Sound, acquisition of land and increased opportunities for outdoor recreation.



RYMAN HOSPITALITY PROPERTIES FOUNDATION

Located in Nashville, Tennessee, the Ryman Hospitality Properties Foundation is the philanthropic arm of Ryman Hospitality Properties Inc., owners of resort and convention center hotels and a collection of iconic and emerging country music brands,

including the world-famous Grand Ole Opry, Ryman Auditorium and Ole Red.

Ryman Hospitality Properties Foundation focuses on making a difference in the local community through their various programs.

Since 1998, the Foundation has been a



consistent supporter of Ducks Unlimited with yearly unrestricted gifts, allowing DU the flexibility to use the funds where they are needed most.

The *Rescue Our Wetlands* campaign infused the Great Lakes/Atlantic Region with the resources to make landscape-level improvements in 21 states. In this region, Ducks Unlimited's accomplishments are especially

critical to addressing the needs of people and communities. Beyond its substantial waterfowl and habitat resources, the Great Lakes/Atlantic Region accounts for 42 percent of the U.S. population and 45 percent of Ducks Unlimited members

nationwide. The two following examples are programs illustrating the value of wetlands in this region to wildlife and people and the variety of challenges Ducks Unlimited overcomes to meet its mission.

FREEBORN LAKE, MINNESOTA

Since 1909, Freeborn Lake in southern Minnesota has been struggling to survive. That was the year the outlet of this 2,222-acre shallow lake was dammed to control flooding, prevent drought-like conditions in the lake and promote farming downstream.

The dam succeeded in holding water and supporting new agriculture, but an unintended consequence was a less resilient lake with fluorescent-green water, choked with algae and supporting scarce wildlife.

Freeborn Lake includes a mixture of residential areas, farmland and park and conservation lands. The lake's strong hunting heritage has suffered throughout the years

as water quality declined, said Jeanine Vorland, area wildlife manager for the Minnesota Department of Natural Resources (DNR) Owatonna Area.

"The lake has a history of being an important resource for hunting and fishing," Vorland said. "But from a local standpoint, it's been an impaired resource."

Freeborn County leaders turned to Ducks Unlimited, and for the first time in more than 100 years, the lake is becoming healthy for both ducks and residents. The answer was replacing the aging, failing dam with modern infrastructure enabling the Minnesota DNR to manage lake levels.



Minnesota's Freeborn Lake is returning to a clean state benefitting ducks and people following a Ducks Unlimited enhancement project.



BLACK DUCK TERRITORY

The American black duck of eastern North America represents important social, economic and cultural values to the people of Canada and the United States. Historically, the black duck was the most abundant duck species in eastern North America, but the species declined by more than 50 percent between the 1950s and 1990s.

The duck's core habitat falls within DU's Completing the Cycle Initiative area, which has lost seven million acres of wetlands from Maryland to Maine. Thanks to the *Rescue Our Wetlands* campaign, thousands of acres of black duck habitat have been conserved. The work dives deep into research, too.

Dozens of research projects have examined black duck habitat use and food and energy requirements. That knowledge enabled Ducks Unlimited and partners to develop the Black Duck Decision



Ducks Unlimited and several partners collaborated with the State University of New York-College of Environmental Science and Forestry to research the ecology of American black ducks and mallards that winter in New York's Finger Lakes region.



Stephanie and Sam Smolik

MEET SAM AND STEPHANIE SMOLIK

Sam and Stephanie Smolik, of Houston, are passionate conservationists and DU supporters. "Conservation of wetlands and natural habitat is of critical importance to us all," Sam said.

Sam and Stephanie are Ducks Unlimited Diamond Heritage Sponsors, DUMAC Life

Sponsors, DU Canada Life Sponsors, Grand Slam Life Sponsors, members of DU's President's Council, DUMAC's John E. Walker III Society and Gold Feather Society members. Sam is a member of the DUMAC Board and Conservation Programs Committee and a national at-large board member.





A Ducks Unlimited restoration project in 2018 expanded resting and feeding opportunities for migrating ducks on Maryland's Blackwater National Wildlife Refuge.

Support Tool, which guides black duck conservation efforts by identifying priority habitats.

"We're trying to understand what we need to do, where we need to do it, and how much habitat restoration will be required to increase black duck populations," said Dr. John Coluccy, DU's director of conservation planning in the Great Lakes/Atlantic Region.

Ducks Unlimited has dedicated additional resources to the job. Thanks to a National Fish and Wildlife Foundation grant, Ducks Unlimited hired biologist Chase Colmorgen to implement the NRCS Black Duck Working Lands for Wildlife Initiative. Colmorgen is targeting conservation of black duck priority habitat in Delaware, Maryland and Virginia (Delmarva) on agricultural working lands.



Debora and Bill Ebert

MEET DU VOLUNTEERS BILL AND DEBORA EBERT

Ohio residents Bill and Debora Ebert are Diamond Grand Slam and Heritage Sponsors as well as Emerald Feather Society members. Bill is owner and president of William J. Ebert Trucking LLC and has been a Ducks Unlimited volunteer for 30 years.

Elected to the DU Board of Directors in May, Bill began volunteering for DU in New York and moved to Ohio. He most recently served as Ohio State Chairman. *Ohio Outdoor News* named Bill their 2018 Person of the Year.



MORE THAN HALF A MILLION PRAIRIE ACRES PROTECTED BY *RESCUE OUR WETLANDS*

Despite increasing land prices, Ducks Unlimited protected almost 571,000 acres in the Prairie Pothole Region in the United States during the *Rescue Our Wetlands* campaign. ROW major sponsors contributed more than \$32 million of the \$401 million invested in permanent conservation easements between 2012 and 2018.

MAKING THE PRAIRIES MORE DROUGHT RESISTANT

This year's heavy rains in South Dakota have been a curse for many but a blessing for rancher Randy Barondeau. The abundant water showed what wetland conservation can do for his operation, and the ducks have noticed.

"The area has been in a drought for the last three to four years, but it made a complete 180 this year and filled every basin out there and the ducks have responded incredibly," said Bruce Toay, DU South Dakota manager of conservation.

Rain has been rare at Barondeau's South Dakota ranch, and when it did fall it just kept coming, running into creeks and rivers. Barondeau wanted to retain the water so his buffalo would not have to travel as far to get a drink, trampling good grass along the way.

He had restored and protected thousands of previously cropped acres, but the work had not included the degraded wetlands. Ducks Unlimited stepped in to help restore and enhance wetlands on the property, to benefit livestock and waterfowl.

Toay says DU's recent restorations improved more than 100 acres of wetlands. Restoring wetlands makes the prairies more drought-resistant and ready to hold water when the rains come, helping waterfowl populations recover after dry years. DU also helped enhance the restored grass with more native species. The increased diversity improves grazing and bird nesting cover.

"Driving around, I bet I saw 80 ducks in one place," Barondeau said. "Some of the sloughs used to dry up quickly, now there is canary grass six feet tall. This country is feast or famine, but now the water will last longer."



MEET JEFF HEIDELBAUER AND REBECCA MCGEE

For nearly 45 years, Jeff Heidelbergbauer has supported DU's work in the Prairie Pothole Region. Jeff has held many DU volunteer positions and is currently a regional vice president and member of the board of directors of Ducks Unlimited and Ducks Unlimited de México.

He and Rebecca McGee are Grand Slam Diamond Life Sponsors and recently pledged Benefactor in support of DU's prairie conservation programs. They are also President's Council and Platinum Feather Society members.

"DU's programs are duck and farmer friendly," Jeff said. "The DU soil health programs improve wetlands, provide nesting cover and improve farmers' bottom line. We need healthy landscapes, abundant wetlands and vibrant rural communities."



Rebecca McGee and Jeff Heidelbergbauer



RESTORING A CONTINENTALLY IMPORTANT MIGRATION REST STOP

A mile wide and an inch deep may sound like a derogatory description for Nebraska's North Platte River, but some 225 bird species rely on the river as they breed, migrate and winter. An average of 2 million ducks, 500,000 geese and 75,000 sandhill cranes look for food and shelter as they pass through each spring and fall.

Unfortunately, the river's flow has been depleted over the years and ground water has declined. Sediment and invasive species have reduced the quality of wetlands and grasslands available to wildlife and livestock. Outdoor recreation opportunities have decreased.

The *Rescue Our Wetlands* campaign helped conserve more than 83,000 acres along the Platte River in Nebraska, Colorado and Wyoming. Since DU first began working along Nebraska's North Platte, DU and conservation partners have perpetually protected nearly 12,500 acres.

"Given that nearly 98 percent of land is in private ownership in Nebraska, we must work with private landowners to achieve our goals and benefit wildlife and recreationists," said John Denton, DU's Nebraska manager of conservation programs.

The strong conservation mindset of local landowners helps drive continued growth in working lands conservation programs. Ducks Unlimited helped Scottsbluff-area landowner Russ Smith conserve habitat on his land bordering the North Platte River.

"We restored sloughs by cleaning out the cattails and silt," Smith said. "You can see the difference in the number of birds and hunting success in the area."

Ducks Unlimited also helped create two of western Nebraska's largest recreation areas open to the public along the North Platte.



Nebraska's North Platte River.

ROW SUCCESS IN THE WEST

Ducks Unlimited saw several major success stories throughout DU's Western Region during the *Rescue Our Wetlands* campaign.

In 2015, Ducks Unlimited and the Sonoma Land Trust breached a levee at two locations at Sears Point in California's San Pablo Bay, restoring tidal flow to 960 acres of former diked farmland. At the time, the Sear's Point Wetland Restoration Project represented the largest private tidal marsh restoration project in San Francisco Bay and one of the largest on the West Coast.

This new tidal marsh is turning back habitat loss by reintroducing the tides, restoring critical habitats for wildlife, protecting against sea level rise, improving water quality and expanding the nearby San Pablo Bay National Wildlife Refuge. Over the next 20 years, the Sears Point tidal habitat restoration

will eventually benefit canvasbacks, scaup, mallards and northern pintails.

In 2016, Ducks Unlimited completed the last of a series of conservation projects in northwest Oregon and southwest Washington funded under a three-phase, six-year-long programmatic NAWCA grant, titled the "Living Floodplains." This partnership with federal, state, private and municipal sponsors completed 21 projects for more than 2,007 acres of protected, restored and enhanced habitats within the Willamette and Lower Columbia River watersheds.

Activities on these properties not only improved wintering and breeding conditions for waterfowl and other waterbirds, but also provided benefits for endangered salmon species including Coho, steelhead, and Chinook. Many of the project sites are open to public use, and offer opportunities for





hunting, fishing, wildlife viewing and environmental appreciation.

In 2017, DU placed a conservation easement on one of its own properties near the Market Lake Wildlife Management Area, the first of its kind in Idaho and only the second such arrangement for Ducks Unlimited along the Pacific Flyway.

The 242 acres of farmland located just a half-mile from Market Lake WMA was originally purchased by Wetlands America Trust in 2012 and is an important buffer for the wildlife area. In 2016,

Ducks Unlimited approached the Teton Regional Land Trust with a proposal to keep the property protected from mining, development and other potential harmful uses, while still serving as productive farmland.

Ducks Unlimited donated the conservation easement and gave up a portion of the property's development rights to protect the wetlands, natural habitat and agricultural areas that provide numerous benefits for waterfowl, wildlife and people in the region.

And people are what made *Rescue Our Wetlands* a resounding success.

Dale Hall, who retired as Ducks Unlimited CEO on June 30, thanked Team DU for their hard work and dedication to the campaign.

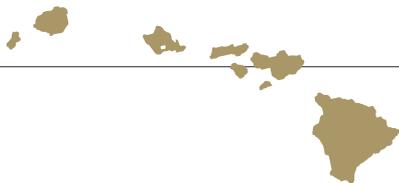
"Doing something as simple as attending a DU banquet in your local community made a difference through this campaign, and those efforts will continue to ensure wetlands sufficient to fill the skies with waterfowl today, tomorrow and forever," Hall said.

HOWARD AND PEGGY JOHNSON ARE MAKING A DIFFERENCE OUT WEST

For 40 years, Howard Johnson has made a difference for waterfowl and wildlife, most recently as DU regional vice president for Colorado, Montana and Wyoming. Howard cherishes his DU family and the support he received, particularly after the loss of his wife Cherie. Howard is now married to Peggy, who along with Howard, enjoys bringing family to DU events across the country, including many national conventions.



Howard and Peggy Johnson, and many of their grandchildren, enjoyed time at the 2019 DU National Convention in Hawaii.



HAWAII 9 Volunteers | 381 Members, Sponsors and Major Donors
Event and Major Gift Income \$5,103



“Conservation is a state of harmony between men and land.”

— Aldo Leopold

DU'S FINANCIAL SUCCESS CONTINUES IN FY19

Ducks Unlimited's FY19 was another outstanding year of mission delivery with significant philanthropic, conservation and financial achievements.

Support and revenues for FY19 were \$235 million, driven by continued strong philanthropy from committee events, major gifts, direct response membership, royalties and planned gifts.

As in the past, Ducks Unlimited revenues were also strengthened by leveraging the organization's philanthropy with critical governmental, nongovernmental and foundation partners to enhance the organization's conservation work. In-kind donations of conservation easements and public service announcements were sources of revenue that contributed to habitat conservation, education and program efficiency.

Ducks Unlimited exceeded \$220 million in total operational support and revenue for our last five fiscal years.

Team DU also exceeded its 80 percent program efficiency target with 82 percent of DU's dollars spent in FY19 on program services, delivering more than \$159 million in on-the-ground conservation and another \$31 million in mission-related education programs and deliveries.

Ducks Unlimited had an operational surplus of approximately \$3.8 million. Our non-operational surplus of \$1.8 million was driven by contributions to the

endowment, planned gift maturities and positive net endowment investment earnings offset by net losses on the sale of certain conservation lands and planned endowment expenditures related to our continuing information technology renovation efforts.

"Ducks Unlimited continues to focus on investing in its information technology platforms, providing top-notch ecological services and expanding the organization's conservation mission delivery capabilities to more areas," said DU Chief Financial Officer Earl Grochau. "Continuing our recent successes, Ducks Unlimited again successfully attained all of the standards of charity accountability by the Better Business Bureau and Wise Giving Alliance."

Ducks Unlimited is also pleased to report its consolidated financial statements with accompanying notes, as of June 30, 2019, were again audited by an external accounting firm, resulting in an unmodified audit opinion indicating DU's financial statements are a true and fair representation of the organization's finances.

"This wraps up our current strategic plan's third year and we are thrilled with the progress we continue to make," Grochau said. "Our continued success is heavily attributable to the sustained efforts of Ducks Unlimited's volunteers, whose time and fiscal investments form the foundation of this organization. We could not achieve this level of sustained success without our broad base of support."

THE WILLITS FAMILY'S CONSERVATION LEGACY

Ward and Rita Willits have devoted their lives to conservation. Both are retired from the U.S. Forest Service and continue building a legacy of conservation.

They are longtime DU volunteers in Olympia, Washington, and Heritage Sponsors.

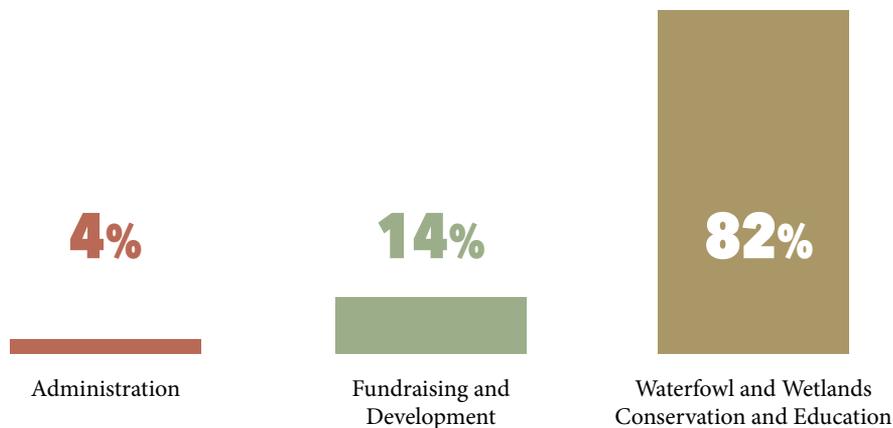
The Willits recently made a \$3.5 million Feather Society commitment by including DU in their estate plan. Their ongoing support of DU's Wings and Wetlands Initiative in the Pacific Northwest and Washington State has made a tremendous impact on DU's ability to conserve and restore vital habitat in the region.



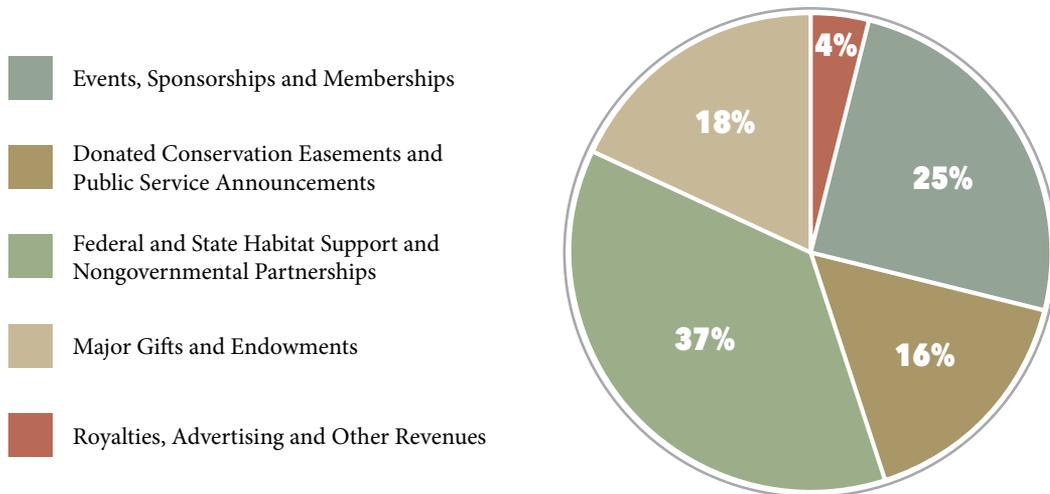
DU's Barney Lake Project in the Puget Sound area of Skagit County, Washington, is just one of the projects Ward and Rita Willits' generosity has helped fund.



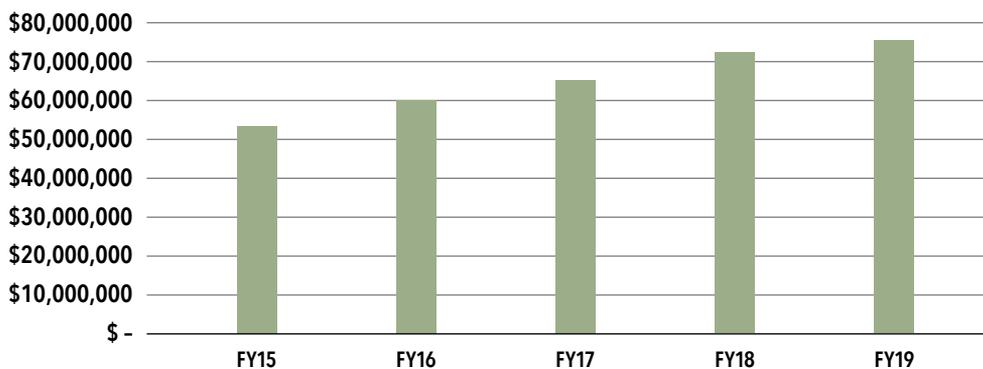
WHERE YOUR DOLLAR GOES



SOURCES OF SUPPORT AND REVENUE



TOTAL ENDOWMENTS



CONSOLIDATED BALANCE SHEETS

June 30, 2019 and 2018

Assets	2019	2018
Cash and cash equivalents	\$ 27,831,121	19,543,061
Restricted cash and investments	35,104,585	30,655,462
Events receivable, net	1,014,292	1,240,649
Pledges receivable, net	38,779,712	42,287,219
Habitat conservation and other receivables	26,138,517	29,969,818
Event merchandise inventory	4,266,462	3,203,947
Investments	75,753,451	74,074,676
Land held for conservation purposes	57,795,590	50,014,421
Land, buildings, and equipment, net	19,079,513	19,503,993
Other assets	20,186,916	17,134,591
Total assets	<u>\$ 305,950,159</u>	<u>287,627,837</u>
Liabilities and Net Assets		
Accounts payable and accrued expenses	\$ 20,637,594	15,558,639
Compensation and related accruals	8,195,514	7,727,545
Deferred revenue	11,345,737	9,824,383
Pension and deferred compensation accruals	5,187,913	5,518,440
Accrued postretirement benefits	427,230	505,862
Revolving land line of credit	8,385,000	7,670,528
Other liabilities	1,582,608	1,591,567
Total liabilities	<u>55,761,596</u>	<u>48,396,964</u>
Net assets:		
Without donor restrictions	86,437,259	81,581,931
With donor restrictions	163,751,304	157,648,942
Total net assets	<u>250,188,563</u>	<u>239,230,873</u>
Total liabilities and net assets	<u>\$ 305,950,159</u>	<u>287,627,837</u>



DUCKS UNLIMITED, INC. AND AFFILIATES

CONSOLIDATED STATEMENTS OF SUPPORT AND REVENUES WITHOUT DONOR RESTRICTIONS AND EXPENSES

Years ended June 30, 2019 and 2018

	2019	2018
Operational revenue:		
Philanthropic sources:		
Net proceeds from committee events	\$ 47,739,265	45,351,077
Direct response membership	12,210,010	11,607,413
Major gifts	40,085,402	34,395,769
Planned gift maturities	1,000,000	561,920
Royalties	2,276,713	2,237,730
Total philanthropic revenue	103,311,390	94,153,909
Other operational support and revenue:		
Federal and state habitat reimbursements	60,821,751	59,522,743
Nongovernmental partnerships	23,233,528	23,044,675
State grants	3,438,652	3,415,794
Donated conservation easements	31,656,126	18,953,776
Advertising revenue	2,582,907	2,500,501
Donated educational programming	6,177,741	16,300,717
Appropriated endowment and quasi-endowment earnings	4,146,234	3,138,770
Other revenues	69,322	161,405
Total operational support and revenue	235,437,651	221,192,290
Operational expense:		
Program service expense:		
Waterfowl conservation:		
U.S. habitat delivery	111,154,663	107,640,059
Conservation easements	31,656,126	18,953,776
Government relations	3,620,061	3,353,479
Ducks Unlimited Canada	12,101,750	11,172,896
Ducks Unlimited de Mexico	961,928	1,000,116
Conservation education:		
Magazine	4,089,983	4,175,067
Communications and conferences	7,413,282	6,537,088
Donated educational programming	6,177,741	16,300,717
Education delivery	9,945,754	9,632,450
Membership services	3,523,991	3,429,458
Total program service expenses	190,645,279	182,195,106
Fundraising:		
Field operations	12,244,782	11,772,995
Direct response membership development	9,244,205	8,919,334
Major gift development and advertising	11,652,102	10,482,411
Total fundraising expense	33,141,089	31,174,740
Administration	7,871,023	6,353,777
Total operational expense	231,657,391	219,723,623
Operational surplus	3,780,260	1,468,667
Nonoperational:		
Revolving land contributions	1,430,000	44,209
Net losses on land sales	(1,080,393)	(1,895,459)
Other quasi-endowment contributions (distributions)	1,156,703	(1,625)
Unappropriated quasi-endowment earnings	345,127	710,273
Nonoperating surplus (loss)	1,851,437	(1,142,602)
Excess of support and revenues without donor restrictions over expenses	\$ 5,631,697	326,065





“The earth is what we all have in common.”

— Wendell Berry

MEET DUCKS UNLIMITED CEO ADAM PUTNAM



Adam with his wife, Melissa, and their four children, Abbie, Emma, Libby and Hughes.

On April 1, Ducks Unlimited welcomed new Chief Executive Officer Adam Putnam. The Florida native is a father, husband, conservationist, hunter, angler, farmer and rancher. He is a man dedicated to service, having previously led the nation's largest state Department of Agriculture and Consumer Services in Florida.

"I joined Ducks Unlimited when I was 16 and have a lifelong appreciation for the conservation work the organization accomplishes," Putnam said. "It's humbling to be chosen as DU's CEO, and as a lifelong hunter, angler and conservationist, I look forward to building on our record of success."

Prior to his service as Florida's Agriculture Commissioner, Putnam served five terms in the U.S. House of Representatives. His first term began after the 2000 election when he became the youngest member of Congress at the time, and youngest ever from Florida.

Putnam rose quickly in the Congressional ranks. He served as a member of the Agriculture, Financial Services and Rules committees. He served as co-chairman of the Congressional Sportsmen's Caucus and chairman of the Subcommittee on Government Reform and Oversight. In his third term, he was elected by his peers to be Republican Policy Chairman and Republican Conference Chairman in 2006.

He is a fifth-generation Floridian and graduate of the University of Florida. As Agriculture Commissioner in his home state he was responsible for managing 1.3 million acres of state forests while leading the Energy Office and the state's school nutrition programs.

He also expanded Florida's best management water practices program, allowing farmers to voluntarily reduce their nutrient and water usage. More than 7 million acres in Florida are now enrolled in the program, and that translates to a water savings of 19 million gallons daily on average. For his achievements in water policies, Putnam was the first elected official awarded the U.S. Water Prize from the U.S. Water Alliance, in 2017.

Putnam also created more than 40 conservation easements in Florida through the Family Lands Protection Program, enrolling more than 50,000 acres. These easements provide critical wildlife habitat for abundant species without the possibility of loss to development.

In addition to conservation advocacy, Putnam is a staunch supporter of armed forces veterans. In 2011, he created Operation Outdoor Freedom, honoring the sacrifice of our nation's disabled veterans. More than 4,000 veterans have participated in Operation Outdoor Freedom events since its inception.

Putnam sees a similar passion among DU members, volunteers and staff as he does with Operation Outdoor Freedom supporters.

"The same values that attract 100 percent of the volunteers to DU also make it the best place in the world to work," he said. "Across the country our staff, from biologists to fundraisers, know this is a calling and the DU family is passionate about leaving the world better than we found it. Volunteers and staff working together make for an unstoppable force and I'm lucky to get to work around good people every day."





EVENT FUNDRAISING SETS RECORDS, KEEPS GROWING

FY19 was historic for Ducks Unlimited's Event Fundraising Division with two major achievements reached during the fiscal year. First on the list was a record-breaking financial performance in FY19 that completed a self-imposed staff goal set four years ago.

DU National Director of Event Fundraising David Schuessler provided some insight on the division's quiet journey to the record.

"In the spring of 2015 the directors of fundraising and I were reviewing data and realized we were close to eclipsing the magical year of 2001, a peak on our performance timeline where everything fell into place," Schuessler said. "Back

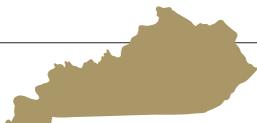
then the economy was good, we had robust volunteer levels, experienced staff, a lack of competition, strong consumer confidence and overall organizational goodwill. The result was a massive contribution to our mission through event revenue. While still a few million dollars away, we were confident if we kept focused on those things that were making us successful, we would reach our goal. Later that year we challenged our staff to strive toward that goal with DU's mission being the ultimate beneficiary."

For the second straight year, all vital aspects of the organization's event system grew in FY19, including unrestricted and major gift revenue, attendance,

adult members, existing business, new business and volunteers. All would prove critical to the year's success.

"What is so special about this accomplishment is building the overall strength of the event system year after year," Schuessler said. "We achieved this by growing our volunteer ranks, increasing event attendance and developing enjoyable fundraising programs that engage our supporters. We didn't trick our way into it. We got there through hard work building our base."

DU Senior Vice President for Event and Volunteer Management Shawn de Cento shared his thoughts on his division's accomplishment.





“What’s special to me is the challenges we’ve overcome, especially the weather,” he said. “You must remember that over the past two years we have seen major hurricanes hit areas with numerous DU events scheduled right in the heart of fall fundraising seasons. Fires in California, blizzards in the Northeast, the list goes on. It makes me so proud to see the resilience of our volunteers, staff and supporters and how they can turn a DU event into a rally point for normalcy in a time of crisis. That’s what is so special about DU people and it speaks to what this organization has accomplished.”

More than 58,000 Ducks Unlimited volunteers hosted more than 589,000 attendees at 4,200 events in FY19, raising an impressive \$73 million across the United States.

Along with a record-breaking fiscal year, a new volunteer recognition program was implemented in January and the results far exceeded expectations.

The Volunteer Tenure Recognition Program, an idea developed by Brett Baker, director of fundraising and volunteer relations, recognizes all volunteers with 20 or more years of service to the organization.

“The premise was simple when I first considered it,” Baker said. “For years, Ducks Unlimited has recognized our

Major Donors with special pins and acknowledgement at events due to their financial contributions. The giving of someone’s time is just as impressive and we needed to develop a program to recognize that.”

The Event and Volunteer Management Committee evaluated the program and it passed the committee unanimously. After a special task force was formed, the program took shape by borrowing from the organization’s decades-old tradition through a variety of lapel pins and pendants signifying one’s tenure based on five-year increments, starting at 20 years.



“We knew this would be a great success,” Schuessler said. “But the response has been so positive it makes you wish we had thought of this years ago.”

The first recognitions were made across the Great Lake states where January and February dinner events are the norm. Social media and local newspaper articles announced the celebrations and a new DU program was born.

“This program wasn’t without its challenges in the first year as we knew some of our record keeping just 20 years ago was not the best, much less 40,” admitted Schuessler. “Our staff continues to work hard to make sure all our volunteer records are accurate and each month our historical data becomes more accurate.”

A full list of volunteers with 20 or more years of service starts on page 110 of this report.



SUCCESS!

DU NATIONAL CONVENTION CELEBRATES RESCUE OUR WETLANDS

Ducks Unlimited held its 82nd Annual National Convention May 29-June 1, at the Hilton Waikoloa Village in Waikoloa, Hawaii.

The event drew more than 900 volunteers as well as conservation leaders and partners from the United States, Canada and Mexico who paid their own way and dedicated their time to celebrate DU's success with friends and partners from across the continent.



To help kick off convention festivities, DU President Rogers Hoyt Jr. welcomed the crowd before attendees were treated to a traditional Hawaiian luau on opening night that included fire throwers and hula dancing.



To close out Saturday's business session, several volunteers and major donors were asked to help reveal the amount raised during the *Rescue Our Wetlands* campaign. With the help of these volunteers DU raised-\$2.34 billion.

DU FIELD EXPERIENCES

PUTTING VOLUNTEERS, DONORS AND PARTNERS IN THE VERY LANDSCAPES THEY WORK TO PROTECT

In FY19, 553 individuals paid their own way to take advantage of more than 36 events. Two-day experiences were held from the Yucatán Peninsula in Mexico to the northern marine environment of New Brunswick, and from the potholes of Saskatchewan to the wetlands of California's Central Valley.

Under the guidance of biologists, planners, engineers and program managers, participants experience personally

the Ducks Unlimited conservation mission, learning hands-on about the science that underpins all programs. In the field, they engage directly with the plants and wildlife that, woven together,

make up the rich tapestry of life in these fertile environments.

These unique events allow guests to handle and band birds, the time-tested population science tool that biologists

use to understand where birds go and what they need to survive. Guests also assist this long-term research by catching and marking various waterfowl species. Ducks Unlimited field experiences inspire, educate and entertain.



In the shadow of the Rocky Mountains, Ducks Unlimited Prairie Experience participants learned about the science behind DU projects and programs.



AXALTA COATING SYSTEMS RECEIVES DUCKS UNLIMITED CORPORATE CONSERVATION ACHIEVEMENT AWARD

Axalta Coating Systems, a leading global supplier of liquid and powder coatings, received the Ducks Unlimited Corporate Conservation Achievement Award at DU's 82nd Annual National Convention in Hawaii.

The award, accepted by Axalta's Chief Executive Officer Robert Bryant, recognizes corporations from the United States, Canada or Mexico that have made exceptional contributions to wetlands conservation and environmental stewardship.

"I am honored to accept the Ducks Unlimited Corporate Conservation Achievement Award on behalf of Axalta," Bryant said. "Axalta and Ducks Unlimited have done extraordinary work together in the United States, Mexico, and Canada. Together, we have conserved more than 8,400 acres of wetlands, creating new and improved habitats for countless waterfowl across three countries."

Bryant continued, "We have also educated hundreds of students and teachers from Latin America through the Ducks Unlimited de México's RESERVA program and provided 500 dry toilets to more than 1,600 people in Mexico. In addition, Axalta helped DU host nearly 200 college students from North America during the 2018 annual Ducks Unlimited Third Term program. We are truly proud of these accomplishments and the work that has been completed together with Ducks Unlimited now, and the work that will be completed in the future."

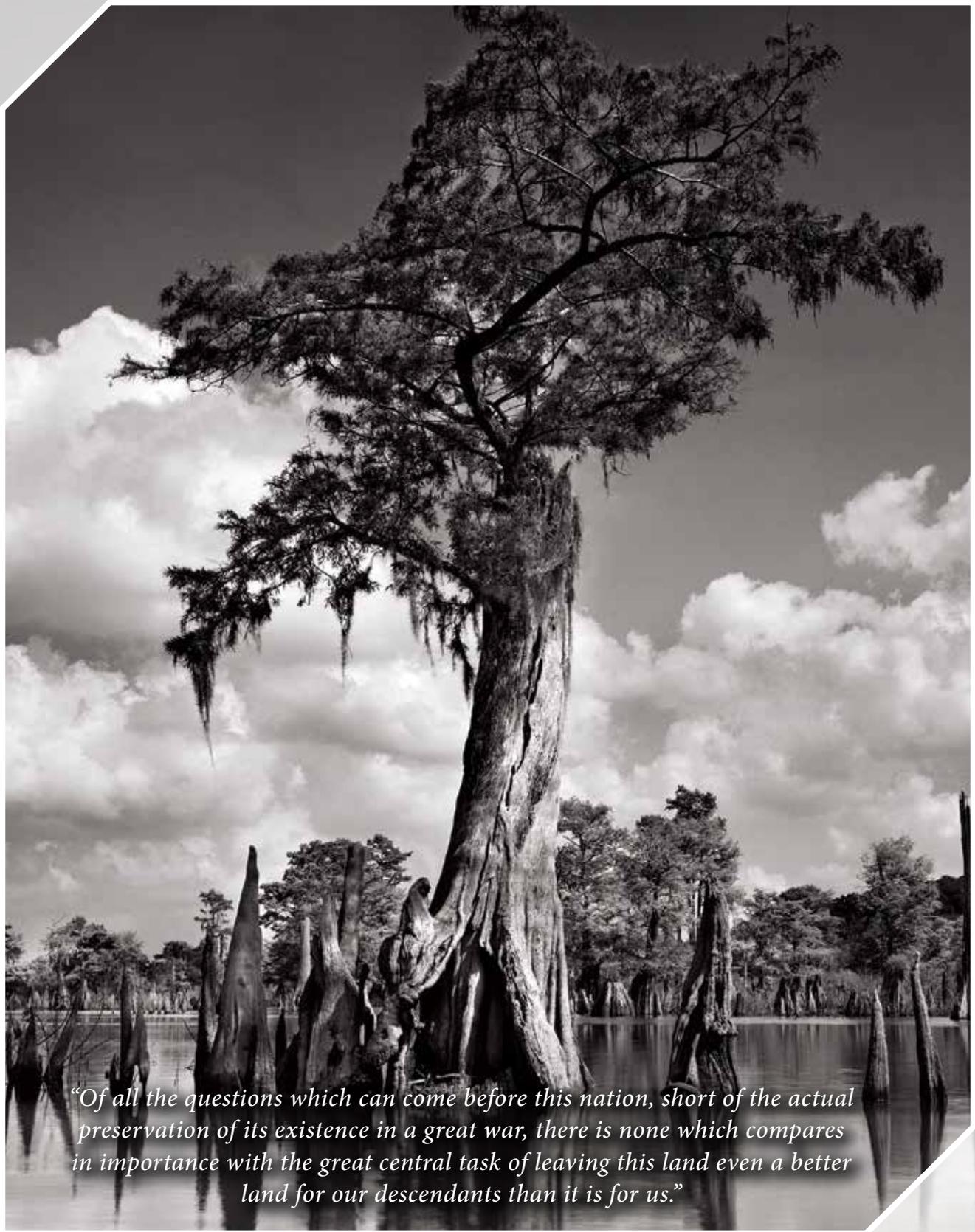


From left, Ducks Unlimited Chief Fundraising Officer Amy Batson, DU National Director of Development Richard Smith, DU CEO Adam Putnam, Axalta Coating Systems CEO Robert Bryant, Axalta Vice President of Corporate Affairs Rob Ferris and Regina Tracy, Axalta's head of North America communications and global corporate social responsibility, pose for a photo with the 2019 Ducks Unlimited Corporate Conservation Achievement Award.



Axalta and Ducks Unlimited, the world leader in wetlands and waterfowl conservation, announced a multi-year partnership in 2015. As a global developer, manufacturer and seller of coatings in more than 130 countries around the world, Axalta takes pride in protecting and conserving the environments where its employees, customers and suppliers live, work and raise their families. Axalta's sustainable manufacturing practices provide customers with superior products using carefully selected materials that are processed to optimize productivity while minimizing their impact on the environment and protecting the health and safety of surrounding communities.





“Of all the questions which can come before this nation, short of the actual preservation of its existence in a great war, there is none which compares in importance with the great central task of leaving this land even a better land for our descendants than it is for us.”

– Theodore Roosevelt

PUBLIC POLICY

NEWS FROM OUR NATION'S CAPITAL

From Washington, D.C., to state capitols across the country, Ducks Unlimited continued to harness its vibrant base of support to positively influence conservation legislation and funding in FY19.

NAWCA

On the federal level, Ducks Unlimited advocacy helped increase bipartisan support of NAWCA, Ducks Unlimited's top policy priority. NAWCA partnership grants play a key role in delivering DU's mission. This spring Ducks Unlimited launched a call-to-action campaign to membership, encouraging them to contact their lawmakers to support NAWCA. More than 15,000 letters were sent to 515 congressional offices on Capitol Hill by DU members, volunteers and staff.

Legislation reauthorizing NAWCA was introduced in the House and Senate. This legislation would reauthorize the program for five years with an authorization level of \$60 million. This spring, President Trump signed the FY19 omnibus spending bill, which included \$42 million for NAWCA—a \$2 million increase.



FARM BILL

A major victory was the Agriculture Improvement Act of 2018, more commonly known as the Farm Bill. The legislation was passed by Congress and signed into law by President Trump in December. The Farm Bill represents the largest and most important investment in private lands conservation in the country. This bipartisan legislation delivers strong voluntary, incentive-based conservation programs that promote healthy wildlife habitats benefiting all Americans.

The renewed Farm Bill provides crucial tools for the conservation community:

- Maintains a strong link between conservation compliance and federal farm programs, protecting wetlands in agricultural landscapes.
- Increases total Agricultural Conservation Easement Program funding by \$2 billion over 10 years.
- Increases Regional Conservation Partnership Program annual funding to \$300 million.
- Raises Conservation Reserve Program enrollment cap to 27 million acres.
- Provides a robust increase in funding for the Environmental Quality Incentives Program.

A successful component and highlight of Ducks Unlimited's policy efforts is the annual DU Capitol Hill Dinner and Auction, held this year on April 30. The event was a great success with more than 700 guests in attendance, including 70 members of Congress, Secretary of Agriculture Sonny Perdue and Secretary of the Interior David Bernhardt. Thanks to all the wonderful volunteers who helped make this event one of the best yet.

STATE HIGHLIGHTS

MICHIGAN STREAMLINES WETLAND CONSERVATION

In late 2018, Michigan Gov. Rick Snyder signed legislation creating a new voluntary wetland restoration program that streamlines the permitting process for Ducks Unlimited, allowing us to deliver projects quicker and in a more cost-effective way. DU staff and volunteers worked closely with state lawmakers and federal and state agencies to reach agreement on the bill. Ducks Unlimited is working with the Michigan Department of Natural Resources and Department of Environment, Great Lakes and Energy to develop guidance documents and new permit applications necessary to enforce the law.

UTAH CREATES 14,000-ACRE WATERFOWL AREA

Ducks Unlimited volunteers and staff met with Utah Gov. Gary Herbert in May for a ceremonial signing of House Bill 265, creating the Willard Spur Waterfowl Management Area on the north end of the Great Salt Lake. This 14,000-acre waterfowl area will be managed by Utah's Division of Wildlife Resources. Utah Rep. Casey Snider, a Ducks Unlimited member, authored the bill and brought a strong collaborative approach with waterfowl groups, airboat associations, government officials and elected leaders. DU's Utah volunteers played a critical role by writing letters of support and calling the governor's office when the bill reached his desk.



DAKOTAS GREATLY INCREASE OUTDOOR FUNDING

Ducks Unlimited's policy efforts support our intensive on-the-ground projects in the Prairie Pothole Region, and in FY19 helped deliver big funding increases. The South Dakota legislature passed an unprecedented \$1 million appropriation for wildlife funding, and the North Dakota legislature increased the cap on the Outdoor Heritage Fund to \$15 million for the next biennium. These significant accomplishments will provide important funding for resources in our highest priority landscape.

TEXAS MOVES TO IMPROVE STATE PARKS

Legislation amending the Texas Constitution for State Parks Funding passed and was placed on the November ballot. This measure directs taxes from the sale of sporting goods to support state parks owned and operated by Texas Parks and Wildlife, one of Ducks Unlimited's strongest partners in waterfowl conservation. Many of these state parks offer public recreational access to water and wetlands.



Ducks Unlimited joined Utah Gov. Gary Herbert (seated) in March for a ceremonial signing of House Bill 265, creating the Willard Spur Waterfowl Management Area.



Ducks Unlimited's annual Capitol Hill Dinner and Auction drew 700 attendees, including 70 members of Congress, Secretary of Agriculture Sonny Perdue and Secretary of the Interior David Bernhardt.



DUCKS UNLIMITED FLY-IN BRINGS DU VOLUNTEERS FROM 25 STATES TO WASHINGTON, D.C.



About 80 Ducks Unlimited volunteers and staff gathered in Washington to advocate for conservation legislation and funding.

The 2019 Ducks Unlimited D.C. Fly-In united volunteers from across the country with their lawmakers in the nation's capital. Now in its second year, the Fly-In is the result of Ducks Unlimited President Rogers Hoyt's drive to immerse volunteer leadership in the crucial role of policy.

About 80 Ducks Unlimited volunteers, staff and other leaders from all four regions and representing 25 states gathered in Washington, D.C., to meet with policymakers and advocate for conservation programs.

On the first day, participants were welcomed to a workshop where DU policy experts briefed volunteers on what to expect during Hill visits. Ducks Unlimited volunteers then conducted more than 100 individual meetings with Congressional staff, an outstanding effort for our legislative outreach.

While volunteers were in town, legislation reauthorizing NAWCA was introduced in the House and Senate. This legislation would reauthorize the NAWCA program for five years with an authorization level of \$60 million. Volunteers returned to their states having gained experience and insight on the policy-making process in D.C., especially as it pertains to NAWCA.

Ducks Unlimited also hosted a reception in the Senate for Capitol Hill staff, members of Congress, administration officials,

Ducks Unlimited volunteers and staff and corporate partners. More than 400 people attended the reception to celebrate the organization's conservation legacy and more than 80 years of strong partnerships with Ducks Unlimited.



More than 100 visits with legislators raised awareness and strengthened relationships on the Hill. Here DU staff and volunteers meet with Minnesota Rep. Jim Hagedorn (second from left).



INFORMATION TECHNOLOGY UPGRADES

Ducks Unlimited finished FY19 entering the home stretch of the implementation of a new Constituent Relationship Management (CRM) system that will track important information and data for DU's fundraising efforts. Blackbaud's CRM product will allow DU staff to use the raw data from fundraising efforts in a similar manner provided by the current Ducksystem, but with more capabilities.

"We're about halfway through the 24-month implementation process right now and things are going well," said DU's Chief Information Officer Govan Hornor. "This new system will allow us to continue to honor our hunter-based history and traditions while also appealing to a larger, more diverse audience."

Fast-adapting CRMs are necessary in today's world of fundraising, assisting organizations like Ducks Unlimited in keeping track of ticket purchases at events, information on past and present members and any data related to fundraising efforts.

Blackbaud is an industry-leading supplier of cloud software, services, data intelligence and expertise for nonprofits and other social good organizations whose products focus on fundraising, website management, analytics and other services. Ducks Unlimited plans to go live with Blackbaud CRM in summer 2020.

"As the world's leading cloud software company powering social good, we're thrilled to team with Ducks Unlimited to build a system that will allow DU to utilize our full Blackbaud CRM capabilities," said Jay Odell, president and general manager of Blackbaud Nonprofit Solutions. "We're proud to partner with DU to build a better experience for everyone from donors to volunteers and employees, and to ensure that DU can focus the most energy on its core mission of wetlands conservation."

Ducks Unlimited secured an enterprise agreement with Microsoft that secured deep nonprofit discounts across all products. This agreement allowed DU to upgrade staff users of Office 365 to a higher level of security and access to more desktop products at a low cost. The agreement also provided a deeply discounted upgrade for the Dynamics ERP (Enterprise Resource Planning) system in February 2019. These upgrades, along with Blackbaud's CRM, position DU to benefit from the partnership with these two industry-leading companies.

"We want to leverage technology in ways that Ducks Unlimited isn't even thinking of yet," Hornor added. "We're building a new toolset for DU's future."



DU's new CRM system will track important data for our event fundraising efforts.



PRESIDENT'S COUNCIL

THE DRIVING FORCE BEHIND RESCUE OUR WETLANDS SUCCESS

Ducks Unlimited's President's Council is one of the most important and influential groups in conservation. DU's President's Council honors the loyalty, leadership and generosity of our most notable and enthusiastic supporters. We closed the books on an incredibly successful and impressive *Rescue Our Wetlands* campaign in FY19 and we are in our 15th year of council operations.

At the start of the *Rescue Our Wetlands* campaign, the President's Council had 235 members, now we are 409 supporters strong and growing. Those staunch supporters contributed an astonishing \$133 million in funding during the *Rescue Our Wetlands* campaign for Ducks Unlimited's highest conservation priorities!

My heartfelt thanks and congratulations for a job well done. Thank you for believing in the importance of waterfowl, wetlands and clean water for all of us.

I sincerely appreciate the wealth of advice, guidance and support of so many on the Council and I look forward to yet another year of success for wetlands and waterfowl.



Rogers Hoyt Jr.
President, Ducks Unlimited Inc.

MEET NEW YORK DU VOLUNTEER AND PRESIDENT'S COUNCIL MEMBER GAIL JOHNSON

Gail and Lyle Johnson always had a passion for conservation. In 1979, they formed the first DU Chapter in Orleans County, New York, with Lyle later serving as the New York State chairman and Gail serving as secretary. Their love for conservation was recognized in 2010 when they received Ducks Unlimited's New York Conservationists of the Year Award.



Gail Johnson

After Lyle's passing in 2012, Gail wanted to carry on their legacy of giving.

"Lyle and I were founding members of the Feather Society in 1994," Gail said. "We didn't even have to think about it. We had always known that was where our money was going to go, so when we heard about it, we signed right up."



WETLANDS AMERICA TRUST

THE FOUNDATION OF RESCUE OUR WETLANDS

For more than 60 years, dedicated volunteer leaders have served wetlands conservation and waterfowl as trustees of Wetlands America Trust. Established in 1955 as the Ducks Unlimited Foundation, WAT changed its name in 1992 to more accurately reflect its role as the organization's land trust.

Today, WAT holds conservation easements on 557 properties vital to breeding, migrating and wintering waterfowl. These easements permanently protect habitat in our highest-priority conservation areas. WAT is one of the country's largest and most respected accredited land trusts with more than 445,589 acres held in perpetuity. In the past year, WAT received seven additional permanent easements protecting 6,567 acres.

PUBLIC POLICY

WAT also takes a lead role in supporting DU's efforts to guide legislation that impacts our conservation and fundraising priorities. Thanks in part to WAT trustees' relationships with members of Congress, NAWCA received additional funding in FY19, bringing total funding to \$42 million.

In addition to regular meetings with members of Congress, WAT hosts a board meeting focused on public policy in association with DU's annual Capitol Hill dinner in Washington, D.C. This year, more than 70 members attended the event.



Left to right, WAT President Steve Maritz, WAT trustee and former DU President George Dunklin Jr., former White House press secretary Sarah Huckabee Sanders and DU President Rogers Hoyt Jr. Sanders was presented a decoy of appreciation during the annual D.C. dinner.



Leaders from the Dene Tribe met with Steve Maritz, Rogers Hoyt Jr. and Adam Putnam during the WAT board visit to the Boreal Forest of the Northwest Territories.

BOREAL FOREST MEETING

In partnership with Pew Charitable Trusts, WAT began the Boreal campaign in 2000 with the goal of conserving as much habitat as possible. Aboriginal, industrial and conservation leaders established a Boreal Framework in 2003 that seeks to protect and conserve the Canadian Boreal landscape working with industries through sustainable development.

The Boreal Forest is the bird nursery of North America with 3 to 5 billion warblers, vireos, sparrows, hawks, owls, shorebirds and waterfowl using the unique landscape as breeding grounds. Working with leading industries, territorial and provincial governments and people of the Cree, Dehcho, Akaitcho, Gwitchen and Dene Nations, DU's goal is to preserve this critical habitat.

WAT trustees recently paid their own way to travel to the Northwest Territories of Canada to see firsthand our conservation work in the Boreal Forest. The group had the opportunity to explore Great Slave Lake and the adjacent wetland habitat that makes this landscape so critical for waterfowl. WAT trustees have been the most active philanthropists in funding conservation efforts in the Boreal.





*“Everybody needs beauty as well as bread, places to play in and pray in,
where nature may heal and cheer and give strength to body and soul alike.”*

— John Muir

REGIONAL REPORTS

FY19 PROJECT HIGHLIGHTS

SOUTHERN REGION

FY19 was a difficult one for the Southern Region conservation team. Extensive flooding and a government shutdown delayed and prevented project construction throughout the region.

Despite this challenge, Team DU conserved nearly 43,000 acres across 13 states. Together with the Georgia Department of Natural Resources, we secured nearly \$9 million for enhancements to Georgia's premier coastal wildlife management area. Multiple wetland restoration projects on Altamaha Wildlife Management Area (WMA) will improve public recreation opportunities, water quality, coastal resilience and waterfowl habitat over the next five years.

We piloted an innovative on-farm water management program in north Louisiana that combined Farm Bill programs with restoration of degraded cypress-tupelo brakes. On one project in southeast Louisiana we worked with industry partners and community leaders to restore more than 1,200 acres of coastal marsh that provides community resilience. We continue to develop important wetlands in the arid Southern Great Plains. Working with the New Mexico Department of Game and Fish, DU created and enhanced 140 acres of suitable habitat for Sandhill Cranes, geese and ducks on Huey WMA.

Cameron Parish Restoration Project – DU conservation staff recently completed the NAWCA-funded Cameron Prairie Marsh Restoration. Funding also came from partners Fox & Baldwin LLC, Louisiana's Coastal Protection and Restoration Authority, Axalta and Energy Transfer. The project used marsh terraces to restore 1,865 acres of coastal marsh on Cameron Parish School Board land and Cameron Prairie National Wildlife Refuge (NWR) located in the Calcasieu/Sabine Basin. The construction of terraces in shallow, open water areas creates suitable conditions for plant communities that will enhance foraging, loafing and nesting conditions for a multitude of species and enhance fishery habitat.

GREAT LAKES/ATLANTIC REGION

Staff and volunteers in the 21-state Great Lakes/Atlantic Region continued milestone achievements in 2019, from the shallow lakes of Minnesota to the saltwater coasts of Delaware Bay. Conservation staff exceeded habitat goals in FY19 with 19,841 acres conserved and \$24 million in public revenue secured. Highlights include:

Michigan – Ducks Unlimited and the Michigan Department of Natural Resources (DNR) installed a fish passage and wetland management infrastructure at William C. Sterling State Park, one of the most visited state parks in Michigan, to allow for a direct connection to Lake Erie.

Illinois – Outdoor enthusiasts in central Illinois have 247 acres of new public land to explore, hunt and hike as the Illinois DNR purchased the tract of land from Ducks Unlimited and merged it into the Woodford State Fish and Wildlife Area in Woodford County, north of Peoria.

Delaware/Maryland/Virginia – A grant from the National Fish and Wildlife Foundation enabled Ducks Unlimited to hire new biologist Chase Colmorgan to help implement the Natural Resources Conservation Service's Black Duck Working Lands for Wildlife Initiative.

Missouri - Ducks Unlimited enhanced 134 acres of wetlands at Mingo Basin NWR, a major migration and wintering area for birds from the Mississippi and Central Flyways.

Event Fundraising teams held blockbuster events, including Minnesota's Fishing for Ducks Tournament, the largest traditional fundraising event in the country, and the Chicago Gala *Rescue Our Wetlands* capstone event that raised \$3 million in commitments and \$750,000 in cash.



The Chicago Gala raised \$3 million in commitments and \$750,000 in cash.



WESTERN REGION

In FY19, Ducks Unlimited partnered with the Washington Department of Fish and Wildlife to purchase 1,100 acres of land near Westport in Grays Harbor County. The new property features diverse natural resources, including large freshwater and saltwater wetland areas and old-growth Sitka spruce trees. The site will eventually provide additional recreation opportunities, including hiking, birding and hunting. Public access will initially be on a walk-in basis from the perimeter of the property, as planning to improve access is ongoing.

“The new addition to the Elk River Unit is one of those truly special properties,” said Greg Green, Ducks Unlimited manager of conservation programs. “The opportunity to purchase and protect a large property near the coast with such ecological and recreational diversity is unique. Ducks Unlimited is pleased to have provided a major supporting role for WDFW on this effort, and we look forward to future restoration and public use planning.”

In California, Ducks Unlimited purchased a piece of property next to the Sacramento NWR in Glenn County, which was likely to be developed into a gas station and RV park.

DU partnered with the U.S. Fish and Wildlife Service (USFWS) using DU’s Habitat Revolving Fund to acquire the land, which is immediately adjacent to the prime public hunting units on Sacramento NWR and in a flight corridor for waterfowl moving from resting areas on the refuge to foraging habitat in rice lands west of the refuge. The property is also next to a freeway, allowing for easy access. The USFWS will ultimately purchase the property from Ducks Unlimited.

Outside of Sacramento, Ducks Unlimited and partners completed the Cougar Wetland Project, part of a larger broad-based effort to restore and safeguard the integrity of the Cosumnes River, the last undammed river flowing from the Sierra Nevada to the Central Valley.

The 154-acre project created tidal channels in the unit and restored the area to tidal floodplain habitat through a controlled levee breach in late 2018. Today, Cougar Wetland is a thriving wetland.



DU Western Region Director Mark Biddlecomb (fourth from left) celebrates the purchase of 1,100 acres in Washington’s Grayland area at a ribbon cutting ceremony.

GREAT PLAINS REGION

Conservation in Ducks Unlimited’s Great Plains Region is more diversified than ever with the growth of soil health initiatives. In the Dakotas, DU and partners help landowners diversify their operations with soil health practices that improve productivity and protect wetlands.



DU biologists test a North Dakota grassland for moisture retention. Healthy soils will hold water longer.

In FY19, Ducks Unlimited conserved 204,239 acres in the Preserve our Prairies Initiative area. Of those acres, 93,000 were permanently protected with conservation easements, in partnership with the USFWS.

In the Heartland, Habitat and Heritage Initiative area, Ducks Unlimited conserved 9,560 acres. DU is working with partners to implement a long-range water plan for the Rainwater Basin. More Kansas and Nebraska landowners are seeing the benefits of conserving playas on their land, which provide habitat for migrating waterfowl. Playa wetlands occur primarily on private agricultural lands and play a critical role in recharging the Ogallala Aquifer.

Another societal benefit of Ducks Unlimited’s conservation work helped the Telluride Planet Bluegrass music festival lower its carbon output. DU worked with the Dallas May family, which owns more than 14,500 acres of native grassland near Lamar, Colorado. The Mays agreed to implement conservation practices that generate carbon offsets that can be sold to conservation-minded entities, such as the festival.

In Wyoming, DU worked on seven of nine important wetland complexes, as identified by the Wyoming State Conservation Partnership. Most of these wetland complexes overlap with DU’s Peaks to Prairies Initiative area, where DU conserved 1,182 acres in FY19.



DUCKS UNLIMITED DE MÉXICO

45 YEARS OF WETLANDS CONSERVATION

Over the past 45 years, Ducks Unlimited de México (DUMAC) has conserved nearly 2 million acres and impacted more than 87,000 students with DUMAC's professional education programs. This is on top of the benefit to millions of waterfowl and thousands of people through the development of wastewater treatment plants and installation of ecologically beneficial sanitation facilities, helping purify thousands of acres of lakes and wetlands.

Initiated in April 1974, DUMAC is the most important wetland and waterfowl conservation organization in Mexico and beyond. Since its inception, DUMAC has completed more than 260 wetland conservation projects and helped establish several federal and state protected areas on priority waterfowl sites guaranteeing their long-term protection. DUMAC staff and volunteers have also gathered critical information on all wetland ecosystems in Mexico through the wetlands inventory and classification program, accounting for 25 million acres.

DUMAC also developed two national strategies for waterfowl and shorebirds. Both have been adopted by the Mexican federal government and serve as public policy instruments to guide management and conservation decisions in Mexico.

FY19 marks the 30th anniversary of the internationally recognized RESERVA program, hosted at DUMAC's John E. Walker Research and Education Center in Celestún, Yucatán. The program is incredibly successful, having trained more



Environmental education courses are just one of the DUMAC programs aimed at informing the public.

FY19 marks the 30th anniversary of the internationally recognized RESERVA program, hosted at DUMAC's John E. Walker Research and Education Center in Celestún, Yucatán. The program has trained more than 600 professionals from 23 countries.



than 600 professionals from 23 countries in Central and South America and the Caribbean as well as Mexico.

Ducks Unlimited de México, along with representatives from Axalta Coating Systems and the Gonzalo Rio Arronte Foundation, gathered in late November 2018 to dedicate two wastewater treatment plants near Lake Cuitzeo. The San Rafael plant is in Santa Ana Maya and the Arumbaro plant treats wastewater in Copandaro.

"Both wastewater treatment plants are adjacent to Lake Cuitzeo," said Eduardo Carrera, CEO of DUMAC. "The San Rafael plant treats water for 771 residents of the area and the Arumbaro plant benefits 626 residents."

At both dedication ceremonies, mayors from each municipality signed agreements to properly operate the plants using municipal funding.

In FY19, DUMAC continued the restoration of more than 5,000 acres of coastal wetlands along Yucatán Peninsula and continued to improve 7,000 acres of mangrove swamps and forests, providing prime wintering habitat for waterfowl.

MEET JIM AND BELLA BRANNAN, THE BRANNAN FAMILY FOUNDATION



Jim Brannan (left) is pictured here with long-time friend Ron Sims after a successful morning afield.

Jim and Bella Brannan, of Palos Verdes Estates, California, along with the Brannan Family Foundation, have been dedicated Ducks Unlimited de México supporters for more than three decades.

As a DUMAC Heritage Sponsor, Emeritus board member and avid hunter, Jim has hunted in Mexico most of his life and understands the important role Mexico plays in the Ducks Unlimited continental conservation plan.

"The work that DUMAC does for waterfowl, wetlands, clean water and underserved communities is something I am extremely passionate about," Jim said.



STATE CONTRIBUTIONS PROGRAM DRIVES CANADIAN HABITAT PROJECTS

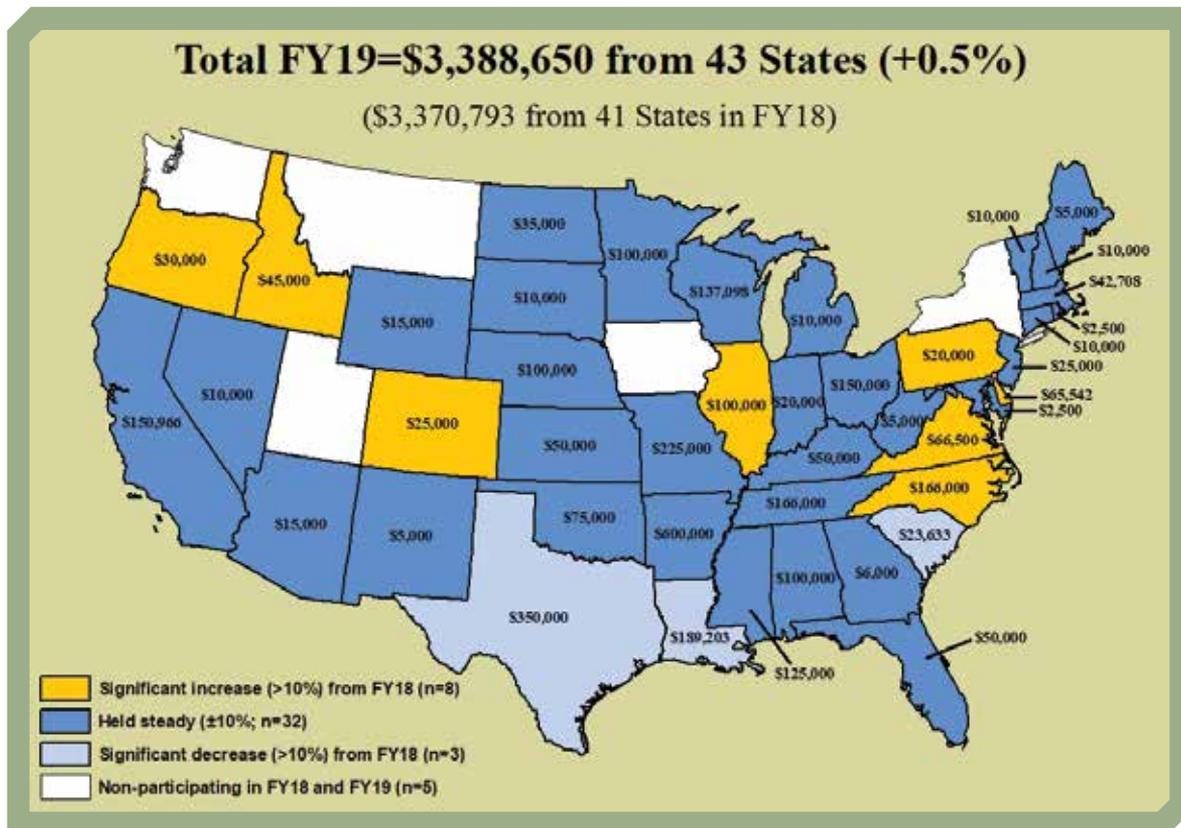
Partnerships drive waterfowl conservation across the continent. That's how Ducks Unlimited turns contributions raised through DU events, major gifts and other fundraising sources into something much bigger. Without partnerships, Ducks Unlimited's impact on the landscape would be significantly diminished. A prime example of an effective partnership is the State Contributions Program to conserve habitat on the Canadian breeding grounds.

Two events help drive continental support for the breeding grounds: the North American Waterfowl management Plan (NAWMP) and the North American Wetlands Conservation Act (NAWCA). In support of NAWMP, and in recognition of the need for non-federal match funding with NAWCA, the Association of Fish and Wildlife Agencies established the State

Contributions Program for state agencies to support projects in Canada. In response, DU committed to match every dollar contributed by the state agencies with one dollar contributed by DU from events, major gifts and other fundraising efforts.

A record number of states and funding occurred in FY19 as 43 states contributed more than \$3.3 million to Canadian projects. That amount gets matched by Ducks Unlimited then multiplied by NAWCA, resulting in more than \$13.5 million. Factor in the exchange rate and that adds up to over \$16.5 million of conservation funding on the ground in Canada.

The results of this 54-year international partnership are nothing short of remarkable. State agencies have contributed more than \$100 million to help conserve over 6.5 million acres of critical breeding habitat across Canada.



THE SCIENCE OF CONSERVATION

Ducks Unlimited's conservation and policy activities are guided by science. Historically, our science has been traditional wildlife research focusing on understanding waterfowl species and landscape changes or evaluating conservation programs. As the world's population continues to grow and competition for space and natural resources increases, other areas of science have come into play to better guide direct conservation programs and important elements of public policy.

"While biological and geographical sciences continue to inform us about the impacts of changing climate and landscapes on waterfowl, we also need to understand the economic drivers, social values and other factors that motivate human behaviors, which directly impact waterfowl habitat," said DU Chief Scientist Dr. Tom Moorman.

Our biological science needs are primarily accomplished

through partnerships with North American Waterfowl Management Plan Joint Ventures and academic institutions. We contract with universities to obtain necessary information while providing training for future waterfowl biologists. As conservation planning increasingly incorporates more social sciences, new collaborations are needed to acquire the necessary expertise. Ducks Unlimited is engaging with multiple conservation-focused committees and partnerships to address these needs.

"A balance of biological and social research and planning are required to advance Ducks Unlimited's conservation programs and inform policy decisions that affect waterfowl habitats at very large scales," Moorman said.

Truly, science at Ducks Unlimited is no longer only about ducks—it is increasingly about people, their motivations for supporting conservation and their impacts on the landscapes we share with waterfowl.

DUCKS UNLIMITED'S WORK BENEFITS MORE THAN WATERFOWL

The same wetlands that are critical for waterfowl are also vital for human prosperity.

"Wetlands act as kidneys on the landscape, absorbing floodwaters and runoff, filtering out sediment, fertilizer and other contaminants and releasing cleaner water into rivers, lakes, and aquifers," said DU Ecosystem Services Scientist Dr. Ellen Herbert.

Ducks Unlimited's team of scientists is working to quantify these benefits as they have enormous potential to grow our support base and enable us to accelerate the pace of waterfowl habitat conservation. In the Mississippi Alluvial Valley, biologists are determining the water quality improve-

ment benefits of working rice lands by comparing the concentrations of pollutants in water pumped onto and water released from rice fields.

"This study demonstrated more than a four-fold decrease in sediment and phosphorus thanks to the filtering power of these working wetlands," said DU Director of Conservation Innovation Dr. Scott Manley.

In the Prairie Pothole Region, teams are developing novel remote sensing technology to provide precise estimates of nesting habitat and detailed quantification of floodwater retained by potholes so we can better

demonstrate the value of these wetlands for flood control. Across the Chesapeake Bay region, sophisticated modeling tools quantify how our habitat projects improve water quality and contribute to the recovery of this historic waterfowling region.

"Ducks Unlimited is widely recognized as the world leader in wetlands and waterfowl conservation," Herbert explained. "By quantifying the benefits of our work beyond waterfowl, our science team is working to ensure people also recognize us as the world leader in clean water and healthy watersheds, which is something everyone can support."





ARCTIC GEESE IN THE PACIFIC FLYWAY

Waterfowl biologists are concerned about rapidly growing goose populations and their potential impact to habitat and other waterfowl in the Pacific Flyway. Geese consume more food per individual than ducks, and goose breeding populations are experiencing near exponential growth in some regions.

"Current light goose (lesser snow and Ross's goose) populations in California's Central Valley may be nearly three times the objective set by the Central Valley Joint Venture," said DU Director of Conservation Planning for the Western Region Dr. Mark Petrie. "Though goose populations would eventually become self-limiting, they may first limit other waterfowl species that are still below population objectives."

Using state-of-the-art tracking technologies, population surveys and statistical estimation techniques, researchers are evaluating existing and potential future impacts of geese on food resources used by wintering ducks and California-breeding ducks. This effort will assess food needs and supplies, use of duck and goose distribution data collected in the Central Valley of California and include continental assessments of breeding population trends and carrying capacity.

"Ultimately, this study will inform the planning and management efforts for both the Central Valley and Arctic Goose Joint Ventures," Petrie said.

Taking water samples, fitting ducks with radio transmitters, and using helicopters to delineate habitats are all part of the science that goes into advancing Duck Unlimited's conservation mission.



DU'S MARKETING AND COMMUNICATIONS TEAM SPREADS THE WORD

DU CONSERVE

Ducks Unlimited's *Conserve* film series was produced and premiered for the first time in 2019. These short online films go behind the scenes to capture the incredible work happening on the ground in the most important waterfowl habitat areas of North America as well as tell the behind-the-scenes stories about how DU's work benefits waterfowl, other wildlife, people and communities across the continent. Season one began in the immense Boreal Forest of northern Canada. From there, episodes take the audience out west to California's Central Valley, down south to the Gulf Coast, and then north to the Prairie Pothole Region. Subsequent seasons will explore more conservation priority regions and the people and places that benefit from DU's mission. Check out episodes of *DU Conserve* at www.ducks.org/media/du-conserve.

DU FILMS

Six seasons complete and going stronger than ever, *DU Films* continues to share the stories of the people and places that make the organization great. Each online episode highlights exceptional families and individuals making wetlands and waterfowl conservation and waterfowling traditions a priority. This series features six unique episodes each year starting in the spring and running through late summer.

You can watch episodes of *DU Films* at www.ducks.org/media/du-films.

FY19 DIGITAL BY THE NUMBERS

- 5 million website visitors
- 41 million page views to ducks.org
- \$4 million gross online fundraising revenue
- 90,000 online memberships
- 1.5 million social media followers
- 150,000 mobile app users

DIGITAL MEDIA AND MARKETING

Ducks Unlimited continued to utilize digital tools and strategies to strengthen the DU brand, engage existing supporters and impact bottom line financials. During the 2018-19 hunting season, the DU website served as the go-to online resource for waterfowl hunters across the country, providing a wealth of tips, tactics and migration reports. Social media marketing efforts also expanded. Today, more than 1.5 million people follow Ducks Unlimited across our social media networks.

FY19 was also a record-breaking year for our digital fundraising program with more than \$4 million raised through online membership and fundraising efforts. More than 90,000 members were acquired online as a result of our digital marketing efforts, up 11 percent from the previous year. Social media was a key driver of this increase. Facebook alone generated more than \$560,000 in gross revenue and accounted for 4 million visits and 4 million page views on the DU website.

THE PRAIRIE EXPERIENCE

Last year, Ducks Unlimited launched the virtual Prairie Experience on the DU website. This interactive application allows visitors to explore the Prairie Pothole Region through rich photography and informative videos. The Prairie Experience consists of multiple interactive stations that include a wealth of information on nesting, breeding, migration and the vital conservation work Ducks Unlimited conducts throughout this region.

The Prairie Experience was introduced inside the Waterfowling Heritage Center at Bass Pro Shops at the Pyramid in Memphis. This interactive display provides tens of thousands of annual visitors a chance to learn about the importance of the prairie pothole landscape to breeding waterfowl of North America. The Ducks Unlimited Waterfowling Heritage Center has welcomed more than 1 million visitors since opening in 2015.



DUCKS UNLIMITED CANADA INVESTS IN YOUNG SCIENTISTS

NEW ENDOWED CHAIR WILL SHAPE THE FUTURE OF WETLAND AND WATERFOWL CONSERVATION

Ask a Ducks Unlimited Canada (DUC) scientist about their university studies and prepare to be entertained. They'll regale you with tales of early morning bird counts and learning to walk in boot-sucking mud. They'll share stories about banding waterfowl and tracking their movements via satellite transmitters. These experiences, coupled with the expert training that go with them, are

what ignite their lifelong passion for conservation science.

Unfortunately, many universities and colleges in North America no longer have programs devoted to wetland and waterfowl issues. This puts the future of the field, and the future of DUC, at risk.

Committed to ensuring future conservation leaders have access to the training they need, DUC has taken a bold and novel step to establish the DUC Endowed Chair in Wetland and Waterfowl Research at the University of Saskatchewan.

"The DUC Endowed Chair will be the first and only one of its kind in Canada," said Dr. Karla Guyn, CEO of DUC and a proud University of Saskatchewan alumna. "Investing in innovative research and the bright young minds behind it is an outstanding opportunity to support—and shape—the future of conservation science."

Students at the University of Saskatchewan will undertake innovative research to offer practical solutions that balance the needs of the economy and the environment.

DUC will assist the University of Saskatchewan in recruiting the professor who will serve as chair and will help set the direction of the research program. Located in the heart of the Prairie Pothole Region, with easy access to the Western Boreal Forest, the University of Saskatchewan is ideally positioned to address questions in the most important landscapes in North America for waterfowl conservation.

2019 CONSERVATION RESULTS

Strong science continues to power DUC's conservation achievements across the country. In the past year, DUC conserved more than 98,000 acres of prime waterfowl habitat and influenced the conservation of 26.2 million acres more. This brings DUC's total conservation footprint to 6.4 million acres conserved and 177.2 million acres influenced.



Eric and Wendi Demers

MEET ERIC AND WENDI DEMERS

Eric and Wendi Demers, Grand Slam Sponsors in Perpetuity, attended their first Ducks Unlimited dinner 15 years ago in Stanwood, Washington.

Eric's passion and enthusiasm for waterfowl and conservation made it an easy decision to join Team DU. He has served in many roles including state campaign chair as well as serving on the National Development Committee.

Eric and Wendi continue to look for new ways they can impact the next generation of conservationists. In 2020, Eric will serve as Washington State chairman.

"It's the lifelong friendships that we have made and will continue to make that keep our DU fire burning," Eric said.



DU VARSITY AND UNIVERSITY



Ducks Unlimited's 2018 Third Term leadership conference brought together more than 180 young DU volunteers from 52 chapters across the country.

In FY19, 53 DU Varsity chapters raised an astonishing \$427,416 in event income. Through the Varsity Chapter and Club programs, high school students from across the country learn about wetlands conservation while gaining valuable business and communication skills.

Each spring, Ducks Unlimited awards 61 scholarships to graduating high school seniors from across the country and 2019 marks the second year of the program. Led once again by selection committee chairman Dr. Luke Laborde, the group of 20 DU volunteers who reviewed and selected this year's winners were proud of the second annual class of recipients.

"I am humbled by the Selection Committee's hard work and attention to detail in putting together the 2019 class of scholarship winners," said Dr. Ronal Roberson, DU Youth and Education senior advisory vice president. "These young men and women who were chosen represent Ducks Unlimited in a positive manner and will be our champions for wetlands conservation now and in the future; I hope everyone realizes the significance of this program."

The University Chapter program also experienced continued growth during FY19 with 115 chapters raising more than \$2 million in event income. Much of the collegiate chapter program success can be attributed to Third Term, the annual leadership summit hosted at Ducks Unlimited national headquarters in Memphis. In 2018, the fifth annual summit was honored to have Axalta Coating Systems as its first presenting sponsor. With a record-breaking crowd of more than 180 college volunteers from 52 chapters, participants learned about DU's conservation mission, fundraising techniques and leadership development. One of the most rewarding experiences for the students is networking with other chapter members from across the country.

The DU National Scholarship Endowment is providing the necessary funding for scholarship recipients. Thanks to each major sponsor for supporting the endowment through a named scholarship.



DU President Rogers Hoyt Jr., 2019 DU National Scholarship winner William Anderson and retired DU CEO Dale Hall show off Anderson's big check at the 2019 DU National Convention in Hawaii.





*“Tell me, if you can, of anything that’s finer than an evening in camp
with a rare old friend and a dog after one’s own heart.”*

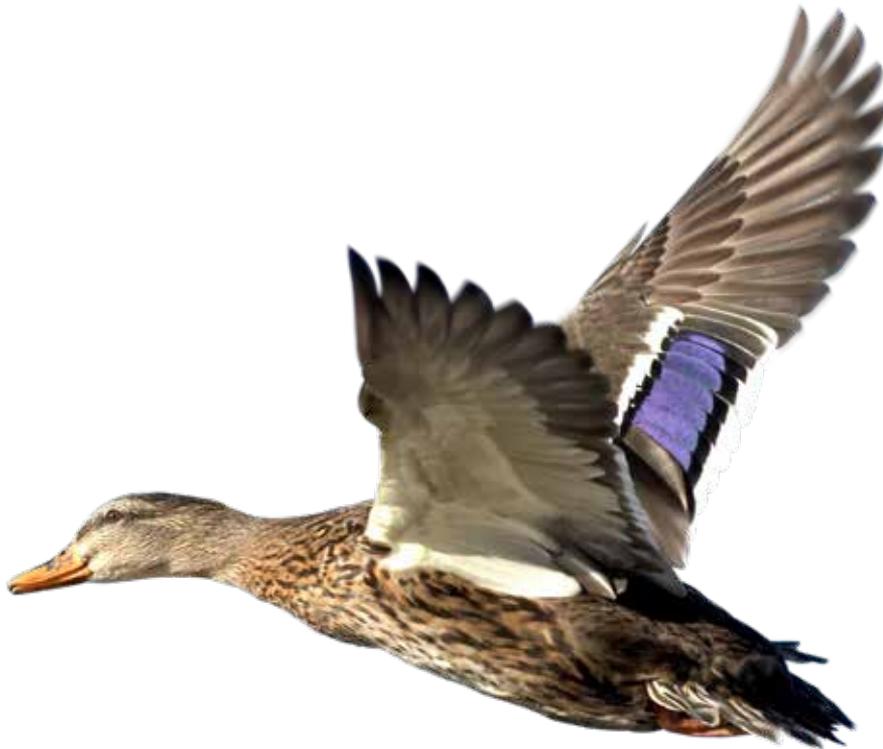
–Nash Buckingham

HONORING DUCKS UNLIMITED MAJOR SPONSORS, VOLUNTEERS AND CHAPTERS

Ducks Unlimited's major sponsors and volunteers choose to make a significant impact on wetlands conservation by supporting the mission of Ducks Unlimited. These philanthropists and volunteers are leading the charge to *Rescue Our Wetlands* and secure our continent's waterfowl habitats to make our vision of skies filled with ducks a reality.

The donors listed on the following pages represent those who made a gift in FY19 (July 1, 2018 to June 30, 2019) or have given at least \$1 million to Ducks Unlimited in their lifetime. Thanks to the leadership of more than 59,000 volunteers, the states and chapters listed represent those that performed at the highest level in 2018.

Please contact Jenna Sanchez at 901-758-3871 or jsanchez@ducks.org for information about being included in next year's annual report.



THANK YOU

FOR MAKING *RESCUE OUR WETLANDS* A SUCCESS

Celebrate! Your work and dedication made the *Rescue Our Wetlands* campaign an enormous achievement. In this year's annual report, we have highlighted your leadership during the seven-year campaign.

Rescue Our Wetlands focused on the critical goals of your organization. Our mission has not changed for 82 years. Together we have persuaded, advocated, negotiated and fought for wetlands. You are the face and the voice of stewardship for the vast and unique natural wetland resources in North America. Thank you for that commitment!

Many of you are humble, letting actions and results do the talking. However, it's important to recognize your contributions, your event committee successes and personal philanthropic commitments in this report. We hope you take a minute and share the results of this campaign and this recognition with your family, especially your children and grandchildren. Your contributions as a conservationist are an important part of your legacy.

You are a key leader of Team DU, the world leader in wetlands and waterfowl conservation and champions of clean water. Together we have conserved more than 14.5 million acres of the most threatened wetlands and associated habitats in the world and put at least some protections on hundreds of millions of acres in the remote Boreal Forest. Mitigating climate change, clean water, sustainable water and places to enjoy the outdoors, we do the tough work of actual, physical conservation. While others talk, you are making the world a better, healthier place.

We hope you feel great pride in the conservation work you have accomplished. It is well deserved. We genuinely appreciate all you have done, and we know that while the campaign is over, your commitment to conservation does not end.

THANK YOU for the great work!



A handwritten signature in black ink that reads "Shawn De Cento".

SHAWN DE CENTO
Senior Advisory Vice President
of Event and Volunteer Management



A handwritten signature in black ink that reads "Doug Frey".

DOUG FREY
Senior Advisory Vice President
of Development



A handwritten signature in black ink that reads "Kathleen Christian".

KATHLEEN CHRISTIAN
Senior Advisory Vice President
of Membership



2019 STATE, CHAPTER AND EVENT AWARDS

ELITE CHAPTER AWARDS

For chapters that exceed \$65,000 in funds raised in a calendar year through the following revenue streams:

- Event income from all events (minimum \$10,000 in event income to qualify)
- Chapter silent bid auction income
- Non-event major gift payment originating from the chapter's assigned zip codes
- Mail marketing membership and fundraising payments originating from the chapter's assigned zip codes

\$1,000,000 + CHAIRMAN'S ELITE CHAPTERS

Denver, CO	Atlanta, GA	West Suburban, IL	Houston, TX
------------	-------------	-------------------	-------------

\$250,000 - \$999,999 + CHAIRMAN'S HONOR ROLL CHAPTERS

Benton County, AR	Lafayette, LA	Omaha, NE	Dallas, TX
Blackhawk, CA	Baton Rouge, LA	New York City, NY	Galveston, TX
Appoquinimink, DE	National Capital, MD	Grande Ronde, OR	San Antonio, TX
Brandywine, DE	Garrison, MN	East Of The Cooper, SC	Seattle, WA
Tampa Bay 100, FL	St. Louis Sponsors, MO	Wolf River, TN	Milwaukee, WI
Lake Forest Area, IL	Gallatin-Madison, MT	Nashville, TN	Kenosha, WI

\$100,000 - \$249,999 + PRESIDENT'S ELITE CHAPTERS

Anchorage Fall, AK	Chicago Downtown, IL	Greater Kalamazoo County, MI	Seward, NE
Anchorage Spring BBQ, AK	Logan County, IL	Monroe Chapter, MI	Elko, NV
Huntsville, AL	Quincy, IL	North Oakland, MI	Reno, NV
Stuttgart, AR	Indy Sponsor, IN	Frozen North, MN	Eastern Suffolk, NY
Antelope Valley, CA	St. Joseph Valley, IN	Lake Minnetonka, MN	South Towns, NY
Dixon, CA	South Johnson County, KS	Marsh Lake, MN	South Central Oklahoma, OK
Folsom, CA	Lake Cumberland, KY	Metro-St. Paul, MN	Forbes Trail, PA
Fresno, CA	McCracken, KY	Paul Bunyan, MN	Lancaster County, PA
Palos Verdes, CA	Abbeville, LA	Sherburn, MN	Columbia, SC
Placerville, CA	DU Of Terrebonne, LA	South Metro Flyway, MN	Georgetown, SC
Riverside, CA	East Ascension Parish, LA	Christian County, MO	North Edisto, SC
Colorado State University, CO	Jefferson Parish, LA	Jefferson City, MO	Memphis, TN
Crystal River, CO	Lake Charles, LA	Squaw Creek, MO	Memphis University School, TN
Golden, CO	Lincoln Parish, LA	St. Joseph, MO	Aggieland, TX
Highlands Ranch, CO	New Iberia, LA	Madison-Ridgeland, MS	Austin, TX
Longmont, CO	New Orleans, LA	Billings, MT	Corpus Christi, TX
Weld County, CO	Shreveport, LA	Charlotte, NC	Corsicana, TX
Southern Fairfield, CT	St. Tammany West, LA	North Carolina State University, NC	Denton, TX
Kent County, DE	Tiger, LA	Raleigh, NC	Ellis County, TX
Golden Triangle, FL	Upper Lafourche, LA	Wilmington, NC	Fort Bend County, TX
Naples, FL	Calvert County, MD	Winston Salem, NC	Georgetown, TX
Gainesville, GA	Capitol Hill, MD	Bismarck, ND	Lagrange, TX
Gwinnett County, GA	St. Marys County, MD	Burt-Washington County, NE	Lake Lewisville, TX
Mid-Iowa, IA	Greater Grand Rapids, MI		Lubbock, TX



DIAMOND EVENTS (continued)

Harney Pond Dinner, FL Naples Dinner, FL Pasco County Dinner, FL Tampa Bay 100 Dinner, FL Atlanta Cocktail Party, GA Mid-Iowa Dinner, IA Logan Co (Lincoln) Dinner, IL McHenry Fox Flyway Dinner, IL ROW Capstone Gala, IL Fort Wayne Sponsor Event, IN Indy Sponsor Event, IN South Johnson County Spring Dinner, KS Lake Cumberland Dinner, KY McCracken Sponsor, KY Abbeville Dinner, LA Baton Rouge Annual Banquet, LA Baton Rouge Sponsor Event, LA DU of Terrebonne Dinner, LA East Ascension Gun Bash, LA Lafayette Area Sponsor Event, LA Lake Charles Dinner, LA New Iberia Dinner, LA New Orleans Sponsor Event, LA Shreveport Sponsor Event, LA	St. Tammany West Dinner, LA Upper Lafourche Dinner, LA Federal City Dinner, MD St. Marys County Dinner, MD Greater Grand Rapids Dinner, MI Monroe Chapter Dinner, MI Critical Conservation Club, MN Frozen North Calendar Program, MN Garrison Fishing for Ducks, MN Lake Minnetonka Dinner, MN Marsh Lake Miscellaneous, MN Paul Bunyan Gull Lake Event, MN Squaw Creek Dinner, MO St. Joseph Dinner, MO Central Mississippi Sponsor, MS Greater Bozeman Dinner, MT Charlotte Dinner, NC North Carolina State University Dinner, NC Raleigh Dinner, NC Wilmington Dinner, NC Winston Salem Dinner, NC Nebraska Calendar Program, NE Elko Annual Dinner, NV	Nevada Continental Shoot, NV Reno Annual Dinner, NV Albany High Flyers Dinner, NY Capital Region High Flyers, NY Eastern Suffolk Dinner, NY New York City Dinner, NY Cleveland County Dinner, OK South Central Oklahoma Dinner, OK Forbes Trail Dinner, PA Lancaster County Dinner, PA East Cooper Oyster Roast SEWE, SC Georgetown Dinner, SC Conservation For Arts, TN Memphis Dinner, TN Memphis University School Varsity Dinner, TN Nashville Corporate Shoot, TN Wolf River Sponsor Event, TN Aggieland Dinner, TX Austin Dinner, TX Corpus Christi Dinner, TX Corsicana Dinner, TX Dallas Dinner, TX Dallas Miscellaneous, TX Denton Dinner, TX	Ducks Unlimited Legacy Gala, TX Ellis County Dinner, TX Frisco Dinner, TX Galveston Dance and Dinner, TX Georgetown Dinner, TX Gordy and Son's Sponsor Event, TX Lagrange Dinner, TX McKinney Dinner, TX Mexia Dinner, TX Midland Dinner, TX Navasota Dinner, TX Rockport-Fulton Dinner, TX San Antonio Dinner, TX San Antonio Sponsor, TX Texoma Dinner, TX Victoria Dinner, TX Fredericksburg Dinner, VA Richmond Dinner, VA Seattle Dinner, WA Kenosha Dinner, WI Milwaukee Couples Dinner, WI Milwaukee Dinner, WI Sheboygan Area Dinner, WI Jackson Hole Dinner, WY
--	---	--	--

◇◇◇◇◇◇◇◇◇◇ NATIONAL STATE EXCELLENCE AWARDS ◇◇◇◇◇◇◇◇◇◇

Recognizes all states that show growth in the following criteria:

- all income
- event income
- all members
- event attendance
- volunteers

Growth in all five in a calendar year equates to Gold Level status, four to Silver Level status and three to Bronze Level status.

GOLD

Arkansas	Oklahoma
Michigan	South Carolina
Minnesota	Tennessee
Nevada	Texas
New Mexico	Utah
New York	West Virginia

SILVER

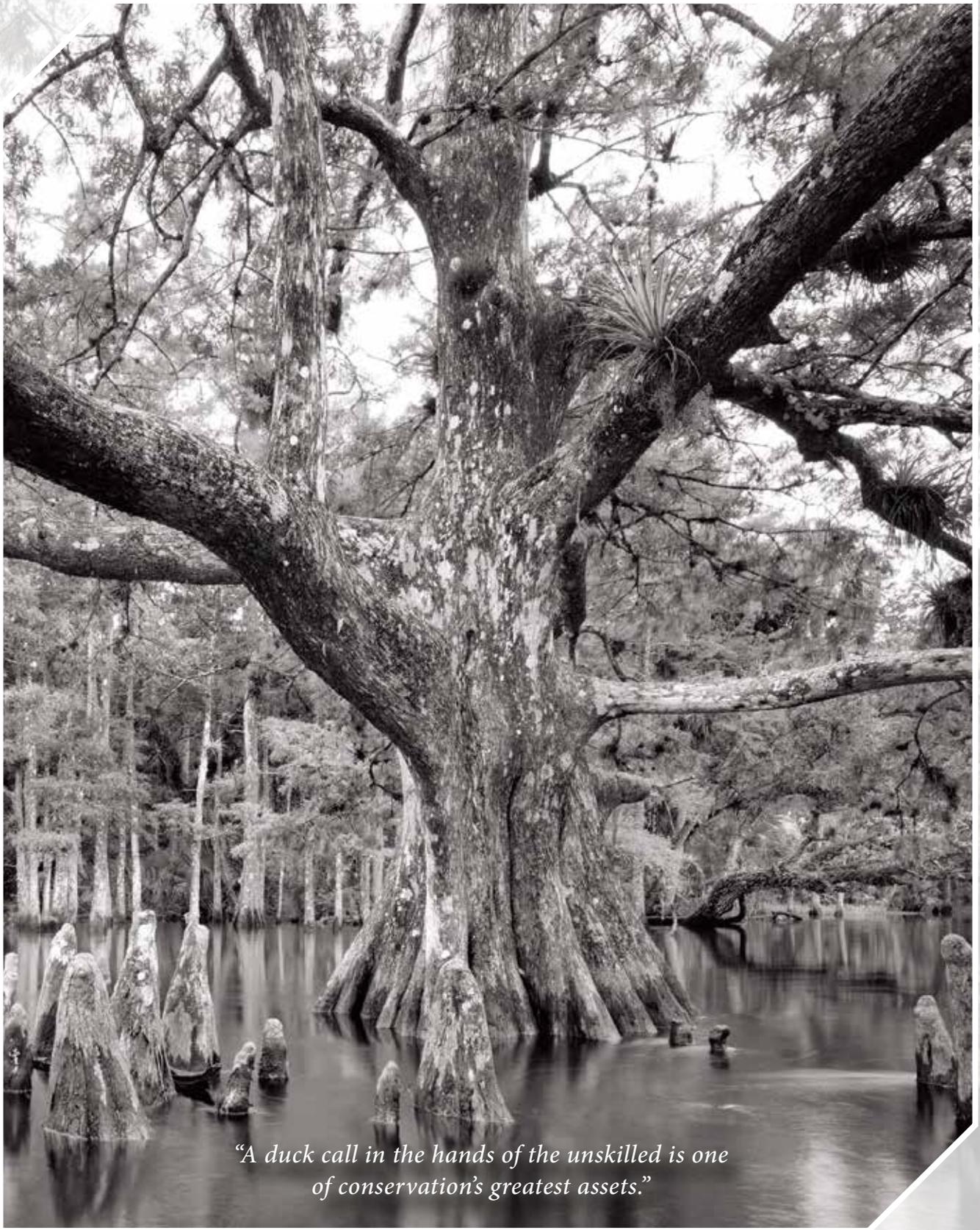
Delaware	Mississippi
Florida	New Hampshire
Georgia	New Jersey
Hawaii	Ohio
Maryland	Wisconsin
Massachusetts	

BRONZE

Alabama	Iowa
California	Kentucky
Idaho	Washington
Illinois	



TENNESSEE 1,166 Volunteers | 17,280 Members, Sponsors and Major Donors
Event and Major Gift Income \$4,417,229



“A duck call in the hands of the unskilled is one of conservation’s greatest assets.”

— Nash Buckingham

2018 VARSITY ALL-STARS AND UNIVERSITY ALL-AMERICANS SHINE

In January 2018, the National Youth and Education Committee voted to change the competition structure for the Varsity All-Stars and University Sweet 16 (now called All-American) programs. To mirror the success of the adult chapter recognition program, a tiered grading system was implemented allowing more chapters to be recognized for their fundraising accomplishments. The criteria for both the All-Stars and All-American programs have remained unchanged:

- Event income from all events (minimum \$2,500 in event income to qualify for Varsity chapters and \$5,000 in event income for University chapters)
- Chapter silent bid auction income
- Donor directed major gifts

ALL-AMERICAN CHAPTERS

The Tiger Chapter from Baton Rouge, Louisiana, is the 2018 Ducks Unlimited Collegiate Chapter National Champion. This chapter consistently holds outstanding events that rank among the top in the country. Chapter president Gunther Spore and the committee, along with their faculty adviser Dr. Luke Laborde, paved the way for another successful fundraising year by raising more than \$240,000.



LSU's Tiger Chapter, the 2018 Ducks Unlimited Collegiate Chapter National Champions.



GOLD

Aggieland Chapter, College Station, TX
 Colorado State University, Fort Collins, CO
 University of Nebraska, Lincoln, NE
 State College Chapter, Raleigh, NC
Tiger Chapter; Baton Rouge, LA—National Champion

SILVER

Auburn University, Auburn, AL
 University of Georgia, Athens, GA
 University of Louisiana at Lafayette, Lafayette, LA
 Pirate Chapter; Greenville, NC

BRONZE

Arkansas State University, Jonesboro, AR
 Bemidji State University, Bemidji, MN
 Citadel College Ducks Unlimited Chapter, Charleston, SC
 Georgia Southern University, Atlanta, GA
 McNeese State University, Lake Charles, LA
 Milwaukee School of Engineering, Milwaukee, WI
 Ole Miss Chapter, Oxford, MS
 SUNY College of Environmental Science and Forestry, Syracuse, NY
 Tech DU Chapter, Lubbock, TX
 Texas A&M University-Commerce, Commerce, TX
 USC Ducks Unlimited Chapter, Columbia, SC
 University of Virginia, Charlottesville, VA
 University of Wisconsin-Madison, Madison, WI
 University of Wisconsin-Stevens Point, Stevens Point, WI
 University of Wisconsin-Whitewater, Whitewater, WI

VARSIY ALL-STAR CHAPTERS

For the third consecutive year, which is a first for the DU Varsity program, the Memphis University School Varsity Chapter claimed the number one spot. Led by Area Chairman Bailey Keel and William Quinlen, this young group of volunteers raised more than \$140,000 for DU's conservation mission, a new milestone in event fundraising for the high school chapter program.



GOLD

Cape Henlopen High School, Lewes, DE
Christian Brothers High School, Memphis, TN
The Collegiate School, Richmond, VA
Greenville High/CCES, Greenville, SC
Memphis University School; Memphis, TN-National Champion

SILVER

Broughton High School, Raleigh, NC.
Charlotte Youth for Conservation, Charlotte, NC

BRONZE

Buckshot Varsity, Cleveland, TX
Carthage High School, Carthage, TX
East Bladen High School, Elizabethtown, NC
Jackson Prep High School, Jackson, MS
Midway High School, Newton Grove, NC
Princeton High School, Princeton, NC
Smyrna High School, Smyrna, DE
St. Christopher's High School, Richmond, VA



Will Schuessler and Max Shackelford (center) representing Varsity All-Star National Champions Memphis University School, accept the chapter's awards with Doug Phillips (left), DU First Vice President Doug Schoenrock and Ross Malone.

2018 GREENWING HONOR ROLL

The Greenwing Honor Roll is comprised of the 11 largest youth program chapters in the country based on an equal rating of membership and event income from their Greenwing events.



1. State Committee Chapter, Delaware
2. Upper Lafourche Chapter, Louisiana
3. Greenwing Conservation Day Chapter, Texas
4. Jacksonville Chapter, Arkansas
5. Tennessee Valley Chapter, Tennessee
6. Mid-South and Desoto County Regional Chapter, Mississippi & Tennessee
7. Walton County Chapter, Georgia
8. Fergus Falls Area Chapter, Minnesota
9. Greater Kansas City Chapter, Missouri
10. Chattanooga-Hamilton County Chapter, Tennessee
11. Golden Triangle Chapter, Florida



PRESIDENT'S COUNCIL

Recognition in the President's Council honors DU's staunchest supporters who make an annual cash gift of \$10,000 or more to our conservation mission. President's Council members understand that an ongoing and significant annual commitment is necessary to achieve our goals, and they are dedicated to making DU one of their highest giving priorities each year.



Ducks Unlimited is pleased to recognize the following individuals as members of the President's Council for the prior and current calendar year (as of 7/15/2019):

Jay Ackley	Forrest W. Brehm	D. Blair Crump	Scott and Marcia Evett
Richard and Dale Ahearn	P. D. "Pat" Brooks III	Christopher C. Curfman	Chad Falciani
John and Emily Alexander	Jeff and Kathy Browne	Greg J. Currell	Kevin Faris
Andy Anderson	Devon and Yvonne Bruce	Eileen and John Cushman II	Nate and Whitney Farley
Dallas Anderson*	Charles Bruning III	John and Cheryl Dale	Douglas* and Carol Federighi
Don Anderson	Tracy Bruning	Bill and Sarah D'Alonzo	Jay C. Feil
Mikkel R. Anderson and Peggy Sundstrom	Denise and Dave Bunning	Betty and Ben J. Davenport, Jr.	Matt Fenske
Bill and Libbie Ansell	Porteus and Margaret Burke	Paul Lewis Davies III	Erik A. Foraker
Mary D. Arbogast	David Burns	Whitney and Jacob Davis	Cory Foskett
Duane and Annamaria Arnister	Blake Burwell	Beverly and Richard Davis, Sr.	Doug Fout
Adam and Leslie Arnold	Michael Burwell	Shawn de Cento	Austin Frey
Sherwin and Kaycie Artus	Peter Burwell	Eric and Wendi Demers	Douglas and Allison Frey
Paul C. Aughtry III	August A. Busch III	Bill and Linda Demmer	John Gabbert
J. Michael and Andrea Bacharach	Jimmy Byrd	Mark and Janice Dickson	Stephen and Bridgitte Gaither
B.J. and Tiffany Baker	Jim and Marcy Calaway	Paul and Beverly Dickson	Pat and Nancy Galyan
Jeannie and Ray Baldwin III	John and Joan Calder	Skipper and Cindy Dickson	David Gardner
Chris and Marna Bame	Benjamin and Karyn Campbell	Tripper and Emily Dickson	Marla Garvey
Richard and Theresa Barch	Angie and Harold Cannon, Jr.	Eric and Holly Dillon	Dr. Rodney Gigstad and Dr. Carol Hagen
Robert E. Barnhill, Jr.	Mike and Robbi Carey	Jan M. Dillow*	Frank and Vera Ginotti
Matthew and Dawn Barr	Blake M. Carlson	Katherine and John Hull Dobbs, Jr.	Frank* and Agnes Godchaux III
David M. Barrett	Martin and Laurie Carollo	Scott and Liz Doll	John W. Goddard
Peter Barrett	Stephanie and R. R. M. Carpenter III	David H. Donahue	Mitchell T. Goetze
Ron Bartels	Randy and Martha Carson	Patricia and Dr. James Donelan	William H. Goodwin, Jr.
Lee and Ramona Bass	Tab and Debbie Casper	William L. Driscoll and Dr. Lisa M. Hoffman	Byron Goulding
Stan and Kristine Baty	Scott and Karla Cassels	Mark and Denise Dudenhoeffer	Stephen and Peggy Goulding
Craig and Kelly Beason	John and Elaine Chambers	Karl David Duex	Gerry and Col. Wallace D. Gram
Gary Bechtel	James and Valerie Chandler	Tommie and William Dunavant, Jr.	Tricia and Jim Grant
Henry "Peter" C. Beck	Wendy and Matt Chandler	Bonnie Buckles Dunham	Matt and Kathleen Grayson
Lt. Col. (Ret.) and Mrs. James R. Beck	Brian and Emilie Cheramie	Livia and George H. Dunklin, Jr.	J. Michael and Peggy Griem
John Belford	Michael Chiaramonte	E. Bradford duPont, Jr.	David R. Grieve
Taylor J. Bennett	Kay Church	James Earnest	Claude Grillo
C. Mickler Bentley	Edward E. Clark	Trent and Jennifer Edwards	James and Norah Grimes
Andrew and Julie Berger	Randal L. Coffin and Sandy Huston	Katy and Paul Ehlen	Dave and Marg Grohne
John F. Bergstrom	Norman* & Marie Commerford	Jim and Anne Eidsvold	Adam and Catherine Groover
Shirley and John Berry, Jr.	Angus R. Cooper III	Scott and Melissa Eisenhauer	Warren Guidry
Mark and Jodie Biddlecomb	Peter and Marilyn Coors	Joel and Mary Ann Elftmann	Scott and Lisa Gunning
Sandi and Paul Bonderson, Jr.	Richard A. Corbett	Dan and Julie Elieff	Michael Hackley
Sherwood M. Boudeman	John R. Costello	John and Martha Engquist	Marshall and Gwen Haferkamp
J. Michael Bowers	William T. Couch	Thomas and Ora Enos	Dale and Sarah Hall
James and Bella Brannan	Jack Coughlin	John and Kathryn Erion	Pat J. Halloran
Grant R. Brees, DVM	Randall* and Kathleen Crocker	Jim Escoffier	Mary Margaret Hamilton
	Gary and Pat Cromes		

*Deceased



Justin Hanratty	Mark and Lynn Kneib	Gregory and Marsha Meissner	Ashton Porche
Chuck and Lori Harrelson	Bryan R. Knight	Sidney Meridith	Jeremy Porche
Bobbi and Jerry Harris	Bruce and Mary Ann Knowlan	Bryan and Kelly Mick	Michael Powers
Hannah and William E. Haslam, Jr.	David M. Koffler	Paul Mihailides	Steven Pratico
William K. Hauser	J.B. and Kelly Kolodzey	Mark and Julie S. Miller	Mary Lou and Dr. Brian K. Priddle
Howard and Rhonda Hawks	Jim and Sue Konkel	William B. Millis	Michael and Kay Ptaschinski
Randy Haynie	Susan Konkel	Heather and Stewart C. Mills III	Adam and Melissa Putnam
Peter C. Hearn	Ryan Kotula	Ray Mithun	Donald Anderson Quattlebaum
Jeff Heidelbauer and Rebecca J. McGee	Dan and Patty Kreitman	Jerry and Christine Moench	Don and Julie Rachel
George F. Henry III	Blake and Mary Krueger	Richard and Christy Montgomery	William Clinton Rasberry, Jr.
Randy and Mary Herzog	Tim and Jacqueline Kuntz	Alfred G. and Gail E. Montna	Dan and Linda Ray
Martha and Robert Hester, Jr.	Luke and Sonja Laborde	Michael H. Mooney, Jr.	Dustin Ray
John A. and Barbara K. Hipp	Jon and Kathy Lande	Diana and David Moore	Steve and Molly Raymond
Karen Hixon	Alan and Gracie Landes	John L. Morris	Jeff Razwick
Tim Hixon*	Charles and Virginia Lane	John Paul Morris	Tom and Kris Reaves
Lotsie and Rick Holton	Clinton W. Lane, Jr.*	M. Lane and Lucille Morrison	William Gary Reed, Jr.
Mark Holton, Sr.	Jaxon and Allison Lang	Nicholas and Marla Moss	Robert and Cynthia Reeg
Allan and Carla Hopp	Jeanne and Dr. Allan R. Larson	Michael and Erin Mullady	Dr. Frederic A. Reid
Camille and Rogers Hoyt, Jr.	Craig and Shelley Larson	Jane and Austin Musselman, Jr.	Kevin P. Reilly, Jr.
Leah and Andrew Hubbard	John and Patti Larson	Richard and Susan B. Muzzy	Allan D. Reishus, MD
Lawrence Hughes	Donnie Lassiter	Bill and Steph Naegele	Tommy and Luann Reynolds
Jim Hulbert	Bruce and Gerry Lauritzen	Robert O. Naegele III	Bill and Amy Rhodes
Mark and Carol Hunsberger	Richard Lea III	Robert O. Naegele, Jr.	Austin F. Rice, Jr.
James and Christie Hunt	Ross K. Leblanc	Kenneth Nagel	Greg Richter
Lee Ann and Orrin H. Ingram II	David A. Lenz	Garrett and Paula Naquin	Keith Riggs
Peter and JoAnne* Jackson	Peter and Joan Levinson	John L. Nau III	Bob and Georgie Riley
C. Ronald James	Monty Lewis	Chad B. Navis	Randy and Paula Ringhaver
Jim and Maryann Jankowski	Steve and Marianne Liebmann	Tina and Pinson Neal	Patti and Dr. Ronal Roberson
Mack H. Jenkins	Joe Lipsey	Greg Nelson	Douglas and Joni Roberts
Larry and Leesa Jensen	Richard and Susan Lipsey	Neal Nelson	J.W. Roberts III
Thomas E. Jernigan, Jr.	Steve Loftis	John and Geni Newman	Joseph Matthew and Brandy Robinson
Alan and Marcheta Jochimsen	Wesley and Erin Lohec	Joseph S. Nicosia	Eugene G. Rochette
Clint Johnson	Andrew and Maryellen Lundquist	James and Laurie Nielsen	S. Kent Rockwell
Susan Phifer and George Dean Johnson, Jr.	Peter and Linda MacGaffin	Col. Thomas Milford O'Dell	William W. "Billy" Rucks IV
Howard and Peggy D. Johnson	Aslam Malik	R. E. Odom	Mike Ruth
Jayson and Ruth Johnson	Wendell and Aimee Malmberg	Nels E. Olsen	Gary and Debbie Salmon
Lyle G.* and Gail T. Johnson	Jeffrey Malone	Larry and Marg O'Neil	Ron and Christen Sanders
Rich and Joyce Johnson	William P. Maney	Peter and Mary Beth Oppenheimer	Kathy and Joe Sanderson, Jr.
Tom Johnson	Michael P. Maraist	Noel Orsak	William E. Saunders, Jr.
Tyler and Carla Johnson	Blake and Astrid Marcello	Dave and Brenda Osborne	Rodney Savoy
Sylvia and William R. Johnson, Jr.	Steve and Jeanne Maritz	Peter and Alexandra Ottesen	Steve and Tiffany Scheel
Brian and Kim Jordan	William and Christy Marketon	Julian and Haley Ottley	Jeffrey J. Scherschligt
Jay and Jane Jorgensen	John Marsellus	Harry Arthur Oxner	Justin and Laura Scheu
Kathy and Doug Jossim	Ken Matherne	Jim Pardini	Richard and Jenny Schimpff
Robert and Donna Kase	Maci Matherne	Connie S. Parker	Ulrike and Tom Schlafly
Andrew and Judith Kay	Brian and Melissa Mattison	Dawn and Wallace F. Pate, Jr.	Douglas and Linda Schoenrock
Chris and Dawn Keller	Roseada and Dr. L. J. Mayeux, Jr.	Lucille V. Pate*	Albert Dominic Seeno, Jr.
Mariner Kemper	Joseph Mazon and Lisa Happy	Saf and Betty Peacock	Roger and Ann Severin
D. Alan Kendall	Frank G. McCauley	Robert A. Pearson	Sharon and Charles Shaver III
Jim and Sarah Kennedy	Tate and Eileen McCoy	Daryl and Mary Pennington	John P. Sheehan
Robert T. and Audrey Kenny	Jennifer and Douglas G. McElveen, Jr.	Gary and Paula Pennington	Linda and Charles L. Shields, MD
Bryan and Janie Kilby	Thomas H. McGrail	Carol M. Perry	Lee and Peg Skold
Kenneth and Susan King	Gabrielle McKellar	Thomas Stine Peters	Albert J. and Susan Smith
Robert and Kathryn Kluge	David McLean	Michael P. Phelan	Charles F. Smith, Jr.
	Chris and Missy Meaux	Marc and Sherrie Pierce	Edward C. Smith, Jr.
	Logan Meaux	Amy Porche	

*Deceased



Randy and Dorie Smith
 Charles A. Smithgall III
 Sam and Stephanie Smolik
 Pepper Snyder
 Jack and Cathleen Spector
 Joseph and Annie Spell
 Edward Spies
 James C. Spies
 Alexandra and John Spizziri, Sr.
 Bob and Kim Spoerl
 Scott Stamerjohn
 Gary E. Stavrum
 C. Austin Stephens
 Keith Stephens
 Lane and Joetta Stephens
 Alfred E. Susan Stevens
 Thomas and Mary Stillman
 Joey and Jena Stough
 Daniel E. Stout II
 Richard Everett Stroble
 Dr. Michael Sullivan

Paul and Suzanne Sullivan
 Carol Anne Sutfin
 John and Gayle Swarbrick
 Jim and Deanne Talbert
 Barre C. and Iva Nell Tanguis
 Ronald and Patricia Taylor
 Ann Felice and Dan Thiel
 Richard E. Thoma, DVM
 Joseph Thomas
 John and Sandi Thompson
 John and Judy Tomke
 John and Jill Trautz
 Chris and Dale Treeman
 Mike and Melissa Treeman
 Peter and Irene Treiber
 Scott R. Treiber
 Reed Turner
 Dick Uihlein
 Margery Uihlein
 Doug and Kathie Unruh
 John Valluzzo

Paul M. Verrochi
 Bruce Wagner
 Tom and Susan Waldbuesser
 William E. Walker III
 Sally Wall
 Tim Walters
 Mike Wampold
 Adam and Karen Warren
 Wendell W. Weakley
 Ellen and Kevin Wehr
 Marc A. Weiser
 Hope and David K. Welles, Jr.
 Willis L. Wendt*
 Stephen and Lucy Whatley
 Linda and Edward E. Whitacre, Jr.
 Bryan and Tiffany Wiesner
 Nick and Evelyn Wiley
 Becky Buckles Willhite
 Kim and Carol Williams
 Rita M. Willits
 Ward W. Willits

J. Robert and Katherine Wilson
 Matt G. Wilson
 Steve Winkey
 Gordon and Loree Winstanley
 Shawn and Kelly Wischmeier
 Jack and Betsy Witt
 James and Cindy Wolfe
 Michael and Bonnie Woodward
 Lindsay and Coleman Wortham III
 Tracy and Ann Yett
 Richard Young
 William and Vivienne Young
 Melbourne Yull
 James A. Zaepfel
 Paul and Judith Zelisko
 Donald and LaVonne Zietlow
 Joseph and Monica Zuschlag
 Richard and Elaine Zuschlag
 Richard and Sara Zuschlag



Local Ducks Unlimited staff and volunteers from Wyoming Valley and Scranton, Pennsylvania, chapters along with officers, land managers and biologists from the Pennsylvania Game Commission, celebrate the completion of the Shohola Marsh Waterfowl Area Project.

*Deceased



MAJOR SPONSORS

A deep and abiding passion to make the world a better place for waterfowl, wildlife and people inspires these men and women whose commitments bring millions of dollars annually to wetlands conservation.

We are pleased to recognize the following Major Sponsors who have given at least \$1,000,000 to Ducks Unlimited, with special thanks to those making a gift in fiscal year 2019 (July 1, 2018 to June 30, 2019).

WETLANDS GUARDIAN

(\$20 Million+)

Arcadia Plantation

Bear Island Holding Trust
Beckie and Harry Butler, Jr.
Dave and Marg Grohne
David F. and Margaret T. Grohne
Family Foundation
Jim and Sarah Kennedy
Main Pass, LLC
The Pew Charitable Trusts

WATERFOWL PATRON

(\$10 million-\$20 million)

Axalta Coating Systems

Bank of America
The Adolphus A. Busch IV Family
Cane Island Club, LLC
Gaylord and Dorothy Donnelley
Foundation
Goochland Land Partners V, LLC
John L. Morris
Mt. Pleasant Plantation, LLC
Ware Creek Preserve, LLC
Willow Bend, LLC

CONSERVATION PIONEER

(\$5 million-\$10 million)

Anonymous
Dennis A. Avery
Brenda and Wise Batten, Sr.
Beck's Bay, Ltd.
Brierfield Hurricane, LLC
M. O. and Beverly* Buder
John W. Childs
ConocoPhillips Company
Paul and Beverly Dickson

Tommie and William Dunavant, Jr.

Energy Transfer Partners
Matt and Kathy Grayson
C. Hager & Sons Hinge Manufacturing
Company
Richard King Mellon Foundation
Middleton Place, LLC
Midsouth Paving, Inc.
National Fish and Wildlife
Foundation
Nemours Plantation Wildlife
Foundation
The David and Lucile Packard
Foundation
Joel H. Porter

Dan Ray

G.A. Robinson III
Scott Woodlands, LLC
Edward C. Smith, Jr.
Grady White Boats
William W. Thomas, Jr.
Vie Sauvage, LLC
Waterfowl Research Foundation, Inc.

DIAMOND LEGACY SPONSOR

(\$1 million-\$5 million)

Agrium U.S., Inc.
Kevin and Mary Albert
William Alias, Jr.
The ALSAM Foundation
Anheuser-Busch InBev
Anonymous
Ayers Foundation
Ted & Grace Bachhuber Foundation, Inc.
Baldwin Land Co.
Maynard D. Barker, Jr. and
"Brit" Barker III, MD
Generostee Creek Partnership
Robert E. Barnhill, Jr.
Don and Nancy Barrett
Jeff and Amy Barry

Bass Pro Shops

Shirley and John Berry, Jr.
Donald J. Bishop, Jr.
Blackfish Farms, LLC
James T. Blair IV
Bobo Brake, LLC
Sandi and Paul Bonderson, Jr.
C. Noel and Jean Brown
The Bruning Foundation
Budweiser
Denise and Dave Bunning
Dean and Rosemarie Buntrock
The Bush Foundation
Gary C. Butler
Buzzard Corner Land & Timber
Company, LLC
Chris W. Canale
Caterpillar Foundation
Wendy and Matt Chandler
Joseph J. Chapman
Chevrolet Motor Division
CN
The Coca-Cola Foundation
Theodore P. Costas, Jr.
The James M. Cox Foundation
of GA, Inc.
Hal D. Crenshaw
The Crown Family
Cypress Creek Preserve, LLC
D. L. Mississippi, LLC
John and Cheryl Dale
Dalio Foundation, Inc.
Bill and Sarah D'Alonzo
Dardenne Realty Company
Whitney and Jacob Davis
Dawhoo Farms
Diamond Lake and Land
Company, LLC
Diamond Land Membership
Company, LLC
Diamond Point Land Company, LLC
Skipper and Cindy Dickson
Tripper and Emily Dickson
Katherine and John Hull Dobbs, Jr.

Dow Chemical Company
The Herbert H. and Grace A. Dow
Foundation
Charles H.P. Duell
Doris Duke Charitable Foundation
Duke Energy Corporation
Walter Edge
Theresa and Andrew Epting, Jr.
ExxonMobil Foundation
Feliciano Land Company, LLC
First National Bank of Omaha
Douglas and Allison Frey
Douglas and Allison Frey
Foundation, Inc.
Dr. Edward D. and Sally M. Futch
Charitable Foundation
Robert B. Glover
Golden Eagle Ranch, LLC
Lloyd O. Goode
Grand Victoria Foundation
Greentree Holdings, LLC
David R. Grieve
Grogan Properties, LLC
Wayne and Peggy Hagan
Roger P. Hanahan
Millbrook Plantation
Neal C. Hansen
Bobbi and Jerry Harris
Heritage Farms of Carlisle
County, LLC
Hermitage Plantation
Highland Plantation Hunting
Club, LLC
Dr. Mark Holifield
Lotsie and Rick Holton
Ina R. Hoover
Jerry Horner
Illinois Clean Energy Community
Foundation
Lee Ann and Orrin H. Ingram II
Irby Woods, LLC
Ivanhoe Plantation, Inc.
Susan Phifer and George Dean
Johnson, Jr.

*Deceased
Names in **BOLD** - FY19 Gift



Kastner Family Holdings, LLC
 Joel and Beth Kaye
Mariner Kemper
 Kensington Plantation Development
 Company, LLC
 Kitterlin Creek, LLC
Jim and Sue Konkel
Susan Konkel
 The Kresge Foundation
Bruce and Gerry Lauritzen
 Whylan and Helen Lester
 LLOG Exploration Company, LLC
Bob and Mary Loeb
 The Joseph & Vera Long Foundation
 Lusco and Lusco, LLC
Blake and Astrid Marcello
Steve and Jeanne Maritz
 MBA Arkansas, LLC
 John and Harriet McFadden
 Terry L. McFarland
 Dr. Robert Finley McFarlane
Stuart McGehee
 The McKnight Foundation
 W. M. and Catherine H. McNeil
 Mill Creek Properties
 Millbrook, LLC
Mills Bee Lane Memorial Foundation
 Minasian Family Ranch

Monument, LLC
Mosaic Canada, ULC
The Mosaic Company
 Mud Lake Plantation, LLC
 John L. Nau III
Nestle Purina PetCare Company
Newfield Foundation
 Notyacht, LLC
Doug and Diane Oberhelman
Tommy O'Connor III
 William and Alice Oehmig
 Patriots Plantation II, LLC
Saf and Betty Peacock
 Tom and Claudia Pearman
 PEH, LLC
Irene W. and C.B. Pennington
Foundation
 George T. Pfleger Foundation
Michael P. Phelan
Phillips 66
 Pin Oak Club, LLC
Ray and Rena Pitts
 Cookie and T.R.* Potter, Jr.
 Alexander M. Quattlebaum III,
 Arundel Plantation Properties, LLC
 Thomas Smith Ragsdale III
 Drs. Dana and Eva Jane Rawl
 Katharine J. Rayner

Nicholas L. Reding
 Resource Development Group, LLC
 Rice Hope Partners, LLC
 River Valley Group, LLC
 Roseland Plantation, LLC
 Theodore and Kate Sedgwick
Shell Oil Company
Lee and Peg Skold
Charles F. Smith, Jr.
Harvey L. and Maud C. Sorensen
Foundation
 Special K Membership Company, LLC
 Springsteen Properties, Inc.
Gary E. Stavrum
 Mark and Lucy Stitzer
Stoneco of Michigan
 George B. Storer Foundation, Inc.
Matt and CeCe Stuller
Stuller Family Foundation
 Glen Summers
Joseph L. Tamsberg, Jr.
 Tara Wildlife Management and
 Services, Inc.
Granville Tate, Jr.
 Margaretta Taylor
John and Sandi Thompson
 Tosa Foundation
 TC Energy

True Luck, LLC
 True Luck 2, LLC
Turner Foundation, Inc.
 Tuscany Research Institute
 Two Rivers, LLC
Dick Uihlein
 Uxbridge Plantation
 Versus
 Robert and Helen Wade
Walker Foundation
Walmart Foundation
The Walton Family Foundation
 Wando Farms, LLC
 Ward Lake Land Company, LLC
 Warhawk Land Company
 Waste Management, Inc.
Waterfowl Chesapeake
Hope and David K. Welles, Jr.
 Robert P. Wellons
William P. Wells
Stephen and Lucy Whatley
Linda and Edward E. Whitacre, Jr.
Phil and Tonja Whitley
 Wild Acres, LLC
 Wilkie Land Company
 Joseph H. Williams
J. Robert and Katherine Wilson
Winchester/Olin Corporation



Hunters enjoy the dawn.

*Deceased
 Names in **BOLD** – FY19 Gift



WISCONSIN 2,418 Volunteers | 38,155 Members, Sponsors and Major Donors
 Event and Major Gift Income \$3,426,912

We are also pleased to recognize the following Major Sponsors who made a gift during the 2019 fiscal year (July 1, 2018 to June 30, 2019).

PLATINUM LEGACY SPONSOR
(\$750,000-\$999,999)

Blake and Julie Brasher
Greg and Tessa Brasher
Timothy T. Brown, Sr.
The Ceres Foundation, Inc.
Livia and George H. Dunklin, Jr.
Flint Hills Resources
David Glarner
Robert B. Glarner, Jr.
George F. Henry III
Sylvia and William R. Johnson, Jr.
Steve and Marianne Liebmann
The Meadows Foundation
M. Lane and Lucille Morrison
Pintail Farms, LLC
Christian G. Waller
The Wyss Foundation

GOLD LEGACY SPONSOR
(\$500,000-\$749,999)

Jeff S. and Lori A. Anderson
Charles T. Blaisdell, Ph.D. and
Roseann Harkins
Grant R. Brees, DVM
John and Elaine Chambers
Pete and Marilyn Coors
John R. Costello
Eric and Holly Dillon
Tom and Ora Enos
First Tennessee Foundation
Robert Fogelman II
Fund for Lake Michigan
Tom M. Girdler III*
Thomas and Patricia Hastings
Ken and Sonya Hiler
G. Stewart Hoagland*
Tom and Katie Hutchens
Lyle G.* and Gail T. Johnson
Rich and Joyce Johnson
Debra and Mack Karnes, MD
Hod Kosman
John and Pat Lindquist
M.J. Murdock Charitable Trust
Richard and Jenny Schimpff
Thomas A. Seeno
Garry D. Shaw*

Bob and Kim Spoerl
Ernest and Camille Thomas
John Winthrop
Michael and Bonnie Woodward
Melbourne Yull
James A. Zaepfel

LEGACY SPONSOR
(\$250,000-\$499,999)

Ron and Jackie* Bartels
Stan and Kristine Baty
Bayer CropScience
John F. Bergstrom
Jerry Brocato
Building Conservation Trust
August A. Busch III
Cargill Deicing Technology -
Cayuga Mine
Cargill Salt - Watkins Glen
Blake M. Carlson
Caterpillar Inc.
Stanley J. Deptula, Jr.*
Patty and Dr. James Donelan
Douglas* and Carol Federighi
The Foothills Foundation
William T. and Rosemary Ford
Donald J. Galligan
Michael Dennis Harman, Sr.
Howard and Rhonda Hawks
William "Sam" L. Hiott, Jr.
Allan and Carla Hopp
Jim Hulbert
Peter and JoAnne* Jackson
Thomas E. Jernigan, Jr.
The Thomas E. Jernigan
Foundation
Jay O. and Jane Jorgensen
Hartley W. Kittle III
Luke and Sonja Laborde
Charles and Virginia Lane
Craig and Shelley Larson
Monty Lewis
Ludlow-Griffith Foundation
Kirk and Kristina MacKenzie
G.A. Northcott McFaddin
The Gustaf Westfeldt McIlhenny
Family Foundation
Mabel and Phillip McNeill, Sr.

Jack Melland*
Mark and Julie Miller
Mississippi Valley Duck Hunters
Association
Alfred G. and Gail E. Montna
Diana and David Moore
Jan and Bev Moore
K. Blair Nagel
Nestle Waters N. A. - OZARKA
Pine Pasture, LLC
Blair and Brady L. "Tripp" Rackley III
Jim and DeAnn Sattelberg
Jennifer and Clint Schafer, DPM
Scheels
Virginia and E.B.* Shawver
The Elizabeth, Allan & Warren
Shelden Fund
Earl G. Smith*
Starion Bank
Drs. John and Suzanne Synhorst
John and Judy Tomke
Treeman Family Foundation, Inc.
Tom and Sue Waldbuesser
Susan and Dr. James Walton III
Wells Fargo Foundation

Williams Family Foundation of
Georgia
David and Susan Young
Delta Hardwoods
Young Family Foundation of
Waterloo, Iowa
Richard and Elaine Zuschlag

DIAMOND BENEFACTOR
(\$200,000-\$249,999)

Anonymous
Stephen and Jessie Babcock
Forrest "Woody" Brehm
Kay Church
Covia Corporation (Ottawa)
Covia Corporation (Utica)
Greg J. Currell
M. Austin Davis Foundation
DEM DACO
Mark and Janice Dickson
Michael A. Dill*
FedEx



Next generation waterfowler Mitchell Bunn enjoys a day in the field.

*Deceased

Donors listed above made a gift during the 2019 Fiscal Year. A list of all Major Sponsors can be found at www.ducks.org/annualreport.

Fox Lake Conservation League
 Pat Halloran
 John A. and Barbara K. Hipp
 Tim* and Karen Hixon
 Tom Johnson
 Faye and Dr. Ross W. Lampe
 Jaxon and Allison Lang
 Edmund W. Littlefield, Jr. and
 Julia Derby
 Mack's Prairie Wings
 William P. Maney
 Roseada and Dr. L. J. Mayeux, Jr.
 National Wildlife Federation
 John and Geni Newman
 J. Oran and Joan Richard
 Jack Wesley Sonnenberg
 Dale A. Towers*
 The Trull Foundation
 David V. Uihlein Foundation
 Doug and Kathie Unruh
 Julius F.* and Sally Wall
 Clifton Yandell

GOLD BENEFACTOR
 (\$150,000-\$199,999)

.....
 Anonymous
 Duane and Annamaria Arnister
 In Memory of Ray B. Baldwin, Jr.
 Matthew and Dawn Barr
 Amy Batson
 In Memory of Ed Baumbach
 Van Wyck and Angela Brinkerhoff
 Foundation
 ConocoPhillips Alaska
 William T. Couch
 Covia Corporation (Kasota)
 David P. Crosby
 Paul "Lew" Davies III, Robert H.
 Davies, and Tyler S. Davies
 Karl David Duex
 Enbridge Energy Company
 Enviva Holdings, LP
 Fair Play Foundation
 Doug Fout
 Friends of the Rice & Ducks
 Logan Thomas Gay, Jr.
 William H. Goodwin, Jr., W. Hunter
 Goodwin III, Matthew T. Goodwin
 and Peter O. Goodwin
 Scott and Lisa Gunning
 Grady C. Hartzog
 Dennis P. Havey and Joyce Graves



It was a beautiful evening at the 2019 DU National Convention in Hawaii for Gold Benefactor and Grand Slam Heritage Sponsors Mike and Kay Ptaschinski, who are also Silver Feather Society members.

Joe and Janice Herrod
 Martha and Robert Hester, Jr.
 The Frieda and William Hunt
 Memorial Trust
 The James Huntington Foundation
 Greg James
 Jim and Maryann Jankowski
 Mack H. Jenkins
 Kasey and Donna Kase
 Howard N. Kem
 Chris Koenemann
 Jackie and Dr. Tim Kuntz
 Dr. Allan and Mrs. Jeanne Larson
 Little Pecan Island, LLC
 Frank G. McCauley
 Millborn Seeds, Inc.
 Henry and Snowden Morgan
 Joey Nicosia
 John* and Betty O'Brien
 Larry and Marg O'Neil
 Tina and Anthony Palermo, Sr.
 Thomas J. Pawlacyk
 Thomas Stine Peters
 Mary Lou and Dr. Brian K. Priddle
 Michael and Kay Ptaschinski
 Rice Foundation
 Robert and Georgiana Riley
 Patti and Dr. Ronal F. Roberson
 Doug and Joni Roberts
 Gary and Debbie Salmon
 William E. Saunders, Jr.
 Silver Eagle Distributors, L.P.
 Russ and Shirley Smith
 Charles A. Smithgall III
 A. E. Staley, Jr. Foundation
 Suzanne and Paul Sullivan
 Lee H. and Marion B. Thompson
 Foundation
 Scott Treiber and Family

Van Sloun Foundation
 Lindsay and Coleman Wortham III
 YETI Coolers

BENEFACTOR
 (\$100,000-\$149,999)

.....
 Marolyn and Colonel Robert L.
 "Bobby Lee" Acomb III
 Richard C. Adkerson
 Andy Anderson
 Don Anderson
 Lee and Penny Anderson
 Mikkel R. Anderson and
 Peggy Sundstrom
 Anonymous
 The Anschutz Foundation
 Bill and Libbie Ansell
 Sue and Clifton Bakhsh, Jr.
 Bame Foundation
 Richard W. and Theresa R. Barch
 Foundation
 Barrick Goldstrike Mines, Inc.
 Bay Creek Farms, Inc.
 Marsha and LTC (Ret.) James Beck
 Melville R. Bois
 J. Michael Bowers
 Tracy and Jerry Brewer, Jr.
 James R. Burroughs
 Rodney and Barbara Burwell Family
 Foundation
 Jimmy Byrd
 Benjamin and Karyn Campbell
 Mike and Robbi Carey
 Cargill
 Stephanie and R. R. M. Carpenter III

Amon G. Carter Foundation
 Tab and Debbie Casper
 James and Ann Cerza
 The Dr. Francis P. Chiaramonte
 Private Foundation
 Randal L. Coffin and
 Sandy K. Huston
 Robert N. Corrigan, Jr.
 Matt and Ronda Costello
 Covia Corporation (Guion)
 Jim* and Linda Daugherty
 Shawn de Cento
 Sarah K. de Coizart Perpetual
 Charitable Trust
 Bill and Linda Demmer
 In Memory Of Jan M. Dillow
 Tom L. Disharoon*
 Scott and Liz Doll
 Dominion Energy
 Corteva Agriscience Agriculture
 Division of DowDuPont
 DTE Energy Foundation
 Dunavant Enterprises, Inc.
 Charles R. Duncan II
 Bonnie Buckles Dunham
 Tom Dunkin
 E. Bradford duPont, Jr.
 Fred Eckhardt
 Scott and Melissa Eisenhauer
 Joel A. and Mary Ann Elftmann
 Englefield Oil Company
 Fred A. and Barbara M. Erb Family
 Foundation
 Bob and Kathy Filbert
 Alfred and Elizabeth Fleske
 Flint Hills Resources Biofuels and
 Ingredients
 The Hamilton Family Foundation



Frank Ginotti and his daughter, Anne Green, enjoyed the Wings over Wetlands dinner at the Ducks Unlimited National Convention in Hawaii.

Nat and Sheila Harris
 Miles C. Hauter Foundation
 Jeff Heidelbauer and
 Rebecca J. McGee
 Gene and Betty Henry
 Carolyn and Michael Hitchcock, Sr.
 Ruth A. Hoefs
 Camille and Rogers Hoyt, Jr.
 James and Christie Hunt
 Alan and Marcheta Jochimsen
 Howard and Peggy D. Johnson
 Tyler and Carla Johnson
 Paul Tudor Jones II
 Bryan and Kim Jordan
 Bud Kannenberg*
 Hylee and Mary Kay Kemp
 Jim and Karen Killen
 Lon and Bonnie Knoedler
 Dan and Patty Kreitman
 Blake and Mary Krueger
 Donna and Rodney A. Kuchar, Jr.
 Donnie and Linda* Lassiter
 Rusty and Patricia Legg
 David A. Lenz
 Richard and Susan Lipsey
 Steven E. Lohr
 Andrew and Maryellen Lundquist

Peter and Linda MacGaffin
 Robert Manger
 Steve Marasovich
 Joseph G. Mazon and Lisa D. Happy
 Tate and Eileen McCoy
 Michael and Gigi McShane
 Robert* and Debbie Middleton
 Moore-Odom Wildlife
 Foundation, Inc.
 Jeff and Melissa Morgan
 Bill and Steph Naegele
 Nasgovitz Family Foundation
 Neal James Nelson
 Nicollet Conservation Club
 Patrick D.* and Eleanor C. Nolan
 George R. O'Connor
 Peter and Alexandra Ottesen
 MSgt (Ret.) Lewis H. Pardon*
 Connie S. Parker
 Gary and Paula Pennington
 Everall D. Perkins
 Marc and Sherrie Pierce
 John and Donna Pittenger
 Don and Julie Rachel
 James and Helen Reinhardt
 Stephen and Ann Reynolds
 Riggs CAT

David and Linda Riley
 Randy and Paula Ringhaver
 Joseph and Brandy Robinson
 William W. "Billy" Rucks IV
 Ryman Hospitality Properties
 Foundation
 Kathy and Joe Sanderson, Jr.
 Craig Schnuck
 Rex and Lori Schulz
 Charles M. Shepardson
 Linda and Charles L. Shields, MD
 Clifford and Niki Slinkard
 Pepper Snyder
 James C. and Edward Spies
 John A. and Alexandra V. Spizziri
 James B. and Judith A. Stewart
 Anne and John W. Stokes, Jr.
 Joey and Jena Stough
 Bob and Rita Sundberg
 Carol Anne Sutfin
 Jim and Deanne Talbert
 Ann Felice and Dan Thiel
 Peter S. Treiber and Family
 J. T. "Skip" Tubbs and
 Sally Roch-Tubbs
 Neil and Sylvia* Van Sloun
 Adam and Karen Warren
 Wendell Weakley
 Don Weempe
 Jerry and Linda Weltzin
 Becky Buckles Willhite
 Mark C. Winmill
 Jack and Betsy Witt
 Barry E. Wood
 Matt and Bina Young

DIAMOND HERITAGE SPONSOR
 (\$75,000-\$99,999)

.....
 Don Aarstad
 Kurt and Kathy Adams
 John and Emily Alexander
 Anonymous
 The Autzen Foundation
 Ken and Betty Rose Babcock
 Glen A. Bean
 Henry "Peter" C. Beck
 Eric and Sharon Beier
 Mike and Joan Benge
 Nathan D. Bergeland and
 W. Jillian Link
 Jim and Bella Brannan

Tom and Robin Brimhall
 Rick L. Campbell
 Robert and Sandra Caplinger
 Larry and Vicki Lynn Carlson
 Tommy and Kathi Carter
 Steve and Kathy Christian
 Jeff C. and Janet Churan
 Derick Close
 Covia Corporation (Camden)
 J. Thomas Cunz
 Edward B. Davison and
 Cathy O. Blight
 Keith and Terri Dosch
 Dale and Linda Doubler
 Tom and Sandy Doyle
 William L. Driscoll and
 Dr. Lisa M. Hoffman
 Duncan-Williams, Inc.
 Ken and Bonnie Durdahl
 H. J. "Beto" Elizondo
 Dave Ellingson
 Erik A. Foraker
 Timothy D. Foster
 Johnny and Kim Frederick
 A Friend of Ducks Unlimited
 The Friends of Jackson Hole DU
 Kim and Gustav Gauss III
 Robert T. Greenland
 Peter V. "Greg" Gregerson, Jr.
 Jim Gregory*
 Warren Guidry
 William and Cyanne Hamill
 Dave and Dawn Heath
 Ed and Abbie Hudgens
 Richard Hudson
 The Hudson Farm Foundation of
 the Community Foundation of
 New Jersey
 Stanley and Jane Huner
 David and Lynda Hungerford
 Greg Hunsaker
 Addison E. Igleheart
 Galen and Marsha Johnson
 George and Susan Klein
 Russ and Deanna Klint
 Bryan R. Knight
 Lamar Advertising Company
 Clinton W. Lane, Jr.*
 John and Patti Larson
 Bruce and Karen Lewis
 Lightner Sams Foundation of
 Wyoming Inc.
 Larry Lundberg
 Wendell and Aimee Malmberg
 Mike and Frances May

*Deceased
 Donors listed above made a gift during the 2019 Fiscal Year. A list of all Major Sponsors can be found at www.ducks.org/annualreport.

The Fred Maytag Family Foundation
 Douglas M. McComb
 Linda* and Thomas McCrackin III
 Gregory and Marsha Meissner
 Nicholas and Marla Moss
 Don C. Musick III
 Greg Nelson
 Kevin, Pam and Kate Nosbusch
 Col. Thomas Milford O'Dell
 Elis Olsson Memorial Foundation
 J. Dudley Ottley, Sr.
 Julian and Haley Ottley
 Don and Laura Ouellette
 Jay B. Owen
 Brian and Karen Pellish
 Helen Marie Posey*
 Edward M. Potter Charitable Trust
 Jim and Jean Prough
 Clark Purvis
 Donald Anderson Quattlebaum
 Steve and Molly Raymond
 Tom and Kris Reaves
 Regions Bank
 Allan Reishus
 Austin F. Rice, Jr.
 Ron and Fran Rich
 Jeffrey C. Robertson
 Ron and Christen Sanders
 Richard A. and Lisa Schaller
 Doug and Linda Schoenrock
 Michael and Linda Schriever
 Samuel Rodmond Smith III
 Sam and Stephanie Smolik
 Sportsman's Warehouse
 Scott Stamerjohn
 C. Austin Stephens
 Joe and Jane Sufczynski
 John and Gayle Swarbrick
 Barre C. and Iva Nell Tanguis
 Fred and Nora Taylor
 Rea Taylor
 J. E. "Yazoo" Thomas
 Joseph Thomas
 Eric N. Whitney
 Joe C. Wick
 Kim and Carol Williams
 Bobby L. Windham, Jr.
 Gordon and Loree Winstanley

Bill Aldinger, Jr.
 Bill and Carol Allen
 Jennelle Anacker
 Dallas* and Louise Anderson
 Anonymous
 Christian Anschutz
 Ron and Jill Anway
 Maija and John Arbolino
 James G. Arrington
 Paul C. Aughtry III
 Debbie and Dr. Nabil Baradhi
 Dr. David M. Barrett
 Craig and Kelly Beason
 Bentzer Inc.
 Richard and Pamela Berg
 Robert and Rosemary Berg
 Paul and Jakki Boehne
 Clay and Edie Boelz
 Steven and Heather Borst
 Sherwood M. "Woody" Boudeman
 Terry and Lynda Boxdorfer
 James H. Boyer
 Kiley Brehm
 P.D. "Pat" Brooks III
 Lawrence Clinton Brostedt*
 Alfred W. "Buzzy" Brown III
 Mike and Sandy Brown
 Joe W. and Dorothy Dorsett Brown
 Foundation
 Barnaby D. Bullard
 Danel and Dr. Doug Burch
 Jim and Marcy Calaway
 John and Joan Calder

Mark and Carolyn Callais
 Joseph and Maryann Campanelli
 Angie and Harold Cannon, Jr.
 Louis A. Caputo, Jr.
 Ken and Kristin Carroll
 Randy and Martha Carson
 Joseph and Kathleen Chas
 Jason and Sandy Christiansen
 Edward E. Clark
 Peter T. Clarke
 G. Eric Clutts
 Dr. John F. Cole
 Steve and Alison Cook
 Cottonwood County Game and
 Fish League
 Jay Coulter
 James and Dr. Margaret Coulthard
 Covia Canada (ON)
 Covia Corporation (MN)
 Covia Corporation (OK)
 Covia Corporation (WI)
 Beverly L. and Susan B. Crump
 D. Blair Crump
 Richard and Mary Ann
 Sebastiani Cuneo
 Eileen and John Cushman II
 L. W. 'Bill' Dailey, Jr.
 Beverly and Richard Davis, Sr.
 Duncan N. Dayton
 Bruce and Sandy Deadman
 Eric and Wendi Demers
 Carol and Jim Demgen
 Rich Dengler and Ann Bakey

Michael and Brenda Dennis
 Deskevich/Collins Family
 Betty and E.J. Deubler III
 F. Steven DiMasi
 David H. Donahue
 Genna and Dr. Chris Dorow
 Laura K. Varrichio Dougherty
 Matt and Debbie Doyle
 Mark and Denise Dudenhoeffer
 Jeff and Dawn Dunifon
 John and Lori Durand
 J. Michael and Carolyn L. Dvorak
 James M. Earnest
 William and Deb Ebert
 Trent and Jennifer Edwards
 Rodney and Deb Eisenmenger
 Dan and Julie Elieff
 John and Martha Engquist
 Jerry and Rayla Erding
 Jim and Kim Erion
 John Erion and Kathryn Miller
 Terrence A. Ethen
 Mike and Phyllis Farson
 Flint Hills Resources
 David B. Foster
 George C. Freeman III
 John W. Garside
 Vilas and Mary Gentes
 Russell and Roma Gittleman
 Tim and Lisa Giles
 James* and Laura Goble
 John W. Goddard
 Stephen and Peggy Goulding

HERITAGE SPONSOR
 (\$50,000-\$74,999)

.....
 98.3 Nash Icon
 Jay Ackley
 David and Lindsay Adamson



Gound was broken for the Cameron Prairie Terraces in southwestern Louisiana. More than 47,000 feet of terraces are being constructed to prevent erosion.

Clint and Kim Graham
 William L. Graham
 Bill and Gerry Gram
 Tricia and Jim Grant
 Lewis and Susan Graves
 James Gronowski
 B. Hunt and Mary Scott Gunter
 Dee and Dave Haggard
 Dale and Sarah Hall
 Jeffrey L. Hanson
 Edmund "Beaver" H. Hardy
 Wayne Harley
 Frank E. Harrison
 Richard* and Sarah Harrison
 Doug and Lisa Hartke
 Mark and Sharon Hartley
 Gerald "Jeb" Hasley and
 Sherry Hasley
 Charles and Patty Heaps
 Don Hewlett
 Fred and Sherri Lynn Hingst
 Michael and Barbara Hoeft
 Tim and Ann Hofius
 Bill and Kelly Hogan
 Philip L. Houser and Marcia A. Rossi
 John and Theresa Hruby
 Ed and Susanne Hudson
 Steve and Liz Humphries
 James and Ann Hunt
 Leland and Pam Hutchins
 Alton and Linda Hutto -
 LAD Corporation
 Courtney and Laurie Ide
 C. Ronald James
 Larry and Leesa Jensen
 Jerry Paul Higgins, Ltd.
 Bob and Marie Johnston
 Veda and H. Reid Jones, Sr.*
 Jim J. Kelly
 D. Alan Kendall
 Junior and Bonnie Kerns
 Henry and Amanda Kidd
 James and Terri King
 Judith and Henry Kirby III
 Tammi and Dr. Edward Kircher
 Frank L. Kocvara
 David M. Koffler
 J. B. and Kelly Kolodzey
 Lynn and Marla Koob
 Jon and Colleen Kruse
 Kulakala Point Foundation
 Michael and Suzanne Lamberth
 Hugh C. Lane, Jr.
 Doug and Carolyn Lasher
 Trenton V. Lassiter

Christopher and Roxanne Leahey
 W. Robert Lepczyk
 Peter and Joan Levinson
 Nicholas and Courtney Lichenstein
 T. William and Janice Lingo
 Woody and Gretchen Lovelace
 Shelia and Harold Loyacano, Jr.
 Joseph L. Maggini
 Martin County Conservation Club
 Materias Primas Monterrey S. DE R.L.
 DE C.V.
 Kathleen and Byron McCollum
 Thomas H. McGrail
 Scott and Debbie McGraw
 John B. and Alba McKay
 Mickey and Gilda McMillin
 Joel and Cheryl Meeteer
 Gary and Annette Mellard
 Richard J. Meyer and
 Lynn Fillenwarth
 Michigan United Conservation Clubs
 Richard and Jeanne Micka
 Robert Midness
 Hank and Gayle Miller
 Marvin and Juanita Miller
 Deborah and Winfield Mitchell, Jr.
 Jerry and Christine Moench
 Musette and Allen Morgan, Jr.
 Tim and Joanne Morgan
 Roger L. Mosher*
 Jack G. Moss
 Susan and Edward Moxley
 Mike and Erin Mullady
 Richard and Susan Muzzy, Jr.
 Morgan S. Nalty
 Garrett and Paula Naquin
 National Wild Turkey Federation, Inc.
 The Nature Conservancy
 Chad B. Navis
 Allan and Nancy Neighbors
 New Market Services Corporation
 Mack and Nancy Nichols
 Patric and Marcia Nielsen
 Michael and Rosemary Panos
 Bruce M. Park
 Steven W. Parmelee
 Kent Pehler
 Chris and Nickie Phinney
 James P. and Doreen Pienkowski
 PolyMet Mining
 John and Jane Pope
 Joan E. Porsch
 F. Bruce and Janis Posey
 Larry and Brenda Potterfield
 Emile A. Rainold III

Paul* and Jeanne Ralstin
 William Clinton Rasberry, Jr.
 Richard D. Rawley*
 Robert and Cynthia Reeg
 Frederic A. Reid
 Don and Sue Reinardy
 Jay and Penny Reynolds
 William and Kathleen Richie
 Greg Richter
 Harold Rieck
 Riley Chevrolet, Inc.
 J.W. Roberts III
 General Datatech
 Bubba and Marsha Robertson, Jr.
 Clay M. Rogers
 Donald L. and Barbara L. Rollins
 Eric A. Rose
 Danny and Sherry Ross
 Lynne and J.P. Rozine, Sr.
 Eric and Diane Rudgers
 Mike Ruth
 Bob and Betty Ryan
 S. Kent Rockwell Foundation, Inc.
 Tim and Suzanne Sanders
 Jeffrey J. Scherschligt
 Justin and Laura Scheu
 Ulrike and Tom Schlafly
 Jim and Caro Schneithorst
 Kris and Dan Schulz
 Sharon and Charles Shaver III
 Michael and Minnie Simmang
 Michael and Ruth Ellen Simpson
 Joseph and Susie Sivewright
 Melvin and Diane Skeeles
 Tom and Lisa Smith
 Bob and Karen Sorenson
 Southern AgCredit
 Jim R. Sowers and
 Francine D. Merenghi
 Henry M. Staley Charitable Trust
 David and Shannon Steinbach
 David Stern
 Jason and Kimberly Stewart
 Kent Stout
 Gary* and Nancy Ann Stuart
 Michael Sullivan
 Charles J. Tappero III
 Brett and Gretchen Taylor
 Jay and Robin Taylor
 Ronald and Patricia Taylor
 Texas Parks & Wildlife Foundation
 Kyle and Donna Thaemlitz
 Bonnie and Keith Thames
 Lloyd and Anne Thelen
 Richard E. Thoma, DVM

Joseph H. Thompson Fund
 Snuff Thompson
 W. G. "Bill" Townsend
 John and Jill Trautz
 Martin and Inez Tunon
 Robert and Nancy Unger
 Wesley* and Ginger Van Conet
 Tom Van Prooyen
 Ronald and Colae Vecchie
 Donald J. Vlcek, Jr. and
 Margaret Morse
 Bruce Wagner
 Archie D. Walker, Jr.*
 Gerald C. Weed
 Julius H. Weil, Jr.
 Michael and Brenda Wendlandt
 Jan and Alan Wentz
 Western Pharmacy Group
 Holdings, LLC
 Howard C. Wilkins II
 Thomas Lyle Williams IV
 Greg and Donna Willis
 Rita M. Willits
 Ward W. Willits
 Terry Wilson and Nancy Anisfield
 Steve Winkey
 Shawn and Kelly Wischmeier
 Jack and Hildy Wold
 James and Cindy Wolfe
 Michael and Nancy Wood
 Sharon and Craig* Wood
 Charles H. Wright
 James and Sherri Young
 Robert A. Young
 Judy and Michael B. Zeddies, Jr.
 Ed and Jane Zimmer

DIAMOND SPONSOR IN PERPETUITY

(\$40,000-\$49,999)

.....
 Art and Gail Aikin
 Tom and Linda Akenson
 Alabama Power Company
 Peter and Sandy Albrecht
 Andrews Distributing
 Anonymous
 Mary and Larry* Arbogast
 Rodney and Janice Avey
 Catherine and Thomas Bailey, Sr.
 Henry A. "Hank" and Jan Baldwin
 Bayside Supper Club, Inc.
 Darrell and Danielle Beck

*Deceased

Donors listed above made a gift during the 2019 Fiscal Year. A list of all Major Sponsors can be found at www.ducks.org/annualreport.

Taylor J. Bennett
 Charles Mickler Bentley
 Chuck and Kathy Berrier
 Bird Studies Canada
 Bonneville Environmental
 Foundation
 William and Erin Bouthillier
 Joe and Judy Breidenbach
 Arthur W. and Susan B. Bristol
 J. Terrell and Mary Kay Brown
 Tolar Bryan
 Raymond F. Burris
 Linwood Burton II
 Robert S. Burton
 Ray and Joanne Caldwell
 Jay and Valerie Chandler
 Chortek, LLP
 Jerry V. Christensen
 Richard and Jan Clotfelner
 William Colvin
 Alfred and Diane Comegys
 Don and De Lou Corbitt
 Coypu Foundation
 Ben and Judy Curtis
 David L. Curtis
 Kenneth and Judi Dalager
 Adam and Rebecca DeHaan
 Daniel DeLawyer
 Richard Dempsey
 Robert and Sally Dewar
 Greg Dinkel
 Joe and Taina Dorman
 David and Christine Drinan
 Jeffrey and Tracy Dunn
 Robert and Lynn Edgell
 Larry and Pamela Edwards
 Paul and Sherry Eishen
 T.J. and Nancy Erdman
 Paul and Therese Erickson
 Derek and Lisa Exum
 Jason Fairchild
 Nate and Whitney Farley
 Henry W. Field and Sandra Gamble
 David and Linda Foos
 G. Archer Frierson II
 Eric "Randy" Fritz
 Stephen Gaither and Bridgitte
 O'Brien-Gaither
 Ronald J. Gard
 David Gardner
 Debra and Robert Garrity, Jr.
 Larry * and Marla Garvey
 Henry and Leta Gaulden
 John and Susan Gherardi
 The Hal & Jean Glassen Memorial
 Foundation



Chico State University Ducks Unlimited Committee members take time out from their event for a photo.

Agnes and Frank* Godchaux III	Dennis and Debbie Keller	Paul Mihailides
Frank* and Agnes Godchaux Fund	Tom Kelley	Walter Miller
Byron Goulding	Jarrold and Amy Kersey	Monroe Bank & Trust
John C. and Terry J. Green	Jane F. Kiltbau	Kent and Beth Montei
Claude Grillo	Jay and Karin Kimble	Richard and Christy Montgomery
Earl and Mary Grochau	Kimery Painting, Inc.	John and Tracy Mooney
Dodd L. Hackman	Dave and Shirley King	Drs. Bruce and Julie Newcomb
Steve and Jane Hagan	Kenneth and Susan King	Ray and Nylene Newkirk
Mary Margaret Hamilton	Bob and Joyce Kisch	Reece and Karen Nickol
Dana and Adrienne Hanusik	Paul L. and Susan C. Knick	James and Laurie Nielsen
Jeff and Molly Haulbrook	Erv and Bernie Krosch	Wayne Nielsen* and Patricia Squier
William K. Hauser	Herbert G. Krueger	Michael F. Nolan
Henry B. Hawk	David and Jacquie Kuritzky	North Dakota Natural Resources Trust
In Memory of John A. Hay	John and Retta Kurth	Jack D. O'Grady
Grayson Heard	Gary M. Lasko	Page Auto Group
Todd M. Heidelbauer	Scott and Susan Lassila	Scott A. Paterson
Hennessy Automobile Companies	Jean and Sheldon* Laughlin	Roger Penrod
Higdon Outdoors	Terry M.* and Sue Ann Laymon	David R. and Debbie L. Pilgrim
Steve Hubacher	Richard Lea III	Becky and Anthony Piper, Jr.
Lawrence P. Hughes	Chris and Adrienne LeBlanc	Donald and Connie Posner
Jay Jacobus	In Memory of Robert O. Ebert	William and Cherry Price
Mike and Vickie Jeansonne	Jim Leitzke	Tom and Karen Quarandillo
Brad and Barty Jensen	Frank and Rose Lemcke	Tim and Susan Rapinchuk
Joe Jezak	Harold* and Betty Lewis	Winston and Leslie Read
David John	John O. Lytle, MD	Darrel and Wendy Reinke
Peter John	Pat and Amanda Mahan	Jack Riesselman and Patricia Neifert
Jones Realty & Construction Corporation	Chad and Jana Manlove	Eugene G. Rochette
Keith and Leanne Jones	David Marrone	Thomas R. Rochette
Margaret and Thomas Jones, Jr.	Jim and Carol Mason	Armand and Lynn Roos
Ed and Jill Jukes	Keith Masserant	Brian and Kris Ross
Donald Kallenberger	Steve and Cathy Masterson	Ron and Pat Royer
Andrew F. and Judith L. Kay	Charles and Ruth Mathwig	Robert and Cheryl Saathoff
Kevin and Eileen Kehoe	Charles Maxfield and Gloria F. Parrish Foundation	Mark and Paulette Schlegel
Wayne and Pamela Keith	Shannon and Kim Meadors	C. Porter Schutt III

Bob Scitutto
 Raymond and Susan Scoggins
 Mark and Cherie Sealy
 Douglas W. Shade
 David and Betty* Shefferly
 Edward T. Simonds
 Sitka Gear
 John R. Slater
 Albert J. and Susan Smith
 Daniel H. Smith III
 Richard B. and Donna M. Smith
 Jim and Burnley Snyder
 Charles and Mary Sonnier
 Earl A. Stanek*
 Charles L. Stelling
 Kathy Stelly and L. Paul Henry, Jr.
 Lane and Sally Stephenson
 George and Edith Stokes
 H.W. "Bill" and Terry Suber
 Jeffery and Lue Svendson
 J. Harry Tappan and Winnie
 Converse Tappan Charitable Trust
 Charles D. and Betty J. Thomas
 Tom and Pauline Tomlinson
 Bob and Mary Tonkin
 Richard H. Trask
 Greg Allen Turnage
 Robert A. Walker, Jr.
 Tom and Aria Ward
 Bill and Ann Waters
 Clay and April Watson

Henri L. Wedell
 Jim West
 Clinton and Melanie White
 Mark E. Woodward
 Dennis and Lori Wooten
 John and Beverly Wornom

SPONSOR IN PERPETUITY
 (\$30,000-\$39,999)

.....
 Laura and Dr. Stephen Adair
 James* and Linda Ahleman
 Don R. Ainsworth
 Ralph and Nancy Aldrich
 Steve and Janie Alford
 American Outdoor Brands Corporation
 Gene T. Anderson
 Anonymous
 Tony and Shelly Aquila
 Pete and Sandy Arnold
 Ron* and Lois Babros
 Terry R. Babros
 Thomas L. Bailey, Jr.
 Baptist Memorial Health Care
 Corporation
 Kit and Linda Barker
 Helen and Dr. Brian Carl Barnes
 Rick and Judy Baumann
 Ted Beaulieu, Jr.

James and Sandra Beitzel
 Ray and Tammy Belk
 Jane M. Bell
 Joseph A. Bellavance IV
 Phil and Lisa Bellows
 Dorothy L. Bengé
 Bryan and Wanda Benoit
 Richard* and Linda Berry
 Mary B. Bickers
 Mark and Jodie Biddlecomb
 Doug and Ann Biechele
 Gene and Marge Bieraugel
 Lisa and Alton Blakley, Jr.
 Betsy Bolfig
 Larry and Marjorie Booth
 David and Sue Bowers
 Stephen and Kimmy Brauer
 Steven and Holly Bridwell
 Paul Brody
 Judi and C. Fair* Brooks III
 Tom and Linda Brossia
 Daniel A. Brothers
 Steve and Leslie Brown
 Amy and Bucky Bryant
 Byron and Kelly Bueter
 Lance Buhrman
 Brent and Alecia Burke
 Pam and Dr. Bruce G. Burkett
 Bob and Evelyn Butler
 Robert T. Butterworth
 John M. Camp III

Canandaigua Lake Duck Hunters, Inc.
 Todd and Roxie Carlton
 Edward and Hilda Carney
 Albert and Carolyn Carollo
 Martin and Laurie Carollo
 Steve and Rebecca Cartwright
 Jeanne and Delbert Case
 Rex Neil Cate
 Scott V. and Michelle Christensen
 Barbara and Rick* Church
 Joe and Susan Citta
 Mark and Amy Clark
 Stephen B. Clark, DDS
 Classic Of Texoma
 Donnie and Kathy Clayton
 Diane and Dr. James Clemens
 Howard C. Coker
 Susan and Bill Collins, Jr.
 Norman* and Marie Commerford
 Terry and Stephanie Cook
 Covia Corporation (Cleburne, TX)
 Covia Corporation (Voca, TX)
 Covia Specialty Minerals, Inc.
 Jon and Carla Cramer
 Scott and Christina Crawford
 Creighton Family Foundation
 David and Amber Culp
 Craig R. Curry
 Dave and Lorraine Curtis
 Laurie and Larry Davis
 Marshall and Alberta Davis
 Buddy and Cris Dekle
 Mac DeLaup
 P. J. Demarie III and Theresa Demarie
 Joseph and Moya DeMartino
 Robert and Carol Deuth
 D.J. and Nancy Diemer
 Wayne A. and Lesa Dierks
 Eugene A. Diprinzio
 Frank and Jennifer Dominguez
 James W. Dominik
 Rodney W. Dow
 Matthew Dubnik
 John and Diane Dudley
 Linn A. Duesterbeck
 Mrs. J. Thomas Dulaney
 Michael F. Dwyer
 Greg J. Dziejewczynski
 Ginny and Dr. Dale Eckert
 G. Douglas Edwards
 Jon R. Eggleston
 Jim and Anne Eidsvold
 Eklund Drilling
 L. E. Eleazer, Jr.
 David and Michele Eller



Wildlife carver Cliff Hollestelle has donated many original carvings to events. He and his wife, Marcia, also provide philanthropic support as Diamond Life Sponsors.

*Deceased
 Donors listed above made a gift during the 2019 Fiscal Year. A list of all Major Sponsors can be found at www.ducks.org/annualreport.

James W. Ellett, MD
 Etsell Otto Emde, Jr.
 Gene and Fayline Engrav
 Rick and Linda Enstrom
 Billy and Patricia Eudailey
 Dave and Karen* Evans
 Doug and Mary Evans
 George and Pam Faerber
 John Faires, Jr.
 Farm Credit Illinois
 Tom Farris
 Matt and Pam Fenoff
 John A. Ferguson III
 Craig R. Ferris and Louise F. Mango
 Kurt A. Fetzer
 Final Flight Outfitters, Inc.
 Fred E. Fleet
 Flint Hills Resources
 Jim and Dee Flood
 David and Mary Floore
 Michael J. Foos
 Bob, Jeanette and Scott Foster
 Paul and Caroline Freihofer
 Austin Frey
 Robert and Mimi Friedberger
 Friendly Ford Lincoln
 Friends of New Hampshire
 Wetlands
 Christian and Paula Frierson
 Minou and George Fritze
 Frontenac Sportsman Club
 Terry and Patty Fuchs
 Kevin D. Fuerst
 Tom and Denise Fulgham
 Keith and Shelly Futrell
 Kevin and Rosalyn Gaschler
 Stephen and Deborah Gendreau
 Paul L and Jane G. Gettelman
 Ryan and Deborah Gill
 Paul Trowbridge Gillespie, Jr.
 David A. Gingras
 Frank and Vera Ginotti
 Wayne and Sherry Golightly
 Dr. and Mrs. Frank C. Grammer
 Edward A. Grassi
 Gene and Rosalie Grazzini
 Gregory P. and Maureen A. Grazzini
 George G. Green
 J. Michael Griem
 J. Scott Griffin
 Donald and Tracy Grodski
 Lyle and Carol Grosskopf
 Ron and Eldean Grosskopf
 John D. Gullickson
 Henry G. Hagan

Jim Hagee
 Mark and Jessica Hamby
 Jim and Terry Hamlett
 Bill Hance
 Charles Harney
 Gene and Donna Hart
 Robert and Melissa Hatcher
 Richard L. Hawkins
 Keith and JoAnne Helland
 Bradley and Rebecca Hempkins
 Ed and Nancy Henry
 Herzog Contracting Corporation
 Lucinda Anne Hess
 Scott and Christine Hettermann
 C. Allen Higginbotham
 Margaret and James Higgins



All who wander are not lost. This little guy was picked up on the side of the road by Ducks Unlimited At-Large Board Director Mike Woodward and taken to a wildlife rescue facility.

Chris and Malia Hildebrandt
 Tim and Ann Hoerichs
 Michael and Patricia Hoffman
 David and Elizabeth Hohlfeldt
 Karen and Dr. Paul Holifield
 Dick and Janet Holman
 Mike and Carol Hough
 Ted and Cecelia Hoyt
 Dale and Vicki Humburg
 Dudley L. Humphrey
 Mark and Carol Hunsberger
 Lyndon and Janyce Ibele
 Ray Ilg, Jr.
 ITC Holdings Corporation
 Charles F. and Carol M. Iten
 Jere and Cindi Jackson
 Donald and Joyce Jago
 Scott and Sandy Jahnke

Scott and Karen James
 Ken and Cheryl Jansa
 Linda and Wayne Jarman
 Linda and Dr. Bruce Jasper
 Joe Stanton Johnson
 Patricia and Bruce Johnson
 Timothy L. Jones
 JTM Acoustic and Drywall, Inc.
 Jimmy and Beverly Moore
 Sandy and Tom Kapellas
 Steven and Julie Karber
 Mr. Ronald Y. Kee and Dr. Mei Y. Kee
 and Family
 Pat and Megan Kehoe
 Mr. and Mrs. E. Polk Kellam, Jr.
 Thomas R. Kendrick IV

Craig and Marsha Lesley
 Suzanne and T. Craig Lewis III
 Joe Lipsey
 Wes and Erin Lohech
 Ronald K. Lohr
 A. Kel Long III, PC
 Ronald H. Lovett
 Michael L. Luecht
 Gordon and Jeanie Mac Aulay
 Bruce D. Macdonald
 Dick and Frances Magie
 Linda and Paul Makarevich, Jr.
 Jeffrey Malone
 Larry and Sue Manlove
 Michael P. Maraist
 Mahlon O. Maris, MD
 Bill and Christy Marketon
 David D. Marky
 Brett Marshall
 Patricia and Dr. William Martens
 David and Michele Martin
 Robert R. Martin
 Tim R. Martindale
 Brian and Melissa Mattison
 Ed and Chris May
 Dale* and Nancy Mayfield
 George Mazanec
 Robert G. McCollum, Jr.
 Bob and Cathy McDonald
 Will and Nancy McGowan
 Mark Christian McKee
 Mark L. Merlotti
 Sue and Frank Mertz III
 Laine and Amy Meyer
 Mike and Nicole Mezraha
 The Michelson Foundation
 Charitable Trust
 Gilbert B. Miller
 Mitchell C. Mills
 Mark K. Monroe
 Monroe County Community
 Credit Union
 Michael H. Mooney, Jr.
 Dr. W. Jim Moore, Jr.
 Dr. Thomas E. and
 Anne Marie Moorman
 John H.* and Amalia P. Morehead
 Jim Moreland
 Michelle and William Turner
 Moshell II
 Through the Community
 Foundation of the
 Chattahoochee Valley
 William Moskoff
 J. Michael Mullis



St. Agnes Academy, an all-girls high school in Memphis, Tennessee, inspires others to get involved with Ducks Unlimited and form their own DU Varsity chapter.

- | | | | |
|---------------------------------|--------------------------------------|-------------------------------|--------------------------------------|
| Dave M. Neal | Mark S. Pratt and Pamela L. Richards | Stephen and Sandra Saucier | David Stensland |
| Lee and Meredyth Ness | Wayne and Mary Beth Pratt | Bradford B. Sauer | Mark Stepanian |
| Jodi and David Nett | Kenneth and Emily Rachel | Peter and Florence Scharber | Keith Stephens |
| Raymond C. Nichols | Jerry Raedeke | John M. Schmid | Sticky Fingers |
| Mike and Bonnie Nilsen | The Ramey Family | Steve and Kristin Schmitt | Thomas and Mary Stillman |
| Christina and James H. Nixon II | Neely and April Raper | Thomas G. Schneider | Lloyd and Ruth Straits |
| David and Jacque Noble | John and Holly Reagan | Richard T. Schroeder | Richard Everett Stroble |
| Brian and Tobin Noll | William and Diana Reglein | David and Meredith Schuessler | James Stuart III |
| Tracy and Marsha Oberleiter | Patrick J. Reilly | Jeff and Tammy Schuette | Gary and Dorie Sturgill |
| Andrew G. Onken | Greg and Cindy Rhue | Rick and Jean Scott | Irene and Harry Brooks* Swanson, Jr. |
| William and Marilyn Ottum | Jon and Jennifer Rich | Mike and Patrice Scuse | Kyle Swanson |
| Harry Arthur Oxner | Alexis V. Richards | Neil Severinson | Chris and Shannon Taylor |
| Matt S. Pandol, Jr. | Enos Richardson, Jr. | John P. Sheehan | Chris Terzaghi |
| Donald and Christina Parisotto | Rodney L. Ringer | Gilbert and Judy Shelton | Kevin and Tracy Thoma |
| Duane and Linda Parsons | Robert and Jennifer Rippey | Mark Shiels | Gina and Dr. C. Bradford Thomas |
| David J. and Beverly J. Paul | Thomas M. Ritter | Tom and Cathy Shryock | George and Holly Thomlinson |
| Ben J. Pearson II | David Roberts | Scott E. Silver | John F. Thompson |
| Mark R. Pederson | Donn and Patricia Roberts | Roger and Bettye Sinner | Ron Thorngren |
| Mark A. Peifer | Gary and Terri Roberts | Tom and Rita Smalling | Don and Holly Thorpe |
| Darm and Bette Penney | E. Thomas and Raye Ann G. | Dennis and Teresa Smart | Dennis Tilly |
| Carol and Lyle* D. Perry | Robinson | Billy Key and Augusta Smith | Todd Valley Wetlands Foundation |
| Todd and Clair Petelski | Heather and Don Robitzer, Jr. | Dr. Mark A. Smith | Ken Top |
| Gregory Pettinaro | James and Darlene Roodhouse | Mark D. Smith, DMD | Michelle and Chris Tracy |
| Tex and Boo Plumley | Arnie and Janet Roper | Steve and Kathleen Smith | Trapp Chevrolet, Inc. |
| Larry and Brenda Pollard | Joseph F. Rowan | Judy and David Snowden, Sr. | Abbott and Kayla Turner |
| Rodney M. Poole | Jim* and Arden Rutta | Sony's Sporting Goods | W. Scott and Mary Turner |
| Tony and Karla Pope | Ray and Mandy Sachtleben | Joe and Annie Spell | Marvin E. and Mary Ann Tuttle |
| Don C. Potter III | Dolores and Jim* Sapletal | Chris and Twila Sprott | James E. Vachris, Jr. |
| Phillip and Rhonda Poux | Carol and George H. Sapna II | Michael and Carolyn Stahl | John Valluzzo |

*Deceased

Donors listed above made a gift during the 2019 Fiscal Year. A list of all Major Sponsors can be found at www.ducks.org/annualreport.

William A. Van Orsdel
 Gery J. Vaughan
 VF Corporation
 Andrew and Belinda Villarreal
 William C. Voss
 Rodney and Erin Votava
 Vulcan Materials Company
 Peter and Carol Walters
 Mike Wampold
 Rick and Bernie Warhurst
 John and Becky Warren
 Mond Warren and Trina Ayers
 Paul and Kathleen Warren
 Philip and Janet Warren
 Weddle Enterprises, Inc.
 Bob and Maureen Weller
 Bradley and Margaret White
 Merry and Frederick White, Jr.
 Bobby and Patricia Whitten
 Nick and Evelyn Wiley
 Larry E. Wilkins
 The Williams Companies, Inc.
 Billy R. and Barbara L. Willsey
 Lloyd and Cindy Wilson
 Roger H. Wilson
 Windham Distributing Company
 Larry and Shelma Winningham
 Kevin and Justina Winter
 Gary and Ronette Wise
 Donald and Betsy Wisehart
 Joseph E Witt
 Peter* and Elaine Wolfe
 Ronald J. Wright

DIAMOND LIFE SPONSOR

(\$20,000-\$29,999)

.....

1st Choice Roofing
 ACIS
 James and Marie Adams
 Mark and Angie Adams
 Chris and Kari Aggerholm
 Richard and Dale Ahearn
 Tracy Ahlbrand
 Mike and Marilyn Albrecht
 Viegald and Dawn Aldrich
 Edmund B. and Nancy L. Alexander
 Tracy and Jim Alexander, Jr.
 Barry and Robin Allen
 J. David Allen, DDS
 Jack and Amber Allen
 Bobby and Sheila Allison
 Jay and Valerie Alsaker
 Barbara and Scott Altman

Howard R. Alton III
 American Bank of Texas
 Paul and Denise Andersen
 Stephen and Carol Andersen
 Boyd and Georgette Anderson
 Kurt Anderson
 Marshal and Diana Anderson
 Matthew G. Anderson III
 Scott H. Anderson and Nicole Stevens
 Tye and Jennifer Anderson
 Wally* and Carolyn Anderson
 Terry and Pam Andrus
 Anonymous
 Ed and Margaret Anthony
 Frank and Judy Appleberry
 Jeff and Kay Arnold
 Tod Asmussen
 Dwayne and Lisa Augustus
 Avoca Duck Club
 Chip and Heather Aydlette
 Michael D. Ayers
 Nancy and J. D. Bailey, Jr.
 Austin G. Baker III
 B.J. and Tiffany Baker
 Bill and Linda Baker
 Corey Baker*
 Marty and Barb Bakken
 Joshua C. Baldwin
 Lamar Q. Ball III
 Thomas C. and Susan W. Ballew
 Mike and Debbie Bard
 Barker Construction &
 Development, Inc.
 Bill and Cindy Barnett
 Alan Barrail
 Camille and Aaron Barrett
 Ralph and Rhonda Barrett
 Dana and Mike Barton
 John W. Barton, Jr.
 Steve and April Basnight
 Edward O. Battaglia
 Theodore W. Batterman Family
 Foundation Inc.
 Marcia and Gary Battey
 Shawn and Jodie Battison
 Michael D. Baudhuin
 Douglas E. Bauer
 Todd and Tracey Bauer
 Pat and Emelise Baughman
 Duncan and Ellen Beard
 Jay and Cindy Beard
 Alex and Dr. Dean Bechard
 Richard W. Becker
 Margaret Bengel Beckman*
 William Beckmeyer III
 Peter J. Beischer

Chad Bell
 Mike and Susan Bell
 Captain (USN Ret.) and
 Mrs. Ray Bellant
 Rick P. Benavides
 Denise and Tom A. Benge, Sr.
 Mary Elizabeth Benhard
 Bill and Leslie Bennett
 Richard C. Bennett
 Les and Bette Bensch
 William B. Benton, Jr.
 Dean and Alecia Bergeaux
 Todd J. Berghuis
 Fred Besana and Adam Besana
 Travis and Lisa Bethune
 Harold and Lorie Bickner
 Steve and Kathy Bietz
 Benjamin and Dottie Biggs
 Bradley and Amy Billingsley
 Greg and Alicia Bird
 Greg and Lynn Bires
 Michelle and Richard* W. Bishop, Jr.
 Stuart and Kimberly Bishop
 Todd and Sandy Bishop
 Richard and Cheryl Bizek
 Josh and Katie Black
 Terrell E. Black
 Karl Douglas Blackley
 Gary and Johanna Blair
 Carol and Carl Blank, Jr.
 Ed Bledsoe
 David R. Block
 Scott E. Bloem
 Darin and Annette Blunck
 Michael and Mary Bluschke
 Michael and Kaloia Boatwright
 Dr. Stephen F. Bolick II
 Sue and Rob Bolin, Jr.
 Mark and Carol Bondy
 Brian and Mariellen Boomsma
 Steve Boothe
 John and Sylvia Borchert
 Dr. Terry and Jen Borges
 Dale and Joan Borske
 Mark A. Borucke
 Jim and Andrea Bouma
 Glynn and Alisa Bourg
 Warren and Usha Bourgeois
 Timothy D. Boutell
 Tommy and Joy Bowes
 BP America, Inc.
 David and Jeanne Brakhage
 Ann Brandon*
 Dick Brantmeier
 Steven and Carol Brimhall
 Broadway Power Sports

Brian and Rachelle Brogle
 Brett Brown
 Kevin and Janie Brown
 Melinda and Monte Brown
 Preston S. Brown
 Thomas R. Brown
 William K. Brown
 Devon and Yvonne Bruce
 Michael and Ann Brumley
 Beth and Hamp Bryan
 Keith R. Buchert
 Tim and Gail Buckley
 Micheal and Natasha Bulk
 Mac and Helen Bullock
 Dick and Janice Burch
 Edward and Theresia Burchett
 Bruce and Diane Burdick
 Ben and Meg Burnley
 Burroughs Audubon Society of
 Greater Kansas City
 Calvin and Mickie Burton
 Michael B. Burton
 David M. Butler
 Blaine James Byram
 Cabela's
 Lloyd H. Cage
 Philip* and Linda Callais
 Bob and Joyce Callaway
 Mike W. Callaway
 Lori Callister
 Henry V. Campbell III
 Frank D. Capitano
 Doug and Meriel Cardwell
 Cargill Animal Nutrition
 Cargill Meat Solutions
 Mark B. Carlson
 Steve Carlson
 John M. Carlton, Jr.
 Joe and Kathy Carmody
 Ron and Mary Carney
 Thomas and Janice Cartmill
 Scott and Karla Cassels
 Mark and Sue Cauwels
 Kurt and Renee Cazayoux
 Dr. John E. Cebe
 Grayson Chambers
 Jeffrey P. Chapman and
 Katrina Dozier
 Coy Chappell and Sandy Madsack
 Ty Chappell, Jr.
 Bill Charlton
 James and Karen Charnholm
 Paul and Jean Charos
 Jeremy and Karen Chase
 Randy and Sharon Chavers
 Michael James Checkett

Brian and Emilie Cheramie
 Macon Cherp
 Tommy and Kim Chilcutt
 Taryn and Tiffany Childers
 Jerry and Janna Christensen
 Church Offset Printing
 Jeff and Kim Clark
 Joe M. Clark
 John and Barb Clark
 John M. Clark, Jr.
 Classic Toyota
 John and Timmie Clemetsen
 Neal and Donna Coffey
 David L. Coffman
 Chris and Monica Cole
 Gene and Teresa Cole
 Jolene and Jody Cole
 Brenda and Bill Coleman, Jr.
 Craig Collins
 John and Jacquie Coluccy
 Tim and Julie Conaway
 Dr. Frank J. Congel
 ConocoPhillips Company
 Joseph and Mary Conte
 Sandy and Glen P. Cook, Sr.
 Ed and Margaret Coombs
 Angus R. Cooper III
 John and Vera Cooper
 Richard C. Corkran

Jacquie and J.J. Costello
 Dr. Curt and Karen Cotton
 Dan and Gale Couch
 James and Charlene Couch
 Covia Corporation (MO)
 Covia Corporation (NC)
 Covia Corporation (NJ)
 R. Douglas Cowan, Sr.
 Bill and Buttons Cox
 Gary Cox and Carey Brewer
 Robert B. Cox
 Bill Craig
 Gordy Craig and Family
 Randall and Kathleen Crocker
 Jason and ElizaBeth Crook
 CropLife America
 James and Roberta Cropsey
 Crossland Construction
 Thomas M. Crosslin
 Garrett Dean* and Katherine Crow
 Gary and Barb* Cruickshank
 Chris and Karla Cunningham
 Stephen L. Cunningham and
 Becky L. Dresel
 Craig and Jennifer Curtis
 Victor and Anita Cushing
 Robert and Rebecca Daharsh
 Neal D'Angello
 Marvin N. Davant

Mr. and Mrs. Ben J. Davenport, Jr.
 Dr. Vartan A. Davidian, Jr.
 Kirk W. and Rebecca S. Davidson
 Evan and Carol Davis
 Ricky and Erika Davis
 Deb's Flowers & Gifts
 Art G. Degroot, Jr.
 Donald and Brenda DeHaan
 Paul and Jeanette DeHaan
 Steven and Gail DeLancey
 Marc DeMott
 Harold and Barbara Denney
 Robert A. Denney
 Melvin Depperschmidt
 Brian and Jenny Diedrich
 Brian and Lucy Dillon
 David and Paula Dirks
 Benjamin L. Disharoon
 Dixie Pickers
 Timothy and Cheryl Dixon
 James K. Dobbs III
 Ron and Elena Dohert
 Jayson and Laura Dodge
 Marshall Doeller
 Eugene Dollen
 D.J. and Kris Dondelinger
 Michael and Linda Donnelly
 Brian J. and Lyne Donovan
 Steve and Yvette Donovan

Doorland Preserve, LTD
 Pat and Cheryl Doran
 George and La Vonne Doty
 Jack Doyle
 Brad and Heidi Driver
 Gilbert and Debbie Dubois
 Libby and Frank Duff, Jr.
 Thomas and Michelle Duff
 E. Corey Dufreche
 Dan and Joanne Dugenske
 Brian and Brittany Dunaway
 Larry C. Dunbar, Jr. and Gail Duerre
 Brad and Amy Dutruch
 Terry and Susan Eager
 Jack N. Eben
 Eby Ford-Lincoln
 Chris and Katrina* Eder
 Frank Edwards
 Darrell and Cindy Ehlers
 Tim and Christina Eisenmenger
 Mitchell Louis Elftmann
 Tom Ellis
 Kathryn* and David Ellison, Jr.
 Edward C. Elmore
 Mark T. Emonet
 William and Dawn Engelking
 James and Karen Erickson
 George Erwin, Jr.
 Allen L. Evans
 Susie and John Evans, Sr.
 John and Laura Farley
 James E. and Patricia A. Farrell
 Jim and Carol Faulstich
 Rich and Vicky Fehringer
 Jay C. Feil
 Sam J. Fertitta, Jr.
 Jonathan R. Fields
 Michael and Katie Finazzo
 John and Lori Finch
 Paul and Christie Fincher
 Eric T. Finks
 Joshua Finley
 First Tennessee Bank
 Elizabeth and James E. Fisackerly, Jr.
 Mike Fisher
 Richard Fisher
 Forrest Fitts
 Mary Lou and Paul* Floersch, Jr.
 Floral City Beverage
 Barry L. Floyd and
 Dorothy Greenwood
 James and Stephanie Flynn
 David Foote
 Foothills Tractor & Equipment
 Robert E. Foran
 Don and Linda Ford



Anthony Petrilli of Cape Carteret, North Carolina, participates in the 31st year of the Ducks Unlimited Band The Billfish Tournament.

*Deceased

Donors listed above made a gift during the 2019 Fiscal Year. A list of all Major Sponsors can be found at www.ducks.org/annualreport.

Scott and Candie Forrest
 Garth and Mary Fort
 Jeffrey Allen Foster
 Robert and Judy Foster
 Chris and Margo Fox
 Richard Fox
 James and Sharon Franz
 S. Floyd Fraser, Jr., MD
 Roger and Cassie Fredstrom
 Robert C. Freeland
 Bobby and Judy Friedrich
 Friends of the Montezuma
 Wetlands Complex
 Greg and Carla Fryar
 Dan E. Gahlon
 Chris and Amy Gairhan
 Terry T. Galloway
 Alison Galstad
 Kim Galstad
 Meridith Galstad
 Kelly A. Gang
 Ronald E. Gareis Charitable Fund
 Brian and Cheryl Garrels
 Michael L. Garvey
 Carol and Ouida* Gautreau
 Allen and Debbie Geisen
 William K. and Iris Gentry
 Donna and Dr. William George
 Mike and Donna George
 Andrew and Louisa Gerling
 Robert Gibbs, Jr.
 Dr. Rodney Gigstad and
 Dr. Carol Hagen
 David B. Gilbert
 Jeremy and Janelle Gilbertson
 Brad and Linda Giles
 James and Edna Givens
 Todd and Nancy Gleisner
 Paula and Dr. Bill Glenn III
 Harvey and Merrie Glowaski
 Richard and Paige Godfrey
 Glenn and Denise Goergen
 Robert and Amy Gokey
 Gaston and Joan Gondry
 Pam and Kevin Goodrum
 Chip Goodwin
 Jay T. Gordon, DDS
 Steven and Melony Grady
 Stan Graff
 Ronny H. and Judy Graham
 Terry and Laura Graham
 Walter F. and Judith M. Graham
 David C. Gramling
 Sharon and Shawn Granger, MD
 Amy and Jim Grant, MD
 Scott D. Grant

Taylor and Jan Gregory
 Harold and Pam Grems
 Thomas and Pam Griffin
 James and Norah Grimes
 Jim Grochala
 Jennings Richard Grodt*
 Donnie and Alicia Groover
 John and Dawn Grose
 Daniel and Linda Gruenke
 Ellis and Lettie Guilbeau
 Christopher Haas
 Richard and Sonya Haeuser
 Marshall and Gwen Haferkamp
 David H. Hakes
 Brian Hall
 Lee and Betty Hall
 Ken G. Halverson
 Courtney Olivia Hamill
 Steve and Linda Hammack
 Bryan and Shelly Hammer
 Steven P. Hamrick
 John Hancock
 Keith and Kathy Hancock
 Michael and Linda Haney
 Eugene S. Hansard
 Jake R. and Jennifer Hansen
 Jim and Rhona Hansen
 Barry and Linda Hanson
 Doug and Joni Hantelman
 Tom and Debbie Hardesty
 Margaret and William* Hardin, Sr.
 Stephen D. Hardman
 Jim and Pamela Harkin
 Don C. Harralson
 Chuck and Lori Harrelson
 Jason and Jane Harris
 John and Ronda Harris
 Douglas J. Harthun
 Brent and Kendra Hasenauer
 Rob and Deb Hastings
 James T. Hatfield III
 Robert Hathaway
 Ron and Donna Hawkins
 Christopher A. Hayden
 Robert and Barbara Hayden
 Headwaters State Bank
 Tom Healy
 Larry and Kay Hebert
 Scott Hecht
 David Hedequist
 Matt and Lana Hefton
 Fred Heinz and Cheryl Ross
 Harlan and Gerry Heitkamp
 Dr. Loring R. Helfrich
 Jerry and Sandy Helgeson
 Matt and Pam Helgeson



A successful day for John Gullickson and Ike in Bayou Meto, Arkansas.

Robert L. Helmly, Jr.
 Brett and Brandi Henderson
 Daniel L. Hertz, Jr.
 Randy and Mary Herzog
 Dan and Teresa Heuer
 Thomas R. Hightower, Jr.
 C. T. Hill
 Chip and Candice Hines
 Bob and Lisa Hobba
 Michelle and David Hobbs
 Hoblit Ram Truck Center
 Greg and Reene Hodges
 William (Bill) and Joanna Hoffman
 Chad A. Hohenwarter
 Jerry Holden and Cynthia Edwards
 Holiday Auto Group
 Clifford and Marcia Hollestelle
 Greg and Dedie Holley
 Jeff and Lori Holliday
 Steven and Christine Holtje
 Mike and Bridget Hoover
 C. A. Porter Hopkins
 Curtis and Sharon Hopkins
 William and Zoe Hopkins

Leo J. and Mary K. Horant
 Michal and Robert Hornby
 Govan and Susan Hornor
 Brian and Julie Hornung
 Mark Horobetz
 John J. Horsch
 Lee and Pam Horsley
 Thomas and Katie Howe
 James Howell
 Chipper Hoyt
 Andrew and Leah Hubbard
 Phil and Laura Hubbard
 Michael W. Hughes
 Chad and Dana Hughey
 James Hulburd
 Tom and Betsy Humberstone
 Randall Humphrey
 William Humphrey and Julie Dodds
 Jeff and Jean Hutcheson
 Mike Hutchins
 Wayne and Joanne Hutchison
 John D. Hutter
 Phil and Jean Hux
 Christopher and Candace Hyams

Ice Mountain Bottling Co.
 Roger and Debby Ideker
 Harrison Michael and Penny Immel
 Indiana Natural Resources Foundation
 Christine and Dr. Stephen Intemann
 Iowa Soybean Association
 Rick Irick
 Jeff and Rebecca Irvine
 Maynard C. and Cherry A. Isaacson
 Don Iverson
 Raymond E. Jackson
 Verne R. Jacobson
 Dale and Michelle James
 Howard and Dee James
 Craig Janek and Meg Walker
 Anthony and Valerie Jansa
 Rusty Janssen
 Scott and Tina Jasion
 Ron R. Jaworski
 The JEC Foundation
 Don and Beverly Jefferson
 Christopher K. Jennings
 Ralph and Christine Jensen
 Mark and Linda Jenzen
 Richard and Lynnae Jess
 Charles and Patty Jobs
 Andrew Johnson
 Christy and Todd M. Johnson, PE
 Gary and Leigh Ann Johnson
 Jack and Amber Johnson
 Scott Johnson and Alysia Belangie
 Stephen C. Johnson
 Johnson's Sausage Shoppe, Inc.
 Coy Johnston II
 Ben and Michelle Jones
 Casey M. Jones
 Craig and Joyce Jones
 Dwight and Kellie Jones
 Leila and R. Walter Jones IV
 Les and Lynne Jones
 Robert and Romana Jonet
 Ned Joye
 Jack P. Justice, Jr.
 Jeffrey S. Kalo
 Tim and Aimee Kane
 Steve and Lisa Kass
 Laura and David Kaufmann, Sr.
 Drew and Barbara Kavanaugh
 Chris and Dawn Keller
 Donald E. Kelly
 Joel and Shauna Kemnitz
 Robert C. Kemp, Jr.
 Dick and Pattie Kempka
 Jay and Jennifer Kenny
 Robert T. and Audrey Kenny
 Geoff A. Kenway

Ross B. Kenzie
 Beau and Leslie Kern
 R. Bryan and Janie Kilby
 Glenn and Theresa Kimmel
 Wally Kimmich
 D. Carrington and Corie King
 Harold and Emma King
 Cal H. Kingsmill, Sr.
 Tom and Patty Kingston

Greg and Crystal Kruse
 Ken and Deb Kryzak
 Tom and Penny Kubicz
 David P. Kuen
 Daniel L. Kunz
 Diane and John Peter* Labouisse III
 Robert and Christy Lafferty
 Lake Cumberland Regional Hospital
 Clayton Lamkin

Craig and Andrea LeSchack
 Grayson R. Lewis
 Robert and Cathy Lichauer
 Bruce T. Lightsey
 Eric and Kristin Lindstrom
 Wendy Lingerfelt
 Michael and Kristi Link
 Mal and Jean Linthwaite
 Steve Liske and Yvonne Perceval
 Frank* and Barbara Lockard
 Ed and Barb* Lodin
 Tom and Pat Logan
 Scott D. Lorentz and Julie Harris
 Andrew and Lora Loveland
 Caden M. Lowe
 Callum Scott Lowe
 Lindsey and Peter Lowe
 Charlie and Carey Lowery
 Renee and Ernie Lundberg
 Mike and Karen Maaranen
 R. Todd and Denise Mabry
 Magnum Force
 Wallace and Dorothy Mahanes
 John F. Maher Family Foundation
 Ray and Nancy Malech
 Jeff and Penny Maletzke
 Lester P. Mallette
 Ross and Patti Malone
 Louie and Susan Maloy
 Carl E. Maness, Jr.
 Celia and Dr. Scott W. Manley
 Donald and Donna Manley
 Kevin D. Manley
 Steve and Sheri Manning
 Clint and Christy Mans
 David and Kathy Maren
 John K. Marks
 Larry and Bonita Marler
 Don and Jackie Marold
 Phillip A. Marquell
 John D. Marsellus
 Dennis and Cathy Marshall
 Curt J. Marsolek
 Leonard and Josephine Martin
 Scott and Joan Martin
 Lawrence Masserant
 Pat and Leigh Mastrantonio
 Arnie and Laura Matson
 William and Joan Matthaei
 Brett E. and Colette A. Mattison
 Charlie and Squeaky May
 Andy and Connie Mayts
 Darrell and Denise McAuly
 Ted McCaugherty
 Greg and Michelle McCoy
 John W. McCulley, Jr.



Gold Benefactor member Dr. Tim Kuntz and his Greenwing Legacy daughter Sophia on their annual father-daughter hunt in Nebraska.

Richard Z. Kinn
 Robert A. Kirschner
 Michelle and Floyd Kittle
 Joe Klein
 Chuck Klima, DVM
 Rob Klink, Jr.
 Robert and Kathryn Kluge
 Kathleen and Theodore Knapp III
 Christopher and Debbie Knight
 Donny and Betty Knight
 Jeffrey W. Knorr
 Bruce and Mary Ann Knowlan
 Russ E. Koepsell
 Lucas and Jennifer Konger
 David and Anne Koppe
 John C. Kovarik
 Richard and Barbie Kraig
 John Krehbiel
 Kenneth L. and Linda A. Krempa
 Layne and Mari Krumwiede

Michael and Carrie Lammers
 Jon and Kathy Lande
 Landmark Bank
 Beverly W. Landstreet IV
 Landwehr Construction, Inc.
 Maribeth and Bob Lane
 Lance and Rhonda Lang
 Rodney and Teresa Larson
 Jeff and Cindy Lawrence
 La-Z-Boy Inc.
 Ross K. Leblanc
 Daniel and Gayla Ledford
 Dawan Lee
 Dennis and Claudia Lee
 Greg and Pat Lee
 Lee Hy Paving Corporation
 Dr. David J. Lefer
 Max and Jodi Lehman
 Lejeune Family Foundation
 Dave and Sally Lensink

*Deceased

Donors listed above made a gift during the 2019 Fiscal Year. A list of all Major Sponsors can be found at www.ducks.org/annualreport.

Lynn and Trudy McCutchen
 Steven D. McDaniel
 Betty Jo and A. Kell McInnis III
 Jason and Kassi McKey
 Peter M. McLinn
 Pat and Nita McMullen
 Melanie and Michael* McMurray
 M. Collins McNeill IV
 Malcolm C. McNeill III
 Janice and Johnny "Mac" McNeley
 Terrance J. McNerney
 Donna and James Meacham
 Brad and Sarah Meichsner
 Joleen and Dr. Bradley Meier
 Mike Meiers
 Mitch and Niki Messmer
 Peter and Claudia Methven
 Ben Meyer
 S. Whitaker Meyer
 Roger and Linda Mildenstein
 Bruce A. Milkins
 Darin and Michelle Miller
 Lianne E. Miller
 Brock Milligan
 Matthew A. Mills
 Sean and Heather Minard
 Earl and Deb Mincks
 Greg and Agnes Mitrzyk
 Anthony and Lisa Molitor
 Gerard J. Molitor
 Monroe Superstore, Dodge Chrysler
 Jeep Ram
 Ed Montague
 Christopher and Christa Montgomery
 Hugh C. Montgomery III
 Cathy and Richard Mooney
 Johnnie R. Moore, Sr.
 Thurston and Corell Moore
 Ralph T. Morris
 Joseph McCaughan Morrison
 Michael P. Morton
 Alex Mozingo
 A&I Fire and Water
 Eric S. Mulak
 Marvin and Mary Munchrath
 Jon and Alice Munger
 Randy and Peggy Munson
 Brian M. Murphy
 Joe Murphy
 Jane and Austin Musselman, Jr.
 Richard and Darlene Muth
 Paul H. and Lori Myerchin
 Jon and Robin Myers
 Paul H. Mylander
 Robert O. Naegele III
 Jack and Mary Nagle



The Colorado Ducks Unlimited auction team prepares for another exciting event.

James C. Nau, Jr.
 Robert T. Neises
 Jeff and Cora Nelson
 Tim and Mary Nelson
 Tim W. Neuschwander
 Bruce and Phyllis Nicholas
 Nelson A. Nichols
 Douglas and Susan Nickel
 Mark and Carleta Nienaber
 George and Michele Nitzel
 Frank and Lauren Nodier
 Doug and Nancy Norberg
 Scott and Lee Ann Norkunas
 Lee and Nancy Norris
 Charlie and Lara Northcutt
 Marlene and Dr. Michael Novak
 Novogratz Family
 Jim and Dorothy Oberbeck
 Kevin and Patti O'Connell
 Jeff O'Daniel
 Sandy and Tom O'Hara, Jr.
 David and Sunnie Ohl
 Noel Orsak
 Dave and Brenda Osborne
 Otis Products, Inc.
 Duncan S. Owen III
 Stephanie and Billy Owens
 LiBorio A. Padula
 Russell Paepke
 Carl and Jane Pagel

Patty, Paul, Anthony, Melissa and
 Matthew Palmer
 Paul A. and Julie Panos
 Tom and Christine Pappenfus
 Jim Pardini
 Larry and Barbara Parker
 Paul and Mary Parr
 Ken F. Parsons, Sr.
 John D. Patterson
 Michael and Patricia Patterson
 Patterson Family Foundation
 Howard A. and Sheryl Paul
 Gary L. Payne
 Timothy and Peggy Pederson
 Koby and Katie Pennick
 In Memory of Wanda Lou Pergande
 Peter and Valine Perll
 Alan and Sonya Perry
 Barry B. Perry
 Dave and Beth Perry
 Steve and Kathy Peschong
 Gary and Gail Peterson
 Mark and Beth Petrie
 Pheasants Forever, Fox River
 Valley Chapter
 Pheasants Forever, Inc., Chapter #77
 Brendan Phelps Carrier Access, Inc.
 Chris and Teresa Phillips
 Andy and Tina Piepenbrok
 Victor and Janice Pierson

Curtis Pitman
 Lane and Jennifer Plaisance
 Dion and Julie Plante
 Nick Plath
 Drs. Andy and Kristin Plauché
 Jim and Toni Pleau
 Jeff and Lisa Poet
 William T. Poindexter III and
 Shelley A. Lund
 Christiaan and Cristin Pond
 Scott and Kelly Pond
 Kenneth Poormon
 Brian and Ester Popoff
 James M. Potter, MD
 Larry Powell
 William and Barbara Powell
 Steven Pratico
 Bryan and Penny Presson
 Lester A. Pride
 Kevin and Sue Prouty
 Andy and Anda Pulliam
 Jesse and Jolinda Pully
 Nickie and Leone Purser
 Adam and Melissa Putnam
 and Family
 Ralph and Sandy Putnam
 Tom and Jan Putnam
 Richard and Sally Qualmann
 Leland* and Jane Queal
 Judy and Dennard Quillen III

Charles H. Raches, Jr.
 Daniel J. Raduenz
 Rainbow Automotive Family
 Christine and R. Robert Ralphs, Jr.
 Robert and Karen Ranka
 Julian "Bubba" W. Rawl
 Guy and Charlot Ray
 Robin and Henrietta Ray
 Tim and Nancy Raymond
 Jeff Razwick
 Kip Reagor
 Peter Rebar
 Lori and Jim Redlinger
 L. Keith and Lisa Reed
 Riley Rees
 Tim and Carol Reger
 Jacques R Emmell and Jan Layton
 Randy and Susan Renner
 Alan Reynolds
 Randy Reynolds and Wendy Bechtel
 Robin L. Rhoades
 Bill and Amy Rhodes
 Roger and Jo Rhodes
 Richard A. Riccio
 Austin Rice III
 Mike and Cheri Richard
 Craig and Kay Richardson
 Janice M. Richter
 George Rifenburg

Jim and Cin Riley
 Mike J. Riley
 John and Heather Ritchey
 Matthew D. and Denise M. Rivera
 John M. Rivers, Jr.
 Richard and Beverly Roach
 Wayne and Katherine Roberts
 Keith E. and Janet H. Robinson
 Tim and Carrie Roble
 Matthew S. Rocca
 Mike Roebuck
 James and Julie Roetman
 Steven and Lori Rollefson
 Brian and Janel Ross
 Richard and Martha Ross
 Kirk and Debbie Rossmann
 Gary and Velda Roush
 Josh and Millie Rudder
 Curt and Denise Ruehl
 Ronald and Carole Runningen
 Don and Marty Rushlow
 Todd and Amanda Russell
 Tracy and Elisa Rutt
 Jake and Katherine Rux
 Ryan Incorporated Central
 Safari Club International
 Cathy and Tom Sanders
 Bill and Sally Sarafin
 Pete Scalia

Al and Marilyn Schaller
 Steven G. Schaller
 Craig and Janelle Scheidecker
 Michael G. and Melissa D. Schildman
 Joe and Pam Schlagel
 Mrs. William J. Schlageter
 Charles Schlicher
 Todd Robert Schnuck
 Terry and Cathy Schroeder
 Brad and Pam Schultz
 Clifford and Mary Ellen Schultz
 Armond Schwing
 David and Laura Scobee
 D. Gideon Searle
 Matthew and Alisha Seeley
 Albert Dominic Seeno, Jr.
 Tony and Riki Senn
 Sewell Automotive Company
 Matt and Katie Shahan
 James M. Shank
 J. Michael Shannahan, MD
 Michael and Anna Shannon
 Curtis and Lisa Shaw
 Sherman Chevrolet
 Bob and Alice Shimanek
 Sally and William Short, Jr.
 Roger and Jo Shortill
 Andrew and Linda Showalter
 James G. "Jim" Shull
 Jeffrey R. Siebenthaler
 Gregg Silverberg
 Julie and Bradley Simmons
 Robert M. Simonson
 Stephen and Donna Simpson
 Tona and Randy Simpson
 Clifton G. Sites
 Devin and Brooke Skipper
 J. Vereen Smith
 Jeff A. and Jean D. Smith
 Richard B. Smith
 Riley and Amy Smith
 Chuck and Christy Smoley
 David and Carol Smrcek
 Smylos Inn, Ltd.
 Smyrna Sporting Goods
 Dal J. and Carol Snipes
 Allen and Kim Snow
 Matthew J. Somers
 John Sommers
 Andrew R. Spann
 Chad and Amy Sparks
 Kevin Spawn and Adrienne E.
 Dornheggen-Spawn
 George E. Spear II
 Michael and Rosalyn Speckmann
 Rob and Tammy Springer

David and Marcia Spurlock
 Jerry and Riki Stamps
 David Stanton
 Ron and Rebecca Staver
 Warren R. Stefanski
 Rodney and Kim Stephenson
 Thomas F. Stephenson
 John and Grace Steuri
 Alfred and Susan Stevens
 Myron and Kathy Stevens
 Todd and Kelli Stevens
 Edward A. Stevenson III
 Matthew P. Stewart
 Todd and Jeannie Stoa
 Scot and Kristin Storm
 Daniel E. Stout II
 Wayne A. Strand
 Larry H. Strasbaugh
 Larry D. Suedmeier
 Joe Susnak
 Kyle and Mallory Swanson
 Nels and Jill Swenson
 Jerry and Amie Talton
 Gregory and Kristi Taras
 Don and B.J. Taylor
 James "JT" and Jessica Taylor
 Scott and Elaine Taylor
 Pat A. Thayer*
 Edward Thieme
 Steve and Lynn Thies
 Christine and Stanton Thomas
 James G. Thomas
 Terry and Liz Thomas
 Norwood and Sidney Thornton
 Scott and Lisa Thorstad
 William C. and Pamela J. Thurman
 John and Janey Tierney
 LTC (USA Ret.) Timothy E. Tomlinson
 Gildo and Jane Tori
 James and Toni Toth
 Wanda and Jeffrey S. Townsend, Sr.
 Townsend Construction, Inc.
 Mark F. Travis
 Teddy and Jamie Trenchard
 Trimont Conservation Club
 Michael and Danaea Trombley
 Joseph and Lora Trujillo
 George E. Tubbs
 Phillip and Earline Turner
 Tad Turner
 Thomas and Sari Turner
 Bubba and Anita Tyler
 Stephen R. Upgren
 Dr. and Mrs. Howard R. Usitalo
 Hoyt and Robin Utay
 Spencer and Linda Vaa



The Bass Pro Shops Ducks Unlimited car participated in a 2018 race at Bristol Motor Speedway.

*Deceased

Donors listed above made a gift during the 2019 Fiscal Year. A list of all Major Sponsors can be found at www.ducks.org/annualreport.

Valmont Industries, Inc.
 Allen and Kathryn Vanatter, DDS
 David VandenBoom
 Joseph S. VanDerbeck
 Lance and Ellen Vanderloo
 George C. Venters, Jr.
 Thom L. Venus
 Paul M. Verrochi
 T. Owen Vickers
 Mr. James L. Vincent
 Josh Voelker
 Minday and Mike Voelker, Jr.
 Casey and Michelle Vogt
 Peter and Susie von Gontard
 W. S. Wellons Realty, Inc.
 Bradley Allen Waddell and Sue Marie
 Moshell-Waddell
 Cornelia and Gregory Wagener
 Scott and Kathy Wagnild
 Michael and Suzanne Walker
 Chuck Wall
 Chris and Janet Wallace
 Howell and Margo Wallace
 Richard and Ann Wallace
 Ray and Rita* Walters
 Bruce and Janeal Wanamaker
 Michael and Nellie Wanless
 Deborah and William F. Ward, Jr.
 Bruce R.* and Allison Waring
 Rodney Warren
 Susan and J. Lee Warren, Jr.
 Dean and Sharon Wartenbee
 Richard E. Watkins
 Bob and Melany Weaver
 Adam and Sherry Webster
 George B. Webster III
 Bill Weirough
 Victor and Laura Weisberg
 Wells Fargo Advisors, LLC
 Ben* and Patsy Welton
 Barry and Brenda Welty
 Willis L. Wendt*
 Craig West
 Travis T. West
 Justin and Juliana Whaley
 Hugh David White, Sr.
 Bobby and Deanna Whitson
 Jack Wiese
 Bryan and Tiffany Wiesner
 Louise and Dick Wiesner
 Colton and Amanda Wilburn
 Bernice and S. Preston Williams
 H. Gregory and Madeline S. Williams
 Jon and Jennifer Wills
 H. A. and Donita Wilson
 John Wilson

Kenneth and Ann Wilson
 Keri and Rob Wilson, Jr.
 Mike and Amy Wilson
 Steve and Lauri Wilson
 William and Tonya Winfrey
 Wingshot Design
 Joel Winn
 Winnebago Industries Foundation
 Jeremy and Kimberly Winter
 Steven and Robin Wisdom
 William C. Witting
 Kyle and Kimberly Witwer
 Merle C. and Leslie A. Wolfe
 Scott and Tammy Wolfensperger
 Karen and Wayne Wood
 Nancy J. Wood
 Robert and Sarah Woods
 Kyle Woodward
 Wooten Family Fund of the NC
 Community Foundation
 Steven Worth
 Mark A. Worthington*
 Curt and Vera Wright
 Chanttel Wyatt
 Steve and Dawn Wyckoff
 Rich and Hope Yaw
 Tracy and Ann Yett
 Karl and Peggy Young
 Mindy and Marcus Young II
 Richard Young
 Thomas and Kimberly Zacek
 Ronald Zega, Jr.
 Paul and Judith Zelisko
 Mr. Paul M. Zemlyn In Memory of
 Dr. and Mrs. Milton Zemlyn
 Roger and Karyl Zettl
 Cory and Lindsay Ziegler
 John and Michelle Zimmerman
 Norm and Ginny Zinck
 Barry S. Zuckerman
 Joseph and Monica Zuschlag
 Richard and Sara Zuschlag

LIFE SPONSOR

(\$10,000-\$19,999)

.....
 Aimee and Jeremy Abbot
 James C. Abbott
 Steve and Joan Abbott
 Von and Debbie Abbott
 Ari Abel
 Bob and Nikki Abel
 Abner Sales
 Actuant Corporation

Ben A. Adams
 Chuck and Jenny Adams
 Hillrey and Susan Adams
 Jeff and Joy Adams
 Jeffrey and Wendy Adams
 Justin Adams
 Kelly and Garry Adams
 Kent and Debbie Adams
 Dr. Dave and Beverly Adcock
 Addieville East Farm
 James R. Adkins, Jr.
 Ben and Sandy Aeilts
 Agricultural Retailers Association
 Air Methods
 AK Industries
 Charles T. Akre, Jr.
 Steve Akre
 Larry Albanese
 Leslie and Sue Albert
 Leonard P. Albinak
 CLJM Farms, LLC
 John and Ellen Alderson
 John C. Aldinger
 David and Minette Alexander
 John McKnitt Alexander, Jr.
 Robert and Teresa Alexander
 Michael J. Alivernini
 Bob Allen
 David C. Allen
 Dex Allen
 Allen Family/Bar Harbor
 Fred E. Allen
 Jeffrey D. Allen
 Jimmy and Ashley Allen
 John and Cathryn Allen
 Laurence and Michelle Allen
 Michael L. Allen
 Nate and Gwen Allen
 Ralph Allen and Michelle Allen
 McIntire
 Ronald and Kaye Allen
 Thomas J. Allen
 Timothy O. Allen
 Todd H. Allen
 William and Ulaberl* Allen
 Theresa Allen-Hurst
 Michael D. Allett
 Alliant Energy, Inc.
 John W. Allison
 Judith M Allison
 Samantha J. Allison
 Steve and Lori Alloco
 Marc H. Alport
 Charles W. Alsdorf
 Bill Althoff
 Michael Amann

Will B. Amick
 Jennelle Anacker
 Tom and Linda Andersen
 J. Scott Anderson
 Jim and Jean Anderson
 Kyle and Shelley Anderson
 Martin C. Anderson
 Ralph "Mick" Anderson, Jr.
 Thomas G. Anderson
 Vernon Anderson
 Vernon R. Anderson
 Anderson Chemical Company
 Steven and Susan Andersen
 Kroghie and Ross Andresen
 Bob Andrews
 Joshua K. Andrews
 Todd and Carrie Andrews
 Jeremy and Stacy Anfinson
 Burton and Anne Angelle
 Jim and Nicole Angers
 Anonymous
 Donald and Merle Ansardi
 Keith Appfel
 Jake Appleberry
 Kinnsey Appleberry
 Aaron Arbogast
 Seth and Kim Arbogast
 Archer Farms Inc.
 Brian and Diana Arensdorf
 John and Ardyce Argent
 James and Julie Argerbright
 David Arlt
 Armada Homes
 Deane and Sandra Armour
 Gerald L. and Carolyn A.* Armstrong
 Jimmy and Kay Armstrong
 Mark Armstrong
 Arnold* and Elizabeth Arnister
 Larry T. Arnold, MD
 Victor and Diane Arnold
 Mark Aronson
 Mike and Trish Arps
 Carl and Kim Asbell
 James and Cindy Asbury
 Brent Ashcraft
 Mike Ashcraft
 Harold and Peggy Ashford
 Scott and Meleah Ashford
 Ghassan Aswad, MD
 Russell E. Atha III
 Jim and Virginia Atkins
 Bill and Kit Atkinson
 Atlantic Game & Tackle
 David and Jo Ann Aubel
 Dennis and Rachel Aucoin
 Marvin Augustin

Ed Augustine
 Stephen W. Augustine
 Austin Bank
 AutoZone
 Avolon Document Services
 Justin Aycock
 Dale and Laura Ayers
 J. Daniel and Anne Baasen
 Audrey Marie Babcock
 Bill and Ellen Bacon
 Don and Cookie Bacque
 Wogan Stanhope Badcock III
 Rogers Badgett Sr. Foundation
 Chris and Megan Badour
 Deborah and Joe M. Badt, Jr.
 Billy and Karen Bagnell
 Rodger and Marcia Bagwell
 Dean and Sandy Bailiff
 Brett and Jodi Bainter
 Brian and Susan Baird
 David F. Baker
 Dennis and Kathy Baker
 Donald J. Baker
 Greg Baker
 Ida and Russell Baker, Jr.
 Jerry L. Baker
 Jim Baker
 John and Nancy Baker
 John R. Baker
 Loe and Mary Ann Baker
 Michael Baker
 Richard S. Baker
 Sam E. Baker, Jr.

In Memory of William Thomas
 Baker, Jr.
 Bakker Family Fund of Coastal
 Community Foundation of SC
 Edwin S. Baldwin
 Thomas S. Baldwin
 R. Brian Ball
 Rick and Lois Ball
 Steve and Edy Bangert
 Jamie and Connie Banks
 Trae and Lawanda Banks
 Dawn and Michael Baptist
 Louie D. Barbe IV
 Mr. Robert L. Barbre
 Richard E. Barch
 Michael and Christina Bard
 Robert J. Barham
 Mike Barker
 John M. Barley II
 Ken and Pam Barnard
 Attison L. Barnes, Jr.
 Brian and Laura Barnes
 David and Dianne Barnes
 Doug and Terri Barnes
 Eddie and Lisa Barnes
 James and Doris Barnes
 Captain Jay Barnes - Frontenac Fowlers
 Macdonald M. Barnes
 Daniel Barnett, Jr.
 Jim and Kay Barnhart
 Joseph and Shirley Barnhart
 Rick and Eileen Barrows
 Scott and Serree Barrows

Stephen C. Barrs
 Cal and Ora Barstow
 Doug "Coach" Bartlett
 Bruce Bartley
 Dean A. Bartyzal
 Richard K. and Jennifer K. Baskett
 Lee Marshall Bass
 David Bassemier
 William and Sue Bassett
 Robert H. Batchelor, DVM
 Michael and Mary Bates
 Carol and William T. Batson, Jr., DDS
 Max and Cindy Bauer
 Erik R. Baumgartner
 William V. Baumgartner
 Gene and Jan Baxter
 John D. Baxter
 Mary and Donald Bays II
 BB&T
 Timothy L. Beach
 Edward A. Beacom IV
 Beacon Tire, Inc.
 Terry and Kathy Bean
 Doug Beard
 Robert D. Beard
 Kip Beaudry
 Travis C. Beaudry and Betty M. Grady
 Paul and Jahn Beaulieu
 William and Heather Bebout
 Monty D. Bechtold
 Russ and Sue Beck
 Buster and Linda Beckenhauer
 Stanton Beckham

Becton, Dickinson and Company
 Bill and Barbara Beddow
 William C. Peabody* and
 Mary P. Bednarz
 Conrad R. Beeler
 Tom and Stacy Beeles
 Helen and Dr. Kenneth Begelman
 Peggy and Pat J. Behan, Jr.
 Mr. and Mrs. Gale Beisch
 Steven and Gretchen Bel
 Shane A. Belcher
 Morgan Stanley, John Belford,
 Financial Advisor
 Jason R. Bell
 Steve and Kim Bell
 Thomas and Donna Bell
 Alan and Lesley Bellavia
 Peter G. Belsito and
 Cynthia Y. Tamaki
 Tom and Zandy Benefield
 Olivia and Tommy Benge, Jr.
 Frank and Charlene Beninate
 Cameron and Robin Bennett
 Jeff and Deborah Bennett
 John Taylor Bennett III
 Bennett's Front End Service
 Steven and Sharon Benoit
 Bonnie M. Benson
 Mark E. Bentley
 Larry and Donna Benton
 Dennis and Lois Beran
 Doug and Jane Berger
 Tyler P. Bergien
 Peter A. Bergsten
 D. Wally Bergstrom
 Richard A. Bergstrom
 Bart Bernard
 Gary Bernegger
 Brent and Rachel Berry
 Daniel and Alisha Berry
 Ed D. Berry
 Ronald and Tammy Bersin
 Tony and Margaret Berter
 Toby E. Berwick
 Dale and Delores Bestwina
 Norman and Keeley Betts
 Robert and Joy Beuthien
 Bob and Bonnie Bezkor
 Michael and Kristine Bickhaus
 Mike and Julia Bideaux
 Loran L. Bieber
 Joe and Suzanne Biehn
 Martin Bienvenu
 William A. Biermann
 Big Water Outfitters
 Matthew L. Biggs



Legacy Greenwings dedicate the South Dakota Swan Lake Game Protection Area restoration project as part of the *Rescue Our Wetlands* Campaign.

*Deceased

Donors listed above made a gift during the 2019 Fiscal Year. A list of all Major Sponsors can be found at www.ducks.org/annualreport.



Celebrating the achievement of Montana's Major Sponsor goals, Ducks Unlimited Director of Development Chris Hildebrandt anticipates a nice haircut.

- | | | | |
|------------------------------|-----------------------------------|------------------------------------|----------------------------------|
| Bill's Sporting Goods | Randy Bobo | William C. Bowen III | Darrell F. Bressler |
| Doug Bischoff | Willard and Laverne Bockhorn | Greg T. Bowman | Henry and Sharon Brewer |
| Douglas E Bishop, Sr. | Jessop and Lindsey Boden | Phillip and Audra Bowman | Tim D. Brewer |
| Jimbo and Betty Bishop | Sam Boerding | Jeff A. Bowser | William E. Brewer |
| Blair and Bridget Bissell | Jerry Lee Bogard | Lynn and Beau Box | Benjamin Brewster |
| Bob and Judy Bissonnette | Jack A. Boggs* | Ann and Henry Boyd III | Chuck and Lora Brewster |
| Alan and Janet Black | Thomas and Leanna Boggs | Gordon and Peggy Boyd | Matthew and Tamara Brickley |
| Mitch and Dean Black | Charles Bohac | Mike and Mitzi Boyd | Robert and Sandy Bridger |
| Scott A. Black | Peter A. Bohligh and Mary Bohligh | Harry L. Boydston, DDS | Russell and Stephanie Bridges |
| Wayne and Sally Black | Rebecca and Joseph Boles, Jr. | Lee Boyer | Larry and Kathy Briney |
| Donald and LaVonne Blackburn | Darl and Janet Bollman | Boyle Investment Company | Sean and Kristine Brink |
| Tom and Diane Blackler | Erich J Bollman | Bobby Boyle | Austin Brockenbrough III |
| Jeffrey and Julie Blackmore | Franklin Bolton | Susan R. and William T. Boyle, Jr. | Don and Patricia Brockley |
| Roy Blackshear | Scott and Cathy Bolton | Brian Boysen | Dale and Carol Brockmann |
| Wil Blackshear VII | Bob and Lynn Bolz | William and Susie Brabec | Barry and Kimberly Brodbeck |
| Mark Blackwood | James and Elaina Bond | Kenneth L. Braddock | Danny J. Brooks |
| Dr. Charles E. Blaha | Bruce A. Bone | Walter and Mary Bradley | Jeff Brooks |
| Mike and Susan Blaha | Vern Bontrager | William F. Bradley, Jr. | Tony and Linda Brooks |
| Anna Marie Blair | Jody Booth | Adam and Beth Bradshaw | Walter and Betsy Brooks |
| Cassidy Nicole Blair | Justin Borchers | Jason P. Brady | John W. Broome |
| James Thomas Blair V | Dereck and Beverly Borders | Chris and Erica Bragg | Todd and Leslie Brophy |
| William and Sheila Blakeslee | Mike and Sara Borders | Richard and Gail Brand, Jr. | Tim and Ruby Brower |
| Todd and Jacquelyn Blanchard | John and Alisa Borel | Ed and Barb Brandt | Brown Distributing, Inc. |
| Robert W. Bland | Darrell J. Borger | David A. Branley | Brown Distributing Company, Inc. |
| Dave and April Blaylock | Don and Lissa Bork | In Honor of Christian Brant | Aaron and Julie Brown |
| Jeff and Jody Blazey | Lee and Nedra Bosch | Mark and Karen Brant | Charles and Donna Brown |
| Bruce Blease | Larry B. Bostick | Thomas and Louise Brant | Clifton and Alicia Brown |
| Mike and Tenesa Bledsoe | Marilyn Boston | Family Fund | Darhl and Susan Brown* |
| Robert Blickenstaff | Andy and Amanda Boswell | Mike and Rebecca Brasher | Don Brown |
| Jeff and Deb Bloom | Glynn Bourg | Edward and Joan Braun | Gus and Jean Brown |
| John and Carolyn Blue | Mitchell and Lindsey Bourg | Donny and Tracy Bray | Kelly Brown |
| Richard F. Blue | Brett and Terry Bourlet | Durbin and Nancy Breckenridge | Kirby and Suzanne Brown |
| Howard J. Blyler | Vicki and Starr Boutwell | Breeding Family DU Sponsorship | Matt and Angie Brown |
| Keith Blythe | Douglas R. (DO) and Jean W. Bowen | Thomas and JoRae Brennan | Peter Brown |
| Eugene and Tanya Boan | Mark and Dawonna Bowen | Nathan Brent | Peter and R. Jane Brown |

Randy and Linda Brown
 Robert and Debbie Brown
 Scott and Kim Brown
 Stephen L. Brown
 Steven Brown
 William and Marla Brown
 William and Terri Brown
 Zac and Genny Brown
 Peter C. Browne
 Charles E. Brownell, Jr.
 Brett Brubaker
 Preston M. Bruenn
 John H. Brunjes
 Brunswick Distributing Company
 Larry and Cindy Brutger
 Lance and Faye Bruun
 Clifford and Laura Bryan
 Robert E. Bryan III
 Patsy and Thomas Bryan, Jr.
 Green and Joyce Bryant
 Russell and Jodie Brzezinski
 Art and Lisa Buccu
 Charles S. Buckner III
 Jeff and Mary Buckner
 Adam and Veronica Buddell
 John and Sharon Bugg
 Owen and Liz Buhler
 Elmer and Kimberly Bull
 Paul R. and Betty A Bull
 C. Von Bullin
 Stephen and Jessica Bullock
 Bunkhouse at Wildfire Ranch
 Arthur H. Bunn
 Matt and Lara Bunn
 Paul A. Bunn
 Brent and Jennifer Bunnell
 Tracy and Karen Bunning
 Marc Bunting
 The Honorable Paul M. Burch and
 Mrs. Kim Burch
 Dr. James T. Burchett
 Harry K. Burdette
 Michelle L. Burdick
 Travis and Natalie Burgett
 Bobby and Linda Burguiers
 Craton and Mardell Burkholder
 Duane and Sharon Burmeister
 Jeffrey P. Burn
 John W. Burn
 David Burns
 Thomas D Burns
 Ted and Georgia Burris
 Richard and Nancy Burroughs
 Pam and Billy Burrow, Jr.
 Pat Busby
 Fred E. Busing



North Carolina Ducks Unlimited Traditional Decoy Carving Championship winner Tyler Wood is presented his award by Competition Chairman Chase Luker.

Mr. Karl I. Busing
 Cindy and Dr. Clyde Butler, Jr.
 James E. Butler
 Dr. Jeb and Kathy Butler
 Virgil J. Butler III
 Ted Butz
 Barbara A. Butzler
 Steve and Shelba Buyers
 James Alan Buzzard
 Larry Bybee
 W. C. and Diane Byerly
 Dan and Brenda Byers
 Matt Cronin
 Charles and Wenona Cabell
 Phillip and Laura Cagle
 Doug and Amy Cahill
 John E. Cain III
 Phillip and Mary Ann Cain
 Russell and Libby Caldwell
 Rick and Ann Calhoon
 Roy and Grace Cali
 Michael Caliendo
 California Rice Commission
 Adam Callais
 Timothy and Barbara Callister
 B. J. and Carrie Calvi
 John Camara
 Kelly and Mo Cameron
 Robert H. Camp
 Camp Bryan Farms
 Bruce and Kim Campbell
 Casey and Jesse Campbell

Curtis H. Campbell
 Dave and Jodie Campbell
 Marjorie C. Campbell
 Monte B. and Carole Campbell
 Charles H. Cannon IV
 David and Patti Cannon
 J. Curtis B. and Mary Lee Cantwell
 Timothy J. Caplinger
 Richard Capozza
 Joe and Cynthia Cappadona
 James E. Capps, Jr
 The Cappuccio Family
 Dr. Charles M. Caravati, Jr.
 Victor R. Carbone*
 Kevin and Raechel Carder
 Kevin and Emily Carlisle
 Todd Carlisle
 Michael and Julie Carlross
 Shawn and Rachel Carlson
 Van and Sheri Carlson
 Ian and Jennifer Carlstrom
 Lee R. Carlstrom
 Leonard and Marilyn Carnaghi
 John F. Carpenter
 Richard and Linda Carpenter
 Patti and Douglas S. Carr, Sr.*
 Kenneth D. Carr
 David and Jill Carriere
 Robert L. Carroll
 Ron and Sandra Carroll
 Carroll Bank & Trust
 Carroll/Ochs Jewelers

Brad and Christie Carson
 John and Meta Carswell
 Anthony Carter
 Brian A. Carter
 Doug Carter*
 Glenda and William* Carter
 Michael D. Carter
 Myrtis and James Carver
 Daniel A. Cash
 Michael and Annemarie Cash
 David and Connie Casper
 Michael Sands Cassada
 Kyle and Jamie Cassel
 Rick and Anne Catanzariti
 Steven and Abby Cate
 Matthew R. Cates
 Thomas G. Cates
 Dan and Claudia Caudle
 Brent Hampton Caughman
 Jeremy D. Cauley
 Fred N. Causby Jr.
 Tod D. Causby
 Greg Causley
 John and Beth Cauthon
 Scott E. Caverly
 Brian Celek
 Billy and Annette Cenac
 Vincent Ceneviva
 Central Flyway Outfitters, Inc.
 CenturyLink
 Al and Sondra Ceynar
 CG Schmidt

*Deceased

Donors listed above made a gift during the 2019 Fiscal Year. A list of all Major Sponsors can be found at www.ducks.org/annualreport.

Danny and Patricia Challans
 Glenn D.* and Jeannie B. Chambers
 Russell and Tina Chambers
 Vernon L. Chambless
 Champion Ford
 Randy and Alice Chandler
 Arthur and Peggy Chang
 Charles M. Chapin III
 Don Chapman
 Richard T. Chapman, Jr.
 Will and Marty Chapman
 William S. Chapman, Jr.
 John and Colleen Chappuis
 Richard Chappuis, Jr.
 Charles D. McKenney Construction
 John L. Charvat
 Larry Chauvin
 Marissa C. Chavez
 Reuben and Julie Chavez
 Joseph and Nancy Cheely
 Linda Maureen Cheney
 Cherokee Trail Veterinary Hospital
 David and Abby Chesnut
 John L. Chew, Jr.
 Cathy and Greg Chiles
 Edward and Ann Chin
 John and Marlene Chmielewski
 John R. Choate
 Cheryl and Roy Choates
 Jeremy and Diana Christensen
 Mark and Traci Christensen
 Christ Hospital
 Chuck Hutton Chevrolet
 John T. Church, Jr.
 Anthony and Anna Ciambrone
 Randal and Barbara Cichosz
 Citizens National Bank
 Todd Citron
 Dr. Joe and Amber Citta III
 City Bank & Trust Company
 Al and Jennifer Clark
 Anna Clark
 Darrell and Lisa Clark
 David and Melissa Clark
 David E. and Diane L. Clark
 James R. Clark
 Stephen M. Clark
 Tony R. Clark
 William Clark, Ph.D.
 Scott and Christine Clary
 David C. Claybar
 Jason and Jeanne Cleveland
 Tara and Dr. Karl Clinard
 Tim Cline
 Christopher E. Close
 Reagan Clotiaux

Craig Clouser
 Scott and Cindy Clyburn
 Coastal Heating & Air
 James R. Cobb
 Raymond and Mary Cobbs
 George and Betty Cobel
 Hutchins B. Coburn
 Bruce Cochran
 Bud and Judy Cochran
 Carol Duer Cochran Trust
 Kenneth D. Cochran
 Thomas H. Cochran
 Coffee Creek Conservation Club
 Mark D. Coffey
 Glenn and Gail Coffman
 Kevin Cogan
 Clark Colby, Jr.
 Cole Ventures
 Bruce and Carole Cole
 Jessie and Judy Cole
 Kenny and Beverly Cole
 Larry and Laura Cole
 Randall Cole and Katie Ward
 Richard J. Cole, Jr.
 Tom Cole
 Chris S. Coleman
 Doug and Ruth Collard
 Don and Joyce Collins
 Justin J. Collins
 Marc and Carol Collins
 Patrick J Collins
 Thomas W. Collins
 Michael and Linda Combes
 David Combs
 Shea and Dylan Combs
 Richard D. Comeaux
 Thomas Comer
 Todd Commerford
 Community Healthcare
 Neil Compton
 Concrete, Inc.
 Harold Condie
 Michael M. Cone
 Stephen and Alex Congel
 Dana and Renee Conley
 Sue and Dr. C. Edmund Connelly, Jr.
 Peter H. Connor
 William Connov
 Conservation Partners of America
 John Contois
 Danette and Dr. Samir Cook
 James and Bowen Cook
 Jim and Diane Cook
 Jon R. Cook
 Kenneth R Cook, MD
 Michael W. Cook

Jeff Cooke
 William Keith Cooke
 Andi L. Cooper and Chris Shoemaker
 Richard and Tina Cooper
 Ronald W. Cooper
 Shannon Cooper
 Kerman and Carol Copeland
 Kevin and Tabitha Copeland
 Barry and Ashley Coppedge
 Richard A. Corbett
 J. Hardeman Cordell
 Patrick Cordes
 James Corlew
 Corpus Christi Gasket and Fastener
 David and Cheryl Corradetti
 Stephen and Kandi Corte
 Steve Cortopassi
 Charles F. Corwith, Jr.
 Larry Cory
 Michael and Heidi Coryell
 Clark Costello
 Clayton and Dominique Costello
 James R. Cote, Jr.
 Rose A. and Richard L. Cotton, DVM
 Jeffrey Coughlin
 Kevin H. Couhig
 Richard T. Counselman
 Paul Beykirch
 Gary and Sharon Countz
 Garrett and Jackie Coussens
 Covia Corporation (IL)
 Covia Corporation (SC)
 Covia Corporation (VA)
 Fred Cowan

William W. Coward
 Richard F. Cowart, Jr.
 Evelyn and Reynolds R.
 Cowles, Jr., DVM
 Ken Cowling
 James H. Cox, Jr.
 James R. Cox, Jr.
 Jim and Harvie Ann Cox
 Richard and Cheri Cox
 Robert Cox
 Robert L. Cox
 Shaun and Andrea Cox
 William W. Cox III
 Cox Enterprises
 James and Angie Craft
 Shawn Craft
 Mark and Ena Cratsenburg
 Robert and Carol Bitsi Crawford
 Roger S. Crawford
 Glenn and Joyce Creel
 Scott and Katherine Creel
 James and Sharon Crelia
 David and Linda Crenshaw
 Michael and Jennifer Cribbs
 Daniel J. and Laurie Crigler
 Peter Criscuolo
 James and Carolyn Cromer
 Robert and Patricia Crosby
 Tommy and Cindy Cross
 Howard and Kathleen Crossan
 Jimmy Crossfield
 Steve and Angie Crouch
 John V. Croul
 Tony and Chris Crout



Nene geese make a visit to the 82nd Annual Ducks Unlimited Convention in Hawaii.

Josh B. Crowe
 Steve and Mary Crusoe
 Steve Crutcher
 Betty C. Crystal
 Jared Cullison
 Kent Cummings
 Bret S. Cuneo
 Joseph Cupples
 Scott and Kelly Curd
 Christopher C. Curfman
 Crystal E. Curfman
 Patrick Curnow
 John G. Curren, Jr.
 George and Suzette Curtis
 Larry R. and Mimi Curtis
 Brad and Melissa Cushman
 William and Elaine Cushman
 Matthew A. Cussigh
 Shawn Custer
 Custom Art Concepts, Inc.
 Cyclemax, Inc.
 Cy's World
 Theodore and Carol Czarnecki
 D.C. Trimble, Inc.
 Alan M. Dachs
 Richard H. Daesener
 Dink Daffin
 Jim P. Dagg
 Harvey and Joyce Dahl
 Chad Dahlberg
 Larry and Connie Dailey
 Travis Dale
 Dave and Amy Daley
 Howard L. Dalsgard

Leonard and Haley Dameron
 Greg Damron
 Frank and Patricia D'Angelo
 George and Carol Darlington
 David K. Darnell
 Kenny and Karen Darnell
 F. Kramer Darragh III
 Thomas L. Dasso
 Armin and Virginia Daubert
 Chad M. Daugherty
 Lee and Melissa Daugherty
 David Dausmann
 David Arthur Consultants
 Eric and Julie Davidge
 Frank and Jean Ann Davido
 Thomas B. Davidson, Jr.
 Andrew F. Davis
 Brett and Michelle Davis
 Brenda and Caleb Davis III
 Chase and Sarah Davis
 Dale and Linda Davis
 Donovan and Tricia Davis
 George H. Davis
 Hubert Davis
 Jesse W. Davis
 John F. Davis
 Ken and Nancy Davis
 Mark and Michelle Davis
 Shelly and Richard Davis, Jr.
 Rick and Suzette Davis
 Ricky and Phyllis Kay Davis
 Robert Lee Davis, Jr.
 Ryan and Laura Davis
 Ryan and Sarah Davis

Walter E. Davis, DDS
 Marilyn and Fenton M. Davison, Jr.
 John Darryl D'Avy
 Clary S. Dawson
 Elizabeth and John Dawson, Jr.
 Hanley Dawson III
 John and Beverly Dawson
 Sean Dawson
 Seymour C.M. Dawson
 Matthew and Sandra De Luca
 Fred de Roode
 Grant and Joanne De Yonge
 Dan* and Sharon Deatherage
 Jeff D. DeBlieux IV
 Keith A. DeCiancio, Sr.
 Jimmy Decker
 Joey and Ann Dedman
 Jeffrey S. DeFord
 John Deford
 Neal and Dawn DeForest
 Jerry L. DeGood
 Nancy Degood
 Donald G. DeGroot
 Andrew* and Bridget DeHart
 Del Papa Distributing Corporation
 Al Johnson and Karen Delafield
 Chuck and Loral Delaney
 Isadore Delcambre Estate Partnership
 Chris and Morgan Delia
 Gregory and Becky Delleney
 Joseph D. Delmonico
 Deloitte
 Greg and Rhonda Demakis
 Stuart and Jennifer Demirs

Owen and Mary Demo
 Ben Dempsey
 Robert H. Dench
 Peter Dendrinos
 Wes and Rebecca Deneve
 Robert Denherder
 Bob Denholm
 Greg Dennis
 Patrick and Kathleen Dennis
 Walter B. Dennis
 Thomas Dennison
 Tom Denniston
 Benjamin L. Denny
 Richard Denslinger and Daina Bambe
 Alan P. Densmore
 Denson Construction Management
 John Denton and Dana Varner
 Wesley and Dianne Denton
 Andrew and Jill Denzer
 Lawrence M. Derby
 Patrick and Ann DeRouen
 Lynn Derrick
 Brad and Beverly Devazier
 Robert and Amy DeVos
 Dan C. DeVries
 Bob and Christy Dew
 Beal and Ashley Dewitt, Sr.
 Brad and Krista DeWolf
 Stephen F and Mary Jo Dey
 Mike and Betty Diamond
 James and Carol Dick
 Michael Dickens
 Richard A. Dickinson*
 Will and Anna Dickinson



A dedication ceremony in honor of past Ducks Unlimited President Hazard K. Campbell was held at DU's Couteau Ranch in North Dakota.

*Deceased
 Donors listed above made a gift during the 2019 Fiscal Year. A list of all Major Sponsors can be found at www.ducks.org/annualreport.



Diamond Legacy Sponsor Bob Wilson and Past President Peter Coors enjoy a moment at the Ducks Unlimited National Convention in Hawaii.

Jacob Dickson
 Paul and Janie Dickson
 Stanley R. Diekmann
 Jim and Teresa Diercks
 Joel Diers Country Chevrolet
 David and Kathryn Dietel
 George C. Dieter
 O. Kip Dillihay II
 John H. Dinkins
 Brian DiSabatino
 Norma and Jimmy S. Disalvo
 Stephanie and Thomas Disharoon, Jr.
 Andrew and Tiffany Dismuke
 Herbert and Betty Dittus
 George R. Dixon
 Gordon Dixon
 Wilson L. Dixon, Jr.
 DKJ Concrete
 Doug and Rhonda Kruger
 Richard A. Dobbs
 Stuart * and Sharon Dobson
 Bill V. Dodd
 Ronnie and Melisa Dodd
 Barton and Allison Dodson
 Jason Doelling
 Kenneth and Candace Doelling
 Robbi and Louise Doherty
 C.W. Dokmo

Ray and Sandra Dolan
 Mark J. Doll
 Ben and Dana Domingue
 Richard and Leslie Domingue
 Christopher D. Donahue
 Dondelinger Chevrolet
 Clay and Robbi Donley
 The Ceara Donnelley & Nathan
 Berry Fund
 Gary Donnelly
 David D'Onofrio
 Jack Donohue and Dixie Sterling
 Tim Donovan
 Judy and Duane* Dood
 James E. Dora, Jr.
 Larry Dorn
 Scott Doro
 Dr. Ernest A. Dorow
 Don Dougherty*
 E. Neil and Laura Dougherty
 Lane Douglas
 Michael A. Douglas
 Scott W. Dow
 Fred Dowden
 Gary T. Dowless
 Brad and Tonya Dowling
 Trent Dowling
 Jeremy Dowling-Wise

William E. and Mary C. Downey
 William Dowswell
 Carolyn and Dr. David Dragoo
 Avery L. Draper
 Fred M. Drennan
 Charles and Mary Drew
 Daniel and Kimberly Drew
 J. Everett Drew
 Ben and Denise Driver
 Tim E. Droege
 John Drummond
 J. M. DuBuque
 Karen and Larry Duckett
 John and Georgine Duckworth
 Todd and Marcia Ducote
 Tim and Linda Dudenhoefter
 Michael and Diane Dudzinski
 Chase R. Duesenberg
 William Duffey, Jr.
 Chris and DeeAnna Duffy
 Paul and Linda Dufour
 Dennis Dugan
 Michael J. and Susie Duggan
 Brant and Karen Duhn
 John P. Duhon
 Leighton L. Duitsman
 R. Eley Duke III and Nicole Harrell
 Duke Energy

Alan and Barbara Duncan
 Craig and Barbara Duncan
 George S. Duncan
 William R. Duncan
 Jimmy and Martha Dunks
 Art and Sandra Dunn
 Corey and Erica Dunn
 Morgan Dunn
 Robert J. and Paula J. Dunn
 Terry and Barbara Dunn
 Kal and Elizabeth Dunston
 Keith Duplechin
 J. Kirkwood and Cynthia S. Dupps
 Ladd and Jeanie Dutton
 Terry and Kim Dutton
 David and Stacy Dvorak
 Thomas and Marlys Dworak
 David and Cindy Dybdahl
 Ryan and Susan Dyer
 Richard M. Eakin
 William G. Earley
 Eau Claire Rod & Gun Club
 Gary and Linda Ebel
 Fred Ebert
 Larry and Anita Eby
 Pete Eckes
 Michael and Julie Eckmann
 Paul and Roberta Eddy
 Michael and Cindy Edens
 Kenneth Edgar
 Jane and Clifford Edler
 Lance and Jodi Edlin
 Tim and Stephanie Edmondson
 Karen and D. Michael Edson, MD
 Christopher T. Edwards
 D. Hunter Edwards, Jr.
 James Travers Edwards, Jr., MD
 Leroy B. Edwards, Jr.
 Philip F. Edwards, Jr.*
 Richard Edwards
 Stuart M. Edwards
 Jeff and Lynda Ehrman
 Ken Eiden III
 Pete and Charlene Eigen
 Dennis N. Eisenhardt
 In Memory of Eugene and
 Elaine Eisenmenger
 Joe and Steph Eisenmenger
 Josh Eisenmenger and Madison Holm
 Tiffany Eishen
 Frank and Deenie Eisler
 Bill and Cheri Ekwall
 Kevin and Karen Eldridge
 Van and Joeve Ellig
 Donald Elliott
 Tom and Carolyn Elliott

W. Mac Elliott	Fabick Cat	Firestone & Robertson Distilling	Phillip G. Foster
Alan and Karen Ellis	Scott Fairclough	Company	Randall Foster
Carl H. Ellis	Winchester R. Falbe	First & Farmers Bank	Stephen and Brenda Foster
Gordon B. Ellis	Chad Falciani	First Farmers & Merchants Bank	Founders Federal Credit Union
Jonathan A. Ellis	Brent and Michelle Falgione	First National Bank of Bemidji	Richard and Karen Fournier
Rick C and Gaylene Y. Ellis	Kirk and Clare Fallon	First South Farm Credit	Hardy B. Fowler, Jr.
Ronald R. Ellis	Chris J. Fancher	First State Bank of Campbell Hill	Richard C. Fowler
Tom L. Ellis	Nick Fancher	First United Bank	Sam Fox
Michael and Roslyn Ellison	Billie Ray and Donna Lee Fann	Pete F. Fischer	David and Vickie Foy
Franklin R. Ellsworth, Jr.	Fanwood Foundation	Barb and Jim Fish, Jr.	Kenneth and Susanne Fraley
Mike and Genea Elsberry	Edward B. Farley	Eddie C. Fisher, Jr.	John and Nancy Francis
Dave and Kathy Elwing	John and Karen Farley	William B. Fisher	Paul and Angela Franke
Earl W. Emerick	Paul M. Farley	State Rep. Craig Fitzhugh	James L. Franklin, Jr.
James and Vicki Emfinger	Farm Land Irrigation, Inc.	Christina and Timothy Flanagan	Jeff Franklin
Bill and Elyse End	Richard and Susan Farmar	Mark and Dana Flaspohler	Leonard C. Franques V
Gordon and Eleanor Engel	Farmer's & Sportsmen's	Michael Fleeman	Charlie and Kris Franzen
Mr. and Mrs. William G. Engel	Conservation Club	Black Ops Duck Calls	Joe and Alice Fraser
Thomas Engfer	Mr. and Mrs. Rodney Faro	Billy and Jessica Fleetwood	Allin and Lorraine Frawley
Paul J. and Sara B. Enos	Jim Farr	Eric Fleming	Mike and Cindy Frazier
Ron and Marsha Enright	Scott and Valerie Farrar	Henry J. Fleming, Jr.	John T. Fredricksen
Ronald Ensley	Peter E. Farrell, Jr.	Cole Flickinger	Anthony and Susan Freeman
Allan B.* and Marilyn Ensminger	Kent and Julie Faubion	Dr. R. Richard Flickinger, Jr.	Mark and Denise Freeman
Environ-Metal, Inc.	Benjamin Faulk	Flint Hills Resources Biofuels and	Ray and Tracey Freeman
Cindy and Sherman Eoff	Jim and Betty Sue Faulk	Ingredients, Camilla Plant	Steven and Shelly Freeman
George H. Erickson	Larry M. Faust	Mr. Matthew D. Floore	Michael R. Freidman
Greg and Michelle Erickson	FCL Builders	Stan Flowers	Isabelle and Donald B. French, DVM
Wayne Erickson, Sr.	Ronnie and Linda Fears	Bret D. Floyd	John K. French
Greg and Nicole Ernst	Ronald and Stephanie Feckett	Glenn and Kirby Floyd	Justin and Jean Frey
Jim and Sandy Ernst	David L. Feckley	Kevin Flynn	Lance and Katheryn Frey
Mike and Carol Ernst	Nicole and Robert W. Fehr, Jr.	Adam Foard	Frey Paints and Coating
James D Erwin	Dan Fehringer and Alex Morton	Donald A. and Lucille A. Foecking	Steven W. Frick
Joe and Joan Eshelman	James A. and Korene Fehringer	Brian and Rose Foley	Friends of Ben McMahan
Michael P. Esposito, Jr.	Landon and Brittany Feil	Ron M. Foley	Friends of Bismarck Conservation Park
Judy and 1st Sgt. (USA Ret.) John Esser	Dr. Jason S. Feinberg	Michael S. Folsom	Friends of Jerry Sweeney
David and Lori Essing	Daniel and Mary Feldman	Christopher Foote	Friends of Loess Bluff Refuge
Jeff J. Essler	Bill E. and Coni Felinski	Mike Foote	John A. Fritz
Brandon and Shannon Estes	Brian and Veronica Felix	T. K. and Joan Foote	Len D Fritz
Willis C. Estis	Gary Felty	Randy and Bonnie Forburger	Michael and Beth Fritz
Bruce and Chris Etter	Dennis and Jeanna Fenderson	Gary Ford	Erik Fritzell and Ell-Piret Multer
Patti and Todd Etzel	Dave and Heather Fentress	Steven E. Ford	Glen E. Frost
Harold and Carol Evans	Benjamin Ferguson	Tom H. Ford	Todd and Patricia Frostad
James and Meggan Evans	Mr. and Mrs. Daniel Ferguson	Hunter and Sallie Fordice	Robert and Angelica Fryberger
James L. Evans	Harley Doug Ferguson	Henry Forester	Jim and Connie Frye
Jason L. Evans	Dean J.* and Karolina S. Fero	John Forman	Mr. and Mrs. Mike Fulks
Steuart A Evans, Jr.	Denny and Nicholas Ferrara III	Ronald T. Forman	Bret Fuller
Timmy and Trilby Evans	Jan and Bob Ferrell	James W. Forsen, Jr., MD	Phyllis and S. Baker Fullerton III
Mrs. Fred H. Evenson, Jr.	Stephen M. Ferretti	Joe Forsyth	Joe K. Fultz
Zach and Margaret Everson	Bill Fester	Jeff P Fortis	John and Jan Fuqua
Nick and Judy Evert	Robert J. Fierle, Jr.	Kelen and Lisa Fortkamp	Henri and Brenda Fuselier
Scott and Marcia Evett	William D. Files, Jr.	Blake S. Fortner	Michael and Courtney Adams Fussell
Expressway Auto World of America	Ronald and Vicki Filipchuk	Cory Foskett	Donald J. Gabella II
Kevan and Joy Exstrum	Fil L. Fina III	Andrew and Jenny Foster	Stephen and Patricia Gabrielson
F & L Electrical, LLC	Greg Finch	Jake Foster	Jim and Julie Gaddy
F & M Bank & Trust	James Finger II	Jamie Foster	Russell and Sheri Gades
Roger M. Faber	Edward G. Fiorino*	Jason and Breigh Foster	Mike and Kimberly Gaffney
Daniel and Jeri Fabian	Dr. Kevin M. Fire	Murphy J. Foster III	William G. Gahagan

*Deceased

Donors listed above made a gift during the 2019 Fiscal Year. A list of all Major Sponsors can be found at www.ducks.org/annualreport.

Daniel Gallagher
 Pat and Nancy Galyan
 Brice R. Gamber
 Dr. and Mrs. Rance M. Gamblin
 David and Lisa Gann
 In Memory of Coval Gann
 Charles and Anne Garcia
 Buck and Marlene Gardner
 J.J. and Angie Gardner
 Jeff and Beth Gardner
 Kevin J. Gardner
 Michael and Kendra Gardner
 Nicholas M. Gardner
 Paul and Ketra Gardner
 Tas and Beverly Gardner
 Gary and Rena Garibay
 Bud and Ann Garlock
 Michael and Mary Garrett
 David Lacey Garrison II
 Mitch Garrison
 Rodney and San Garrison
 Erica M. Gartee
 David Gartner*
 Steven and Janice Garton
 Gene and Frances Gasper
 Daniel A. Gates
 Susan and James Gatlin
 Gator Tail, LLC
 Christina and Stephen T. Gauthier
 John A. Gawlik
 Thomas S. Gay and Lou Ann Lindley
 Edward K. Gaylord II
 Gaylord Game Protective League
 James and Lori Geiger
 Gregory L. Gent, MD
 Richard Gentges
 Jeffrey C. Gentsch
 Geo. Gradel Co.
 Wayne and Mary George
 Armin H. Gerhardt* and Family
 Mark and Barbara Gerling
 Wayne J. Gerondale
 Gerry Lane Enterprises
 Drew and Amy Getman
 James A. Ghesquire, Sr.
 Maury and Anna Giachelli
 Charles J. Giardina
 David J. Gibbs
 Norman and Catherine Gibbs
 James and Leigh Gibson
 Rex Gibson
 Terry E. Gibson
 Bill and Caitlin Gilbert
 Ron and Leslie Gilbert
 Jeffrey L. Gilchrist
 Earl and Elizabeth Gill



Diamond Legacy Sponsor Bruce Lauritzen, Heritage Sponsor Tom Smith and Ducks Unlimited Biologist Tom Peterson on a Platte River project tour in Nebraska.

James E. Gillespie
 Russell T. Gilman, Jr.
 Mark Gilmore
 Randy and Sonya Gilmore
 Malcolm R. Glaspy
 Geoff G. Glasrud
 John and Rebecca Glazebrook
 Colleen and Commander
 David A. Gleeson
 Bryan and Brandi Gleisner
 Will and Kerry Glenn
 James and Myra Glick
 Dr. and Mrs. Ray Glick
 Christopher B. Glover
 Sam and Jennifer Gluck
 Roger W. Glueck
 Gunner and Anne Marie Goad
 Dr. Jay Goble
 Charles Ragland Godchaux*
 Richard H. Godfrey, Jr.
 Rob Goes
 Mitchell T. Goetze
 Ed and Leticia Goff
 Robert J. Goings
 Goldsboro Milling Grain Company
 Stefan and Jean Golicz
 Joseph L. Goltzman
 Ron and Lyn Golumbeck
 Tad and Corina Gongwer
 Kirby S. Gonyer
 Rick and Milinda Gonzales
 Suzanne and Edward Gonzales, Sr.
 Whitney and Ben Gonzales, Jr.
 Anson G. Good

Anita J. Goode
 Dailene and Dr. James R. Goodman
 Gary and Cheryl Goodpaster
 James J. Goodwin
 Ryan P. Gootee
 Daniel and Janet Gordon
 Brad Gore
 Elon and Billy Gosset
 Andrew and Karen Ann Gough
 Julie A. Governatori*
 Brenda and Dr. Harry Goza, Jr.
 Justin Grabbe
 Brad Grabill
 Mike and Jan Grady
 John E. Graf
 Bonita L. Graff
 Jeremy and Lisa Graham
 Randy and Sally Graham
 Philip and Annie Gramelspacher
 Grand Slam Hunts, LLC
 Curt and Lorie Korzan
 Grande View Lodge
 Justin and Carrington Grant
 Grassland Fund
 Bruce F. Grau
 Bruce and Debra Gray
 Elizabeth and Horace Gray III
 John D. Gray, MD
 Philip Gray
 Stephen C. Gray
 William Gray, Jr.
 Great River Energy
 Jack and Cecile Greata
 Grayson and Carlie Greeley

Anne and Adam Green
 Brad and Lisa Green
 Edward and Bethann Green
 Sonda and Horace N. Green, Jr.
 Kyle Green and Debbie Welder
 Ray Green*
 Tom Greenagel
 The Skip Greenberg Family
 Steven and Kathleen Greenwell
 Gerald and Kathy Gregersen
 Brent and Megan Greninger
 James R. Grewe
 Gale and Carol Gridley
 Garrett and Becca Grier
 Campbell A. Griffin, Jr.
 James and Melonie Griffin
 Nick and Jamie Griffin
 Mark Griffith
 Reagan Griffith
 James R. Grigsby, Jr.
 Dr. James H. Grimes
 Bob and Sandi Grinarmil
 Harry Groome
 Russell Grooms
 Adam and Catherine Groover
 W. Forrest Gross
 Bernie and Carol Grove
 Dr. Gary and Mrs. Janis Grover
 Ron R. Groves
 Betsy L. Grubbs
 Greg A. Grubbs
 Stevie and Dick Grussendorf
 Robert and Gayla Gudgel
 Jack and Valerie Guenther



The North Carolina Ducks Unlimited Hall of Fame ceremony on the USS North Carolina was held during the state convention in Wilmington.

Steve and Sue Guetschow
 Ron and Donna Guidry
 John and Celia Guillemette
 Robin C. Gulick and Kim Hall
 Robert and Anna Gullick
 Charles F. Gummey, Jr.
 Gun Works of CNY
 Scott L. Gunderson
 Grant Gunning
 Deborah and Ray Gurriere, Jr.
 Bonnie* and Carl Gusie
 Robert E. Gustin
 Joel and Jill Guth
 Frederick and Mary Lou Gutsch
 Robert E. Gutsche
 Melanie and Dr. Michael P. Gutzmer
 Bernard and Carol Guy
 Guy Gray Manufacturing Company
 Randall C. Guyer, Jr.
 Karla Guyn
 Dave and Alice Gyhra
 Jason D. Gyulay
 Ron and LaDonna Habegger
 Habitat Flats
 Hackberry Rod and Gun
 Clara and Ed Hackney
 John and Lorie Haddix
 Donna and H. L.* Hadley III
 Robert W. Hafemeister*

Steve Hageman
 Matthew and Monique Hagen
 Edgar F. "Ted" Hagnauer
 Sonny and Suzanne Hagseth
 Renee Hahne
 Alan and Elaine Haid
 Haile Gold Mine, Inc.
 Ted Haines
 Kenneth Halbur
 Boyd and Sandra Haley
 Lee Halford, Jr.
 Adam & Jaime Hall - For Dale
 James H. Hall
 Josh and Kelley Hall
 Steve Hall and Robin Putnam
 Dennis and Joy Halla
 Hunter and Brandi Haltom
 Eric W. Halverson
 Kevin and Anna Halvorson
 William Hamer
 Richard M. Hamilton, Jr. and
 Martha Stettinger
 Tim and Dawn Hamilton
 Thomas and Lynn Hamilton
 William L. Hamilton
 William F. Hamlin III
 Gregory J. Hamman
 Robert and Rosa Hammond
 Andrew and Vanessa Hampton

Mr. and Mrs. Chris Hampton
 Dr. and Mrs. John Christopher Hancock
 Michael F. Hand
 Neal Hanks, Jr.
 Tony and Jennifer Hannah
 Lee P. Hannon
 Justin Hanratty
 Richard and Becky Hanry
 Anne Spencer Hansen
 Bjorne Hansen
 Rodney and Kalie Hansen
 Edd and Raina Hanson
 Jess L. Hanson
 Paul J. Hanson
 Ted Hanson and Family
 Gary and Wendy Hanus, Jr.
 Ann and Judge Wally Haralson
 Peyton Haralson
 Mark S. Hardesty
 Richard and Karen Hardine
 Zachary D. Hardy
 Clay and Mary Hargett
 Wade A. Hargrave
 David Harker
 Pat Harlin
 Gerald Harp
 Stan Harpe
 Derek Harper
 Tony and Natalie Harper

Joshua C. Harpke
 Robert V. Harra III
 Clint and Mandy Harris
 David and Christina Harris
 David and Lisa Harris
 E.B. Harris III
 Jerrold B. Harris, Jr.
 Richard Harris
 Tony Harris
 John Harrison
 Robert L. Harrison
 Steven W. Harrison
 P. E. Harry
 Dustin and Sara Harskamp
 Bernie Hart
 Terry and Leah Hart
 Michael and Carol Hartley
 Robert and Sandy Hartsock
 William M. Hartter
 Larry and Cathy Haseman
 John and Vicki Hast
 Robert W. Hast, Jr.
 John A. Hastings
 James W. and Betty Hasty
 David and Jennifer Hatcher
 Gale and Rosie Hatleberg
 The Hatterscheidt Foundation, Inc.
 Arleh "Arnie" Hauge
 Chad A. Havens
 Diane and Hal F. Hawk, Jr.
 David and Carol Hawkins
 Phillip J. Hawkins
 Randy and Alyssa Hawkins
 Richard and Holly Hawkins
 Tony Hawkins
 Russell and Gracen Hawley
 Seth and Meghan Hayden
 Hayden Homes
 Randy Haynie
 Lowell G. Hays
 Russell A. Hays
 Haywood Builders, Inc.
 Gary and Teri Head
 Bryan and Vikki Hearn
 Troy D. Hebert
 Micheal and Kimberly Hecht
 Scott A. Heckman
 Jesse and Pamela Hedge
 Kirk and Sherri Hefley
 Jerry Hefty
 Ralph K. Heide
 Ted and Natasha Heideman
 Jim and Sara Heim
 Ernest and Donna Heins
 Eric and Lori Held
 Steve Helland

*Deceased

Donors listed above made a gift during the 2019 Fiscal Year. A list of all Major Sponsors can be found at www.ducks.org/annualreport.

Sterling and Joe* Heller
 Mark H. Hellinger
 Beth and John Hellwig
 Brett and Tracy Helmbrecht
 H. E. Hemingway
 Daniel and Michelle Hemmingsen
 Dearl and Diedre Hemphill
 Kevin and Lori Henderson
 Bruce I. Hendrickson
 Robert and Gene Henke
 Jay and Jamie Henly
 Lou J. Henneck
 Stephen and Renee' Hennigan
 Bill Henry
 Brent and Lara Henry
 Chris Henry and Kate Hudson
 Mark and Cindy Henry
 Mark and Melissa Henry
 Robert E. Henry
 Thomas G. Henry
 Damron and Dana Henson
 Dick* and Ruth Henson
 Signa and Robert Hermann, Jr.
 Robert L. Hermanson
 Robert J. Herrick, Sr.
 Craig and Christina Herriges
 Kenneth W. Herring
 Cynthia and Harold M. Herrmann, Jr.
 Jack D. Herschbach
 Kenneth F. Herslip
 Todd and Stephanie Herthel
 John L. Hertlein
 Allan L. Herzog
 Sheila and Paul Hess
 Robert and Bethany Hester
 John and Jo Ann Hetherwick
 Marianne and Joe Hickman
 Trevor Hickman
 Phil and Lulynne Hicky
 Kyle and Shannon Hildebrand
 Christopher W. Hildreth
 Sonya Hiler
 Billy and Deborah Hill
 Mike and Christina Hill
 Stephen Hillis
 Scott A. and Carolyn Hilpert
 Joe and Tricia Hilty
 Malcolm E. Hingle
 Jeffrey and Karen Hintze
 H. Neel Hipp
 Byron Hisey
 William D. Hite
 Bob Hixson
 Hobbs Family
 Alfred L. Hobgood IV
 Marty Hock

Gerald W. Hocker, Sr.
 Gary and Diane Hodge
 Tom Hodge
 Andy and Jenny Hodges
 Kevin and Leah Hodges
 Wes Hodgson
 Gerald Hoefner
 Mike D. Hoeper
 Jim and Ginger Hoffa
 Bob and Connie Hoffman
 Nate and Christine Hoffman
 Tiger Hoffman
 Tad and Betsy Hoffmaster
 James L. Hogan, Jr.
 Ralph and Linda Hoggard
 John Hoggatt
 Kenneth and Cheryl Hogue
 Bradley G. Holden
 Dwaine Holden
 Craig J. Holderness
 Graham D. Holding, Jr.
 Harvey E. and Janet L. Holland
 W. Bogart and Emilie Holland
 John L. Hollander
 Clifford A. Holleran
 Steven E. Holley
 Kerri and David K. Hollis III
 Jay M. Holloway III
 Greg and Kimberly Holm
 Issac Holman
 Richard Holman
 Robert Holman
 Devone L. Holmes
 Jerry W. Holmes
 Lee Holsey
 Tim and Billie Holshouser
 Stephen R. Holt
 Kevin and Lynn Holthaus
 Allen Homra
 Christopher J. Honeycutt
 Honker Haven Hunting Club
 Garrett D. Hood*
 Kenneth G. Hood
 Robert H. Hood
 Michael and Valerie Hoogland
 Carl and Janet Hoover
 Kenneth Hopkins
 Robert D. Hopkins
 Randy Hopp
 Brett and Bonnie Hopponen
 Dannis D. Hopson
 Oscar E. Horan
 Merlin and Michelle Horath
 Michael P. Horger, Jr.
 Gregory and Rachele Horn
 Thomas and Shirley Horner

Jeff and Patty Hoshaw
 John and Kellie Hoss
 Bette J. Hough
 Stephen G. House
 House of Schwan, Inc.
 Mark and Janelle Hoven
 J. Randolph Hovey
 Andy and Shari Howard
 Michael Howard
 Pamela R. Howard
 Robbie Howard
 Howard Lake Sportsmen's Club, Inc.
 Arlie and Linda Howell
 Bill and Linda Howell
 Dr. Johnny Stephen Howell
 Robert W. Howell, Jr.
 Fred and Karen Hoyt
 James Austin Hoyt, Jr.
 Max and Dianne Hoyt
 Bob and Maria Hubbard
 Doug and Darlene Hubbard
 L. Evans and Linda Hubbard
 Terry Huber
 Larry L. Huckabee
 Frank Hudgins III and Brenda Hudgins
 Stephanie and Ronald J. Hudik
 Donald W. Hudson
 Royce and Judy Hudson
 Joe Mac Hudspeth, Jr.

William and Carol Huffman
 Paul and Susan Hufschmidt
 Alan and Evelyn Hughes
 Marc and Julie Hughes
 Tim and Rita Hughes
 Logan B. Hull, Jr
 Bob Q. Humble
 Rebecca A. Humphries
 Harold J. Hunnicutt
 Abigail L. Hunsaker
 Bonnie Jo and Jimmy M. Hunt, Jr.
 Larry and Becky Hunter
 John and Cathy Hurd
 Richard and Audrey Hurd
 Joshua A. and Meagan B. Hurdt
 Robert and Kim Hurlbut
 Patrick and Angela Hurley
 Jeff Hurst and Angie C. Cogland
 Joseph B. Hurst, Jr.
 Joseph and Anna Hurwitz
 Ralph and Betty Hurwitz
 Patrick and Monica Hustead
 Alme J. Hutchins
 Dick and Barbara Hutchinson
 Lester L. Hyatt
 Louis and Melissa Hyde
 Dr. Tom Hyde
 Shawn and Michaela Hystad
 Philip and Susan Iglehart



Life Sponsors and 40-plus year volunteers Kevin Holthaus and Dan Kloock received their volunteer recognition pins from Nebraska State Chair elect Mike Dudzinski.

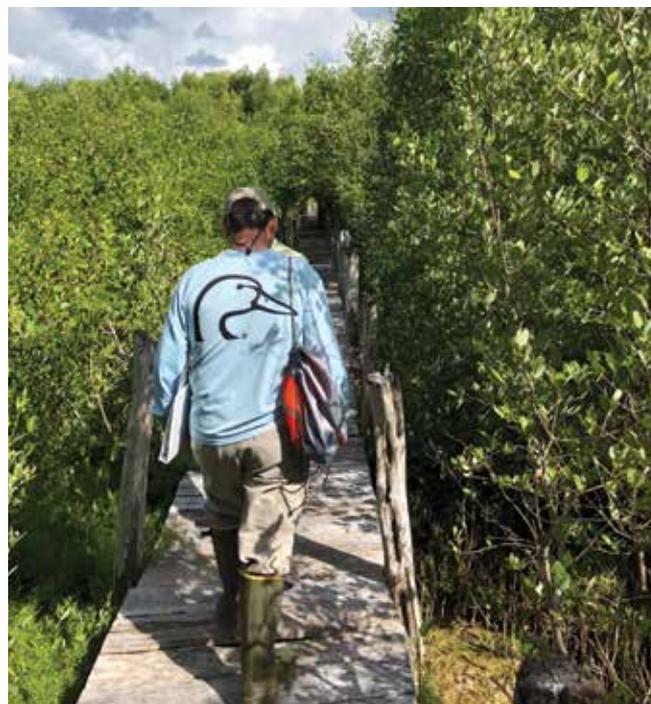
Randy Bean and Christina Incerpi	Don and Gayle Johnson	Wayne and Patricia Jones	Tim and Sheila Kennedy
Independence Bank	Eddie Johnson	Wes Jones	Penny and James Keras, Jr.
April and Anthony Indovina, DDS	Eleanor A. Johnson	Westley and Lori Jones	Gary Kerley
Clifton C. Inge, Sr.	Ernie and Jody Johnson	Jones Island Club	In Memory of "Laura" Keigh Kerney
Jon and Tana Ingle	Glen and Glenda Johnson	David Joor and Geri Hawes	Greg and Niki Kernohan
Robert and Cindy Ingram	Greg and Kim Johnson	John S. Joplin	P. Buckley and Kitty Kessler
Russell and Traci Insley	Greg and Meg Johnson	Chip* and Linda Jordan, Jr.	Timothy J. Kessler
Intertape Polymer	Jason and Mavis Johnson	John and Margie Jordan	Eric and O'Hara Keszler
Judson G. Isebrands	Jayson L. and Ruth E. Johnson	Tom and Sharon Jordan	Mark T. Kettelkamp
Isthmus Engineering & Manufacturing	Jim S. Johnson	Robert and Carol Jorgensen	David W. Ketterer
Rick and Heidi Ivester	Jim and Becky Johnson	George C. Jorgenson	Brian and Susan Key
David and Mary Jackson	Mark and Caroline Johnson	Kathy and Doug Jossim	Chris and Kacee Khoury
Dr. Gene and Ivy Jackson	Mark and Tori Johnson	Mark and Kristin Jousan	Gregg Kidd
Guy R. Jackson	Nathan and Amber Johnson	Gaylord and Stephanie Jowett	Calvin E. Kidney
R. Mark Jackson	Pat and Kim Johnson	Mr. Mike Joyner	Richard and Linda Killebrew
Brook Jacobs, Jr.	Paul W. Johnson	Ronnie and Donna Joyner	Ben S. Kimbrough
Duwayne and Sylvia Jacobs	Reed B. and Mary Lee Johnson	Mike Jungers	Edward P. Kime
Mike Jacobs	Richard W Johnson	Peter R. Jungers	Robert T. Kimsey
Glenn Jakober	Robert G. Johnson	Roman M. Jungers II	Laura and Myron R. Kindley, Jr.
Jerrell and Dr. Gary James	Robin and Carla Johnson	Scott and Cynthia Jurk	Roy and Janice Kindrick
Kyle E. James	Shawn and Amanda Johnson	Michael Jury	Bill and Bobbie King
Tim and Jennifer James	Shirley A. Johnson	Jeff C. Justice	Bryan and Tammy King
Scott and Sara Janeshak	Steven M. Johnson	David R. and Christine M. Justus	David R. King
Bill D. Januszewski	Taylor S. Johnson	William H. Kaatz	James E. King
Dr. William H. Jarman, Jr.*	Thomas C. Johnson	Chris and Melanie Kale	Larry and Carole King
Ronald D. Jasion	Thomas C. Johnson, Jr.	Doug and Shelly Kalpakoff	Mark King
In Memory Of Loyd Jasper	Tim and Carlotta Johnson	Matt, Molly, and Madison Kaminski	Paulette and Jimmy* King, Sr.
Jordan M. Jayson	W. Ruel Johnson*	Richard and Loretta Kaminski	Steven and Allison King
Joseph and Theresa Jebaily	William K. and Laurel Johnson, Jr.	William T. Kane, DDS	Wayne and Debbie King
Todd and Bridget Jedrzeczyk	William N. Johnson	Brad and Darcy Karel	William and Robin King
Michael J. Jefferson	Johnsonville Rod and Gun Club	James and Laurel Karr	Peter and Marita Kingman
Ronald W. Jeitz	Bryan and Donna Johnston	Nolan Charles Kass	Frederick and Susan Kingwill
Hilda and Dr. Marshall Jemison	Dale and Stacy Johnston	Lee and Mary Kaufman	Jack Kinkade
T. Christopher Jenkins	Henry W. Johnston	Louis J. Kaufman	Roger E. Kinseth, Ph.D.
William H. Jenkins	Thomas and Anna Johnston	Charee' and David Kaufmann, Jr.	Raymond and Susan Kinsley
Deborah and Roger* Jensen	Thomas S. Joiner	Gary M. Kay	Kintz Insurance
Sandra and Jeff Jensen, Sr.	Jeffrey A. Jondle	Kim and Mary Jo Kayser	KIOW 107.3 FM
Robert Jensen	Anthony and Elisabeth Jones	Birdsong Marina	Charles and Mary Kirk
Mick and Sandra Jensen	Anthony and Lexie Jones	Richard T. Keck	Ed and Ann Kirk
Terry and Pam Jensen	Bryan and Sara Jones	Steve Keister and Sharon Kamuf	Sean and Jean Kirk
Jensen Mixers	Chuck and Gayle Jones	Daleen and John Keithley	Gerald M. Kirke
John* and Martha Jess	Douglas and Jennifer Jones	Michael and Betsy Keleher	Eddie Kirkley
Jim Hagen Concrete Construction	Douglas D. Jones	David and Jennifer Keller	Chet Kisamore
Pete C. Jirik	Dyke Jones	Jay Keller, Jr.	Robert and Deb Kittredge
John Burns Construction	Ed and Joanne Jones	Anne and Michael Kelley	Brian and Angela Klassen
Brad Johnson	Freeman Jones	Trenton L. Kelley	Stephen and Kathleen Klatt
Ben and Candace Johnson	Gary and Daisy Jones	David Kelloway	James F. Klauer
Brent and Janet Johnson	Jeff Jones	Kevin Kelly	Bob Klauer
Brian and Ginger Johnson	Logan D. Jones	Micheal and Karen Kelly	Brian J. Klein
Brian J. Johnson	Marston Jones	Mike J. Kelly	Daniel and Lisa Klein
Calvin and Jane Johnson	Raymond and Elizabeth Jones	Sean M. Kelly	Jason W. Kleine
Colin Johnson	Raymond and Kristi Jones	Tom and Ann Kelsey	Parker W. Kleine
David L. Johnson	Ronald E. Jones	Hylee and Lori Kemp	Jake and Kristina Klima
Dean and Holly Johnson	Russ Jones	Steven and Lynn Kemp	KLN Enterprises, Inc.
Dean E. Johnson	Sharon Jones	Chris and Pat Kenneough	Danny and Glynace Kloock
Dean Johnson	Sharon and Dr. Butch Jones	Brian D. and Regina R. Kennedy	Nate and Adrienne Kloock

*Deceased

Donors listed above made a gift during the 2019 Fiscal Year. A list of all Major Sponsors can be found at www.ducks.org/annualreport.

Adam Klopp
 Eric Kloppers
 George and Eva Kluempke
 David A. Kneece
 Bruce A. Kneib
 Mark and Lynn Kneib
 Eddie and Jeanette Knoll, Jr.
 Rick and Kitty Knoll
 Mary and Norman Knowlton III
 Scott and Vicki Knox
 Bard R. Knudsen
 Lloyd and Patt Knudson
 Philip and Alysia Kobetz
 David Koch
 Sharon L. Koch
 Albert J. Koegel
 Jeffrey and Amy Koenen
 George H. Koenig
 Koenig's Conservation Club
 John W. Koepke
 Scott G. Kokoschke
 Douglas and Susan Kolstad
 Carolyn and David Kominkiewicz
 Ted and Shaun Kondos
 Don and Ann Konietzko
 Steve and Kelly Kontz
 Rob and Jennifer Kopff
 Jimmy and Jennifer Kopp
 William and Judith Kopp
 Richard and Lynne Kortenhoven
 Kirby Korth
 John and Sheila Koshiol
 Koster's Auto Repair
 Cheryl and Dr. Thomas* Kottke
 Sportsman's Guide
 The Kotula Family
 Curt Kradolfer
 Robert J. Kraemer
 Jeff and Taryne Kraus
 Jason J. Krause
 Dr. Michael Krause
 E. Carl Krausnick, Jr.
 Michael T. Kreager, Jr.
 David and Mollie Krehnke
 Patricia* and Vernon Kreider, Jr.
 Charles and Peggy Kreiser
 Anthony Krellwitz
 Keith and Rose Anne Krempa
 A. Richard and Nancy A. Kriegsman
 Kevin and Michele Krolczyk
 Daniel J. Kromke
 Thomas W. Krumpen
 Kathy and Marty Krupa
 Matthew A. Kryzak
 Allen J. and Carol R. Kube
 Stephany Kuchera

Scott and Monica Kuck
 David and Laura Kudej
 Stanley and Alice Kuecker
 Kris and Sarah Kuehl
 Duane Kuhlenschmidt
 Bill and Suzanne Kuhlow
 Chris and Candace Kuhn
 Jud S. Kuhn
 Tim and Jodi Kulik
 Kully Pipe & Steel
 John F. (Jef) Kurfess, Jr.
 Douglas Kutina
 Danny E. Kvenvolden
 Craig and Chelsea Kwapioski
 Kent and Jerri Kyle
 Richard and Patricia Kyzar
 L & L Asphalt Corporation
 Douglas R. La Fleur
 Craig LaBarge
 Alex and Marilyn LaBeau
 Lenny C. Labiche, Jr.
 Larry LaCaze
 Rusty Lacy
 Ken Laferriere
 Jarrett and Ashley Lafferty
 Daniel G. Laird, Jr.
 Lake County Fish & Game Protective
 Association
 Mr. Steve and Rhenda Lakey
 Troy and Susan Lalli
 Matt and Beth Lamar
 Rex M. Lamb III
 Lamb-Star Engineering
 Donnie H. Lamm
 Garland C. LeMaire
 John Land
 Land Trust Alliance
 Alan and Gracie Landes
 William A. Landreth, Jr.
 Dennis and Pat Landry
 Phil and Lori Landry
 Stephen P. Lane
 Andrew and Louise Lang
 Nathan and Susan Lange
 Lori B. and William R. Lange, Jr.
 Denny Langley
 Shelley and Jimmy Langley, Jr.
 Cody L. Langston
 Jim and Teresa Lanier
 Edward V. Lankford IV
 Dean and Shirley Laraway
 John C. Larkin
 Thomas and Karey Larkin
 Tracy T. Larsen
 Dr. Vernon A. Larsen
 Mark N. Larson



Participants of the 2019 Ducks Unlimited de México Mangrove Experience head out for a plant inventory workshop.

Robert and Joyce Larson
 Bob Lasswell
 Kelly and Lisa Lauderdale
 Kenneth and Brenda Lauhoff
 Joe Laukemper
 William and Michelle Lavoy
 Randy Law
 John and Carol Lawlis
 Dominic and Sara Lawrence
 Bob and Roberta Lawson
 Jane and Justin Lawson
 Russell and Margaret Leachman
 Mike and Ralisa Leaman
 George E. Leath
 John E. Leavesley
 LeBeouf Bros. Towing, LLC
 Norbert LeBlanc
 Leckler's, Inc.
 Blake and Sharon LeClair
 Don and Nancy LeDonne
 Perry and Julie Ledoux
 Ben Ledyard
 Gary W. Lee
 Louis G. Lee
 Tim D. Lee
 Don and Stephanie Leeding
 Darwin and Jean Leek
 Rob and Peggy Leeson

Brad and Linda Leffeler
 Grant and Vicky Leister
 Brian Leith
 Dave Lelinski
 Zach Lemann
 David Lemieux
 Tommy H. Lemons, Jr.
 Chuck* and Elaine Lenze
 Mike Leonard
 Frank and Darci Leonardi
 Don and Mary Lepp
 Larry G. Lepper
 In Memory Of James Lercel
 Joseph S. Leroy
 Rick and Jan Leth
 Hank and Julie Leucken
 Mike and Mary Levy
 Carl and Jackie Lewis
 Douglas H. Lewis
 Gary and Laura Lewis
 Gene and Debra Lewis
 Deborah R. and James B. Lewis, Jr.
 Logan M. Lewis, Sr.
 Julien E. Libaire
 Charles and Casey Lichenstein
 Buddy and Julie Lichty
 Carolyn and Otto Lienhart II
 Kent and Melinda Liesinger

Byron Liles and Robin Walker	Donald and Janet Lown	Debra K. Manley	Shane and Lizabeth May
Bob Lilledahl	James and Diane Lowry	Hunter and Kim Manley	Christy and Dr. Matthew S. Mayo
Robert and Tracey Lilledahl	Kevin and Linda Loy	Henry Dean Mann	Steve McCadams Hunting and
James and Jan Lillis	Jim and Donna Ludwig	Mannik & Smith Group, Inc.	Fishing Guide
Tom and Sandra Lillquist	Mark and Cindy Lueth	Ronald and Sherryl Mannis	Bob and Gayle McAlpin
Rick and Jeanette Limback	Mark and Kay Luna	Mark and Cindy Mansueto	James A. McBride
Chip Limehouse	Roger Lunning	Nancy B. Mantz	Mark McBryde
Andrew and Taylor Limmer	Kitty and Maurice Lusby III	Robert Earl and Judy Maples	Sarah and John McCallum
Marc and Brenda Lind	John W. Luster	Jim and Marjorie Marberry	Judson Hugh McCann II
J. Scott and Deborah Lindley	Dale and Julie Lusti	James R. March	Warren and Glenda McCann
Curtis and Penny Lindsey	Jock and Debbie Luthy	Andrew D. Marek	Colton and Julie McCarty
Mickey W. Lindsey, DDS	Meryl and Dennis J. Lutz, MD	Bart J. Margiotta	Jack and Jimmie Faye McCarty
Tim and Kathleen Lindsey	Donn and Michele Lux	Derek and LaRae Marks	Zach McClendon, Jr.
Carrie Lingo and Murray Padgett	H. Tyson Lykes II	Julius Marks III	Bill and Elizabeth McClung
Gary and Kara Link	Arthur Richard 'Rick' Lyman III	Philip W. Marks III	Dr. Don and Barbara McConnell
Doug and Sharon Lipetzky	Michael and Carol Lynch	Anderson Marlowe III	Chuck and Maggie McCormack
Matt Lipscomb III	Robby Lynch	Michael P. Marquard	Bruce and Sally McCormick
Joseph Lipsey, Jr.	Williams "Brock" Lynch	James R. Marr	James and Kim McCormick
Tim Litel	LyondellBasell	Carl and Charis Marriott	Thomas W. McCoy
Little Crow Shooting Sports	David F. Lyons, Jr.	Richard and Lori Marschke	William and Gayle McCoy
Ed Livaudais	Stuart and Marian Maas	David and Linda Marsh	Marshall and Susan McCranie
Live Oak Foundation	Dennis and Judy Maass	Kevin and Ruth Marsh	Don and Janet McCrory
Todd and Wendy Livengood	Buford and Elizabeth Mabry	Blair and Becky Marshall	Phillip and Bev McCulley
Terry and Elizabeth Lix	Lynn T. MacDonald*	Steven J. Marshall	Brian C. McCullough
Keith and Debbie Lochridge	Willis MacGill	Donald and Jackie Martin	Heath and Sara McCullough
Bob and Kelsea Locke	Gary Maciarz	Grant and Ginger Martin	Dr. Steven McCullough
Heather and Dr. James Loden	G. Timothy and Jane E. MacIntyre	Jerry and Julie Martin	Bob and Karen McCune
Jeffrey S. Loding	Charles G. Mackall Jr.	Joshua L. Martin	Monte and Sonia McCunniff
Frederick J. Loehr	Kenny and Brittany MacMaster	Matt and Christy Martin	Bruce and Connie McCurdy
Loftis Small Engine	Nelson MacRae	Martin Family	Eric and Karen McCurley
T. Bret and Cindy Lofton	Mac and Pat McDowell	Roy* and Polly Martin	F. Cedric McCurley
Logsdon Tug Service & Elmer	Greg Maddux, MD	Randy and Patricia Martin	Greg McCurley
Logsdon River Construction	Alan and Barbara Madsen	Ryan P. and Erin C. Martin	Richmond McDaniel
Doug S. Loguidice	Boyce Magli*	Charles A. and Vicki Lynn Martineau	Dr. Duncan K McDonald
T. David Lohr	Brandon C. Magness	Michael Martinson	Philip E. McDonald, Sr.*
Lonesome Quail Ranch	James E. Magnuson	Thomas J. Marvel	Ralph J. McDonald
Alan and Teresa Long	Michael L. Magrum	William H. Masden III	Pat McDonough IV
David R. Long	Taylor A Mahan	Mike* and Joan Mason	Shawn and Dee McDonough
Jeremy and Elizabeth Long	Ron Maher and Heather Macdonald	Hugh and Sara Massey	William D. McDougal
Joseph and Shelly Long	Michael* and Rebecca Mahlum	Angelo S. Matassa	Kevin and Bonnie McDougle
Larry and Nancy Longstreet	Paul and Christine Mahoney	Sam and Tamara Matheny	Robert and Diane McDowell
Gary W Loper	Syd and Nadine Malchow	Nathan Mathis	Michael C. McElvany
Beth and Paul Vincent Lopez II	Gary and Elizabeth Maley	John Q.A. Mattern II	Rick and Andrea McEvoy
Rick E. Lord	Aslam Malik	Dean and Jennifer Matthews	Gregory McFarland
Clay Lorenz	Mallory Alexander International, LLC	Glynn Matthews	Matt and Tasha McFarland
Douglas and Dani Lorman	Anna K. Malone	Foxy and Bunny Matthews	Dawn and Edwin C. McGee, Jr., MD
Douglas and Tamara Losee	Brad and Angela Malone	John and Elizabeth Matthews	Ron McGee
Tom and Vicki Loughary	Lee L. Malone	Philip G. Matthews II	Tommy K. McGee
Larry D. and Lynn A. Lovell	Todd and Donna Maloney	Alfred and Joan Mattingly	Norris W McGehee, DVM
Mark and Jane Low	Hunter and Evie Maloy	Ethan Mattison	Paul and Claudia McGinness
Chris and Danita Lowe	John K. Maltby, DC	Luke Lanier Mattison	Kyle and Kimberly McGovern
David Lowe	Jim and Gail Mandel	Douglas A. Mauck, Sr.	Nikki A. McGuire
Gary and Shirley Lowe	James and Barbara Manderfield	Daniel J. Maurina	Dr. Rebecca S. McGuire
Dr. J. Bruce Lowe	Vicki L. Mandurano	Maxwell Ranch	Scot and Heather McGuire
Phillip Lowe	James E. Mankiewicz	Ace and Brenda May	McKaig Chevrolet Buick

*Deceased

Donors listed above made a gift during the 2019 Fiscal Year. A list of all Major Sponsors can be found at www.ducks.org/annualreport.



Greenwing Legacy Griffin Roberts checks out the Axalta sponsored race car at the 4th Annual Ducks at the Track Super Quick 66 Gun Raffle held at the Chicagoland Speedway.

Christopher P and Carolyn McKee
 Keith and JoAnn McKee
 Gabrielle McKellar
 David McKeone
 James B. McLain
 R. Charles McLravy
 Megan and James H. McMackin III
 Dr. Alan McMahan
 Howard and Janet McMahan
 Kyle McMahan
 Angelynne McMahan Young, Bridget
 McMahan Walters, Howard
 "Hank" Cleveland McMahan, Jr.,
 and Jodi Malloy
 James C. and Audrey J. McMahan
 Jason and Sara McMahan
 Gene McMannis
 Sue and Hal McMillin
 Dr. Key D. McMurrain, Jr.
 Gary McNab
 Tim McNaboe
 Grayson and Tyler McNeely
 Jim McNeil
 Keith McNeill
 Robert McNeill
 Jim and Kelley McQuiggan
 Dr. J. Finley McRae
 Jim McVey
 Mary Ellen and George J. McVey, Jr.
 Owen and Judy Meador
 Nance and Dr. Phillip Meador
 Edward and Cindy Meadows

Pamela and Edward Meadows III
 Bret Mealing
 Rod and Heidi Mease
 Chris and Missy Meaux
 Logan Meaux
 Tom D. Mebius
 Thomas O. Meeker
 Jeff Megargel
 Morgan Mehan
 Randy Meidinger
 Charles and Karen Mella
 Bill and Glenda Mello
 Charlie R. Mellon
 Samantha Melton
 Richard and Denice Mendenhall
 Philip and Karine Mentzer
 Jeremy and Megan Mercer
 Melinda and Dr. Melville Mercer
 Sidney Meridith
 Dr. David and Shannon Merriman
 E. Thomas Merryweather
 Messina Concrete
 Robert G. Metcalf
 Rickie and Kathleen Metke
 Carol and Dr. James Metts
 J.D. and Penny Metts
 Bert and Judy Metz
 John and Shari Metz
 Wesley and Robin Mewborn
 Donald C. and Linda Meyer
 Gary Meyer
 Mark J. Meyer

Susan C. Meyer
 Victor F. Meyer
 William and Beth Meyer
 Karl Meyers
 Nick Meysenburg
 Miami Corporation
 David and Susan Michael
 Rodney and Phyllis Michael
 Albert H. Michaels, Jr.
 Bryan and Kelly Mick
 Ross Mickel
 Midwest Data & Northwest Missouri
 Cellular
 James and Andrea Miille
 Clark W. Milestone
 Milford Hills Hunt Club
 Jim D. Milholen
 The Miller Family Fund
 Bobby Miller
 Brook Miller
 Candace C. Miller
 Carmen Miller
 Keith and Lauren Miller
 David L. Miller
 Douglas and Debra Miller
 Gary and June Miller
 Heth and Ann Miller
 Joe and Kay Miller
 Kelly Miller
 Kurt L. Miller
 Lamar Miller
 Lisa and Dr. James D. Miller

Robert and Susan Miller
 Todd M. Miller
 Miller Toyota
 William B. Millis
 Sandra and William Mills III
 Paul H. Minar
 Bruce* and Jane Minger
 Lee and Lisa Mischke
 Scott and Becky Misner
 Danielle and George Mitchell III
 Ronald and Caryn Mitchell
 Mitchell K. Haney
 Mithun Family Foundation
 The Mitten Family
 Dr. W. Donner and Cindy Mizelle
 John M. Mobley III
 Judy and Mark Mobley, Jr.
 Patrick Mobley
 Carey and Elaine Mock
 Rob and Tracy Mock
 Joseph and Marilyn Moczynski
 Art and Colleen Modzelewski
 Clint and Kristie Moegelein
 Lowell Mohler
 Anthony Molitor, Jr.
 Donald and Rita Molitor
 Mack and Lisa Molloy
 Kyle and Nicole Molsen
 Robert Monarchy
 Monback Farms
 Chad and Blaine Moncrief
 Ron Montgomery
 Montgomery Sportsmen's Club
 Samuel F. Monticello
 Don Moody and Daughters
 Joanne and Dr. Henry Moon
 Brandon and Kimberly Moore
 Don F. Moore
 John and Alli Moore
 Matt and Claire Moore
 Scott and Lisa Moore
 Steve Moore
 The Moore Charitable Foundation, Inc.
 Dean and Brenda Moors
 Kenneth W. Moran, Jr.
 Robert and Catherine Moratz
 J.R. and Lois Morcomb
 Blaine and Kathryn Morehouse
 Lee J. Morgan
 Scott Morgan
 Donald* and Jean Morris
 Robert and Dana Morris
 Comer Morrison
 Nancy and Steve Morrow

Mr. Keith and Michelle Morrow
 Jon L. and Debra J. Morse
 Mark and Wills Morton
 Mike and Connie Morton
 W. Hugh M. Morton
 Dave and Nancy Moser
 Bob Mosford, CPA/PFS
 Chris and Lillian Mosley
 Jay Moss
 Boyd L. Mothe
 Michael E. Motis
 Dr. Thomas H. Mouat
 John A. Mouton III
 Michael E. Moxley
 Kirk and Allison Moyes
 Morgan L. Mudge
 Daniel "Bufford" Mueller
 Doug E. Mueller
 Michael B. and Mary S. Mueller
 Marcia and Mark* Mullen
 Sue Mulrone
 Dion Mulvaney
 Aaron Mulvey
 Dwight A. Munchrath
 Sulisse A. Munich
 Thomas E. and Tess A. Munich
 W. Bradley and Debra A. Murdock
 Clint Murphy
 J. Richard Murphy
 Kevin R. Murphy
 Randy and Rebecca Murphy
 Robert D. Murphy*
 Therese and John Murphy, Sr.
 Andy Murray
 Bryan E. Murray
 Larry and Mary Murray
 Garry Murren
 Robert Lee Murry, Jr.
 Arthur F. P. A. Duc Musarra

Gene* and Betty Musbach
 Ken J. Musi
 Mark and Ruth Musselman
 Sean and Alisha Mussetter
 My Plumber
 Charles R. Myers
 Mike and Joy Myers
 Randy Myers
 Robert M. Myers III
 Shirley and Billy Myrick, Sr.
 Larry and Theresa Naeve
 C. V. Nalley III
 Richard A. Nalley
 Donald and Susan Nalls
 Ron Naragon
 Duane Nascimento
 Corey Nasewytewa
 John and Rebecca Nasgovitz
 William Nash
 Brian and Mary Nason
 Davey and Lacey Nast
 National Association of Broadcasters
 National Shooting Sports Foundation
 National Wildlife Refuge Association
 Keith E. Navis
 ND DU Friends of the Prairies
 Larry and Helen Neal
 Tina and Pinson Neal
 Nicholas and Mellissa Neff
 Robert and Nancy Neilson
 Anna K. Nelson
 Arland and Ramona Nelson
 Bruce C. Nelson
 Cathie Nelson
 Dennis and Janet Nelson
 James and Katherine Nelson
 James H. Nelson
 Ray and Marlene Nelson
 Richard E. Nelson

Tim and Beth Nelson
 Jeff and Teri Nessel
 Jeremy Nessel
 Nestle Waters North America, Inc.
 Hubert and Diana Nett
 Network For Good
 Walter and Mary Neuman
 Al and Betty Neumann
 Jesse and Anne Neumann
 New Brighton Sportsman Club
 Robert T. Newbill
 Robert and Carol Newcomb
 Jason and Erika Newell
 Dale E. Newland
 Ron Naragon
 Jamie Newman
 Maurice and Kathleen Newman
 Newmont Mining Corporation
 Matthew and Joselynn Newsom
 Mike Newton
 Next Electric, Inc.
 Jerry Ney
 Margaret and W. Lytle Nichol IV
 Charles J. Nichols
 Dale Nichols
 Sean and Kandace Nichols
 Lawrence V. Niemann, Jr.
 Kenneth Nishikawa
 Will and Peggy Nissen
 Robert J. Niswander, Jr.
 Elizabeth Condie Nix
 John W. Noble, Sr.
 George J. Noe
 Harry and Judy Noetzel
 The Children of Pat and Ellie Nolan
 Chance and Amy Norby
 Robert and Sandra Norkus
 Greg and Nancy Norlin
 Gordon G. Norman
 Tom and Ruth Norman

North American Pump Co.
 Foster and Megan Northrop
 Northwestern Mutual Life
 Todd and Jennifer Norton
 Earl Norwood
 John Notarangelo
 Joseph Novogratz
 Steve M. Nowak
 Mark L. Nunley
 Nick Nunn
 George and Beth Nunnally
 Nicholas and Nicole Nutter
 Dave and Tudy Nycklemoe
 Rolf and Bobbi Nycklemoe
 Jimmy and Phyllis Nygaard
 Ms. Patti and Wayne* Nygaard
 Phillip and Codi Oberg
 Edwin W. Obrecht, Jr.
 William B. O'Brien
 Roy S. O'Connor
 Greg O'Daniel
 Rick and Linda Odemar
 Sean and Wendy O'Donohoe
 Brent Oechsle Trucking
 Robert and Jerris Oest
 Becky and Bill Ogborn, DMD
 Charles and Katherine Ogé
 Robert and Jayne Ohly
 Dr. Jerry C. Oldshue* and
 Dr. Isabel B. Oldshue
 Thomas and Dawn Olejniczak
 Chuck Olin
 Greg S. Oliver
 Chuck G. Olsen
 Daniel G. Olson
 Kipley J. Olson
 Mark and Karen Olson
 Randy and Theresa Olson
 Carl and Michele Olzawski



Watkins Glen Ducks Unlimited Committee members, local DU staff, employees from Cargill Salt-Watkins Glen and New York Department of Environmental Conservation celebrate the completion of the Catharine Creek Marsh conservation project.

*Deceased

Donors listed above made a gift during the 2019 Fiscal Year. A list of all Major Sponsors can be found at www.ducks.org/annualreport.



Dr. Chuck Brunell, Joe Spell and Stephen Gauthier talking ducks at a President's Council hunt at Grande View Lodge in Grand Chenier, Louisiana.

Chuck O'Neal
 Jerry and Stephanie O'Neil
 William J. & Dorothy K. O'Neill
 Foundation
 Todd Oney
 Stacy and Tim Onizuk
 Michael J. Opat
 Andrew Opsahl
 Randy and Bonnie Orme
 Ben and Kimberly Orndorff
 Will Orndorff
 Althea Orrell
 W.B. Osborn III
 Tim and Carol Osborne
 David A. Osentoski
 Mark Osmundson*
 Joshua and Kelsey Ostrup
 Shawn* and Karen O'Sullivan
 Linda and Lou Othote
 Frederick and Sharon O'Toole
 Eric J. Ott
 Eric and Cortney Ottemann
 Randy and DeAnne Otto
 R. Donald and Nadine Overby
 Ernie D. Overkamp
 William Ford Overton
 Dwain and Jill Owens
 Michael J. Owens
 Ozona National Bank
 Michael T. Pacitti
 Shane Pack
 Rob Paige
 Dustin Paine
 Palmetto Propane

Brady and Monica Panatopoulos
 David L Pankow
 Frank and Mary Margaret Pannick
 Spc. Michael W. Panos
 Don and Sue Pansegrau
 Ed Paone
 William A. Papenbrock
 Rich and Jennifer Paris
 Chris and Tammy Parisotto
 Tomi Gale Parisotto
 Fred and Anita Parker
 Kelly Parker
 Robert A. Parker, Jr.
 Robert and Julie Parker
 Robert L. Parker
 Sumner Parker
 Tara and David Parker
 Parks Farms, Inc.
 Randall and Susan Parr
 Walter K. Parr
 Humberto F. Parravicini
 Gregory A. and Myra L. Parrott
 James H. Pasant
 Don Paschke
 Louis J. Passarella, Jr.
 Anne L. Pattee
 Elizabeth and David Patten
 Matthew and Laura Patterson
 Robbie F Patterson
 William and Alice Patton
 Don and Diane Patzfahl
 Bob J. Paul
 David T. Paul
 Scott and Dawn Paul

Tony and Benita Paul
 Paul's Automotive Service, LLC
 Kurt C. Paulus
 Gerry and Anne Pavelek
 Thomas and Elsa Pavlik
 Becky Paysinger
 Harlon Pearce
 John and Susan Pearsall
 William L. Pearsall
 Brent and Jill Pearson
 Dan Pearson
 Randy Pearson
 Robert A. Pearson
 Dr. Roger L. Pederson
 Daryn and Nydia Peel
 Duane H. Peitzmeier
 Perry and Rose Pelton
 Mike Pender
 Carroll Penick
 Penniman Family Foundation
 Peoria Sportsman's Club
 Ronald C. Pepper
 The Franklin P. and Arthur W. Perdue
 Foundation
 Mitzi N. and Don L. Perkins, MD
 Nikolas and Brandi Perkins
 Jon Perpich
 Robert Perrish
 Lindsey and James Perrow
 Blane Perry
 Elizabeth and Cliff Perry, Jr.
 Mark and Valerie Perry
 Bob and Jennifer Peters
 Deborah and John C. Peters, Sr.
 Jon and Jennifer Peters
 Jon Q. Petersen
 Keith and Mary Petersen
 Thomas Petersen
 Gary and Nancy Peterson
 Lance L. Peterson, Jr.
 Neil Peterson
 Patrick and Debra Peterson
 Vence Petrenella, Jr.
 Gerald T. Pevey
 Keith and Kathleen Pfeiffer
 Donald and Barbara Pfothenhauer
 Beau R. Phares
 Jim and Cathy Phend
 Joshua J. Phend
 Alan Phillips
 Dan* and Sandy Phillips
 David R Phillips
 George G. Phillips, Jr.
 Innes Phillips
 Jonathan and Mary Phillips
 Mark and Char Photenhauer

R. H. Pickens
 W. C. Pickens
 Rod Pickett
 Richard and Judith Piepgras
 Bridger and Lauren Pierce
 Kenneth F. Pierce
 Richard Pieros
 John and Dianne Pierson
 Rodney Pierson
 Edwin M. Pilcher II
 Fred Pinkerton
 Mark D Pinkerton, DDS
 Pat and Deannie Pitre
 Pitt Industrial Diamond Products, Inc.
 Jim and June Pittenger
 Bret Plasters
 David and Peggy Plawchan
 Gene Pleasants
 Chris and Lori Plumb
 John G. Plumley
 Wayne and Malinda Plybon
 PNC Charitable Trusts
 Kathy and Mike Poff
 Kevin and Lauren Poirier
 Matt and Emily Polansky
 Dave and Rhonda Pollard
 Brad Pollock
 Brooks L. Poole
 Kate and Andy Pope
 Mike and Laura Pope
 Fred and Shari Popplewell
 Amy Porche
 Greg Porter
 Linda G. Porter Charitable Fund of
 the Waccamaw Community
 Foundation
 Troy and Carrol Portie
 Jeff and Sharla Ports
 Douglas M. Portz Family
 Larry and Rachel Posey
 Michael W. Posey
 Lois and Dr. Jerry Pospisil
 Doyle and Mary Potter
 James and Tammie Powell
 John D. Powell
 William C. Powell, Sr.
 Austin and Tanya Prather
 David C. Prescott, Sr.
 Joe and Shelley Presley
 Clark Prewett
 Daniel and Janet Priban
 Gary and Susie Price
 Kurt and Lynn Price
 Lowell and Joy Price
 Dr. Ted Price
 Bob and Michele Prickett

Hunter Pridgen	Timothy William Redenbaugh	Carl and Linda Ringler	James and Linda Ross
Barbara and Walter Priest III	Rod and Lana Redlin	Seth D. Ringley	Joe R. Ross, MD
James A. Prince, Jr.	Monte D. Reece	Jeffrey Ripp	John and Nancy Ross
Jason T. Pritchard	Arliss D. Reed	Randy S. Risher	Rick and Kandace Ross
Thomas Pritchard	Charles and Alice Reed	Rich Risinger	Matthew Rossi
Curt and Lea Ann Prokasky	Elwood and Pat Reed	Paul Ritch, DVM	Larry H. Rost
Pro's Choice Marine	Mark Reed	A. Scott Ritchie	William Edward Roth
Jordan S. Prouty	Brian and Julie Rees	Timothy J. Ritchie	Tom and Ann Rothe
David and Cora Pry	James A. Reese	Jim P. Ritter, Jr.	Douglas Rothschild
Cody Pugh	John Reese	Riverside Hunting & Fishing Club	Allen Rowe
J.J. and Lana Pugh	Eric and Jennifer Reeter	David M. Rix	Lamar and Anne Rowe
Richard and Donna Pulley	Adam T. Reeves	Johnny and Kaye Roach	Doug and Susan Rowell
Thomas Lee Purdy	James and Cynthia Reffke	John and Faith Roache	John and Lynn Rowsey
Dennis A. Purington	William L. Regula	C. Henry Roath	Sanford and Jan Roy
Troy Purnell	Charles Edgar Rehn	Mark and Terry Robbins	F. Levi Ruark
Pursuit Beverage Company, LLC	David and Sandra Reiber	J. Stephen Roberts, Sr.	Brian and Mandy Rubenstein
Jim Purvis	Thomas Reid	James and Ali Roberts	Doug and Connie Ruff
William* and Donna Pyle	John and Danya Reider	Larry and Sheila Roberts	Steve Ruff
Lawrence S. Pyne	James Reinbolt	Steven and Dena Roberts	Robert W. Runion
Lynda and Gordon Quarles, Jr.	Mark F. Reineck, DVM	Will Roberts	Robert and Matilda Rupp
Steve and Kathy Quay	Jason and Deb Reiners	William Roberts	Bill and Mary Jo Russell
Terrence J. Queenan	Brad and Angie Reinke	Alan Robertson	Louis A. Russell, Jr., DDS
Donald and Pat Quick	Bob and Denise Reiss	Scott Robertson	Ramsey Russell
Steve and Ruth Quisberg	Greg and Michelle Reiter	Troy and Shana Robertson	Bill and Brenda Rustem
R & K Distributors, Inc.	Odie Remien	Robin Hollow Outfitters Inc.	Patrick and Jane Ruster
R. G. Electric Company, Inc.	Ken Renkens	Henson C. Robinson	Hampton and Tiffany Rutland
Dawn and James Race	Peter and Suedy Renner	J. Vincent Robinson	D'Laine and Jeromy Rutledge
Grant T. Rada	Kirk and Jane Rentschler	Jimbo and Mary Robinson	Tom Ryan
David and Barbara Radtke	Randall W. Replogle	Jared and Dr. Beth Robinson	Carita and Bennie Ryburn III
Barbara and Dr. John R. Ragsdale III	Patrick K. Reso	Josh A Robinson	Robert H. Rydland
Charles S. Ragsdale	Robert R. Reuter and Nancy E. Parker	Joe and Gina Robison	Jack and Arlene Sachitano
Thomas J. Rahill	Homer Revell and Susie Duncan	Charles and Patricia Roccaforte	Emory and Mary Sadler
George N. Raines, Jr.	Julian A. Reynolds, Jr.	Rock River Arms, Inc.	Daniel Saffa
Chris Ramm	Richard F. Reynolds	Winthrop P. Rockefeller, Jr.	James Earl Sage IV
Dr. William M. Ramsdell	William and Kylee Reynolds	George and Diane Rockey	James Sage
Andrea and Greg Randall, Sr.	Ronald H. Rezabek*	Bryon N. Rockwell	Annabeth and Troy Saidleman
Fred and Nina Randolph	The Rhomen Empire, LLC	Craig and Suzanne Rodekohr	Craig and Susan Salabor
Graham and Emily Randolph	Gary W. Rhone	Doug and Shelley Rodgers	C.J. and Laura Saladino
John and Ann Ranlett	Anthony and Patricia Riccardi	Harry W. and Leslie Rodgers	Rick and Peggy Salchert
John G. Rasmussen	Joan Richard	Steve and Beckie Rodgers	Quinn Salmon
Ken and Audrey Rasmussen	Louie and Chandelle Richard	Ryan and Cassie Rodriguez	John F. Salmonson
Adam and Deanna Ratcliffe	Matthew Richard	Samuel and Katie Rodriguez	The Salt Family
Jim Rausch	David and Jamie Richardson	Kim and B.C. Rogers III	Katherine and Dr. Jackson B. Salvant, Jr.
Harold E. Ravenscraft and Shirley J. Maude	James A. Richardson	Jonathan and Jennifer Roland	Don J. Sanders
George M. Ray, Jr.	James White Richardson	Brody and Jhona Ronistal	Martha and B. Zink Sanders
Greg and Susan Ray	Larry and Roberta Richardson	Jay M. Roper	Robert L. Sanders, Jr.
J. Bruce Ray	Bob Ricker	David and Laura Roquemore	Bo and Sally Sanders
René Rayala	Lloyd R. Ricks, Sr.	Kyle W. Rorah	Steve W. Sandidge
Betty Ann and Robert A. Rayford, Jr.	Michael Riddell	Alison Rose	Douglas and Molly Sansone
Hurley P. Raynor	Scott and Tammy Ridley	Robin and Kim Rose	James Sansone
Mike and Jennifer Raynor	Eric and Meri Riegel	Jim G. Roseland	Jose and Melissa Santana
Reid and Wendy Raynor	Bruce and Jane Riemer	Rebecca Rosenbaum	Drew and Lori Santina
Red Geranium Enterprises	Dr. William F. Rienhoff III	Robert D. Rosenberg	Anthony C. Santosus
Charles and Catherine Reddell	Kyle and Misti Rierson	Scott and Julie Rosenberger	Bennett Sapp
Matt and Jodi Reddy	Jeff Riggs	Barb and Joel Rosenow	Paul D. Sarna, MD
	Linda Rike	Bruce and Pam Ross	Phillip Sasser, Jr.

*Deceased

Donors listed above made a gift during the 2019 Fiscal Year. A list of all Major Sponsors can be found at www.ducks.org/annualreport.

Katy and Dr. Dan Satchell
 Rodney J. Sather and
 Lynnette C. Laird
 Joe and Katherine Satrom
 Barrett G. Satterlee
 Arnold L. Sattler
 Vic and Anita Saucier
 Doug and Anna Saunders, Jr.
 Robert C. Savage
 Steve and Pennie Savage
 Rodney Savoy
 Wayne C. Sawyer
 Dr. John Saxon
 Renea Saxon
 Jay S. Saxton
 Frank and Myra Scalia
 Jamie P. Scanlon
 Ted and Robin Schacht
 Stanley G. Schaefer
 Ken and Nancy Schak
 Justin P. Schaller
 Maryann E. Schaller
 Terry and Paula Schank
 Don and Jenny Schauber
 Steve and Tiffany Scheel
 Bob Scheelk
 Ray and Anna Mae Scheifen
 Gary Schell
 David and Mary Schellinger
 Hageman Reserve
 Shad and Sara Schenck
 Dirk and Heidi Scheppelmann
 Stephen Scherer
 Marian and Darrell Scherwinski
 Wayne Schicke
 Gerald and Gayle Schied
 Schilling Distributing Company, Inc.
 Aron R. Schilsky
 Bill and Paula Schlaepfer
 Rodney J. Schlafer
 David A. Schlaich
 David and Jessica Schlanderer
 Brick "A Great Dog"
 Teal "A Great Dog"
 Kevin P. Schleif
 Michael Schlichte
 Charles R. Schlindwein
 Ty Schlobohm
 Tom and Cheryl Schlutz
 David A. Schmidt
 Gary and Sharie Schmidt
 John A. Schmidt
 Lyle and Judith Schmidt
 Willi and Sherry Schmidt
 John and Christa Schmitt
 Jon A. Schmoeckel

Andrew G. Schneider
 Darrell and Deb Schneider
 Scott and Nancy Schneider
 Stephen H. Schneider
 Thomas R. Schneider
 David and Melinda Schneidewind
 Gene O. Schneidewind
 Craig and Lori Schnitzler
 Scott Schnuck
 John* and Toni Scholder
 Jack S. Schorno
 Joan H. Schrank
 John P. Schreiner
 Josh K. Schrick
 Dennis and Marquerite Schroeder
 Linda Stachura and Jerry Schroeder
 Todd K. Schubring
 Gerald and Eva Schueller
 Laura and Donald Schuessler, Jr.
 Brian J. Schuh
 Neal and Tanya Schuleman
 DuWayne and Jean Schuler
 Edward and Mae Schultz
 Raymond and Erin Schultz
 Ryan and Patty Schultz Family
 Bill and Jolene Schulz
 Doug and Gail Schulz
 Brian Donald Schumacher*
 George H. Schumann
 George Schumann
 Angela R. Schuster
 John and Jess Schutt
 Rick Schutz and Janell Haiwick
 Scott and Amanda Schutz
 Marvin and Sandra Schwab
 Frank and Gaye Schwartz
 Todd L. Schwartz
 Rob and Tracy Schwarzenbach
 Leonard and Rosanne Schwenneker
 Marlin and Linda Soby
 Dave and Kerri Scoffone
 Stuart Scott
 Joe Scuderi
 Matthew and Dawne Searle
 Mike and Krista Searle
 Gary and Phyllis Sebree
 Chris Sechelski
 Steven and Amanda Seedorf
 George and Connie Seek
 Karl H. and Lorraine E Seesser
 Eugene F. Segrest
 Greg S. Seidel
 David and Jeanne Seitz
 Spencer Seitz, Sr.
 Samuel Benton Selecman*
 Michael W. Selleck

Dr. Rex R. Selters
 John Semago Jr.
 John and Marilyn Senty
 John and Susan Serigny
 Fred and Anne Serna
 Rene and Penny Sersch
 Michael Sertle and Ashley Suiter
 Service Chevrolet
 Lila and Robert Sessums
 Terry L. Settle
 Roger and Ann Severin
 Bradley D. Shade
 Raegan C. Shade
 Zachary H. Shafran
 Jeffrey A. Shahan
 Donald W. Shanabrook, MD
 John W. Shank and Mabel L. Schreiber
 Charles Sharpe III
 Catherine and John R. Shaskas, DVM
 Batavia Container
 Thomas R. Shaw, Jr.
 James and Virginia Shea
 Mike J. Shea, Sr.
 Tom Shea Family
 Mike and Lori Sheehan
 Steve and Lisa Sheets
 C. Johnson and Emily Sheffield
 Brooks and Janet Sheldon
 Ronald Sheldon
 Irv and Jennifer Shen
 Justin Leroy Sheriff
 Daniel T. Shevock
 Kirsten and Angela Shields
 Keith J. Shimon
 George and Shonna Shineovich
 William R. Shipley

David and Dawn Shipman
 Luke and Allison Shivers
 Alan Shoemaker
 Michael W. and Susan Shoff
 Andy and Kim Shoffner
 Johnson R. Sholar
 Lafe and Christine Shoopman
 Mark Shouse
 Eric R. Showalter
 Steven Shuck
 James C. Shull
 Craig T. Shumate
 Joyce and Bill Sickles
 Sieb Plumbing & Heating
 Norbert A. Siegfried
 Robin Siegfried
 Al Sikes
 Gary J Siller
 Scott and Jennie Silverstein
 Richard Simmonds
 Cameron and Christia Simmons
 George W. Simmons, DVM
 Tony A. Simmons
 Darrel L. Simon
 Bill and Natalie Simonds
 Kathryn J. Simonds
 Angela and Joseph Simone III
 Geraldine and Dan Simonton
 Douglas T. Simpson
 Fred B. Simpson
 John M. Simpson
 Julia and John Simpson, Jr.
 Rusty Simpson
 William A. Simpson
 Robby T. and Karen Sims
 Terry C. and Eric Lee Sinclair, Jr.



Sherwin and Kaycie Artus of Golden, Colorado, participate in the live auction at the 82nd Ducks Unlimited National Convention.

Guy and Gina Sink
 Kimberly and Robert T. Sink, Jr.
 Duane and Nona Sippel
 Donald Sitzes
 Dr. Lester Sitzes III
 Robert F. Sivewright
 Harvey Sizemore
 Barbara Sizer
 Jack and Dawn Skees
 Drew and Carol Skinner
 Jim Skogstrom
 Robin and Jason Skolnick
 Robert Skoronski, Jr.
 Kenneth P. Skowronski
 Jane and William Anthony Slatten, Jr.
 Arris and Glenda Slaughter
 Nathan Slavens
 Derek Slayton
 Dustin Sledge
 Dr. Todd Sleep
 Todd E. Sleeth
 Robert and Laura Sloan
 Justin and Ashley Slocum
 Todd A. Sloggett
 Chuck Smalley
 Robert T. Smart
 Aaron and Lisa Smeall
 Alan D. Smith
 Albert L and Shelia Smith
 Barnie K. Smith
 Becky and Hunter Smith Family
 Bill and Jill Smith
 Brad and Elaine Smith
 Bud and Kathi Smith
 Chuck and Sara Smith
 Chuck Smith
 David H. Smith
 Fincher W. Smith
 George and Patricia Smith
 Jeremy and Ashley Smith
 Laurence* and Inez Smith
 Lawayne Smith
 Lowell and Missy Smith
 Mark and Kris Smith
 Mowry Smith III
 Murrell E. Smith
 Nick G. Smith
 Randy and Dorie Smith
 Roger and Shera Smith
 Sheldon L. Smith
 Steven R. Smith
 Terry and Jill Smith
 Terry Smith
 Walker and Alex Smith
 Harold and Son, LLC
 Smith Distributing Company

Smith Family Farms
 Dale and Linda Smolnisky
 Chris M. Smyrl
 Donald Snide
 Bill and Joy Snyder
 Tom and Susan Soderman
 Tim and Suzanne Soderquist
 Latt and Pippa Soileau
 Benjamin N. Soiseth
 Matt and Angela Solemsaas
 Jeff and Candy Solomon
 Scott Sommer
 Jill and Michael Sonka
 Paul R. Soquet
 Erick and Jackie Sorenson
 Randy and Pat Soulier
 Robert A. Soulliere
 Donald R. Southerland
 Duane Southerland
 Southwest Distributors, Inc.
 Keith and Rachel Spader
 Luke and Leslie Spalj

Steve and Kathi Spezia
 Kristofor and Kelly Spiegel
 Jason P. Spilak
 Robert and Janice Spillman
 Paul and Sue Spindler
 Alan J. Spiro
 Charlie B. Sponer
 Eric Spore
 Troy and Lori Sporer
 Mike and Kim Sport
 Steve Spragg
 Carl Springel
 Springfield Armory
 Wilson B. Springs*
 Brady and Elizabeth Squires
 Carlos Squires
 Robert and Kim Sroczyński
 Marty St. Louis and Katie Blazer
 Steve and Sue Stackhouse
 Katie and Lee Stafford
 R. M. Stainton, Jr.
 W. Ryan Stallings

Evan Steiner
 Jerald D. Steiner
 John and Carol Stelle
 Scott and Stacy Stephens
 Lawrence and JoAnn Stevens
 Mike Stevens
 Kern and Andrea Stevenson
 David S. Stewart*
 Joe M. Stewart
 Dr. Kyle Stewart*
 Mike and Cathy Stewart
 Dr. Jeff Stieglitz
 John and Angelina Stigen
 Marc and Virginia Stigen
 Bob and Sandra Stille
 Cheryl and Robert F. Stinauer, DMD
 Judy and Bill Stoffle
 Steven A. Stoks*
 C.T. Stone, Jr.
 Sean and Kathleen Stone
 Hank and Yvonne Stoneburner
 Richard and Miriam Storer
 Court Storey and Pam Neary
 Scott and Kim Story
 Beth Ann Stratman-Smith and
 Parke Smith
 Scott E. Straughn
 Jim and Cheryl Streifel
 Danny L. Strickland
 Steven and Julie Stromire
 Brad and Joyce Strootman
 Matt Strother
 Odes L. Stroupe, Jr.
 Everett and Caroline Stubbs
 Matthew Gordy Stuller, Jr.
 Jon and Erin Sturgill
 Don W. Sturhahn Family
 Richard M. Sturlese
 Hans Stuting
 Lyndon and Joyce Suckow
 Bob and Sharon Suellentrop
 Scott Sukeena
 Larry Sukup
 Howard Sullentrop
 Charles D. Sullivan, MD
 Eric Sullivan
 Frank C. Sullivan
 Joni and C. E. Sullivan, MD
 Marcy Sullivan
 Neil and Shaun Sullivan
 Suzanne Sullivan
 William P. Sullivan
 Philip and Laura Sumner
 Terry and Trish Supple
 The Surdam Family
 Ashley and Allison Sutherland



Gary Butler, WAT Board member, and Heritage Sponsor Peter Ottesen during a quiet moment on the prairies of Saskatchewan.

Ken* and Tami Spanier
 James and Piper Sparks
 Jimmy Sparks
 Jerry Sparks
 Jack and Cathleen Spector
 Mark D. Speight
 James Keith Spell
 Eric and Jaime Spencer
 Herbert M. Spencer
 Joseph and Sue Sperber

Larry and Chris Stan
 Dr. and Mrs. Leon E. Stanislav
 George Stark
 Thomas Stark III
 Scott Starkey and Angie Sader
 Annie Staudenmaier
 James and Ginny Steckley
 Kyle T. Stefancin
 Andrew and Rachel Steffen
 Doug and Shannon Steiner

*Deceased

Donors listed above made a gift during the 2019 Fiscal Year. A list of all Major Sponsors can be found at www.ducks.org/annualreport.

Randy and Lauren Sutton	John and Vicky Teten	Mark and Jeannine Toomey	Gary and Dawn Upham
Lawrence and Katy Svendsen	Terry Texada, MD	Reggy Torgrimson	Colby and Corrine Urban
Gary D. Swager	Texas Capital Bank	Fraser L. Torlay	USA Rice Federation
James and Marsha Swan	Jon and Pamela Thaeplitz	Jeff Torosian and Shelby Constance	Michael Vadnie and M. J. Kilkelly
Michael and Michelle Swanson	Scott and Cindy Thaeplitz	Robert P. Torretti	Skip and Sarah Valentine
Jonathan D. Swart	Jack and Nancy Theeler	Kevin and Falon Towry	Dennis and Janice Van Asche
Lloyd C. Swartz	James P. Thein	Gene Tracy	William J. Van Devender
Melvin R. Sweatman	Theodore Roosevelt Conservation	Michael and Megan Tramp	Ronald L. Van Rooyen and
Swedish Match, Inc.	Partnership	Transportation Impact	Bernice Olson
Dr. Tim J. Sweeney	LaDonna and Howard E. Thilenius II*	H. Dean and Kathleen Trauger	Leonard and Lois VanAusdal
Jay H. Sweeney	William and Pam Tholen	Mark J. Traut	Edward and Kelli Vanderbeck
Schuyler W. Sweet	William Timothy Tholen	Mary Lou Trautwein-Lamkin*	Mr. Alfred and Elaine Vanderlaan
Shane and Cari Sweet	David and Becky Thomas	Brian A. Travis	Mr. and Mrs. Tim VanDerPloeg
Mark and Terri Sweigle	Gary J. Thomas	Jim A. Travis	Corey VanDyke
Leland and Genie Swenson	James and Sally Thomas	Pat and Jean Travnicsek	Robert and Karen Vanney
Richard Swetish	Joseph E. Thomas	Rodney A. Traylor	Tiff Varney IV
Michael and Trish Swienton	Michael W. Thomas	James and Teresa Treece	Brackett and Cammie Vaughan
Collin W. Swift	Nicholas and Elizabeth Thomas	Tom and Allison Trentman	Cameron and Penny Vaughan
Frank L. Switzer	Jason K. Thomasee	Michael and Patricia Trevino	Ben and Melanie Vaughn
Jon R. Tabb	C. O. Thompson III	Sue and Dr. Waring Tribble, Jr.	John S. Veal
Gabriel M. Tabib	Eric Thompson	Robert G. Trinity, MD	Dr. Janet Doreen Veit*
Harry and Vale Tabor	Gary M. Thompson	Trinity Outfitters	Wayne and Linda Venters
Dan and Martha Tack	Jack M. Thompson	Kyle and Shannon Trippel	VeraBank
Bing and Ellie Taege	James "J. T." M. Thompson	Trophy Properties	Richard Verchota and
Eric Talley	Ken J. Thompson	Dan and Donna Trout	Janella K. Verchota
Priscilla Tamkin	Kent and Sharon Thompson	Jim and Christine Truitt	Elizabeth and Theodore Verdun
Jon and Gail Tan	Kirby and Jaime Thompson	Reginald Tschorn, DVM	Harvey and Betty Vereen
Fred and Doris Tana	Mark Thompson	David Lee Tucker	Bill and Judy Verschaetse
Tanager Beverages, LLC	Mike and Jami Thompson	Jim and Tammy Tucker	Kirk M. Vieselmeyer
Stephen and Christine Tandy	Reese Jordan Thompson	Kristin and Dennis Tuel, Jr.	Charles E. Vieth
Leigh and C. Jim Tappero IV	Robin and Bart J. Thompson, DDS	Alfred Tulini	Susan and Pierre G. Villere
Joe and June Tarpley	Scott and Rita Thompson	David Allen Turnage	Nina and Dr. George Vincent
John and Joyce Tarpoff	Dr. W. D. Thompson	Perry Turnbow and Judy Kunz	Bruce and Mary Vines
Rowland and Elaine Tart	William M. Thompson	Carla and Michael C. Turner, MD	Thomas A. Vining
Wayne A. Tasler	David and Lisa Thomson	Karol Turner	Edward B. Vinson
Wilma W. Tate	David Thornton	L. John Turner	Brock J. Vinton
Brenda Taxeras	Stephen C. Thurman	Melvin and Martha Turner	Anthony Violett
Carley Taylor	Darlene Tibai	Richie and Becca Turner	Flint Virgets
Floyd Taylor	Keith and Moira Tidball	Toney Turnley	Robert and Renae Virgl
Jennifer and Orlin Dee Taylor III	Martin P. Tierney	Robert B. Tuxbury	Cordell and Sharon Vitkun
Pam and Loyal Taylor	Trip Timberlake	Rick and Cathy Tuzinski	Brian and Suzanne Vogelsmeier
Steve and Pat Taylor	Tinney Automotive, Inc.	TV's Deli & Diner, Inc.	Alton and Linda Voigt
William E. Taylor	Tony and Stephanie Tippie	Darrell P. Tweidt	Cody and Ellie Voigt
William H. Taylor III	Tisbest Philanthropy	Rick Twist	Percy D. von Gontard
Joe P. Teague	Jeremy and Colleen Titcomb	Tyler Ford	Philip von Gontard
Richard TeBeest	Richard and Beverly Tkaczik	Adam and Ashley Tyner	Steven and Marian von Gontard
Byrum W. Teekell	Trent J. Tobias	Fred Tyree	The von Gontard Family Foundation
Michael and Lisa Tegels	T.O.D.A.Y. Foundation	Kirby and Judge John Tyson	Ralph and Ellen Vonasek
Terry Tekell	Today Land Trust	Roland and Melody Ude	Vonderheide Floor Covering
Robert W. and Mary Eleanor Temple	Bryan Todd	Kevin and Dani Uetz	Company
Lance and Marian Templeton	The Ed Tomberlin Family	Henry I. Uiga	David G. Voss, Jr.
Gary and Roxy Templin	Barry and Susan Tompkins	Will and Martha Ulmer	Paul and Marianne Voss
Tom and Cindy Terkhorn	Joseph A. Tonelli	Greg and Sarah Undahl	Jerrod A. Vrieze
Dale and Mary Terryberry	Louis and Jenny Tonsmeire	United Country-Advantage Land	W.W. Goetsch Associates, Inc
Maureen and Noel Testa	Charlie and Kathleen Tooley	Company	Alice and George E. Wade III
Konrad C. Testwuide	Dale P. Toomey	United Waterfowlers FL, Inc.	Randy C. Waegele



A patriotic moment at the start of the Elkhorn, Nebraska, membership dinner.

Jeremy and Stephanie Wagner	Louis and Melissa Walling	Thomas J. and Susan J. Wehmeyer	Dennis and Michelle Westerman
Jim Wagner	Christopher Walter	Ellen and Kevin Wehr	Western Beverage, Inc.
Peter and Julie Wagner	Scott H. Walter	Jeff and Sandy Wehrkamp	Bernie and Kathryn Westfahl
Sean and Melissa Wagner	Kenneth R. Walters	Bill and Pat Wehrle	Jon Weston
Jerry and Lisa Wagoner	Tim Walters	Brenda and Mark Weigt	Robert J. Weston
David* and Carol Wahl	Joe and Mary Walther	Stephen P. Weigt	David and Sue Wetsch
Mark and Carole Wahl	Ashley E. Ward	Jordan and Lauren Weil	John F. Wetzell
Harry Wahlquist	Dennis Ward	Wayne and Vicki Weilnau	Bob and Patricia Wewers
Zeke Wainwright	Diane and John Ward, Jr.	Michael R. and Mitzi K. Weir	Charles L. Weyerhaeuser
Joedy and Lori Wake	Mike Ward	Marc A. Weiser	Joline and Buck Wharton III
Ronald H. Wakimoto	Robert and Nellie Ward	Mark and Charleen Weismantel	David J. Whichard II*
Christopher Walden	Scott Ward	Welcome Legion	John S. and Jane* Whichard
Scott Waldner	Steve and Beth Ward	James and Brenda Well	Judy and David J.* Whichard II
Waldo Funeral Home	Richard Paul Ware	Tom and Barb Welle	Aaron and Rebecca White
Ricky Waldon	Tommy Ware	John S. Wellons	Chris and Kristi White
Wade and Charlene Walk	Roy and Judy Warnick	Cody A. Wells	David A. White
Ben and Brittany Walker	Timothy and Dawn Warren	David Lee Wells	Gordon and Sonya White
Ben N. Walker III	John Jacob Warrum	Rita and Joseph Wells, Jr.	Greg White
Bob and Marilyn Walker	Ronald Warrum	Tom Wells	Greg and Jennifer White
Bob and Val Walker	Waterways Council, Inc.	Warren M. Wells, Jr.	Jacob A. White
Derek P. V. Walker	W. Wayne Watkins	Wells Fargo Advisors	Jim and Chris White
Douglas H. Walker	William L. Watkins	John C. Welty	Robert A. White
Johann and Amy Walker	George E. Watson	Pat J. Welty	Robert W. White, Jr.
Lance D. Walker	Jerry and Vivian Watson	Keith B. Wenberg	Ryan White
Larry A Walker	Skip and Barbara Watson	Randy Wenger	Sam and Julie White
Lewis Walker	Russell H. Watt, MD	William J. Wenig	Steve and Nancy White
Roy A. Walker	Brad and Tammy Watts	Bruce Wennberg	Alexander Lee White-Hamilton
Stephen E. Walker	Richard and Carol Wax	Ron* and Julia Wensel	Tom and Kelli Whiteing
Travis Walker	We Energies Foundation	Harold and Dolores Wentland	Eddie and Caroline Whiting
W. Pepper Walker	Ryan and Kristen Webb	Lynn and Audrey Wentz	Ray and Susan Whittemore
Ben T. Walkingstick	Warren Webb	Richard and Dayna Wenzel	Harrison Whitten
Charles and Beverly Wall	Dave Weber	Olyn R. Wernsing	Whitten Brothers
Jack and Nancy Wallace	Elisabeth R. Weber	Mark and Kris Wertz	Jeep-Chrysler-Mazda
Jim M. Wallace	Mike and Vicki Webster	David E. and Mary Dale Wesley	Rick F. and D'Ann Whittle
Josh and Sarah Wallace	Mimsi and Dr. David Weckwerth	Jason and Candice West	Jeffrey D. Wick
Michael and Kim Wallace	Eric and Jessica Weegman	Randy and Susan West	Frederick P. Wickert
Scott M. Wallace	Dale and Lauren Weems	William R. West	John E. Wickert
Wally Wallace	Gerald O. and Patricia A. Wehmeyer	Bill and Linda Westbrook	Zachary and Kelli Wiebe

*Deceased

Donors listed above made a gift during the 2019 Fiscal Year. A list of all Major Sponsors can be found at www.ducks.org/annualreport.

Doug and Brenda Wiebold	David and Peggy Wilson	Frank and Renee Wood	Gary L. Zellar
Roberta C. Wiederholt, DVM	Freddie and Mary Jo Wilson	Pam and Glenn Wood, Jr.	Dale and Barb Zempel
Romy and Amy Wiegele	James C. and Susan Kay Wilson	Phillip S. and Katharine H. Woodward	Pat and Lynn Ziegler
Robert P. Wierema	Jim and Marianne Wilson	Timothy J. Woodward	Donald and LaVonne Zietlow
Steven M. Wierema, Jr.	Kenneth and Erin Wilson	Daniel and Moneta Woollard	Carl Hugo Zietz, Jr.*
Ted Wiessing	Kevin M. Wilson	Don and Frances Word	Andrew T. Zimmer, Sr.
Samuel and Sarah Wigand	Lendall and Veronica Wilson	Andrew D. Worgess	Dr. Gail D. Zimmerman
George P. Wigginton IV	Matt G. Wilson	William and Elizabeth Workman	Scott Zoborosky
Leroy Wilbur, Jr.	Nicholas R. Wilson	Morris R. Worsham	Paul S. Zombory
Bobby J. Wilcox	Randy and Pamela Wilson	Bud and Sunny Worthen	Tom and Susan Zowney
Brett and Kristine Wilcox	Dick and Gretchen Wilson	Brian and Heather Worthington	Ron and Debi Zueger
Warren and Mary Wildes	Robert and Mary Wilson	Erin N. Worthington	David and Nancy Zumbusch
Jim and Phyllis Wildman	Dr. William R. Wilson	Brad and Suzanne Wright	Joe and June Zupancic
Kevin and Dee Dee Wiley	William "Bill" L. Wilson	G. Tod and June Wright	Thomas E. Zwicker
Troy and Jana Wiley	The Kemmons Wilson Family Foundation	Joseph and Tisha Wright	
Philip and Mary Hart Wilheit	Win Hawkins Oak Grove Hunting Club, LLC	Matt and Amy Wright	
Bobby and Patti Wilkerson	Bill and Alicia Winchell	Robert L. Wright	
Gerald Wilkin	Chuck Wineland	Ron Wright	
Donald E. Wilkins	Kim* and Roy Wines IV	Wright Construction Company	
James M. Wilkins	Roy L. Wines III	Kyle and Kelli Marsh	
Mike and Teresa Wilkins	Ken Winfrey	Dan and Cameron Wrinn	
Susan and Donald Wilkinson III	Ronnie and Joy Wingard	Lee C. Wuesthoff	
Steve Wilkinson	Ethan Winkler	Kent Wunderlich	
Jerald A. Wilks	Winnie Dodge Chrysler Jeep Ram	Jimmy and Shirley Wyatt	
Dale S. Willey	Dr. Joshua T. Winningham	Jerry F. Wyckoff	
John Mark Wilhite	Jacob Winscott	Peter and Suzanne Wyckoff	
Andrew T. Williams	Kelly and Christi Winslow	Theodore and Nancy Wyckoff	
Bob B. Williams	Bente and Donald Winston II	Wylie Ventures	
David R. Williams, DDS, MS	David H. Winter, MD	Jim and Cathy Xamis	
Doug and Nancy Williams	Wintrust Financial Corp.	Timothy Yager	
Jimmie D. Williams	Herb and Sandra Wiswall	Kirk and Becky Yahnke	
Joshua and Kylie Williams	John N. Withers, Jr.	Scott and Dianne Yaich	
Keith and Polly Williams	Craig and Mary Witte	David and Renette Yancey	
Laurice and Rebecca Williams	Kathryn and Congressman Rob Wittman	Paul and Angie Yates	
Scott and Kellie Williams	W-K Chevrolet/Weymuth Family Wodecroft Foundation	Dan Yeast and Tara Horn	
Todd and Melinda Williams	Gordon L. Wogan	Kyle Yeates	
W. Grant Williams III	Mark and Joni Wojdylak	Yeida Farms	
Walter L. Williams III	Greg Wolanin	Beth and Edward L. Yeida, Jr.	
Cade C. Williamson	Ken and Dawn Wolcott	Myron and Dawn Yoder	
Carlton F. Williamson	Scott and Shelly Wolf	Frank N. Youdelman	
Dean and Aleta Williamson	B.G. and Jennifer Wolfe	Cathy and Burton R. Young, DDS	
Leslie Williamson	Musial and Glenda Wolfe	Chris and Kelly Young	
Lewis C. Williamson Jr.	Stuart E. Wolfe	David and Marilyn Young	
James and Dianne Willingham	Frank and Jolynn Wolff	Jan K. Young	
Ben Willis	Lana and Frank Wolka, Jr.	Michael and Erica Young	
Harry and Karen Willis	Mike Wolter	Robert B. Young	
Isaac and Christy Willis	Charles L. and Sally Wolverton	Ronald L. Youngdahl	
Ron and Mary Willis	The Milton J. Womack Foundation Fund	Byron and Lisa Zachary	
Tim and Dee Willis	Donald and Ainsy Wood	Caroline and Frederick Zaegel III	
William H. and Mary Jane Willis	Fernie Wood, Jr.	Tom J. and Susan Kay Zager	
Reed Willits		Rafael X. Zahralddin	
Samuel A. Willman		E. Dennis and Sue Zahrbock	
Willow Lake Club		Johnny L. Zamrza	
Charles W. Wilson		Donald C. Zander	
Dan Wilson			

GRAND SLAM DONORS

Donors with the Grand Slam designation are recognized as Major Sponsors at Ducks Unlimited Inc, Ducks Unlimited Canada and Ducks Unlimited de México, with special appreciation to those donors who made new commitments in fiscal year 2019 and achieved a new Grand Slam recognition level.

GRAND SLAM GOLD LEGACY SPONSOR

Axalta Coating Systems
Irene W. and C.B. Pennington Foundation

GRAND SLAM LEGACY SPONSOR

Rich and Joyce Johnson

GRAND SLAM BENEFACTOR

Ron and Jackie* Bartels
 Pete and Marilyn Coors
 Bob and Kim Spoerl
 Timothy and Charlotte Travis
 Michael and Bonnie Woodward

GRAND SLAM DIAMOND HERITAGE SPONSOR

Gary and Debbie Salmon

GRAND SLAM HERITAGE SPONSOR

Duane and Annamaria Arnister
Karl David Duex
 Douglas* and Carol Federighi
 Douglas and Allison Frey
 Douglas and Allison Frey Foundation, Inc.
 Dennis P. Havey and Joyce Graves
 Jim and Sue Konkel
 Luke and Sonja Laborde
 Roseada and Dr. L. J. Mayeux, Jr.
 Barry A. Morrison
 John and Geni Newman
Michael and Kay Ptaschinski
Patti and Dr. Ronal F. Roberson

GRAND SLAM DIAMOND SPONSOR IN PERPETUITY

Marolyn and Colonel Robert L. "Bobby Lee" Acomb III
Sandi and Paul Bonderson, Jr.
 Steve and Kathy Christian
Bill and Sarah D'Alonzo
 Tammi and Dr. Edward Kircher
 Monty Lewis
 Larry Lundberg
Julian and Haley Ottley
 Jim and Jean Prough
 John and Judy Tomke
Gordon and Loree Winstanley

GRAND SLAM SPONSOR IN PERPETUITY

Bill Aldinger, Jr.
 Mike and Joan Benge
Tab and Debbie Casper
 Robert N. Corrigan, Jr.
 Shawn de Cento
 William E. Dean
 Eric and Wendi Demers
Livia and George H. Dunklin, Jr.
 Scott and Melissa Eisenhauer
 H. J. "Beto" Elizondo
B. Hunt and Mary Scott Gunter
 Bobbi and Jerry Harris
 Camille and Rogers Hoyt, Jr.
 John and Theresa Hruby
 Steve Hubacher
 Stanley and Jane Huner
Greg Nelson
Joey Nicosia
 Jay B. Owen
 J. Oran and Joan Richard
 Ron and Christen Sanders
Doug and Linda Schoenrock
 Joe and Jane Sufczynski
 Roger and Debbie Vincent

GRAND SLAM DIAMOND LIFE SPONSOR

Mikkel R. Anderson and Peggy Sundstrom
 Anonymous
 Ron and Jill Anway
 James G. Arrington
Stephen and Jessie Babcock
 Eric and Sharon Beier
 Richard and Pamela Berg
 Paul and Jakki Boehne
 Terry and Lynda Boxdorfer
 Forrest "Woody" Brehm
Steven and Holly Bridwell
 John and Joan Calder
 Mark and Carolyn Callais
 Mike and Robbi Carey
Ken and Kristin Carroll
 James and Charlene Couch
 William T. Couch
 Beverley L. and Susan B. Crump
Eileen and John Cushman II
 Jim* and Linda Daugherty
 Betty and E.J. Deubler III
 C. Neil and Marilyn Downey
 J. Michael and Carolyn L. Dvorak
 William and Deb Ebert
 John Erion and Kathryn Miller
 Mike and Phyllis Farson
 Johnny and Kim Frederick
 John and Susan Gherardi
 Tim and Lisa Giles
 Richard* and Sarah Harrison
 Grady C. Hartzog
 Charles and Patty Heaps
 Jeff Heidelbauer and Rebecca J. McGee
 Martha and Robert Hester, Jr.
 Jack and Katherine Hole
 Allan and Carla Hopp
 Richard Hudson
 Jean Hulbert
 Jim Hulbert
 Tom Johnson
 Pat and Megan Kehoe
 Michael and Suzanne Lamberth
 Nicholas and Courtney Lichenstein
 Woody and Gretchen Lovelace
 Mike and Frances May

Joseph G. Mazon and Lisa D. Happy
Morgan S. Nalty
 John and Donna Pittenger
 Paul* and Jeanne Ralstin
 Frederic A. Reid
 Ron and Fran Rich
 Jeffrey C. Robertson
 Bradford B. Sauer
 Raymond and Susan Scoggins
 Bob and Rita Sundberg
 Kyle and Donna Thaemlitz
J. T. "Skip" Tubbs and Sally Roch-Tubbs
Jack and Betsy Witt
 James and Cindy Wolfe
 Ed and Jane Zimmer

GRAND SLAM LIFE SPONSOR

Don Aarstad
 Laura and Dr. Stephen Adair
 Kurt and Kathy Adams
 Don R. Ainsworth
 Barry and Robin Allen
 Jack and Amber Allen
Anonymous
 Bill and Libbie Ansell
 Catherine and Thomas Bailey, Sr.
 Thomas L. Bailey, Jr.
 In Memory of Ray B. Baldwin, Jr.
Thomas C. and Susan W. Ballew
 Clifford and Linda Bampton
 Richard W. and Theresa R. Barch Foundation
 Kit and Linda Barker
 Thomas Barz
 Amy Batson
 Bruce and Liz Batt
 Michael D. Baudhuin
 Michael R. Bauer
Todd and Tracey Bauer
 G. Edward Bayer
 Glen A. Bean
 Ted Beaulieu, Jr.
 Darrell and Danielle Beck
 Richard W. Becker
 Meryl and Mel Belich, QC
 Ray and Tammy Belk

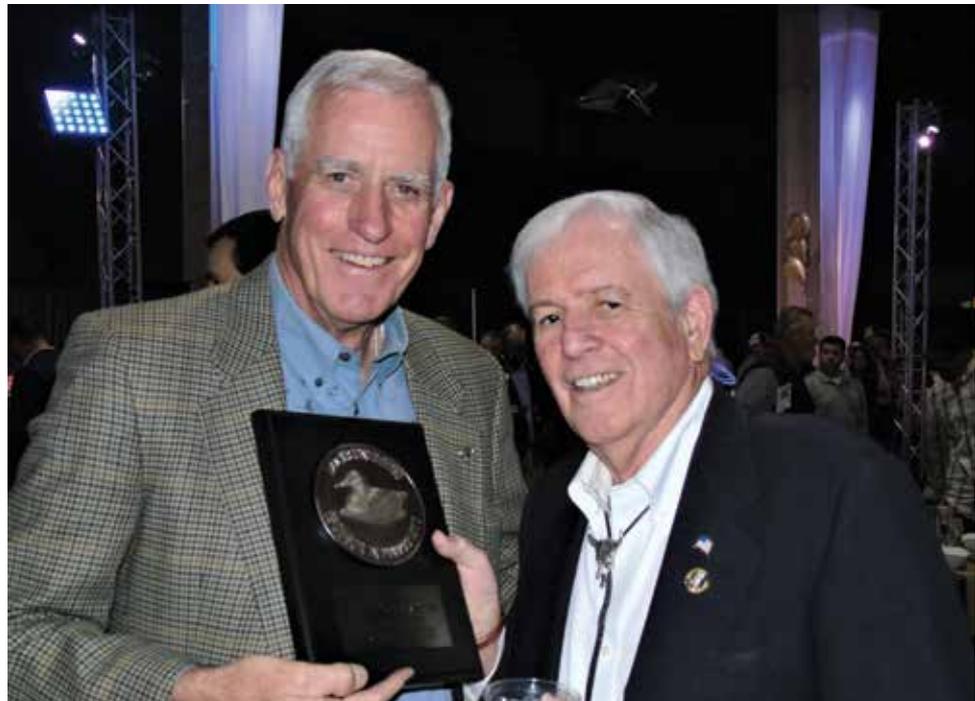
*Deceased
 Names in **BOLD** - FY19 New Commitment

Captain (USN Ret.) and
Mrs. Ray Bellant
Bryan and Wanda Benoit
Bentzer, Inc.
Robert and Rosemary Berg
Marvin Betz
Lauren and Leslie Bivins
Gary and Johanna Blair
**Charles T. Blaisdell, Ph.D. and
Roseann Harkins**
Sandra and James E.* Bodtke III
Sue and Rob Bolin, Jr.
Boysie and Joy Bollinger
Donovan and Diane Boudreaux
Glynn and Alisa Bourg
Timothy D. Boutell
William and Erin Bouthillier
David and Jeanne Brakhage
Grant R. Brees, DVM
Tom and Robin Brimhall
Jerry Brocato
Paul Brody
Robert Brooke* and Launi J. Logan
Judi and C. Fair* Brooks III
P.D. "Pat" Brooks III
Mike and Sandy Brown
Steve and Leslie Brown
Amy and Bucky Bryant
Lance Buhrman
Micheal and Natasha Bulk
Danel and Dr. Doug Burch
Bartlett Burnap
Michael B. Burton
Bob and Evelyn Butler
Robert T. Butterworth
Ed L. Buttweiler
Lloyd H. Cage
Jim and Marcy Calaway
Vince and Trish Callahan
Philip* and Linda Callais
Louis A. Caputo, Jr.
Martin and Laurie Carollo
Steve and Rebecca Cartwright
James and Ann Cerza
Steven E. Chancellor
Joseph and Kathleen Chas
George J. Chastain
Jerry V. Christensen
Scott V. and Michelle Christensen
Jason and Sandy Christiansen
Roy T.* and Susan W. Christopherson
Barbara and Rick* Church
Peter T. Clarke
Michael Colangelo
Tom and Jacquie Colligan
John Stafford Comegys
Tim and Julie Conaway

Steve and Alison Cook
Don and De Lou Corbitt
Matt and Ronda Costello
Dale A. Courtney
Anne and James Craig, Jr.
James and Roberta Cropsey
Thomas M. Crosslin
Scott and Jerry Cunningham
Stephen L. Cunningham and
Becky L. Dresel
Kirk W. and Rebecca S. Davidson
Wayne and Kitty Davis
Bruce and Sandy Deadman
Adam and Rebecca DeHaan
Billy and Candice DeJournett
Daniel DeLawyer
P. J. Demarie III and Theresa Demarie
Raymond E. Dender
Denny and Midge Denham
Stephen G. and Susan E.* Denkers
Brian and Jenny Diedrich
Greg Dinkel
Jim and Deobrah Dodd
Keith and Terri Dosch
Lavonne and Robert Downing
John and Diane Dudley
E. Corey Dufreche
Mrs. J. Thomas Dulaney
Mac and Susan Dunfield
Dan L. Dunson
Ken and Bonnie Durdahl

Greg J. Dzieweczynski
Doug M. Eberhardt II
Douglass M. Eberhardt*
Dean F. Echols, MD
Ginny and Dr. Dale Eckert
Frank Edwards
Robert and Jane Ehrlich
Paul and Sherry Eishen
Etsell Otto Emde, Jr.
Gene and Fayline Engrav
Tom and Ora Enos
T.J. and Nancy Erdman
Erle* and Jeanne Etzel
Derek and Lisa Exum
Jason Fairchild
John Faires, Jr.
Nate and Whitney Farley
Tom Farris
Jay C. Feil
Matt and Pam Fenoff
Sharon and John Fick III
Jonathan R. Fields
Bob and Kathy Filbert
Ronald and Vicki Filipchuk
John and Lori Finch
Randy* and Janet Fischer
Scott and Candie Forrest
George C. Freeman III
Donald J. Galligan
Kelly A. Gang
Ronald E. Gareis Charitable Fund

Debra and Robert Garrity, Jr.
Vilas and Mary Gentes
Russell and Roma Gettleman
Dr. Rodney Gigstad and
Dr. Carol Hagen
Jeremy and Janelle Gilbertson
Ryan and Deborah Gill
David A. Gingras
Albert and Roberta Gong
Tricia and Jim Grant
Russ and Amy Grasman
Edward A. Grassi
Lewis and Susan Graves
Gene and Rosalie Grazzini
George G. Green
John C. and Terry J. Green
Robert Green
Earl and Mary Grochau
Ellis and Lettie Guilbeau
Denton Guthrie
Karla Guyn
Marshall and Gwen Haferkamp
Dale and Sarah Hall
Mark and Jessica Hamby
William and Cyanne Hamill
Mary Margaret Hamilton
Robert and Holly Hamilton
Harley and Linda Hansen
Jake R. and Jennifer Hansen
Dana and Adrienne Hanusik
Sharon Harlowe



Past DU President Peter Coors presents Jack Ferguson of Denver, Colorado, with his Sponsor in Perpetuity plaque.

John and Ronda Harris
 Doug and Lisa Hartke
Brent and Kendra Hasenauer
 Rob and Deb Hastings
 Robert Hathaway
 Larry and Kay Hebert
 Matt and Lana Hefton
 Harlan and Gerry Heitkamp
 Bradley and Rebecca Hempkins
 Brett and Brandi Henderson
 Gene and Betty Henry
 Joe and Janice Herrod
Scott and Christine Hettermann
 Chris and Malia Hildebrandt
Chip and Candice Hines
 Fred and Sherri Lynn Hingst
 Ruth A. Hoefs
 Michael and Barbara Hoefl
 Tim and Ann Hofius
 David and Elizabeth Hohlfeldt
 Jerry Holden and Cynthia Edwards
 Mike and Carol Hough
 Ted and Cecelia Hoyt
 Mark S. Huffman, MD
 James and Christie Hunt
 Charles S. Hunter III
 Jeff and Jean Hutcheson
 Leland and Pam Hutchins
 Shawn and Michaela Hystad
 Addison E. Igleheart
 Ray Ilg, Jr.
 Thomas Ingstad
 Arthur and Sandra Irving
 Peter and JoAnne* Jackson
 Raymond E. Jackson
 Jay Jacobus
 Scott and Sandy Jahnke
Jim and Maryann Jankowski
 Anthony and Valerie Jansa
 Ken and Cheryl Jansa
 Mack H. Jenkins
Mark and Linda Jenzen
 Galen and Marsha Johnson
 Howard and Peggy D. Johnson
 Scott Johnson and Alysia Belangie
 Sylvia and William R. Johnson, Jr.
 Bob and Marie Johnston
Dwight and Kellie Jones
 Les and Lynne Jones
 Margaret and Thomas Jones, Jr.
 Veda and H. Reid* Jones, Sr.
 JTM Acoustic and Drywall, Inc.
 Jimmy and Beverly Moore
 Ed and Jill Jukes
 Donald W. Kaatz
 Donald Kallenberger

Debra and Mack Karnes, MD
 Kasey and Donna Kase
 Donald E. Kelly
 Hylee and Mary Kay Kemp
 Junior and Bonnie Kerns
Jarrod and Amy Kersey
Henry and Amanda Kidd
Jay and Karin Kimble
 James and Terri King
 Ron Kistler
 Jim and Julie* Klapmeier
 Scott and Cheryl Kline
 Russ and Deanna Klint
 Paul L. and Susan C. Knick
 Bryan R. Knight
 Lon and Bonnie Knoedler
 Shawn Kooyman
 Terry D. Kostinec
 Richard Kowallik
 Herbert G. Krueger
 Layne and Mari Krumwiede
 Jon and Colleen Kruse
 David and Jacquie Kuritzky
 John and Patti Larson
 Scott and Susan Lassila
Donnie and Linda* Lassiter
Trenton V. Lassiter
 Robert N. Leach, DDS
 Dawan Lee
 Larry E. Leese
 Rusty and Patricia Legg
 Jim Leitzke
 Frank and Rose Lemcke
Peter and Joan Levinson
 Omer W. Long
Caden M. Lowe
Callum Scott Lowe
 Lindsey and Peter Lowe
 Michael L. Luecht
 John O. Lytle, MD
 Bruce D. Macdonald
 Peter and Linda MacGaffin
 Dick and Frances Magie
Wendell and Aimee Malmberg
 Chad and Jana Manlove
 Jim and Carol Mason
 Keith Masserant
 Bobby Massey
 Brian and Melissa Mattison
 Don and Tamala Maude
 Robert E. and Martha M. May
 Dale* and Nancy Mayfield
 Kathleen and Byron McCollum
 Greg and Michelle McCoy
 Tate and Eileen McCoy
 Linda* and Thomas McCrackin III

James McHattie
 Karen L. McKee
 Mark Christian McKee
Jason and Kassi McKey
 Mickey and Gilda McMillin
 Pat and Nita McMullen
 Michael and Gigi McShane
 Shannon and Kim Meadors
 Joel and Cheryl Meeteer
Gregory and Marsha Meissner
Ben Meyer
Laine and Amy Meyer
 Richard and Jeanne Micka
 Robert* and Debbie Middleton
 Hank and Gayle Miller
 Marvin and Juanita Miller
 Deborah and Winfield Mitchell, Jr.
Ed Montague
 Christopher and Christa Montgomery
 Hugh C. Montgomery III
 Johnnie R. Moore, Sr.
 Dr. Thomas E. and Anne Marie Moorman
 Jim Moreland
 Mike and Wanda Morrison
 Jack G. Moss
 Nicholas and Marla Moss
 Alex Mozingo
 A&I Fire and Water
 Joe Murphy
 Richard S. Murphy, Jr.
 Dave M. Neal
 Allan and Nancy Neighbors
 Neal James Nelson
 Drs. Bruce and Julie Newcomb
 David and Amy Nicholson
 Nicollet Conservation Club
 Mike and Bonnie Nilsen
 David and Jacque Noble
 Patrick D.* and Eleanor C. Nolan
Brian and Tobi Noll
 Kevin and Patti O'Connell
 Tracy and Marsha Oberleiter
 John* and Betty O'Brien
 Tommy O'Connor III
 David and Sunnie Ohl
 Willard Paul and Kathy J. Oleson
 Jill and Bob Olsen
 Larry and Marg O'Neil
 Noel Orsak
 C. L. "Butch" Otter
 Peter and Alexandra Ottesen
 Don and Laura Ouellette
 Gerald J. Palmer, Sr.
 Jim Pardini
 Donald and Christina Parisotto

Scott A. Paterson
 Daniel Patrick and Susan Connelly
 John D. Patterson
 Michael and Patricia Patterson
 Patrick and Emily Patterson
 Sam C. Pearson III
 Brian and Karen Pellish
 Pat Hall Petlow
 Chris and Nickie Phinney
 James P. and Doreen Pienkowski
 Robert J. and Susan L. Piesko
 James and Patti Pike
 Becky and Anthony Piper, Jr.
 Bill Plemons
 Tex and Boo Plumley
Rodney M. Poole
 John and Jane Pope
 Brian and Ester Popoff
 F. Bruce and Janis Posey
 Joan Poston
 Cookie and T.R.* Potter, Jr.
 Mary Lou and Dr. Brian K. Priddle
 Bernie and Brigid Purdy
Adam and Melissa Putnam and Family
 Richard and Sally Qualmann
 Tom and Karen Quarandillo
 Radley Automotive Group
 Winston and Leslie Read
 George and Wendy Reifel
 George Frederick Reifel
 Allan Reishus
 Alexis V. Richards
 William and Kathleen Richie
 Jack Riesselman and Patricia Neifert
 Robert and Georgiana Riley
 Rodney L. Ringer
 John and Heather Ritchey
 Dale and Jill Robbins
 Dr. John M. Roberts
 Joseph and Brandy Robinson
Eugene G. Rochette
Thomas R. Rochette
 Clay M. Rogers
Steven and Lori Rollefson
 Garland R. Rolling
 Eric A. Rose
 Danny and Sherry Ross
 Richard and Martha Ross
Ron and Pat Royer
 Eric and Diane Rudgers
 LTC (USA Ret.) George H. Ruggles*
Todd and Amanda Russell
 Jim* and Arden Rutta
 Robert and Cheryl Saathoff
 Cathy and Tom Sanders

Tim and Suzanne Sanders
 Dolores and Jim* Sapletal
 Mrs. William J. Schlageter
 Mark and Paulette Schlegel
 Paul and Diane Schmidt
 Steve and Kristin Schmitt
 Armond Schwing
 Paul "Skip" and Terry Seltman
 Sewell Printing Service, Inc.
 Thomas and Peggy Shaffer
 Matt and Katie Shahan
 Virginia and E.B.* Shawver
 David and Betty* Shefferly
 Charles M. Shepardson
 William R. Shields
 Greg and Janelle Siekaniec
 Michael and Minnie Simmang
 E. James and Shirley Skarda
 Melvin and Diane Skeeles
 Devin and Brooke Skipper
 Richard B. and Donna M. Smith
Chuck and Christy Smoley
 Sam and Stephanie Smolik
Bob and Karen Sorenson
 Jim R. Sowers and
 Francine D. Merenghi
 Joe and Annie Spell
 Joshua J. Spies
 Michael and Carolyn Stahl

Warren R. Stefanski
David and Shannon Steinbach
 Kathy Stelly and L. Paul Henry, Jr.
 David Stensland
 David Stern
 Jason and Kimberly Stewart
 Todd and Jeannie Stoa
 George and Edith Stokes
 Joey and Jena Stough
 Bob and Sue* Strahs
 Wayne A. Strand
 Gary* and Nancy Ann Stuart
 Gary and Dorie Sturgill
Marcy Sullivan
 Suzanne and Paul Sullivan
 Jeffery and Lue Svendsen
 Kyle and Mallory Swanson
 Don Switzenberg
 Jim and Deanne Talbert
 Allen R. Taylor
 Don and B.J. Taylor
 Fred and Nora Taylor
 Jay and Robin Taylor
 Rea Taylor
 Bonnie and Keith Thames
 Charles D. and Betty J. Thomas
Christine and Stanton Thomas
 J. E. "Yazoo" Thomas
 Snuff Thompson

William C. and Pamela J. Thurman
 Dennis Tilly
 Tom and Pauline Tomlinson
 Gildo and Jane Tori
 Richard H. Trask
 Teddy and Jamie Trenchard
 Joseph and Lora Trujillo
 Martin and Inez Tunon
 W. Scott and Mary Turner
 Dan C. Tutcher
 Hoyt and Robin Utay
 Wesley* and Ginger Van Conet
 William A. Van Orsdel
 David VandenBoom
 Scott and Phyllis Veronie
 Donald J. Vlcek, Jr. and
 Margaret Morse
 Tom and Sue Waldbuesser
 Robert A. Walker, Jr.
 Julius F.* and Sally Wall
 Ebe Walter
 Susan and Dr. James Walton III
 John A. Warack
 John and Becky Warren
 Paul and Kathleen Warren
 Waseca Sportsmen's Club
Bill and Ann Waters
 Robert Weiss
 Michael and Brenda Wendlandt

Bobby and Deanna Whitson
 Bobby and Patricia Whitten
 Bryan and Tiffany Wiesner
 Nick and Evelyn Wiley
 Kim and Carol Williams
 Mark D. Williams
 Greg and Donna Willis
 Jon and Jennifer Wills
 J. Robert and Katherine Wilson
 Keri and Rob Wilson, Jr.
 Joel Winn
 Kevin and Justina Winter
 William C. Witting
 Stuart E. Wolfe
 Michael and Nancy Wood
 W. John D. Woodward
 Dennis and Lori Wooten
 Tom and Pat Worden
 John and Beverly Wornom
 Steven Worth
 Charles H. Wright
 Kevin W. Wright
 Scott and Dianne Yaich
 Jim and Janine Young
Karl and Peggy Young
 Julie Zadeck
 Roger and Karyl Zettl



Entering a Mangrove Restoration Area on the Yucatán Peninsula in Mexico.

◆◆◆◆◆◆◆◆◆◆◆◆◆◆◆◆ **FEATHER SOCIETY** ◆◆◆◆◆◆◆◆◆◆◆◆◆◆◆◆

Feather Society members make the ultimate gift to Ducks Unlimited by pledging their resources through deferred giving plans such as wills, trusts, gift annuities, retirement plans, and life insurance policies. These commitments ensure DU's ability to deliver our conservation mission beyond the donor's lifetime. We are pleased to recognize our Feather Society members who have made a planned gift commitment of at least \$100,000 with special thanks to those making a new commitment in fiscal year 2019.

LEGACY WETLANDS GUARDIAN

(\$20 million and above)

.....

John W. Childs
Dave and Marg Grohne
James C. Kennedy

LEGACY WATERFOWL PATRON

(\$10 million-\$20 million)

.....

LEGACY CONSERVATION PIONEER

(\$5 million-\$10 million)

.....

Morgan and Becky Gust
Tyler and Carla Johnson
Monty Lewis
David M. Schwarzmeier
Dr. Leonard J. Wolgast and
Cathy L. Blumig
Michael and Bonnie Woodward

DIAMOND FEATHER SOCIETY

(\$1 million and above)

.....

Anonymous
Richard and Theresa Barch
Rick* and Dixie Bechtoldt
Sandi and Paul Bonderson, Jr.
Richard and Meredith Bradford
Grant R. Brees
Dauane and Laura Briggs
Denise and Dave Bunning
Kay Church
John F. Cole
Steve Coleman
David W. Conley

Patrick and Stephani Davis
William B. Dunavant, Jr.
Nate and Whitney Farley
Ace* and Karen Feek
Robert and Kathleen Filbert
Barbara and Ralph Fisher III
Douglas and Allison Frey
**Dr. James B. Giltner and
Susan Henderson**

Edmund H. Hardy
Gene Henry
Steve and Liz Humphries
Orrin H. Ingram II
Peter and JoAnne* Jackson
Mack H. Jenkins
Lyle G.* and Gail T. Johnson
Rich and Joyce Johnson
Bob and Donna Kase
Richard Kice
David R. and Betty S. King
Clarence E. Klaus, Jr.
John and Patti Larson
Larry E. Leese
Walter F. and Mary Lou Lineberger
Richard and Maria Julieta Litsch
Ken and Amy Lockard
Robert and Darlene Mackintosh
Jan and Norman E. Marwitz, Jr.
Larry and Marg O'Neil
Bill and Roni Overway
MSgt (Ret.) Lewis H. Pardon*
Clarence I. Paulsen, Jr.
Will and Mary Primos
James W. Purdy
Allan D. Reishus, MD
James and Sue Ellen Reitzner
Robert and Georgiana Riley
Lonnie Robinson and Dawn Reisinger
Garry D. Shaw*
Chuck Shepardson
Charles E. and Sharon O. Sorenson
Thomas S. Stafford
Mike and Cathy Stewart

James P. Thein
John A. and Judy Tomke
David and Tina Ventura
James C. and Peggy L. Weber
Bradley D. Wein
Hope and David K. Welles, Jr.
Ward W. and Rita Willits
Bill and Alicia Winchell
William C. Witting

PLATINUM FEATHER SOCIETY

(\$500,000 - \$999,999)

.....

Anonymous
Michael D. Ayers
Dave Baker
William Beckmeyer III
Shirley and John Berry, Jr.
Michael and Mary Bluschke
Paul and Jakki Boehne
David and Sue Bowers
Scott A. Brown
C-Family Trust
John and Jackie Cleek
Jorge L. Coppen
James and Deborah Dodd
Roxanne Fleming
Mike and Vivian Foate
Tricia and Jim Grant
Grady C. Hartzog
Jeff Heidelberg and
Rebecca J. McGee
Dr. Denis E. and Anne Hruza
Charles S. Hunter III
Lyndon C. Ibele
Mark and Kelsey Jackson
Greg James
William H. Kalwas
Debby Kay
Cody and Bailey Kearney
Gordon R. Martinson

Brock A. Mason
Dr. L. J. Mayeux, Jr.
Robert* and Debbie Middleton
Jason S. Moore
Dave Morrison
Greg Nelson
Tommy O'Connor III
Ron Pace
Glenn Parks
Gregory A. and Myra L. Parrott
Saf and Betty Peacock

Jack L. Perkins
Clyde R. Potter, MD
Charitable Foundation
Charles Edgar Rehn
B. J. Ridder, Jr.
Donald L. and Barbara L. Rollins
Stephen and Claudia Rosasco
Wayne Salem
Betty-Anne Schenk
Gary Schenk
Paul C. and Terry L. Seltman
Peter W. Spear
Robert and Rita Sundberg
Michelle and Chris Tracy
Harry and Bobbie Tumas
Phillip and Earline Turner
David L. Waldo
Alan and Jan Wentz
David and Sue Wetsch
Richard A. Wood

EMERALD FEATHER SOCIETY

(\$250,000 - \$499,999)

.....

Anonymous*
Robert and Dee Bailey
John A. Bario, Jr.
Allen Barss
Ralston G. "Rally" Bartholomew, Jr.
James C. Beitzel
Pamela and John F. Bermen, Jr., MD

*Deceased
Names in **BOLD** - FY19 New Commitment



Diamond Life Sponsor Bryan Hammer hosts an Evening of Conservation in Sioux Falls, South Dakota.

Carol A. and Phillip D. Beckman, Sr.
 Lewis Bielanowski
 Jessop and Lindsey Boden
 Rob Bolin
 Mark A. Booth
 Terrence Boylan, Jr.
Clete and Tammy Brewer
 Tom and Linda Brossia
 J. N. Brown
 Jared D. Brown
 Robert G. Brown
 John H. Bryant, Jr.
 Robert C. Buckley, PhD
 M. O. Buder
 Brent C. Burke
 Julie C. Burt
 William E. Byrd III and
 Martha A. Hendrix

John and Joan Calder
 Ray and Joanne Caldwell
 Dr. Trent A. Camp
 Rex Carlson
 Tommy Carter
 Holden Cazayoux
 Coy Chappell and Sandy Madsack
 Jim and Karen Charnholm
 J. Michael Checkett
 Greg and Sandy Christensen
 Vicki Churchward
 Randal L. Coffin
 Caleb and Lindsey Colbert
 Cheryl Coleman
 Vaughn and Laura Collins
Shea and Dylan Combs
 Dallas J. Coon
 Jay Coulter
 Sarah M. Curtis
 Lee Martin Danhauer
 Jimmy and Debbie Darnell
 Rebecca S. Davidson

.....
 Jerry Davis, Sr.
 John Dennison
 Lawrence M. Denton
 Carroll and Ruth Dolson
 James Michael Dudley
 R. Eley Duke III
 J. Kirkwood and Cynthia S. Dupps
 Hanson Frank Edwards, Jr.
 Scott and Melissa Eisenhauer
 H. J. "Beto" Elizondo
 Norman and Linda Engels
 Jim B. Erion
 Kim L. Erion
 Madilina Erion
 Tim Flanigan
 Cameron Fletcher
 Erion J. Fletcher

Clay Boelz
 Sherwood M. "Woody" Boudeman
 John D. Brouillette
 Jim Bryant
Matt and Lara Bunn
Joseph W. Case
 Peter A. Claypatch
 James W. Cogdell
 John and Jean Cole
 Peter and Jean Marie Coombs
 Angus R. Cooper III
 Wickham and Hollis Corwin
 John K. Cox
 Bill and Sarah D'Alonzo
 William E. and Doreen Dean
Stanley J. Deptula, Jr.*
 William J. and Debora C. Ebert
 Fred Eckhardt
 Tom and Ora Enos
 Nicholas and Vickie Erway
 Roger M. Faber
 Jimmy and Stephanie Flynn
 Elliott S. and Patricia Gassner
 Craig D. and Rebecca T. Gill
 Michael Gray
Kyle Green and Debbie Welder
 Charlene Grunwaldt for
 Dr. David Grunwaldt*
Madeline H. Gunter
 Scott Hansard
 Dave and Paula Haydon
 Fred Heinz and Cheryl Ross
Dallas Hempstead
Bob and Martha Hester
 Jim Hulbert
 Howard L. and Delores D. James
 Dave and Pat Johnson

Howard and Peggy D. Johnson
 Junior and Bonnie Kerns
 William* and Mary L. Kinderman
Scott Kline
 Mike Kolasa
 James D. Konkel
 Joseph M. Kulik
 Ken Laferriere
 Marty and Cheryl Lau
 Jean Bengel Laughlin
 Rusty and Patricia Legg
 Marion and Richard* Leifer, Jr.
 Byron Liles and Robin Walker
Caden M. Lowe
Callum Scott Lowe
 Clayton "Barney" Lundeen
 Nancy B. Mantz
Michael Martinson
 Paul Shannon and
 Kimberly Ann Meadors
 Col. Michael J. K. Meyer
 Joe C. Moe and Jan Palmer
 Kyle and Nicole Momsen
 Jefferson F. Neal
Landon C. Neal
Marcus Pinson Neal IV
 Joseph S. Nicosia
 Michael F. Nolan
Kathy and Jim Nova
 Ken and Judy* Packard
 Mrs. Eric Pierce
 Michael Edward Prochniak
 William and Tammy Reed
 Thomas R. Rochette
 Patrick B. and Jane C. Ruster
 D'Laine and Jeromy Rutledge
 DuWayne and Jean Schuler

Virginia and E. B.* Shawver
 Joe Slivinski
 Bob and Kim Spoerl
 Dave Steger, MD
 Todd and Jeannie Stoa
 Gary J.* and Nancy Ann Stuart
 Schuyler W. Sweet
 Fred and Nora Taylor
 Bill and Betty Treder
 Michael G. Wendlandt
 Stephen and Jeanan Willers
 James C. and Susan K. Wilson
 Barry E. Wood
 Eric A. Wood
 Steven Worth
 Stephen and Dawn Wyckoff

GOLD FEATHER SOCIETY
 (\$100,000 - \$249,999)

.....
 Marolyn and Colonel Robert L.
 "Bobby Lee" Acomb III
 Stephen and Laura Adair
 Charlotte Adelman
Donald F. Anderson
 J. Scott Anderson
Anonymous
 Keith and Melinda Antell
 Victor and Diane Arnold
 Sherwin Artus
 Stephen M. and Sharon J. Bachman
 Jody Powers Barton
 Dr. C. Stuart Bates
 Michael D. and Nancy N.* Baudhuin
In Memory of Ed Baumbach
 Edward A. Beacom IV

Gary and Christy Ford
 Robert Andrew Fortier
 Memorial Fund
 Gary and Pamela Fredrickson
 Friend of Washington DU
 Phillip and Holly Geier
 Allen and Debbie Geisen
 Robert W. Gibbs, Jr.
 Tal and Natalie Goldsby
 Dr. Cameron and Meghan Good
 Lloyd O. Goode, Jr.
 Cheryl Goodpaster
 Gary Goodpaster
 John W. Goodwin
 Ronny and Judy Graham
 Robert Green
Jim Gregory*
Dr. and Mrs. Gary J. Grover
 Betsy L. Grubbs
 Jack and Beverly Grundhofer
David H. Hakes
 William O. Hamill
 Robert E. Hammond
 Joel Hankinson
 Mrs. J. P. Harrison
 W. Byrd Harrison
 Griffin L. Hefton
 Lana Hefton
 Matt Hefton
 Whitney J. Hefton
 James and Ceil Held
 Brett and Brandi Henderson
 Fred and Valerie Henke
 Raymond P. Henkel, Ph.D.
 Boomer and Blair Hesley
 Willy and Holly Hillberg
 Roland Hirman
 Dr. Reginald Hislop III
 Ruth A. Hoefs
 Edgar J. and Mary Louise Hollwedel
 Dick and Janet Holman
 Mike E. Hoover
 Mark A. Horvath
 David Michael Hubbard
 Kenneth P. Hume
 James and Christie Hunt
 Jean Ann Jacobs
 Michael S. Jacobs
 Jordan M. Jayson
 Jay O. and Jane Jorgensen
 David and Carol Kaczmarek
Louis "Bud" Kannenberg*
Jordan Keller
 David Kennedy
 A. H. King
 Kenneth and Susan King

Henry Kirby III
 Tammi and Dr. Edward Kircher
Cheryl Kline
 Kathleen K. and Theodore S. Knapp III
 Robert Knode
 Lon W. and Bonnie Knoedler
 Terry D. Kostinec
John Kovarik
 Vernon E. Kreider, Jr.
 David and Jacque Kuritzky
 Jacque Kuritzky
 Lucien P. Laborde, Jr.

Scott Merlanti
 Mark and Julie Miller
 Forrest E. Minges, Jr.
 Brandon Mitchell
 Mike Morrison
 John W. Newman
 Dave and Amy Nicholson
 James Allen Nygaard
 Jill Olsen
 Noel Orsak and Hunter McDonnell
Eric and Cortney Ottemann
 Julian and Haley Ottley

Tim and Carrie Roble
 Brian and Kris Ross
 Jesse Roush
 Kirk Sampson
 Pete Scalia
 Janet and Jacob Schann, Jr.
 Paul and Diane Schmidt
 Steven P. Schmitt
 Pat Schoffman
 Michael W. and Linda Schriever
 Bernard Schwartz and
 Charlotte Adelman
 Anthony B. Schwendinger
 Ronald D. and Donna A.* Scudder
 Daniel G. Seago
 Michael Sheppard
 Charles Skoning
Sam and Stephanie Smolik
 Wayne A. Strand
 James D. Strickland
 Suzanne Sullivan
 Carol Anne Sutfin
 Rich and Julie Swinyer
 Dr. John B. Synhorst II
 Kyle and Donna Thaemlitz
 Bonnie and Keith Thames
 David G. Theel
 Michael and Susan Thein
**J. T. "Skip" Tubbs and
 Sally Roch-Tubbs**
 Paul and Melissa Tuemmler
 David W. VandenBoom
 Carol and Arthur Vanderree, Jr.
Katie and David* Wagner
 Thomas M. Waldbuesser
 Roger Alan Walton and
 Helen T. Anderson
 Wendell Weakley
 Daniel E. Webb Trust
 J. David Weber
Bryan and Tiffany Wiesner
 Andrew T. Williams
 Steve Williamson
 Paul and Janet Wimsatt
 Jack Witt
 Sharon and Craig* Wood
 Charles H. Wright
 Denny and Kathy Wright
 Joseph and Tisha Wright
 Larry and Tracy Yeager



New Life Sponsors Jimmy and Jennifer Kopp of Thornton, Colorado, attended the Ducks Unlimited National Convention in Hawaii.

Kendal Larson
 Douglas N. Lasher
 Anthony T. Law
 Kirby B. Layman
 Craig L. and Elia Lemke
 Marty and Stacey Liesegang
 A. Kel Long III, PC
 Michael J. Long, MD
 Tom and Melody Loomis
 Tom Lowe
 Eddy Dunn
 Perry and Tanya Lund
 Thomas S. and Kathryn A. Marks
 John and Lisa Martell
 Grant and Ginger Martin
 Joseph G. Mazon and Lisa D. Happy
 Kathleen and Byron McCollum
 In Memory of Linda McCrackin
Kyle and Kimberly McGovern
 Willard L. and Nancy K. McGowan

Connie S. Parker
 Faye Suzette Patterson Trust
 Mark Pederson
 Eugene Pedro
Logan Perry
 Arne M. Peterson
 Dan* and Sandy Phillips
 Marc Pierce
 Ron Tice* and Sheryl Pietsch
 James and Patti Pike
 Donald A. and Robin Polidori
 Jason and Amy Porter
 Darnold Perszler
 Dr. Brian K. Priddle
 Tom Quarandillo
 Jon and Jennifer Rich
 Dale Robbins
 Kirby and Linda Roberts
 Mike Roberts
 Jimbo and Mary Morgan Robinson

We are also pleased to recognize the following Silver Feather Society members who made a new commitment during the 2019 fiscal year (July 1, 2018 to June 30, 2019).

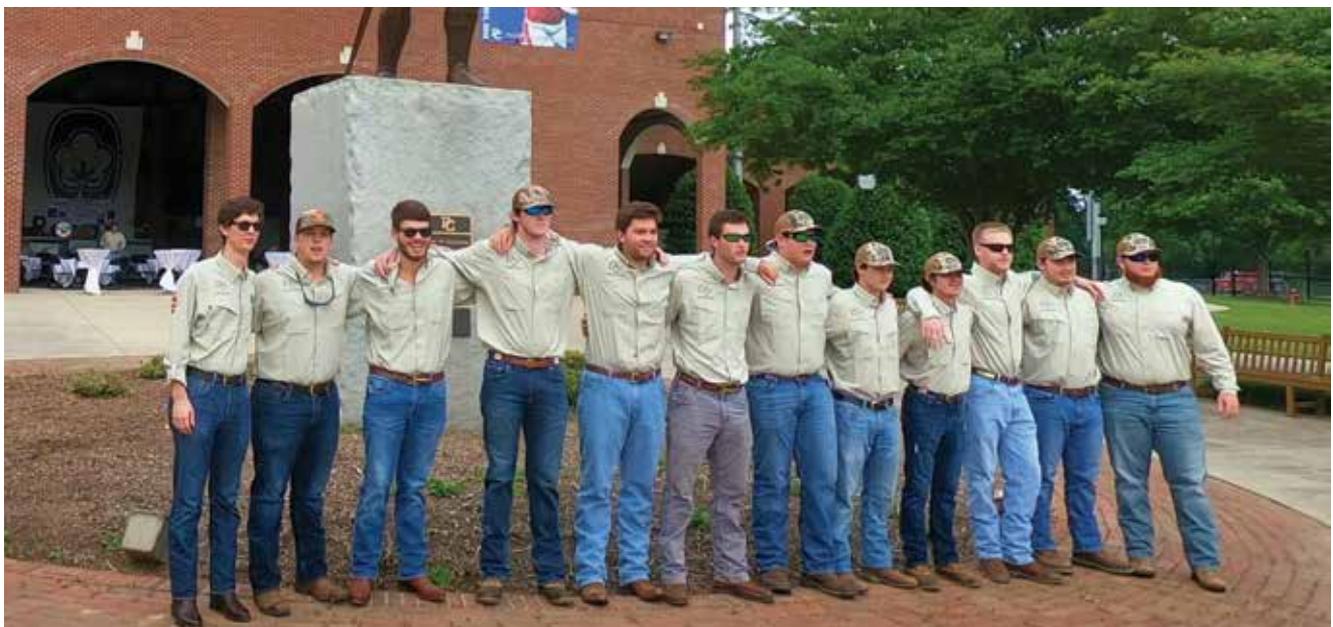
SILVER FEATHER SOCIETY
 (\$1 - \$99,999)

.....
 Barry and Robin Allen
 Anonymous*
 Libbie and Bill Ansell
 Ron and Jackie* Bartels
 Aaron Beeson
 Mark and Jodie Biddlecomb
 Ann Brandon*
 Leslie Brooks
 Roy Brooks
 Lawrence Clinton Brostedt*
 Robert Buchman
 David M. Butler
 Jim and Marcy Calaway
 Glenda and William* Carter
 Chris and Monica Cole
 Katherine Crow
 Craig and Jennifer Curtis
 John and Eileen Cushman
 Alfred N Darlington*
 Jim* and Linda Daugherty
 Kirk and Rebecca Davidson
 Denny Denham
 Midge Denham
 Barbara DeSpain
 Duane and Judy Dittberner
 Ronnie and Melisa Dodd
 Laura and Jayson Dodge

Robbi and Louise Doherty
 Troy A. Dubois
 Michael and Genea Elsberry
 Jim and Kristin Feaga
 Nicole Fehr
 Landon and Brittany Feil
 Eric Finks
 Andrew and Jenny Foraker
 Brian Garrels
 Cheryl Garrels
 Shawn and Mary Gibbons
 Ryan D. Graves
 Brandon J. Hall
 John O. Harris
 Katelynn Harris
 Owen Harris
 Todd M. Heidelbauer
 James C. Heinzl*
 Chris and Malia Hildebrandt
 G. Stewart Hoagland*
 Mark W. Hoigaard
 Jeff and Lorrienne Holliday
 Guy R. Jackson
 Raymond E. Jackson
 Kenneth J. Jalowitz
 Ken Jansa and Cheryl Hillman
 Michael and Mary Lou Kiger
 John P. Labouisse III*
 Pat and Leigh Mastrantonio
 Charlie and Squeaky May

Merle and Jeanne McElwain
 Jeremy and Megan Mercer
 Donald and Linda Meyer
 Lance A Morton
 Alisha and Sean Mussetter
 Jeffrey and Brandy Neveldine
 Christine Nuse
 Tracy W. and Marsha L. Oberleiter
 Jay and Tracey Oliver
 Nikolas and Brandi Perkins
 Linda G. Porter Charitable Fund of
 the Waccamaw Community
 Foundation
 Helen M. Posey*
 Ethan Pritchard
 Madyson Pritchard
 Tanner Quattlebaum
 Patrick and Lisa Raney
 Richard D. Rawley*
 Arliss Reed
 Kimberly Reid
 Jack Riesselman and Patricia Neifert
 James Roell
 Clay M. Rogers
 Matthew Rogue
 Richard Jesse Roush
 Robert and Cheryl Saathoff
 Drew and Lori Santine
 Brian Donald Schumacher
 Jeff and Melynda Schutte

Matthew R. Shahan
 Tyler Shockley and Sidni DeClue
 Brad and Julie Simmons
 David R. Sinclair*
 Earl A. Stanek*
 Mike Stevenson*
 David S. Stewart*
 Larry Suedmeier and Sharon Dillon
 Ashley and Allison Sutherland
 Brandon, Amy and Hunter Thompson
 Matt Thon
 Trent D. Trahan
 Mary Lou Trautwein-Lamkin
 James and Kathleen Tringale
 Ben and Melanie Vaughn
 Robert M. and Georgette C. Vilas
 Revocable Trust
 Archie D.* and Amy C. Walker
 Jack and Nancy Wallace
 Constance Walton
 Richard T. Weldon*
 Bill Wendt*
 Michael and Angela Wilburn
 Nick and Evelyn Wiley
 Ethan Winkler
 Glenn Wood Jr. and Pamela Wood
 Karl and Peggy Young



The Presbyterian College Chapter Committee prepares for their first event.

HONORARY TRUSTEES 2019

Ron Bartels	Howard Harlan	Monty Lewis	Scott Salisbury
Hon. John Boozman	Dr. Mark Hartley	Richard Lipsey	Charlie Shaver
Jerry Brocato	Toxey Haas	Andrew Lundquist	David Sikes
David Bunning	Bob Hautman	David Maass	Joe Sivewright
John Childs	Hon. Martin Heinrich	Bob Marshall	Brett Smith
Jeff Churan	Charles Jobs	Steve Maritz	Hon. Debbie Stabenow
Warren Coco	Rich Johnson	Ralph McDonald	Mark Staley
Matthew Connolly	Jim Kennedy	David McLean	Mike Stewart
Phillip Crowe	Sarah Kennedy	Doug Miller	Scot Storm
Bruce Culpepper	James Killen	Johnny Morris	John Sullivan
Paul Dickson	Cal Kingsmill	Hon. Lisa Murkowski	Hon. Mike Thompson
Skipper Dickson	Jim Konkel	Diane Oberhelman	John Thompson
John Dorrance	Susie Konkel	Doug Oberhelman	Jeff Trandahl
Billy Dunavant, Jr.	Ryan Lance	Anthony Padgett	Ronnie Wells
David Farren	Charles Lane	Tony Palermo	Bill Willsey
Hon. Raul Grijalva	Hugh Lane	Jerry Raedeke	Hon. Rob Wittman
Dave Grohne	Bruce Lauritzen	Dan Ray	Richard Zuschlag
Marg Grohne	Gerry Lauritzen	Oran Richard	
Scott Gunning	Sissy LaVigne	Steve Roberts	

VOLUNTEER SERVICE RECOGNITION

The Volunteer Service Recognition program acknowledges those who have dedicated 20 or more years of service to Ducks Unlimited through their gifts of time and talent to our mission. Volunteers are the backbone of Ducks Unlimited's success and we are grateful to these individuals for their unwavering and ongoing leadership.

SERVICE YEARS

(55-59)

Richard Dobbs
Duane Peitzmeier

SERVICE YEARS

(50-54)

Don Ainsworth
James Bradford
Sheldon Brooks
Thomas Cates
Thomas Davidson
William Dekle
Donald Densow
Gregg Kuehn
Clarence Kunde
Robert Lawson
Richard Mellon
Seward Mellon
Toby Sherry
James Shull
Richard Van Meter

SERVICE YEARS

(45-49)

Dennis Anderson
Ron Bartels
Frank Batson
Eugene Bayard
Eric Beier
James Bel
Dedric Bergstrom
Bill Brannan
Thomas Brossia
John Burke
Tom Carlson
Thomas Cartmill
Jeff Churan
Kerman Copeland
Robert Corrigan
James Demgen

William Dupont
Mike Dvorak
John Farley
Douglas Freshwater
John Fulker
Kenneth Green
Steven Greenwell
James Grewe
Mark Hanauer
James Handley
George Heger
Andrew Kay
Gary Kay
David Kuen
Steve Landig
Larry McConahay
Gregory Meissner
Tom Meitler
Thomas Mouat
Howard Nixon
Bryant Palmore
Darm Penney
John Ragsdale
Timothy Reger
Kermit Reid
Glen Rucker
Mark Saner
John Schiller
John Schwab
Mary Simmang
Michael Simmang
Tom Smalling
William Stoffle
Bing Taeye
Brett Taylor
James Vance
Ron Vlach
Greg Wagener
James Walton
Dennis Ward
Bill Wehrle
Bernie Westfahl
Donald Wilkinson
George Wilson
John Winkler
Joel Winn

SERVICE YEARS

(40-44)

Jeff Adsit
Jim Anderson
Maury Anderson
Michael Anderson
Frank Appleberry
Allan Bachini
James Bachini
Thomas Ballew
Brad Banfield
Robert Banfield
William Barney
William Barrett
James Baughman
Gene Baxter
Richard Bayard
Gary Bedient
Sandra Beitzel
Robert Bengel
Dean Bergeaux
William Bialecki
Douglas Biechele
Thad Birmingham
Darl Bollman
Steve Boothe
Douglas Bowen
Kent Bowman
Robert Boyce
Gus Bramann
Daniel Bray
Paul Brown
Tim Brown
Mark Bryant
Ronald Buege
Billy Burrow
Grover Cantwell
J. Curtis B. Cantwell
Joseph Cappadona
David Carriere
Mark Casper
Steven Chancellor
Rick Cherington
John Chrzanowski
Joe Citta

Kenneth Cochran
Charles Corwith
Dan Cowling
James Crelia
John Depuydt
Leslie Eberhardt-Brown
Dick Ebert
William Easley
David Ellingson
Darrell Ernst
George Erwin
John Esser
Terrence Ethen
Joseph Ferretti
David Floore
Robert Foster
Julie Frischmeyer
Marvin Frischmeyer
Grahel Gannon
Gary Garrison
Robert Garrity
Wayne Gerondale
Terrence Gibson
Lloyd Goode
Henry Gordon
Jay Gordon
Gary Greenfield
Jeff Gronholz
James Gronowski
Richard Guiney
Gary Hamman
Nick Handlow
Nat Harris
Palmer Harry
Ronald Hartwig
Brian Haukom
Micheal Hecht
Robert Heidelbauer
Virginia Heller
Robert Hoffman
Mike Hogan
Harvey Holland
Janet Holland
Royce Holland
Kevin Holthaus
Roy Honermann

John Hoover
John Howell
Douglas Hubbard
Maynard Isaacson
Donald Jago
Wayne Jarman
Catherine Jenssen
Mark Jenzen
Gerry Johnson
Howard Johnson
Tom Jordan
Gilbert Kalinec
Thomas Kapellas
John Kelsey
Junior Kerns
Thomas Kerr
Andrew Killoren
Rick Knobloch
David Kominkiewicz
Robert Koverman
Walter Kuntze
William Lange
Scott Lassila
Thomas Lawrence
Rusty Legg
Charles Lehman
Monty Lewis
Jim Lillis
Richard Lipsey
Robert Loring
Philip Lukish
Robert Lunz
Maurice Lusby
Stuart Maas
Joseph Maggini
James Manderfield
William May
Randy Mc Donough
Charles Mccosh
John McDonald
Lynn McDowell
Tim McEntire
Peter McHugh
James Mears
Richard Micka
Charles Miller
Henry Miller
Robert Monroe
Donna Morgan
Michael Morgan
John Murphy
Rives Neblett
Cherry Niemeyer
Paul Niemeyer
William O'Neill
William Ottum
Randal Pagel

Don Paschke
Gerald Pavelek
William Pearsall
Keith Petersen
Donald Pfothenauer
John Poston
William Price
Thomas Quarandillo
Bob Reiss
Jon Renner
Kirk Rentschler
Gary Rhone
Craig Riley
Terry Robbins
Don Roberson
Chris Rogers
Charles Rose
Joel Rosenow
Al Rosgaard
Dick Rost
Todd Rost
Joseph Rowan
Gary Salmon
Dolores Sapletal
Gary Schaub
Robert Scheelk
Richard Schiebel
Terry Schroeder
Raymond Scoggins
Carroll Senn
Douglas Shade
Thomas Shryock
Fred Simpson
Robert Sivertson
Roger Sorensen
Stephen Stackhouse
Henry Stefanski
Kathy Stelly
William Stullken
Larry Sukup
Francis Svoboda
John Talmage
Dale Terryberry
Richard Thoma
Ronald Thorngren
William Thurman
Tim Till
Dennis Tilly
Chuck Truesdale
Ellen Truesdale
W. Scott Turner
Marvin Tuttle
Wayne Valentine
David VandenBoom
David Verone
Michael Vigneau
George Vincent

Brian Wagener
Sandra Wagener
Jack Walker
John Warren
David Wente
Willard Wheeler
Gordie White
Jim Wilson
James Wolfe
Bradley Wright
Stephen Wyckoff

SERVICE YEARS
(35-39)

.....
Don Aarstad
Edmund Alexander
Randy Ammann
David Anderson
Les Anderson
Robert Arigoni
James Arrington
Pete Babineaux
Dale Barnett
Peter Bartley
Marcia Battey
Edward Beacom
Brad Beard
Nancy Beck
Phil Bellows
Brick Berberich
Robert Berg
Terry Bernard
George Berry
Harold Bickner
John Bischof
Glenn Bish
Bob Bissonnette
Brant Bittman
Roy Blackshear
Bill Bolin
James Bolin
Urie Boulden
Terry Boxdorfer
Rob Boyce
John Brau
Joyce Brau
Tim Brazell
Ross Breitweiser
Robert Brewton
Jan Brindo
Larry Briney
Lyle Brock
Charlie Brown
Don Brown
Leroy Brown

Donald Buchanan
Ken Bucklew
Larry Bybee
Ted Byerly
Robert Call
Rick Campbell
Joyce Camper
Elaine Carlson
Butch Carraway
Donald Carter
William Charlton
Joe Cioni
Gary Cleland
Bradley Close
Bruce Cole
Frank Collas
William Collins
Pete Coors
Harold Corfits
Daniel Crigler
Steve Crusoe
Michael Cunningham
Benjamin Curtis
Milton Dailey
Gatewood Dashiell
Jerry Dashiell
Robert Davis
Thomas Day
Bruce Deadman
Larry Dennis
John Dinan
George Dobney
Keith Dosch
Charles Driessen
James Dunks
Harry Easley
Jeanene Ebert
Robert Edgell
Darrell Ehlers
Bruce Ellis
Leland Enochs
David Foes
Linda Foes
Stephen Foster
Marvin France
Daniel French
Neil French
Bruce Froh
Roger Frye
Robert Galda
Richard Gallina
Tom Giese
Richard Gillespie
Clell Goodson
Micheal Grady
Brooke Gray
John Green

Neal Griffin
 Joe Gronski
 Mike Guilfoile
 Larry Guldenbrein
 Scott Gunderson
 Maynard Gwaltney
 Sonny Hagseth
 Mark Hailey
 Jim Hall
 Richard Hamilton
 James Hamtak
 Keith Hancock
 Jeffrey Hansel
 David Hargrave
 David Harper
 Bruce Hartel
 Roger Hebeisen
 Todd Heidelbauer
 Brent Hemly
 Bill Henry
 William Herrmann
 Larry Hill
 Timothy Hofius
 Dale Howard
 Ronald Howard
 Camille Hoyt
 Rogers Hoyt
 Thomas Hughes
 Edward Hulsman
 Rod Isebrand
 Edward Jacobson
 Brad Jensen
 Jon Jeresek
 Beverly Jester
 Galen Johnson
 Glen Johnson
 Richard Johnson
 Robert Johnson
 Robin Johnson
 Douglas Jones
 Mary Jones
 Donald Kallenberger
 Steven Karber
 Brent Kelly
 Clyde King
 Steven King
 Edward Kircher
 Greg Koczur
 Steve Kohlhoff
 Ray Konz
 Paul Kooiker
 Alan Koranda
 John Kovarik
 Tony Krahn
 Herbert Krueger
 Allen Kube
 Molly Lane

Thomas Langenhorst
 Rodney Larson
 Ronald Lau
 Martin Lawrence
 Frank Lemcke
 Larry Lett
 Ralph Lettieri
 Donald Lewers
 Renae Liming
 Carl Loff
 Blase Lorio
 Gretchen Lovelace
 Woody Lovelace
 Conrad Lozano
 Roger Luhrsen
 Thomas MacKie
 Barbara Maines
 Will Maines
 Lester Mallette
 Dwight Marquardt
 Jim Mason
 Ronald Maurer
 James McDonald
 Adrian McInnis
 James McMahan
 Thomas Meister
 Gene Meleski
 Suzanne Meleski
 Fred Miller
 Donald Molitor
 Dale Moody
 Barb Moore
 Mark Morris
 Hans Muelle
 John Munson
 Dean Muntz
 Charles Myers
 Jodi Naatz
 Lane Nebeker
 Darryl Nelson
 Joyce Nelson
 Troy Niemeyer
 John Ochs
 Daniel Olson
 Larry O'Neil
 Gregg Ouverson
 Gerald Palmer
 Larry Parker
 Perry Pelton
 Jon Perpich
 Neil Person
 Gary Peterson
 Henry Peterson
 Rodger Petryk
 Gene Pfeiffer
 Richard Pickard
 Mike Piepel

Stanley Pitcher
 Franz Plattner
 Ruth Plitt
 Don Poggensee
 William Poindexter
 John Pope
 Phillip Puestow
 Frank Ramey
 Scott Rasmussen
 Mike Reagan
 Karen Reed
 Martin Reed
 Tom Reed
 Dan Reiff
 Dennis Renfro
 Gilbert Repa
 Lawrence Ringley
 Edward Rockhill
 Ted Rowe
 Kenneth Sabrsula
 Anthony SanGregory
 Brian Saybe
 Charles Scanlan
 William Schaefer
 Steve Schmidt
 Linda Schomberg
 Neal Schuleman
 William Schuster
 Tony Sellers
 Terry Semke
 Robert Sensel
 David Shefferly
 Robert Shimanek
 Lena Shores
 Roger Shortill
 Darrel Simon
 Jules Simoneaux
 Edward Slaminski
 Albert Smaistrla
 James Smith
 David Smrcek
 William Snyder
 Tim Soderquist
 Lew Steckler
 Thomas Steele
 Leon Stenz
 Willie Strickland
 Margie Stuart
 Paul Sullivan
 Suzanne Sullivan
 Otto Sumner
 John Suva
 Gene Swanson
 Fred Tanner
 Fred Taylor
 Nora Taylor
 Bruce Teigen

Roe Terry
 James Thomas
 Phil Thompson
 Lonnie Thornton
 Louis Tonsmeire
 Vernon Traxler
 Steve Trochuck
 Todd Trumm
 Leonard VanAusdal
 Roger Vincent
 Norbert Wagner
 Doug Wainwright
 Don Walkowicz
 George Walthall
 Robert Webber
 Mike Webster
 Leroy Whitaker
 James White
 Ken Wiederrick
 James Williams
 John Williams
 Lee Wimberley
 Frank Wolka
 David Young
 Paul Zemlyn
 Leonard Zierke
 Steven Zimmerman

SERVICE YEARS
(30-34)

.....
 James Abbott
 Roy Abbott
 James Adams
 Kurt Adams
 Joseph Aitken
 Robert Aitken
 Ted Albers
 Leonard Albiniak
 Peter Albrecht
 Sandy Albrecht
 Mark Albright
 Don Alcorn
 Nancy Alexander
 Danny Allen
 Richard Allen
 Jay Alsaker
 Donald Anderson
 Gregg Anderson
 John Anderson
 Thomas Anderson
 Wayne Anderson
 William Ansell
 Ronald Anway
 Lynn Appleford
 John Argent

Jon Arney	Keith Bowers	William Colvin	Dave Duncan
Duane Arnister	Gordon Boyd	Michael Combes	Doug Duncan
Rodney Avey	Hallas Boyd	John Compton	Steve Duncan
Dabniel Baasen	William Boyle	Neil Compton	George Dunklin
Terry Babros	Charles Bradford	Charles Connelly	Ken Durdahl
Mark Badgwell	Patrick Brady	Bruce Conner	Thomas Dworak
J.D. Bailey	Greg Brand	Richard Conway	Michael Dwyer
Henry Baldwin	Floyd Branstetter	Ralph Cooper	Mimi Eberhardt
Brian Balfour	Grant Brees	Donald Corbitt	James Ebers
Leslie Bambauer	Randy Bridgman	Tom Cossey	Fred Ebert
Douglas Barfield	Steven Brimhall	William Coward	Mark Eby
Kit Barker	Tom Brimhall	David Crenshaw	David Echert
Steve Basnight	Alfred Brown	James Crouch	Philip Edwards
James Bassett	Mel Bruhn	Gary Cruickshank	Steve Edwards
William Bassett	Charles Brumm	Bret Cuneo	Dick Elam
Donald Baumann	Bee Bryan	Richard Cuneo	Beto Elizondo
Dale Baxter	Earl Buening	John Cushman	Jonathan Ellis
John Beach	Von Bullin	Lester Dailey	Murray Ellison
Darrell Beck	Mark Bunney	Howard Dalsgard	Etsell Emde
Warren Beckemeier	Doug Burch	Linda Daugherty	Mike Endsley
James Beitzel	Bruce Burdick	Marvin Davant	Eugene Engrav
Ray Belk	R. L. Burnworth	Daniel De Gruttola	Thomas Enos
Jane Bell	Calvin Burton	Thomas Deagle	Raymond Eserhaut
Kenny Bell	Robert Burton	Joseph Deaser	Todd Etzel
Michael Benevento	Raymond Busch	John Delie	Dave Evans
Joe Bennett	W. C. Byerly	Carroll Denham	Robert Eyeington
Ronald Bennett	Leonard Cadran	Stephen Denkers	Roger Fath
William Bennett	Dennis Campini	Harold Denney	Jay Feil
Bob Benson	Theodore Canellos	Jon Detwiler	David Feldhege
Dennis Beran	Flint Carlson	Stephen Dey	Chip Felland
Richard Berg	Todd Carlton	Bob Diemer	Mitchell Feltmeyer
Chuck Bergeron	Martin Carollo	Joey Diesi	Sam Fertitta
Edmond Bergeron	Ron Carrion	Jacob Dietiker	Bill Fester
Jim Berkeland	Mike Carter	Allan Dimmick	Harold Fick
Kevin Berkenpas	Bob Casper	Greg Dinkel	Paul Fincher
Charles Berrier	Tove Casper	William Dirks	Pete Fischer
Thomas Berube	Rex Cate	John Ditta	Fred Fleet
Mark Bethel	James Cerza	Julie Dittmann	David Flink
Robert Beuthien	Vernon Chambless	Ed Dixon	Mary Lou Floersch
Charles Bevis	Richard Chapman	Gregg Dixon	John Floyd
Loran Bieber	Randolph Chavers	Eugene Dollen	James Flynn
Gregory Bird	Michael Checkett	Fred Donini	Jeffrey Folland
Terrell Black	Gregory Chentnik	Joseph Dorvinen	John Forman
Ronnie Blackmon	Richard Childers	George Doty	Robert Foster
Charles Blaha	John Chmielewski	La Vonne Doty	Timothy Foster
David Blakemore	Steve Christian	Laura Dougherty	Charles Fox
Carl Blank	Robert Cigrand	Michael Douglas	Rick Fox
Robert Blickenstaff	Steven Cigrand	James Dow	David Foy
Doug Block	David Cipar	William Dowswell	Al Franke
Jim Bloom	Edward Clark	Thomas Drake	Gary Franke
Keith Blythe	Jeffrey Clark	James Drenning	James Franklin
Joe Boll	James Cleland	Terry Driggers	George Frazier
George Bonniwell	Mark Cobb	Karl Duex	Johnny Frederick
Vern Bontrager	Randal Coffin	William Duffey	Kim Frederick
Terry Borges	David Coffindaffer	James Dugan	Robert Freeland
Steven Borst	Bill Collins	Dan Dugenske	Dennis French
Emil Boucek	Kevin Collison	Grant Duhn	Robert Friedberger

Fred Froehlich	Roger Hellinga	Clarke Jones	Al Lane
Jay Froelich	Robert Helmly	Craig Jones	Jimmy Lane
Forrest Fromm	Art Henry	Paty Jones	Penny Lane
Terry Fuchs	Gene Henry	Robert Jones	Jim Lange
Joe Fultz	Ron Hensley	Steven Jones	Teresa Larson
Monica Fultz	John Herman	Thomas Jones	Harold Lee
Jennifer Gable	John Hertlein	Robert Jonet	Michael Lee
Patrick Gallagher	Dennis Higgins	Jay Jorgensen	Chad Leger
Vince Galley	Peggy Higgins	Gaylord Jowett	Patricia Legg
Kenneth Gardner	Brent Higgs	Todd Kaib	John Leonard
Richard Gartner	Samuel Hill	Gary Kallcott	Rick Leth
Elliott Gassner	Steven Hite	Arthur Kasson	Carolyn Lewis
Allen Geisen	Bob Hoevet	Patrick Kelly	Michael Lieurance
Paul Gettelman	William Hoffman	Robert Kemp	Richard Lindell
Douglas Geuder	Roger Hohensee	Brian Kennedy	Curtis Lindsey
Raymond Glenz	Paul Holifield	James Kennedy	T. William Lingo
Glenn Goergen	Johnny Holland	Stanley Kenny	Larry Litke
David Goetz	Gerold Holmes	Larry Kerestes	William Litt
Gaston Gondry	Joseph Holoubek	Dennis Keschl	Edward Lodin
Jeffery Goyt	Tim Holshouser	John Keyser	Frederick Loehr
Joseph Grabowski	Mike Hopfauf	William Kidder	Donald Lown
Mick Grabowski	Brett Hopponen	Patrick Killian	Mark Loyd
Lewis Graves	Shirley Horner	Edward Kime	Loren Luckow
Wayne Gray	Gary Hoscheid	Eddie Kimes	Michael Maaranen
Kim Greenland	Sherb House	Darwin Kirsch	Dennis Maass
Robert Greenland	Donald Howlett	Chuck Klima	Bruce Macdonald
Russell Greer	Linda Howlett	Keith Klocke	Timothy MacIntyre
Donnie Griffin	Stephen Hoxworth	George Kluempke	Barton Mackey
Michael Griffin	Ted Hoyt	Craig Knight	Paul Madison
James Grimes	Richard Huffman	Bradley Knox	Scott Madison
David Grohne	Allen Hughes	Delores Koch	Terry Magers
Scott Gruenberg	Keith Hughes	Carolyn Kominkiewicz	Jim Malepsy
Robin Gulick	James Hulbert	Ted Kondos	Louie Maloy
Charles Gummey	Thomas Humberstone	Donald Konietzko	Susan Maloy
Roger Gunesch	Stanley Huner	James Konkel	Lonnie Manalia
David Guzinski	Elaine Hunt	Jerry Kopischke	James Mankiewicz
Larry Hadenfeldt	Leland Hutchins	Robert Koppers	Randolf Manlick
Carol Hagen	Courtney Ide	LeRoy Koster	Mahlon Maris
David Hakes	Laurie Ide	Kalevi Kotkas	Carl Marriott
Douglas Halbrooks	In Memory of Kenneth Ray, Jr.	Richard Kowallik	Robert Marschke
Gregory Hamilton	Brett Irving	Robert Kraemer	Philips Marshall
Jim Hamlett	Charles Iverson	Kevin Kranzo	Charles Martin
James Handley	Cheryl Jaastad	John Krick	Keith Martin
Harley Hansen	Ivan Jackson, Jr.	James Kruse	Leonard Martin
Lowell Hansen	Steven Jackson	Thomas Kuck	Michael Martin
Mark Hansen	Tony Jacobs	Ken Kuhn	Thomas Marvel
James Harkin	James James	Hank Kuhne	Phil Marvin
Tom Harmon	Joseph Jedlicka	Chip Kurzenbaum	Randall Mast
Jim Harris	T. Christopher Jenkins	Martin Kurzendoerfer	Michael May
John Harris	Robert Jensen	Mike Kuzniewicz	L. J. Mayeux
Douglas Hartke	Dave John	Ron Kwasny	Edward McCann
Patricia Hartmann	Donovan Johnson	Lucien Laborde	Howard McCutchan
Maurice Harvey	Gail Johnson	Terry Lamb	Mike McDonald
Darrell Hazle	Jerry Johnson	Mike Lambert	Mickey McMillin
Chip Heaps	Oren Johnson	Stan Landess	Sharon Meade
Rory Heckman	Steven Johnson	Rosemary Landowski	Philip Meador
Keith Helland	Charles Jones	Dennis Landry	Hunter Medler

Bernie Meier	Jim O'Fallon	Ira Richardson	John Senty
Kim Mello	Roy Oliver	William Richardson	John Serigny
Charles Melton	Paul Olle	Lloyd Ricks	Dennis Seubert
William Meredith	Rod Olson	John Rife	Cornelius Sheehan
Frank Mertz	Val Olson	Mark Robbins	Daniel Shevock
Bert Metz	Kevin O'Malley	Ronal Roberson	Thomas Shuff
Brian Metzger	William O'Neal	Kirby Roberts	Gloria Siirila
Arthur Meyer	John Overbey	Keith Robinson	Gregg Silverberg
Carl Meyer	Dennis Overson	Steven Rollefson	Cameron Simmons
Kurt Michael	Dennis Pabst	Lynn Rollin	Lee Simonar
Debbie Middleton	David Pankow	Donald Rollins	Eddie Simons
Douglas Miller	Richard Paris	Clifton Rooney	Craig Simpson
Gerald Miller	Doug Pariseau	Jay Roper	Michael Simpson
Jeremy Miller	Michael Parkowski	Billy Rose	Chuck Sisserson
Marv Miller	Duane Parsons	Robert Roth	Jeff Skidmore
Raymond Mills	Jared Patout	Gary Roussan	James Skogstrom
Winfield Mitchell	John Pauli	Joe Routh	Kenneth Skowronski
Lowell Mohler	Eric Paull	William Rowland	Bill Smith
David Monk	Raymond Pederson	Lynne Rozine	Dave Smith
Edward Montague	Brian Pellish	Steve Rucker	Georgetta Smith
Christopher Montgomery	Mike Peltz	Larry Ruebke	Harold Smith
Don Moore	Clyde Penrod	Virgil Rukuiza	Mike Smith
Bob Moran	Dave Perry	Rusty Russell	William Smith
Timothy Morgan	Jody Peters	Rick Saenz	Latt Soileau
Jerry Moritz	Dennis Petersen	Mark Saigh	Thomas Souvignier
Phil Mormann	Gregory Petersen	Rick Salchert	James Sowers
Danny Morris	Kent Petersen	Richard Sanders	Kim Spihlmann
Jon Morse	Richard Phillips	Timothy Sanders	Steve Spihlmann
Joe Moss	Lud Pierce	George Sapna	Robert Spoerl
Barry Mower	Richard Pierce	Patrick Saunders	Bryce Sproul
Susan Moxley	Curt Pilkington	Ted Schacht	Michael Stahl
Willard Mueller	Kenny Pitre	Darrell Scherwinski	Kevin Stallard
Tom Muench	John Pittenger	Dick Schick	Alan Staples
Timothy Mullen	Bruce Posey	Philip Schlarmann	James Steckley
Thomas Munich	William Powell	Steven Schleper	Joseph Steever
Cathy Munson	Mark Pratt	Michael Schlichte	Michael Stefanski
Jeffrey Munson	Robert Preston	Patricia Schmaltz	Warren Stefanski
Joe Murphy	Joseph Propst	John Schmidt	Mike Stegmann
John Myers	Bruce Prouten	Lyle Schmidt	Katherine Stevens
Billy Myrick	Dennis Purington	Wade Schmidt	Myron Stevens
Jack Nagle	Crawford Purser	Dennis Schmidtke	James Stewart
Jerry Narr	Mike Putz	Dennis Schneider	Robert Stinson
Dale Nauman	Lawrence Pyne	Gene Schneidewind	Court Storey
Larry Neal	Laverne Ratzlaff	Jeffery Schnell	Scott Stubbe
Clifford Nelson	Harold Ravenscraft	Gene Schneweis	Bradford Sturgis
Buzz Neprud	Frederic Reid	Michael Schriever	Samuel Suchon
Lee Ness	Anthony Reiff	Dennis Schroeder	Jim Sueper
John Newman	Don Reinardy	Gregory Schulte	Jeffery Sukup
Maurice Newman	Sue Reinardy	Edward Schultz	William Sullivan
Charles Nicholls	Charles Reinholtz	Angela Schuster	Debra Sutherland
Thomas Nichols	Darrel Reinke	Terry Schutz	Bob Sutton
George Nitzel	Bill Reisz	Ron Schweigert	Charles Svoboda
James Nixon	Rich Reitz	Stephen Scott	Kyle Swanson
Greg Norlin	Ark Rhowmine	William Scott	Lee Swearingen
Jimmy Nygaard	Richard Riccio	Jesse Scudder	Larry Swofford
Tracy Oberleiter	James Rice	David Seitz	Harry Tabor
Dennis Ochs	Ron Rich	Tony Senn	Eddie Talbert

Kirk Talbot
Thomas Taming
Andrew Tarkington
Daryl Tasler
Randy Taylor
Bonnie Thelke
Charles Thieme
Thomas Thornton
Mark Toomey
Peter Toutant
Jeffrey Townsend
Scott Treiber
Gary Tremblay
James Tringale
William Trippler
Joseph Trujillo
Daniel Tully
Craig Turbak
Richard Turcott
Karol Turner
Tad Turner
Mark Umnus
Warren Vahle
Mike Van Abel
Timothy Van Abel
Dan Van Doren
Peter VanLaarhoven
Kenny Vaughn
Mindy Vaughn
Harold Veeder
Joseph Viscuso
Brent Waddell
David Wagner
Kenneth Wagner
Ronald Wakimoto
Tom Waldbuesser
Scott Waldner
Ben Walker
Jim Wallace
Richard Wallace
Larry Walls
Michael Walsh
Kenneth Walters
Ray Walters
Scott Wangsgard
Keith Warrick
John Watson
Allen Watts
Janice Wavra
Gerald Wehmeyer
Robert Weiler
Duane Wellnitz
Larry Werner
Bimbo West
William West
Dennis Westerman
Dale Wetzell

John Wetzell
Glenn Wheeler
John Whitby
Fred White
Frederick White
Julian Whittington
Greg Wicke
Jack Wiese
Ronald Wiese
Neil Wiken
Paul Wilhelm
Warren Wilkinson
Dale Willey
Walter Williams
Harry Willis
Cynthia Wilson
George Wilson
H.A. Wilson
Mark Wilson
Roy Wilson
Garry Winchester
Michael Wing
Ralph Winkler
Robert Winterton
Gregory Wirtz
William Wister
Michael Witt
Musial Wolfe
Harley Wood
Karen Wood
Wayne Wood
Albert Woodhead
George Woodring
Mike Woods
Michael Wootton
Robert Word
Abe Workman
Matthew Wright
Ronald Wright
Dennis Young
Michael Young
Dennis Zimmerman

SERVICE YEARS
(25-29)

.....
Von Abbott
David Ackerman
Gene Adams
James Adams
Jeff Adams
Linda Ahleman
Lawrence Albanese
Rudy Albert
Bill Aldinger
Oliver Aldrich

Ralph Aldrich
Harbert Alexander
Mark Allegranza
Farrell Alleman
Bill Allen
Jack Allen
Tim Allen
Lawrence Amacker
Mark Anderson
Neal Anderson
Peter Anderson
Tom Anderson
Tye Anderson
Vernon Anderson
Robert Andrews
Wayne Andrews
Libbie Ansell
Gerald Anson
Judy Appleberry
William Argabright
James Argerbright
Mel Arians
Dennis Armour
Charles Armstrong
Mark Armstrong
Jay Arnold
Joe Arnold
Peter Arnold
Sherry Arnold
Michael Arthur
Patrick Arthur
Sherwin Artus
Wayne Atkinson
John Auer
Dwayne Augustus
Pete Aviotti
Charles Aydlette
Scott Baccus
Wogan Badcock
Barnett Bailey
Daniel Baker
George Baker
Greg Baker
William Baker
Rodney Bakken
Brian Baltz
Jerry Balzraine
Michael Bambauer
Clifford Bampton
Dave Bang
Brian Banister
Steve Barber
Jack Barkholz
Al Barnes
Daniel Barnett
Robert Barry
Calvin Barstow

Ronald Bartz
Thomas Barz
Robert Bass
Michael Bauerschmidt
Norma Baxter
Donald Beardsley
Bob Beaver
Ronald Bechard
Fred Becker
Vern Becker
Chip Beckford
Luann Behnken
Steven Behnken
Mark Beiffuss
Peter Beischer
Ron Belden
Tammy Belk
Sandi Bell
Joseph Bellavance
Rick Benavides
Don Beneke
Mary Benhard
Frank Beninate
Keith Bennett
Larry Bennett
Mike Bennett
Lester Bensch
Richard Benson
Rosemary Berg
Rick Berkenpas
William Bermel
Brian Bermes
Tyler Beutow
Clinton Bevins
Tony Biamont
Alex Bideaux
Blair Bissell
Cheryl Bizek
Daniel Bizek
Richard Bizek
Terri Bizek
William Black
Mike Blaha
Linda Blake
Richard Blakely
Matthew Blomeke
Tom Bodtke
Mal Boland
Gene Bolin
Franklin Bolton
Don Bonar
James Bonds
Ryan Bonser
Tom Booker
Paula Bordelon
Brian Boree
John Borel

Don Bork	Charles Cabell	Allen Cormany	George Dixon
Dale Borske	Jack Cable	Alan Cosimini	Parker Dobson
Joan Borske	Keith Cain	Daniel Cotter	James Dodd
Dale Bourgeois	Ed Cajthaml	Curt Cotton	Marshall Doeller
David Bowers	Bill Caller	Jeffrey Coughlin	Bonnie Dollen
Bret Bowlin	Steve Camp	Donald Cox	David Dondelinger
Joseph Bowling	Herbert Campbell	Travis Cox	Michael Donnelly
Greg Bowman	Timothy Caplinger	Kenneth Craighead	Neil Donner
Josh Bowman	Richard Capozza	Linda Crenshaw	Michael Donohue
Joseph Brady	James Capps	Danny Crigler	Tim Donovan
Robert Brady	Samuel Carlson	Arthur Crocker	Joe Dorman
Garry Brandenburg	Steven Carlson	Eldon Croegaert	Douglas Downes
James Branham	Linda Carr	James Cropsey	Connie Doyle
Susie Brannon	Chris Carroll	Tommy Cross	David Drinan
Vyke Breen	Larry Carroll	Troy Cruchelow	Silas Driskill
Charles Brewster	Brian Carter	Tommy Crumbly	Ben Driver
Robert Brewton	Tommy Carter	Beverley Crump	Dennis Drummond
John Brichacek	Djuana Cartillar	Robert Curtis	Peter Drummond
Arthur Bristol	Kyle Cassel	Brad Cushman	Michael Dudzinski
Jerry Brocato	Steven Cate	William Cushman	Edward Duesing
Blair Brody	Dale Cauley	Beth Cuskey	Thomas Duff
Jeff Brooks	Jan Cecka	Gary Cyr	Dennis Dugat
Arlyn Brousil	George Cerutti	Sally Dailey	Timothy Dumont
Kenneth Brousil	Michael Cerutti	Todd Dailey	William Dunavant
Remy Broussard	Burton Cestia	Ken Dalager	Julie Duncan
Tim Brower	Danny Champion	Greg Damron	Lynn Duncan
Dean Brown	Wayne Champion	Armin Daubert	Andy Duntoon
Doug Brown	Randy Chandler	Edward Daugherty	David Dutoit
Jeffrey Brown	Joseph Chas	Kirk Davidson	Scott Dutton
Kerry Brown	Casey Cherington	Greg Davis	Brad Duty
Linda Brown	Michael Chester	Mark Davis	Jon Duyvejonck
Randall Brown	Edward Chevallier	Melissa Davis	Greg Dziewieczynski
Roger Brown	John Chew	Randy Davis	Richard Eaton
Scott Brown	Tommy Chilcutt	Scott Davis	William Ebert
Leonard Brumana	Phil Christensen	Wayne Davis, Jr.	Dale Eckert
Butch Brunken	Roger Christianson	Alan Dean	Dan Eckert
Don Brunworth	Dave Cichos	Jeff DeBlieux	Michael Eckmann
Thomas Bryan	Dave Clark	Lyle Dede	Robert Edmonds
Robert Bryant	David Clark	Roy Defriend	Pete Edquist
Hank Buermann	John Clark	Scott Delamore	Kendall Edwards
Elmer Bull	Edward Clarke	P. J. Demarie III	Kenny Eggemeyer
Randall Bullington	Roger Claypool	Jeffrey Demay	Deb Eisenmenger
John Bundy	Garnett Cleaton	Raymond Dender	Tim Eisenmenger
John Bunner	Robert Clevenstine	Richard Dengler	Tom Elhart
Dean Buntrock	Lee Clewell	Andrew Denzer	David Eller
Todd Bunzick	Shane Cline	Mark Derhake	Van Eellig
Richard Burch	Lionel Clouatre	Larry Derochie	William Elsing
Edward Burchett	Raymond Cobbs	Betty Deubler	David Elwing
Raymond Burckart	Warren Coco	Edward Deubler	Anthony Enciso
Timothy Burdon	Steve Conenna	Robert Dewar	Orris Erlandson
Raymond Burris	Garry Connell	Jeff Didier	James Erwin
Ward Burton	Matthew Connolly	Randal Dieter	Ralph Erwin
August Busch	William Connow	Mark Dillman	W. Bruce Etter
Joe Butcher	Stephen Cook	Eric Dillon	Randy Evans
Wade Butler	Jerry Cooper	David Dingle	John Everett
Barbara Butzler	John Corey	Norma Disalvo	Daniel Fabian
Jack Byrne	Richard Corkran	Herbert Dittus	Joe Fakouri

Bonita Falletti	Russ Gautreaux	Dennis Gust	Don Herrig
Thomas Farris	Roy Geer	Edmund Hackney	Bob Herring
Jack Faufau	James Geiger	Jack Hadley	Gary Herring
Jay Faulkenberry	Stephen Gendreau	Richard Haeuser III	Joe Hesse
Bruce Fauth	Richard Genseal	Scott Hageman	Stuart Hickerson
Mark Fedderke	Harold Gerow	Jay Hagen	Allen Higginbotham
Ray Felton	Russell Gettleman	Gene Hagerty	Andrea Hight
John Ferguson	Charles Giardina	David Haggard	Jeffrey Hintze
Matthew Fernholz	John Giardina	John Hahn	Philip Hiser
Kenneth Ferris	Anthony Gibson	Craig Hakkaas	Philip Hocker
Jim Fields	William Gibson	Steve Hale	Gregory Hodges
Ronald Filipchuk	David Gieber	John Hall	Kevin Hodges
Vicki Filipchuk	Dennis Gilbert	Steven Hall	Bob Hoen
Jerry Finley	Craig Gill	Ben Hamilton	Rod Hoeth
James Finstad	James Givens	Lowell Hamilton	Michael Hoffman
Doyle Fischer	Frank Gladden	John Hammel	Bill Hogan
Sherri Fischer-Sinnaeve	Loren Glatzmaier	Steven Hamrick	David Hohlfeldt
Cynthia Fisher	Scott Glaze	Bill Hance	Clifford Hollestelle
Robert Fisher	John Glenn	Michael Haney	Donald Holloway
Alfred Fisikelli	James Glick	Eugene Hansard	Devone Holmes
Joan Fleischer	David Glissman	Richard Hanson	Ken Hoopman
James Fletcher	Debra Gochenour	Mark Hardesty	Michael Hoover
John Floyd	Rex Gochenour	Dennis Hargett	Kenneth Hopkins
Michael Fluharty	Cornelius Goehring	Howard Harlan	Mark Hopkins
Ronald Forman	Danny Goins	Nick Harling	Scott Hopkins
David Foster	Robert Gokey	Thomas Harnack	Allan Hopp
Richard Fournier	Michael Gonzalez	Daniel Harris	Bradley Hopp
Richard Fowler	Lon Goodnight	W. T. Harris	Robert Hoppe
William Fox	Matt Goodson	Gary Harrison	Leo Horant
Dave Foy	Robert Gosman	John Harrison	Bob Horner
David Frady	John Graf	Steven Harrison	Timothy Horner
Dennis Francoeur	Shawn Granger	Donna Hart	Tom Horner
David Frank	Barry Graunke	Gene Hart	Lee Horsley
Ray Freeman	Jeff Graunke	Grady Hartzog	David Howard
Craig Freidel	Steven Gray	Patrick Haskins	John Hruby
Jack Freidel	Tim Gray	William Hastings	Phil Hubbard
Paul Freihofer	Eugene Grazzini	Robert Hatcher	Royce Hudson
George Frisbee	Gregory Grazzini	Robert Hawkes	Stanley Hufford
John Fritz	Ted Green	Don Hay	Paul Hufschmidt
Walter Fulp	Joseph Greene	Gaylen Hayes	Larry Huggins
Keith Futrell	Andrew Greer	Sherrill Hebert	Allen Hughes
Michael Gaffney	Nicholas Gresham	Dick Heckman	Clay Hughes
Anthony Gailloreto	Garrett Grier	Michael Hedlund	Donald Hughes
Renee Gailloreto	Charles Griffin	Richard Heebner	Mark Hughes
Terry Galloway	John Griffin	Larry Heidebrink	Walter Hughes
Bruce Gamage	Tommy Griffin	Jerry Heinrichs	Dudley Humphrey
Stephen Gamble	Robert Grinarm	Odin Helgerson	John Hunt
Ed Gansemer	Mark Gruebele	Raymond Helland	Larry Hunter
Jarrod Gardiner	Michael Gruendel	David Helms	James Hurt
Jon Gardner	Ken Guidry	Randy Hemann	Joseph Hurwitz
Kiah Gardner	Kenneth Guilbeau	Conrad Hendrickson	George Huther
Tas Gardner	Mark Guinan	Stephen Hendrix	Jim Hymbaugh
John Garner	Roxie Guiser	Jay Henges	Lyndon Ibele
Brian Garrels	Edward Guljas	Ralph Henne	Jon Ingle
Michael Garrett	Craig Gurgens	Lou Henneck	Bob Inglis
Gene Gasper	Will Gurton	Bud Henry	Stephen Intemann
Henry Gaulden	Larry Gushea	Edward Henry	Dwight Jackson

Gerard Jackson	Joanne Keller	Bradley Larson	Troy Lynch
Guy Jackson	Mark Kettelkamp	Mark Larson	John Lytle
Peter Jackson	Lyle Kibbe	Troy LaRue	David Maass
Buddy Jacob	Henry Kidd	Gregory Laubacher	John Mac Farlane
David Jacober	Gordon Kiesgen	Kenneth Lauer	David MacAuley
Mike Jacobs	James Killen	Michael Laughman	Peter MacGaffin
Bob Jaeger	George Killian	Joe Laukemper	Jack Machen
Allen Jaggi	Ted Killingsworth	Scott Laukemper	Gene MacHolan
Roy James	Glenn Kimmel	Sue Lavrenz	Wallace Mahanes
Glen Jammaron	Bill King	Robby Lawson	Bernard Mahon
Larry Janicek	Billy King	Paul Leahy	Kenneth Major
Robert Jansen	Larry King	David LeBato	Pat Major
Bill Januszewski	Richard Kinn	Norbert LeBlanc	Curtis Malcolm
Larry Jarvis	David Kisch	Darwin Leek	Jeffrey Maletzke
Bruce Jasper	Joe Klein	Russel Lehr	Ross Malone
Michael Jeansonne	Bret Klobendanz	Darin Leis	Todd Maloney
Curtis Jeffers	Steve Klocek	Tom LeJeune	Russell Mangus
Doug Jeffers	Ralph Knepper	Garland LeMaire	Don Manley
Roy Jennings	Jeffrey Knittel	Peggy Lemerond	Ronald Mannis
Deborah Jensen	Bonnie Knoedler	Terry Lemper	Larry Manthe
Frank Jezyk	Lon Knoedler	Phil Lepinski	Mark Mantych
Leonard Jirak	Diane Knox	Robert Lesnikoski	Ronald Marcantel
Brad Johnson	Chester Koch	Jennie Lewandowski	Jonathan Markley
Eric Johnson	Sharon Koch	Bruce Lewis	Raymond Marr
Greg Johnson	James Kocsis	John Lewis	Richard Martin
Keith Johnson	Richard Kohrt	Kenneth Lewis	Robert Martin
Kevin Johnson	James Kolak	Kent Liesinger	Scott Martin
Marvin Johnson	Tom Kolstoe	Robert Lilledahl	Dwayne Marzolf
Reed Johnson	Leo Koniak	Mike Lind	Phil Mason
Wade Johnson	Randy Koniak	Errol Lindsey	Roger Mason
Andrew Jones	Donald Konickson	Robert List	Mark Matchett
Douglas Jones	Jim Kontz	Frederick Livingston	Sandy Mathieu
Jeff Jones	Stephen Kordiyak	Terry Lix	Jeff Mathis
Keith Jones	Norman Kostboth	Troy Loehr	Dennis Mathison
Mark Jones	Terry Kostinec	Tony Logsdon	Joseph Mattingly
Robert Jones	Matt Koury	Rod Logue	Duwayne Maurer
Spike Jones	Martin Kramer	Kel Long	Jack Maxwell
David Joor	David Krehnke	Meredith Long	Frances May
John Jordan	Peter Krisak	Steve Long	Shane May
Margie Jordan	Keith Kroeger	Thomas Long	Gary Maywald
Kevin Jorlnin	Jeff Kroll	Scott Loomis	Ken Mazourek
Robert Julian	Lois Kroll	Dave Loos	Rodney Mc Manas
Scott Jurk	Pam Kroll	Rick Lord	Bo McCartney
Jeff Justice	Marvin Krueger	Wilbur Lovette	Joseph McCaslin
James Justiss	Colleen Kruse	Logan Lowers	Hiram McConnell
David Justus	Jon Kruse	Harold Loyacano	Kevin McConnell
Leroy Kalass	Larry Krusemark	Byron Loyer	Phil McCulley
Thomas Kalupa	Janice Kuen	Carl Lucas	Bruce McCurdy
Bruce Kamrath	Jeffrey Kuen	Darren Lucas	Ralph McDonald
John Kannengeiser	Brian Kuest	James Ludwig	Kevin McDougle
Wayne Kasworm	Duane Kuhlenschmidt	John Luedtke	Richard Mcendarffer
John Cavalier	Peter Kurth	Gary Luetzow	G.A. McFaddin
James Keach	Douglas Kutina	Steve Lund	Richard McGlone
Frank Keating	Diane Labouisse	Ernie Lundberg	Michael McGowen
Richard Keck	Joe Lake	Renee Lundberg	Ray McHenry
Megan Kehoe	Larry Lampe	Roger Lunning	William McKinley
Dennis Keller	Joe Landi	Dale Lusti	Dan McLain

James McVey	Martin Morris	Cecile Olden	Brenda Pitts
James Meacham	Michael Morrison	Alan Olds	Randy Pitts
Shane Mears	Keith Morrow	Randy Oligmueller	Bret Plasters
Heidi Mease	David Moser	George Olson	David Plawchan
Rodney Mease	Jack Moss	Jay Olson	James Polk
Joel Meeteer	Michael Motis	Randy Orme	Larry Pollard
Jim Mehne	John Movrich	Glen Ostrander	Bill Poole
Bradley Meier	Richard Moyer	James Otey	William Poorbaugh
Richard Meiers	Timothy Mucha	Frederick O'Toole	Troy Portie
James Mello	Doug Mueller	J. Dudley Ottley, Sr.	Jerry Pospisil
Jim Menninger	Brian Mullenbach	Edward Otto	Butch Powell
Tom Mensik	Robert Mullins	Donald Ouellette	John Powell
Mark Merchant	Ronald Mullins	Elliott Overman	Stanley Powell
Daniel Merillat	Martin Murk	Kenneth Packard	William Prentice
Glenn Merlin	Carey Murphy	Joe Padgett	Richard Preston
Paul Merlin	Traci Murphy	Vince Pagliaroli	Richard Price
Greg Meschke	John Murray	Steve Pahlen	Brian Priddle
Thomas Messer	Frederick Mushung	Darrell Painter	Joshua Priest
Darrell Messman	Ken Musi	Candy Palmiter	Alvin Prieur
Irving Metz	Paul Myerchin	David Palmiter	Jeff Prince
Alan Metzger	Allan Myers	Michael Panos	Kevin Prouty
Russ Meyer	Gary Myers	Richard Panush	James Prusa
William Meyer	Michael Myers	Christina Parisotto	Todd Ptacek
Nick Meysenburg	Mike Myers	Donald Parisotto	Edward Puls
Michael Mezrah	Richard Naughton	Fred Parker	Kris Pushman
George Mikota	Gary Neal	Gary Parker	Ralph Putnam
Jim Milholen	Harold Neal	Rick Parker	Tom Putnam
Chip Miller	Robert Nekola	Randall Parr	Terrence Queenan
Darwin Miller	Thomas Nelson	Scott Paterson	Larry Raasch
Heth Miller	Betsy Newell	William Patton	Ozzie Radtke
Jeromy Miller	Jason Newell	Donald Patzfahl	Marvin Ramsay
Joe Miller	Jerry Ney	Bob Paul	Rick Raper
Skip Miller	Nelson Nichols	Kevin Pawlacyk	Dana Rathje
Williard Miller, Jr.	Joseph Nicosia	Richard Payne	Mike Raynor
Clifton Mills	James Nielsen	Becky Paysinger	Brent Reasner
Michael Mills	Michael Nilsen	Cordell Pearson	Maynard Reece
Ronnie Mills	Tommy Nimmer	Kathy Pearson	Robyn Reece
Scott Mills	Jim Nivens	Mark Pederson	Dennis Reed
Earl Mincks	Jacque Noble	Timothy Peissig	Ralph Reed
Ann Minton	James Nordstrom	Rose Pelton	Kevin Reilly, Jr.
Darlene Misenhelder	Michael Norman	James Perrow	William Reilly
Phil Mitchell	Cameron North	Scott Perry	James Reinbolt
Greg Mitrzyk	Philip Norton	Robert Peterson	Mike Renn
Michael Molitor	Kirk Nozaki	Gregory Pettinaro	Dan Rex
Jim Monier	George Nunnally	Harold Pfferman	John Rhind
Beth Montei	John Nyara	Jerry Phelps	Matthew Rhoades
Kent Montei	Jerry Oates	Anderson Philips	Greg Rhue
Paul Montgomery	Forrest O'Brien	Doug Phillips	Michael Riabouchinsky
Rick Monto	Lani Ochs	Jim Phillips	Oran Richard
Brad Moon	Kevin O'Connell	Steve Phillips	Kory Richardson
John Mooney	Thomas O'Connor	James Pienkowski	Larry Richardson
Steve Moore	William Oehmig	Bridger Pierce	Janice Richter
Tom Moore	Tom O'Hara	Jamie Pierre	Morris Rickenberg
Marc Morehead	Will Ohmstede	Robert Piesko	Ronald Riha
Matthew Morelli	Tim Oie	Mark Pilkilton	Steve Riley
Lawrence Morley	Daniel Olberding	James Pittenger	Frank Rini
Judy Morris	John Oldani	Wesley Pittman	Ron Ripp

Scott Risher	Thomas Schneider	Chris Smith	Arden Tanner
Allan Risinger	Patrick Schnell	Dan Smith	Charles Tappero
Rich Risinger	Mark Scholl	Daniel Smith	Billy Taylor
Brian Risley	Larry Schorno	Gregory Smith	Jeff Taylor
Greg Risley	Kim Schramm	Judy Smith	Joseph Taylor
Paul Ritch	Clark Schreibeis	Mark Smith	Rea Taylor
Thomas Ritter	Todd Schubring	Samuel Smith	Robin Taylor
Michael Ritts	David Schuessler	Tim Smith	Troy Taylor
Jeff Roberts	Jeffrey Schuette	Ross Smoker	Diane Tayon
Richard Roberts	Stan Schultz	Chuck Smoley	William Teegarden
Cliff Robertson	Timothy Schultz	Timothy Smulling	Randy Tennison
Jeffrey Robertson	Kevin Schumacher	Scott Snyder	Rob Terrill
Eric Robinson	Ken Schwandt	Richard Snyders	John Teten
George Rockey	William Schwartz	Brian Sorenson	Jack Thein
Phillip Roemer	H. Schwarzkopf	Larry Sorenson	Jason Thomasee
James Roetman	Donald Schwemin	Donald Southerland	Carolyn Thomlinson
Clay Rogers	Leonard Schwenneker	Carl Spence	George Thomlinson
Ricardo Rosario	Armond Schwing	Herbert Spencer	Derek Thompson
Eric Rose	Robert Scitutto	Joshua Spies	J.C. Thompson
William Roth	Chad Scott	Bryan Spilinek	Jeff Thompson
Timothy Rourke	Kenneth Scott	Cletus Spivey	Ron Thompson
John Rowe	S. Dane Scott	Tim Sprung	W. D. Thompson
Karen Royer	Stuart Scott	Scott Spry	Donald Thorpe
Ronald Royer	Michael Scuse	Harvey Spurlock	Dave Thorsheim
John Ruffolo	Chuck Sebetto	James Stalls	Larry Tincher
Sandy Rufkahr	Vaughn Sechrist	Michael Stallsmith	Jeremy Titcomb
Hamp Russell	Michael Secoy	James Stalzer	John Tomke
Sherrie Russell Meline	Luke Seitz	Ted Stans	John Tondre
John Ruthven	Chuck Sekel	Donn Steele	Gildo Tori
Tracy Rutt	John Sellers	Myron Steele	Christopher Torp
Arden Rutta	Rene Sersch	Scott Stehl	Brent Torres
Randal Rutten	Steven Shandley	Jackson Steiert	Lawrence Toschik
Martin Ryan	Larry Shanley	Linda Steiert	Sherman Townsend
Robert Ryan	Gregory Shapiro	Timothy Steinbach	Michael Tramp
Bennie Ryburn	Steven Shaw	Douglas Steiner	Allan Trca
John Ryder	Steve Sheaffer	Charles Stelling	Gerard Trcka
Jerel Saeler	Ronald Sheldon	Brad Stevenson	James Tremper
Robert Sager	Charles Shepardson	Lawrence Stewart	James Trombley
Ron Sanderson	Kim Sheppard	Arthur Storm	Susan Trombly
Hank Sauer	James Sheridan	Chris Straiter	Dan Trout
Pete Saunders	Kreg Sherman	William Straughan	Thomas Trouten
Thomas Sawyer	W. Mark Shouse	James Strayton	Reginald Tschorn
John Saxon	Andrew Showalter	Dennis Strom	Mary Tucka
Frank Scalia	Gary Shruck	Kevin Stumpf	Bobby Tuggle
Timothy Scanlon	Tony Siemer	Gary Sturgill	Alfred Tulini
Mark Scerena	Donald Sieverding	Robert Sundberg	Todd Turbak
Richard Schaller	Phillip Siewert	Jon Sunstrom	John Turner
Dirk Scheppelmann	Mike Simon	Albert Sutlick	Terry Turney
Tom Scheske	Jim Singsank	Jon Sutliff	Don Tyler
Frank Schiele	Guy Sink	Edgar Swain	Randy Uehran
Joseph Schilling	Dain Sisson	David Swan	Robbie Unis
Wes Schlepp	Jack Skees	John Swan	Doug Unruh
Roger Schmidt	Ken Skowronski	Nels Swenson	Stephen Uppgren
Donna Schneider	Bernard Sleadd	Richard Swetish	Michael Vadnie
Gerald Schneider	Chuck Smalley	Stephen Swift	John Vallance
Jeffrey Schneider	Alan Smith	John Synhorst	James Van Lieshout
Mary Schneider	Charles Smith	Barre Tanguis	Larry Van Ray

Ronald Van Rooyen
Norm Vande Vegte
Kim Vandenvond
Edward Vanderbeck
Jeffrey Vanderlinde
Mark Vavra
Theodore Verdun
Philip Vesper
Steve Vetter
Robert Vinisky
Dan Voet
Brian Vogelsmeier
Mike Vonderheide
Brad Vosburg
Jon Wahrenbrock
Steve Wainwright
Christopher Walden
Dave Waldinger
Geoffrey Walker
Roy Walker
William Walker
Carroll Wall
Danny Wallace
Howell Wallace
Al Waller
Bruce Wanamaker
John Ward
Robert Ward
Ronald Warrum
Joseph Wasser
Joe Watson
Randy Watson
Michael Webb
Anthony Weberg
Ricardo Weisbeck
Gary Weitenhagen
Jack Weleba
Mark Welle
Bill Wellendorf
Ronnie Wells
Jerry Weltzin
Wayne Wendell
Kory Wendlandt
William Wenig
Dondi Wenninger
Carroll Wentland
William Wessels
William Westbrook
Theresa Westhoff
Tim Westhoff
David Wetovick
Stephen Whatley
Clinton White
Kevin White
Sam White
Alexander White-Hamilton
John Whitmer

Jennifer Whitmore
Robert Whitson
Cheryl Whitt
Tad Whitten
Greg Wickard
Craig Widmaier
Patience Wiederrick-Wiltse
Bruce Wilhelm
Gerald Wilkin
Howard Wilkins
Larry Wilkins
Dennis Williams
Derik Williams
George Williams
Gregory Williams
Mack Williams
Scott Williams
Dean Williamson
Toby Williamson
Bill Willis
Ward Willits
Billy Willsey
Jeffery Wilson
Lana Wilson
Martin Wilson
Robert Wilson
William Wilson
Danny Windham
Ken Winfrey
Jon Winger
Scott Wingerson
Gordon Winstanley
Marty Winston
Craig Witte
Duane Wobig
Jerry Wohler
Jim Wohlman
B.G. Wolfe
Cindy Wolfe
Jack Wolfram
Matthew Wolken
Randy Womack
William Wonson
Barry Wood
Lee Wood
John Woodruff
Edwin Woods
Jim Woods
Robert Woods
Dennis Wooten
Don Word
Charles Wright
Gary Wright
Anthony Wujcik
Matt Yentz
Karl Yoder
William Yonce

Clinton Young
Jim Young
Tyler Young
Robert Yowell
Mark Yung
Thomas Zacek
Mike Zamora
Rodney Zentz
Caren Zimmerman
Lori Zimmerman
Robert Zimmerman
Fuzzy Zoeller
Michael Zyburra

SERVICE YEARS

(20-24)

.....
Michael Aagesen
Donald Abert
Andrew Abner
Thomas Abramson
David Ackerman
Robert Acomb
Chet Adams
William Adkins
Greg Ahrens
Roger Aigner
Gary Aker
Marilyn Albrecht
Michael Albrecht
Nancy Albright
Viergal Aldrich
Peter Aleccia
Gregory Alex
Lori Allcox
Bonnie Allen
Richard Allen
William Allen
Theresa Allen-Hurst
Mike Allison
Brent Almon
Ricky Ammann
Daryl Andersen
Stephen Andersen
Barry Anderson
Buzz Anderson
Eric Anderson
Glen Anderson
Harold Anderson
Mark Anderson
Mikkel Anderson
Richard Anderson
Scott Anderson
Steven Anderson
Tony Andrews
James Angers

Robert Applegate
Deane Armour
Daniel Armstead
Bill Armstrong
Dimitri Artzibushev
Kevin Asbill
Jim Ashcraft
Jason Ashmore
Tod Asmussen
Glen Astbury
Marvin Augustin
Robert Avery
Stephen Babcock
Victor Babin
Stephen Bachman
Jeff Backstrom
Jerry Bailer
David Bailey
Ronnie Bailey
Thomas Bailey
Brett Bainter
John Baker
Larry Baker
Clifton Bakhsh
Joseph Bakke
Susanne Ball
Barth Ballard
Mark Ballmer
Daina Bambe
Steven Bangert
Arthur Barbiche
Michael Bard
Douglas Barfield
Kurt Bargar
Joseph Barlow
James Barnes
John Barnes
Terry Barnow
Dennis Bartlett
Leslie Bartlett
Churchill Barton
Dana Barton
Donald Barton
Mike Barton
James Bashus
David Bassemier
John Bateman
Amy Batson
Todd Bauer
Brian Baumberger
Kevin Bausman
Dana Bayer
Stanley Bayer
Jay Beard
Kent Bearnes
Bob Beaudoin
Randy Beaver

Russell Beck	Jeffrey Blazey	Kim Brinson	Troy Callahan
Scott Beckel	John Block	Kim Brittingham	Mark Callais
Bill Beckenhauer	Rj Blondeau	Travis Brock	David Cameron
Kevin Becker	Patricia Bloom	George Brockway	James Cameron
Randy Beeler	Jay Blum	David Brokhoff	Dennis Campanale
Matt Behr	Randy Bobo	Aaron Brooks	Robert Campanella
Brandon Belinger	Gus Bock	Walter Brooks	Eugene Campbell
Jack Belinger	Paul Boehne	Angus Brown	Monte Campbell
Shelley Bell	Charles Bohac	Brian Brown	Myrna Campbell
Steve Bell	Vernon Bohl	Ed Brown	Randall Campbell
Tom Bell	Rex Bohn	James Brown	Shawn Campbell
Frank Bellinghiere	Ken Boilsen	Jared Brown	Booty Cancienne
Jeffrey Bellmore	Brett Bollmann	Larry Brown	Gregg Cannon
Mike Benard	James Bombacci	Matthew Brown	Douglas Canny
Thomas Benard	Stephen Bommer	Steven Brown	Robert Caplinger
Rick Bender	Bradley Boone	Theresa Brown	Louis Caputo
Thomas Benedict	Jay Boone	Tim Brown	Phillip Carlisle
John Bennett	Bradley Booth	W. Steven Brown	Andy Carlson
Steven Bennett	Michael Borgra	William Brown	Patrick Carlson
Steven Benoit	Martin Borske	Mike Brueggen	Bruce Carpenter
Kurt Benson	Earl Boucher	Rick Bruggeman	Richard Carpenter
Pamela Berg	Kenneth Boudreaux	Michael Brumley	Jay Carr
Gerald Bergquist	Carl Bourgeois	Gavin Bruney	Steven Carr
Barrett Berkner	William Bouthillier	David Bryant	Don Carter
Brandt Berkner	Marc Boutwell	Robert Bryant	Lana Carter
Steve Bernhard	Richard Bowen	Steven Bryant	Rusty Cartillar
John Berning	Thomas Bowen	Eugene Brzezinski	Clay Cartwright
Todd Berry	Chris Bowers	Art Bucci	David Casper
Anthony Berter	Leann Bowers	Keith Bucholz	Don Casper
Edie Berto	Joyce Bowes	Richard Buckentin	Bob Castaneda
Scott Bertrand	Thomas Bowes	Robert Bue	Ryan Castellion
Barbara Beyers	George Bowker	Maurice Buehne	Beth Castro
Ronald Beyers	Gary Boyd	Tim Buenz	Larry Catt
Jennifer Biamont	Norris Boyd	Kurt Buggs	Fred Causby
Charles Biffar	Peggy Boyd	Ron Buhl	Tod Causby
Benjamin Biggs	Tina Boyd	Bruce Bundy	Scott Caverly
Matthew Biggs	Greg Boyer	Brent Bunnell	Doug Caylor
Mark Bigham	William Boyle	Tracy Bunning	John Ceddia
Marvin Billings	Jason Bradshaw	Jonathan Burdon	Joseph Cefalu
Bradley Billingsley	Paul Bramschreiber	Lanyard Burgett	Allen Cetak
Peter Bills	David Branley	Bruce Burkett	Jason Cetak
Bill Bird	Laymon Brannon	Andrew Burkhart	Roger Chambers
Greg Bires	Patti Branson	Mike Burkhart	Steve Chamley
Jeffery Bise	Edward Braun	Roger Burman	Steve Champlin
Douglas Bishop	Ryan Braursema	Ted Burris	Donald Chapman
Todd Bishop	Louis Breaux	Michael Burroughs	Jerome Chapman
Jon Bitu	Mike Bregel	Gerald Burton	William Charland
Lauren Bivins	Joe Breidenbach	Richard Burud	Sharon Chavers
Dennis Blackburn	Jeff Breitreutz	William Busch	Julie Chavez
Kevin Blake	Erik Brekke	Joe Buser	Reuben Chavez
Ron Blankman	JoRae Brennan	Kent Bushman	Erroll Cheney
Chad Blasing	Teddy Brenneman	Clyde Butler	Jimmy Cheramie
Wade Blasius	Stanley Brewer	David Butler	Taryn Childers
Angelica Blaylock	Travis Brewer	Larry Cabina	Joseph Chmelir
April Blaylock	Philip Briner	Julie Cain	Mark Christensen
Ashley Blaylock	Tim Briner	Billy Cairns	Traci Christensen
David Blaylock	Ben Brinson	John Brett Calhoun	Kathleen Christian

Jason Christiansen	Randy Craft	Stuart Demirs	Denise Driver
John Chrzanowski	Bill Craig	David Demo	John Droogsma
Kay Church	Ivan Craig	Joe DeMoor	Danny Drye
Tom Cimino	Art Craker	James Denham	Joe Duckert
Bourley Clanton	Kenneth Cravens	Tom Denniston	Gail Duerre
Brad Clark	Charles Crawford	Richard Denslinger	Chris Duffy
Jeff Clark	Mark Crawford	David Dentico	R. Eley Duke III
Mark Clark	Scott Crawford	Patrick DeRouen	Larry Dullaghan
Nathan Clark	Charles Criess	Neil Derry	Steve Dullaghan
Douglas Clausen	Rodney Crossfield	James Devaney	Craig Duncan
Mark Clausen	Scott Crossfield	Greg DeWeese	Glenn Duncan
Bill Clement	Nathan Crouch	George DeWitt	James Dunlap
Kathi Clement	Phillip Crowe	Richard Diaz	Craig Dunn
Joseph Clendenin	Kevin Cummins	Duane Dick	Edward Dunn
Jeff Clifton	Travis Cundiff	Brent Dickamore	Jeffrey Dunn
Casey Cline	Charles Cunningham	Justin Dickamore	Bradford duPont, Jr.
Brad Clontz	Monte Cunningham	Martha Dickson	Paul Dupont
Steve Clouse	Stephen Cunningham	David Dienst	Kenneth Dupuis
Pete Coakley	John Curren	Dustin Dienst	George Durin
Linda Cobb	Cliff Curtis	Scott Dierks	Paul Dusselier
Michael Coffron	Craig Curtis	George Dieter	Ben Dzurisin
Mark Coker	Ashley Custodio	Bryan Dillard	Daniel Eaheart
Paul Colburn	Henry Cynkar	Frank DiMasi	Debora Ebert
Pamela Coldewe	Dave Cyphers	Linda Dinger-Hoogerhyde	Melanie Eckhardt
Andy Cole	Harold Cyr	George Diplock	Bev Ecklund
Christine Cole	David Cyzeski	Harold Dirks	Lew Eddleman
Eugene Cole	Rebecca Daharsh	Dunstan Disselhorst	Ron Eddy
Jeff Cole	Robert Daharsh	Robert Dixon	Leon Edsen
Richard Cole	William Dahlquist	David Doak	Christopher Edwards
Brian Colvin	Douglas Dalinghaus	Joe Dobbs	John Edwards
Darin Combs	Lee Danhauer	Juston Dobbs	Matt Edwards
Richard Comeaux	Norman Dare	Kent Domsch	Waylon Edwards
Dennis Compton	David Darnell	Danny Donnelly	Keith Eggersgluss
Craig Conder	Thomas Dasso	Deron Donohoo	Chris Eisenmenger
Rick Connally	David Daugherty	Jeff Donovan	Rodney Eisenmenger
John Conrad	Devin Dauterman	Lyne Donovan	Bill Ekey
Allen Cook	Eric Davidson	Steve Donovan	Beau Elam
Charlie Cook	Andy Davis	Byron Dooley	Byron Ellingson
John Cook	Patrick Davis	Rick Dorage	Donald Elliott
Keith Cooke	Richard Davis	Melvin Dorner	Douglas Elliott
Joey Cooper	John Dawson	Steven Dornon	Matt Ellis
Richard Cooper	Shawn de Cento	Chris Dorow	Richard Elsea
Mike Copeland	Everett Dean	Brett Dorr	Dewayne Elter
Allen Corbin	Scott Deaton	Paul Dorsey	Jerry Emmert
Tom Cordts	Tommy Decanter	Richard Dotts	Sherri Emory
Dean Corgiat	Bill Declue	Howard Doty	Todd English
Kenny Cornwell	Jeffrey DeFord	Dale Doubler	Troy Enmeier
David Cosimano	Bob Dehaan	Linda Doubler	Dean Ennis
Ricky Cotton	Paul DeHaan	Neil Dougherty	Linda Eno
Richard Counselman	Gene Delaforet	Caroline Downs	Ron Enright
Josh Courtney	Drake Delang	Robert Doyle	T.J. Erdman
Richard Courville	Drew DeLang	Steve Doyle	Earl Erickson
William Cowper	Mary DeLaune	Wayne Doyle	Gary Erickson
Bill Cox	Dan DeLawyer	David Dragoo	Gregory Erickson
James Cox	Bob Demaranville	Timothy Drake	Michelle Erickson
Luther Cox	Rob DeMaranville	Craig Driggers	Paul Erickson
Mark Cox	Darrell Dement	John Driscoll	Phil Erickson

Therese Erickson	Brian Foley	Keith Geissert	Corey Grimes
Mark Ernst	George Foley	Mark Gerbi	Sandra Grinarnml
William Ernst	Steven Folsom	John Gerlach	Dorsey Grist
Travis Ernste	Randy Fontenot	Paul Gerondale	Chuck Griswold
Tom Erskine	Michael Foote	Paul Gerry	Douglas Griswold
Manolo Espejo	Bert Ford	Leon Gervin	Scott Gritters
Brandon Estes	Christopher Ford	Adam Gettelman	Donald Grodski
Michael Estrada	Paul Ford	Barry Geweke	Ronald Grosskopf
Timmy Evans	Dennis Forney	Jim Giampaolo	David Grothaus
Judy Evert	John Foss	James Gibson	Greg Grubbs
Nick Evert	Ryan Fossett	Thomas Gibson	Michelle Guidry
James Ewing	Ernest Foster	John Gierke	Mark Guilliams
Derek Exum	Tim France	Joe Giese	Albert Guse
Reginald Faber	Chris Franke	Renee Giese	Marlyon Guss
Brian Fabre	Charles Franzen	Neil Giffhorn	Brandon Gusse
Ricky Fajen	Debra Frazer	Tim Giles	Michael Guyer
Billie Ray Fann	Stephen Frazer	Richard Gill	Dick Hadden
Brent Farmer	Garvis Frazier	Jeff Gilley	James Hagee
Richard Farmer	Jody Freiborg	Rick Gish	Don Hagemoser
Michael Farson	Kipp Freling	Steve Gividen	Michael Hahn
Kevin Faulkner	Nina French	Nancy Gleisner	Ronnie Hahn
Noel Faulkner	Robert Friedrich	Todd Gleisner	Veronica Hahn
Wendy Fauth	Todd Frisch	Mark Glenn	Dean Hahne
Ronald Feckett	James Frye	Harvey Glowaski	Otha Hailey
Danny Feldhege	Kenny Fudge	Rick Gonzales	Mark Halderson
Rick Feldhege	Bradley Fuentes	Anthony Gonzalez	Joseph Hale
Pete Fenton	Kevin Fuerst	Anson Good	Michael Hale
Dan Ferguson	Charlie Funk	Troy Goodnough	Damian Hall
Karolina Fero	Mike Funkey	Thomas Gorin	Judson Hall
Tim Fields	Brenda Fuselier	Dennis Gorman	Lee Hall
Mark Files	Henri Fuselier	Andrew Gough	Michael Hall
William Files	Donald Fyhr	David Goularte	Jim Halladay
Christie Fincher	Art Gaffrey	Jim Gowen	Leeroy Halley
Alan Finke	Mark Gahringer	Rob Gowen	Greg Halterman
Kenneth Finke	Allen Gailor	Harry Goza	Eric Halverson
Mark Finley	Chris Gairhan	David Grabarski	Roger Halverson
Kerry Finnegan	Grady Galiano	Gene Grabin	Steven Hambek
Sam Finney	Raleigh Galiano	Janet Grady	Cyanne Hamill
James Fisackerly	Pat Galloway	Gary Graf	William Hamill
Kathryn Fischer	George Gallup	Walter Graham	William Hamilton
Tonk Fischer	Dawn Gambill	Tim Granahan	Robert Hammond
Jerry Fisher	Michael Gantz	Joseph Gratzke	David Handley
Richard Fisher	Dennis Gardner	Betty Gray	Mike Hanes
Robert Fisher	Michael Gardner	James Gray	Daniel Hanewich
Terry Fisher	Susan Gardner	Michael Gray	Kenny Hanks
Michael Fisikelli	Henry Garvey	Nathaniel Green	Randy Hannan
Forrest Fitts	Gerald Garvin	Scott Green	Lanny Hans
Chuck Fitzhugh	Aaron Gault	Ted Green	Julie Hansel
Mark Flatrud	Bernie Gaunt	Timothy Green	Steve Hansen
Joe Flautt	Gary Gaunt	Dorothy Greenwood	Henry Hansing
Robert Fleenor	Stephen Gauthier	Craig Greer	Bo Hanson
Aaron Flencher	John Gaynor	Joseph Greer	Dale Hanson
Cory Flencher	Ron Geels	Patrick Gregor	Douglas Hantelman
Ryan Flencher	Ronald Gehl	Brent Greninger	Joni Hantelman
Bobby Fletcher	Matthew Gehri	Keith Griebel	Kevin Harden
James Flood	Diane Geis	Charles Griffin	Rusty Hardgrave
Brent Flowers	Bob Geisler	Don Griffin	Brad Harding

Kirk Harman	Travis Hickey	Paul Huberty	Steve Johnson
Charles Harney	Keith Hickman	Larry Huckabee	Terry Johnson
Dan Harnish	Ron Hickox	W. F. Hudgins III	Todd Johnson
Nolan Haro	Kevin Hicks	William Hudnall	Trevor Johnson
Mark Harpole	Harold Hilfiker	Donald Hudson	Tyler Johnson
Kirk Harrell	James Hill	Estellee Hudson	Wayne Johnson
Claude Harris	Jason Hill	Steven Huettner	Andrew Johnston
John Harris	Matt Hill	Shannon Huff	Henry Johnston
Michael Harris	Scott Hill	William Huffman	Ben Jones
Shawn Harris	Scott Hilpert	Kurt Hufnagel	David Jones
Frank Harrison	Chip Hines	Michael Hunley	Debra Jones
Lloyd Harrison	Larry Hire	William Hunter	Doug Jones
Mark Hartley	Dennis Hirman	Jennifer Hunze	Freeman Jones
Michael Hartley	Marvin Hladky	Michael Hurdle	Greg Jones
Butch Haugland	Jeff Hlavac	Jeffrey Hutcheson	Jeffrey Jones
Todd Hauschild	Gary Hobbs	Lester Hyatt	Kevin Jones
Dennis Havey	Tim Hoerichs	Joseph Hyland	Larry Jones
Richard Hawes	Charles Hoff	Don Ilkka	Paul Jones
Tony Hawkins	Debbie Hoff	Alex Inderbitzin	Thomas Jones
Jim Hay	Jennifer Hoggle	Richard Irick	Sam Jordan
Randy Haydon	Robert Hoggle	Don Iverson	Paul Joseph
John Hayes	Robert Hoit	Steven Jackson	Gwen Judge
Roy Hays	Jeremy Holck	W. F. Jackson, Jr.	John Judge
Jeremy Hazzard	Don Holdener	Thomas Jacob	Timothy Juilfs
Rodney Heaper	Jim Holderby	Lex Jacobson	Lonnie Juneau
Dave Heath	Phillip Holland	Jay Jacobus	Bruce Kaiser
Brian Hecht	Richard Hollarah	Gene Jacoby	Jeffrey Kamp
Bret Hedges	Clifford Holleran	David Jahnke	Allan Kancher
Mark Heede	Gregory Holley	Scott Jahnke	Paul Kaplan
Gerald Hefley	Jeffrey Holliday	Scott James	Michael Kaplaniak
William Heger	John Hollingsworth	Jay Janke	Douglas Kasey
Mark Hehn	David Hollis	Ken Jansa	Peg Kasson
Scott Heidebrink	Robert Hollrah	Sean Jaquish	Rudy Kaster
Brent Heiman	Michael Holman	Carl Jarboe	Mark Kauth
Teresa Heimbruch	Richard Holman	Ronald Jasion	David Keck
Jeff Heimerman	Norbert Holz	Scott Jasion	James Kedzierski
James Heimgartner	Fritz Hood	Vicki Jasman	Dan Keetch
Robert Heins	Christopher Hooper	Fred Jenkins	Andrew Keil
Jeffrey Heinz	George Hoover	John Jenkins	Wayne Keith
Joseph Heitman	Carla Hopp	Moe Jenkins	Becky Keller
Steve Helland	Randy Hopp	Robyn Jenzen	Patrick Kelly
Bradley Hempkins	John Hopper	Joseph Jeraci	Charles Kelsey
Thomas Henderson	Michael Horan	Jacob Jeresek	Kent Kelsey
Bob Henkel	Greg Hornbuckle	Allan Johnson	Kelly Keprrta
Lonnie Henkle	Robert Hornby	Brent Johnson	Joe Kern
Paula Hensler	Susan Hosch	Brian Johnson	Walter Kern
Robert Hensler	John Hoss	Cheryl Johnson	Barb Kerr
Richard Herb	Amy House	Don Johnson	Jarroed Kersey
Ty Herman	Bill House	Gary Johnson	Jason Kesling
Manuel Herrera	Richard House	Jason Johnson	Ed Kestler
John Herzog	John Howard	Joe Johnson	Steven Ketz
Kent Hesla	Mike Howard	Laurence Johnson	Joleen Kezar
Larry Heslep	Pamela Howard	Marsha Johnson	Scott Kezar
Robert Hesse	Sloan Howard	Matt Johnson	Darryl Kibler
Daniel Heuer	Alfred Howell	Pete Johnson	Jane Kiesow
Reuben Hewitt	Gary Howell	Scott Johnson	David King
Jim Hibbard	Lynne Hrusch	Stephen Johnson	Stephen King

Wallace King	James Kvistad	Clint Lichtenwalter	Van Mansheim
William King	Greg Lackey	Jeffrey Liebl	Nancy Mantz
Jack Kinkade	Tim Lackey	Thomas Lierz	Suzanne Marceau
John Kintz	Ken Laferriere	Mickey Lindsey	James Marchini
Randy Kirchhoff	Timothy Lagarde	Ronald Lingwall	Eric Marhoun
John Kirk	Steve Lakey	Kathy Linville	Timothy Marker
Charles Klein	Troy Lalli	John Lipscomb	David Marler
Dave Kleinsorge	Dennis Lamarche	David Litchfield	Donald Marold
Ryan Kloft	Jay Lambert	Michael Livingston	David Marrone
Robert Knepler	William Lambert	Noel Livingston	Richard Marschke
Richard Knickerbocker	Michael Lamberth	James Lockhart	Brett Marshall
Donald Knigge	Michael Lammers	Charles Lodatto	Carroll Marshall
James Knight	Jeff Landon	Hal Loehr	Rex Marshall
Jesse Knight	Ken Landon	Mark Loges	Albert Martens
Larry Knoblich	Donald Landrigan	Doug Loguidice	David Martin
Seth Knox	Lance Lang	James Lohn	Edward Martin
Ronald Knutson	Nathan Lange	Thomas Lohr	James Martin
Rick Kolbo	Shawn Langseth	Geane Lohse	Jr Martin
Leslie Kolkmeier	Troy Lanie	Ken Lois	Patrick Martin
Ryan Kollauf	Janet Larsen	David Lonergan	Patti Martin
Diane Kolstoe	Gary Larson	Vincent Long	Randy Martin
Susan Konkel	Margie Larson	Scott Lorentz	Daniel Martis
Robert Konrad	Mark Larson	Thomas Loughary	David Maryanovich
Robert Kopff	Paul Larson	Phillip Lowe	Joan Mason
Kyle Koster	Steven Larson	William Lowe	Lucy Mastro
Jason Kouw	Timothy Lasset	David Lowry	Mike Matejka
Jesse Krachnke	David Lathrop	Ty Lowry	Samuel Matthews
Rod Krahmer	Kenneth Lauhoff	Liz Luce	Douglas Mauck
Tom Krall	Christopher Leahey	Michael Luecht	Jeff Mautz
Douglas Kramer	Stephen Leath	Frank Lueck	John Maxwell
Larry Kramer	Benjamin Ledyard	Earl Lumpkins	M. Porter Maxwell
Tony Krant	Jeff Lee	Michael Lund	Alvera May
Michael Kraus	Lori Lee	Larry Lundberg	Billy May
Scott Krchnak	Mike Lee	James Lutiger	Charles May
Alan Kremer	Rick Lee	Jim Lutz	Edward May
Kenneth Krempa	David Leefe	Michael Lynch	Harry Mayer
Steven Kresl	Kerry Leffel	Tom Lynch	Kerry Mayer
James Krieck	Keith Lefler	Mike Lyons	Brian Mayeux
Dana Krohnert	David Legge	Dave Maas	Andrew Mayts
Frank Krohnert	William Lehman	Kevin Macaluso	Julie Mazourek
Daryl Krolikowski	Gary Leighty	Kevin Machata	Steve Mc Guire
Erv Krosch	James Lemmon	Robert MacKay	Ray Mc Intyre
James Krozel	Ron Leno	Michael Mackie	Scott Mc Mahon
Larry Krueger	Robert Leppert	Chuck Madeley	Douglas McArthur
Chad Kruger	Mark Lercel	Jane Magers	Michael McBride
Layne Krumwiede	Michael Lewandowski	Richard Magie	Roger McClain
David Kudej	Betty Lewis	James Mahloch	Scott McClure
Connie Kuest	Grayson Lewis	Brett Mainquist	David McCoy
Kurt Kuiper	Joe Lewis	Lynn Major	Donald McCoy
Karen Kukolich	Kevin Lewis	Syd Malchow	Richmond McDaniel
Tim Kuntz	Wayne Lewis	Timothy Malling	John McDermott
Brian Kunz	Donald Ley	Hunter Maloy	Myrt McDonald
Dave Kurilla	Jeremy Ley	Victor Mancuso	Ed McDonnell
John Kurtansky	Robert Lichauer	Barbara Manderfield	Bonnie McDougale
Sylvia Kuske	Nicholas Lichenstein	Carl Maness	Pat McDowell
Wayne Kuss	Charles Lichte	Jeff Manke	Robert McDowell
Danny Kvenvolden	Frank Lichtenberger	Stephen Manning	Robert McFadden

Glenn McFall	Frank Moore	Ron Nicklaus	Julian Ottley
Bill McGee	James Moore	Mary Anne Nicosia-McCarthy	Wayne Ottoway
Mark McGreevy	Larry Moore	Carleta Nienaber	Ernie Overkamp
Stephen McGuire	Mark Moore	Mark Nienaber	Denny Owen
Christopher McInerny	Jim Morcomb	Bob Nistler	Arthur Pacchetti
Keith McKee	Lee Morecraft	Ted Nixon	LiBorio Padula
W. F. McKeg	Eddie Morgan	Jeff Noble	Randall Pagel
Charles McKenney	Ford Morgan	Frank Nodier	Paul Pagliuso
Debra McKenzie	Sam Morgan	Eleanor Nolan	Anthony Palischak
Pete McKenzie	Jim Moritz	Michael Nolan	Jerry Pankey
Hunter McLemore	Joe Morley	Donald Nolander	Duane Parcel
Charles McMillin	Chris Morris	David Nolte	Teresa Parcels
Stewart McNab	Clair Morris	Timothy Noonan	James Parduhn
Malcolm McNeill	Fred Morris	Buck Nordlof	Todd Parish
Michael McPeck	Murray Morrow	Steven Norkus	Tammy Parisotto
Colin McRae	Mark Morton	Brady Norman	Dale Parker
Ross McVey	Michael Morton	James North	Daniel Parker
Robert Meade	John Moser	John North	David Parker
Ed Meaux	Pierre Mouledoux	Jason Northington	Robert Parker
Mike Mebius	Brian Moulton	Eugene Noska	Michael Parrish
Tom Mebius	Timothy Mueller	Eric Nost	Kent Parrott
Clifford Meehan	Bill Mulder	Mark Novak	Christopher Pasion
Hardy Meekins	Keith Mulka	Matt Nowak	Lucy Pate
Janet Mertens	Greg Mullen	Steve Nowak	Barbara Patterson
Amy Meyer	Chuck Muller	Rolf Nycklemoe	Matthew Patterson
David Meyer	Aaron Mulvey	Thomas Oakes	Michael Patterson
Gary Meyer	Patrick Mulvihill	Austin O'Brien	Ron Patton
Jim Meyer	Sulisse Munich	Betty O'Brien	David Paul
Michael Meyer	Randy Munson	Patricia O'Connell	John Payne
Shawn Meyer	Jason Muntz	Dennis O'Connor	Charles Peabody
Rick Meyers	Terry Murlick	Sean O'Donohoe	Skip Pease
Joe Miceli	Kevin Murphy	Tom Oertel	Rosemary Pedersen
David Michael	Timothy Murphy	David Ogden	James Peissig
Susan Michael	Michael Musgrove	John Oglesby	Timothy Peitzmeier
Robert Mickelson	Neil Myers	Denis O'Halloran	Karen Pellish
Ron Mikulicz	Peter Myers	Jeff Olberding	Gary Pennington
Brad Milbert	Phillip Myers	Robert Oliphant	Roger Penrod
Steve Miles	Dianne Naber	Shawn Oliphant	Jay Perdew
Fredrick Miller	Louis Naber	Gregory Olive	Mike Perlinger
James Miller	Larry Naeve	Keith Olive	Peter Perll
Jeffrey Miller	Morgan Nalty	Bill Oliver	Scott Perrine
Marsh Miller	Matt Nard	Gregg Oliver	Mark Perry
William Miller	Leatrice Naze	David Olson	Scott Perry
David Mills	Jefferson Neal	Larry Olson	Stephen Peschong
Dennis Mills	Robert Neal	Steven Olson	Beth Peters
Paul Minar	Hal Needham	Daniel O'Neal	Charles Petersen
Deb Mincks	Jeremy Neff	William O'Neill	Gabriel Petersen
Kent Mitchell	Dwight Nelson	Michael Opat	Jerald Petersen
Terry Moede	Gregory Nelson	Cliff O'Rear	Carolyn Peterson
Francis Moeller	Larry Nelson	Bonnie Orme	David Peterson
Gary Mohr	P. Gordon Nelson Jr.	Thomas Orrell	Doug Peterson
Anthony Molitor	Tom Neubrand	Rod Ortner	Erik Peterson
David Molski	Lambert Neuburg	James Oslund	Greg Peterson
Robert Monarchy	Gregory Neuway	Randy Oslund	Joel Peterson
Ned Montanye	Chet Newman	Karen O'Sullivan	Paul Peterson
Bruce Montesano	Jeff Newman	Loren Ott	Stuart Peterson
Reggie Montgomery	Charles Nichols	David Otterson	Gary Pfaffinger

Bruce Pfannkuch	Charles Rains	Robert Rodgers	Eric Schenck
Bob Pfarr	Mark Ramaekers	Robin Rodgers	Mark Schlegel
Joey Pfeffer	Darlene Ramsay	Paul Roe	LuAnn Schlichte
Robert Pfister	Robert Ramsay	Patty Roehr	Tom Schlutz
John Phelan	Matt Ramsey	Sergio Roffo	Sherry Schmaltz
Craig Phelps	Larry Ramthun	James Rogers	Scott Schmidt
Nathan Phelps	Michael Randall	Edgar Rohr	Shawn Schmitz
Bill Phillips	Steven Ranten	Nancy Rohr	Valerian Schmitz
David Phillips	Neely Raper	Paul Romanelli	Randy Schmoldt
David Phipps	Randy Rasche	Shane Romero	David Schneider
Mark Photenhauer	George Ray	Arnold Roper	Doug Schneider
Carl Pickelman	Guy Ray	Tony Roper	Jeff Schneider
Guy Pieczynski	Allen Raynor	Steve Ropp	Laura Schneider
Gerald Pifer	Tony Reahr	Brian Ross	Mark Schneiter
Tony Pinheiro	Joseph Reed	James Ross	Clay Schoolfield
Brian Pinkelman	Mark Reedy	Ron Roth	Monty Schoolfield
Ken Pint	Henry Regus	George Rottle	Michael Schraeder
Antoinette Pleau	Linda Reid	Jim Rowan	Arnold Schreiber
James Pleau	Charles Reilly	Winthrop Rowe	Cynthia Schroeder
Chris Plumb	Linda Reiter	Jason Rubish	Jeffrey Schroeder
James Plumley	David Rentz	Eric Rudgers	Melvin Schubring
Wayne Plybon	Lewis Reppert	Mike Ruhnke	Gerald Schueller
Chad Podolak	James Reszke	Greg Rule	Dennis Schult
Michael Podwika	Margaret Rewald	Brian Rupp	Ann Schulte
David Poiencot	Gary Rex	Edward Rushing	Kenneth Schulte
Thomas Polcin	Stephen Reynolds	Timothy Russell	Randal Schulte
Steve Politz	Bob Rhodes	Patrick Ruster	Alan Schultz
James Polkinghorn	Jody Rhodes	William Rutkowski	Roger Schultz
David Poll	Byron Rice	Howard Ryder	Rex Schulz
Kevin Samuel Pollitt	Alexis Richards	Mark Rynearson	Robert Schulz
Christine Poole	James Richardson	Robert Saathoff	Gary Schupska
Mike Pope	Scott Richardson	Ray Sachtleben	Bonita Schutz
Tony Pope	Charles Richie	Ken Saft	Louis Schwartz
Jeff Porter	William Richie	Mike Sagera	Richard Schwarzkopf
Rick Powell	Clara Ricker	Scot Sale	Dennis Schwein
Ryan Powell	David Riddell	Bill Salisbury	Chet Schwing
Ryan Power	Mary Riegler	James Salling	John Scofield
David Prachyl	Neil Riggs	Pat Salomone	Clifford Scott
Milford Pratt	Mike Rigsbee	Clay Salter	Will Scott
Gordon Presson	Todd Riley	Laura Sample	Dale Scuse
David Pribyl	Mick Ringeisen	Douglas Sanden	Michael Sears
Jacky Pribyl	Rodney Ringer	Cathy Sanders	Thomas Sears
Russell Prima	Brian Risinger	Glenn Sanders	Sandra Sebes
Jan Protsman	John Ritchey	John Sanders	Roger See
Marc Proudfoot	Patrick Ritchie	Colin Sands	Mark Seger
James Prough	Matthew Rivera	Patti Sanger	Randall Seibert
Scott Pruzan	Charles Roach	Steve Santoro	Richard Seiler
Gary Pugh	Richard Roach	Steve Santos	Alfred Serna
Craig Pugsley	Ted Roberts	Kevin Sappington	Edward Serna
Jesse Pully	Bilse Robinson	Jay Saxton	Lee Setser
Michael Putnam	Joseph Robinson	Richard Saylor	Dennis Setzer
Donald Pyle	Tom Robinson	Jimmy Scates	Robert Sevenker
Jeffrey Pyle	Stephen Roche	Rick Schaber	Kurt Seward
Wayne Quigley	Clarence Rocheleau	Steven Schaefer	Brad Shafer
Dennard Quillen	Eugene Rochette	Neil Schafer	Blake Sharp
Danno Raffetto	Thomas Rochette	Troy Schaffner	Wade Shartle
Joey Rahn	Chip Rockholt	Richard Scheer	Thomas Shea

Mike Sheehan	Greg Soto	Carol Sutfin	Christopher Tracy
Steve Sheets	Jerry Sparks	Dennis Swain	Rolland Trahoon II
Steve Sheldon	Nathan Sparks	Vernon Swartz	Patrick Travnicek
Joel Shepherd	Tris Speaker	Jay Sweeny	Joey Treadway
Marc Sheppard	Michael Speckmann	Mark Swenson	John Treadway
David Shields	Mark Speed	Jeff Swezey	Mark Treadway
Linn Shipley	Brad Spencer	Frank Switzer	Tena Tremper
Larry Shively	Charles Spencer	Robert Tallon	Derek Tretheway
Alan Shoemaker	Len Spindel	Bobby Tappero	Charlie Trier
John Shrum	Robert Spivey	Tim Tarran	Brian Troglia
Mary Sieling	Jonathan Sporleder	Rowland Tart	Danny Trotter
Hank Siemiatkowski	William Spriggs	Todd Tatum	Lynn Trowbridge
Bruce Sievers	John Staack	Ken Tatyrek	Lora Trujillo
Scott Silver	Edward Staheli	Brian Taylor	Wayne Trumbly
Scott Silverstein	Gary Stahl	David Taylor	Mark Trybek
Dale Simmons	Jerry Stamps	Douglas Taylor	Bobby Tucker
Rick Simpson	Douglas Stang	Jim Taylor	Bruce Tucker
Eric Sinclair	William Stangler	Charles Teague	Tom Tucker
David Sisemore	John Stanton	Francis Tebbutt	George Tule
Richard Sisson	Edwin Starke	Wesley Tebbutt	Walter Tuley
Tom Sisson	Linda Stathos	Tony Tebeau	Martin Tunon
Clifton Sites	Tom Stathos	Richard TeBeest	Thomas Tureski
Todd Sittig	Robert Stavely	David Temple	Phillip Turner
Barbara Sizer	Gary Steele	Pat Temple	Rick Twist
Jim Skalski	Greg Steele	Tom Terkhorn	Jeff Twitty
Duane Skibicki	Bruce Steenburgh	Martin Terry	Ann Tyra
William Slatten	John Steiert	Robert Teters	Gordon Tyra
Jacob Smalling	David Steinbach	Bonnie Thames	David Tyrie
Steve Smisek	Shannon Steinbach	Todd Tharp	John Tyrrell
Bobby Smith	Richard Stephanow	James Thayer	Scott Tysen
Chad Smith	Frank Stetson	Paul Thayer	Henry Uiga
Charles Smith	Michael Stevens	Gregory Thede	Chuck Underwood
David Smith	Jason Stewart	Randy Theisen	William Uptegraph
James Smith	Jim Stinson	James Thessen	John Urban
Jimmy Smith	James Stoddard	Ronald Thibodeaux	James Vachris
Kenny Smith	Richard Stokes	Steve Thies	David Valentine
Kevin Smith	Brett Stoltz	Kevin Thoma	Bryan Van Beek
Ray Smith	Russell Stone	Bradford Thomas	Wendell Van Beek
Rollie Smith	Craig Stonesifer	Gina Thomas	Henry Van Dam
Terry Smith	Robert Storey	Michael Thomas	Erik Van Dorn
Tim Smith	Scott Stover	Phillip Thomas	Jody Van Dyke
James Smits	Lloyd Straits	Ronald Thomas	Kurt Van Koevering
Christy Smoley	Matthew Strathman	Holly Thomlinson	Kurt Van Koevering
Anthony Snapp	Jonathan Strawsburg	Rick Thompson	Scot Van Meter
Jason Snell	Greg Strehlow	Vince Thompson	Stephen Van Riper
Donald Snide	Joseph Stremmel	David Thornton	Bob Vandivere
Dixon Snider	Joseph Stricker	Henry Thorpe	Dale VanLaarhoven
Dave Sniegowski	Steve Stromire	John Tierney	Nicole VanLigtenberg
Shey Snodgrass	David Strother	John Tierney	Owen Varley
Charles Soileau	David Strother	Steve Timp	Owen Varley
Matt Solemsaas	Steven Stuart	Roger Tinsley	James Vassos
James Sollund	Brian Stubbs	Lyle Todd	Glenn Veasey
Dennis Solomonson	Galen Stuke	Steve Todsen	Mike Verlander
Jason Soltau	Howard Suber	Jason Tokar	Marc Vessar
Gordon Sorensen	Gayle Subrt	Susan Tokar	Bruce Vick
Karen Sorenson	Joseph Sufczynski	Ken Top	Anita Victory
Robert Sorenson	Scott Sukeena	Chris Tourtillott	David Victory
	Bill Sullivan	William Townsend	Chris Vigneau
			Cary Villeneuve

Matthew Vincent	Tom Wehde	Jim Wingert	David Youngsman
Josh Voelker	Jeff Wehrkamp	Brent Winingear	Michael Zadylak
Donald Vogelsmeier	Scott Weibel	Sara Winslow	Fred Zarembka
Ronnie Vogelsmeier	Todd Weimer	Kevin Winter	Timothy Zbylot
Richard Vogt	Diane Weisbeck	Steve Winters	Alice Zdebski
William Vogt	Steve Weisenborn	Brent Wise	Amy Zdebski
Rodney Volk	Greg Welch	John Witt	James Zdebski
Samuel Voss	James Well	Danny Witthuhn	Jim Zdebski
Rodney Votava	David Wells	William Witting	Terri Zentz
Bob Votis	Barry Welty	Mark Wojdylak	Andrew Zimmer
Matt Vusich	Rodney Werner	Charles Wolfe	Rich Zimmer
Carl Wachholz	Christopher West	Scott Wolfensperger	Scott Zoborosky
Chad Wachholz	James West	Russell Wolfertz	Jeff Zosel
Rodney Wachter	Bob Wewers	Clint Wolka	John Zuber
Jim Waddell	Norb Weyer	Cody Wolka	Stephen Zutter
Troy Wadding	Neal Wheeler	Michael Wolter	
Gregory Wade	Nial Wheeler	Glenn Wood	
Brian Wagner	Randy Wheeler	Sharon Wood	
Larry Wagner	Al Wheless	Debbie Woods	
Lowell Wagner	Chris Whitaker	Ivan Woods	
Scott Wagner	Beth White	Michael Woodson	
Carol Wahl	Dennis White	Mark Woodward	
Carole Wahl	Gregory White	Michael Woodward	
Mark Wahl	Melanie White	Timothy Woodward	
Peter Waldmann	Timothy White	Richard Woody	
Colin Walker	Robert Whitehead	David Workman	
Derek Walker	Donna Whitfield	Michael Workman	
Michael Walker	Gary Whitlock	John Wornom	
Robert Walker	Jeff Whiton	Morris Worsham	
Charles Wall	Gerry Whitty	Lance Wortham	
Charlie Wallace	Jeff Widen	David Worthy	
Howell Wallace	Mark Wiemers	Jeffrey Wright	
Mark Wallace	Gregory Wiesner	Kevin Wright	
Susan Wallace	Robert Wiggins	Leo Wright	
Steven Waller	George Wigginton	Robert Wright	
Brigid Walls	Bill Wilcoxson	Ron Wright	
Timothy Walsworth	Jeffrey Wilder	Alan Wuennecke	
Christopher Walter	Duane Wilkey	Brent Wurster	
Ryan Walter	Vance Wilkins	Jerry Wyckoff	
Steve Walters	Clark Wilkinson	Ronald Wyss	
Chris Walthall	Scott Wilkinson	David Yancey	
Jason Walton	Bob Williams	Ron Yeager	
Bill Ward	Chris Williams	Dale Yelton	
Drew Ward	Dale Williams	James Yingling	
Mike Ward	Danny Williams	Sandra Yingling	
Joe Warin	Dave Williams	Matt Yocom	
Anthony Waring	Don Williams	Samuel Yoder	
Philip Warren	Greg Williams	David Yohe	
Rodney Warren	Ray Williams	Kay Yohn	
Jerry Watson	Jim Williamson	Frank Youdelman	
Larry Watson	Gregory Willis	Damon Young	
Bob Watts	Paul Wilmott	David Young	
Scott Wawner	Brad Wilson	James Young	
Chuck Weaver	Brenda Wilson	Karl Young	
Chris Weber	Kirk Wilson	Sammy Young	
Mimsi Weckwerth	Steve Wilson	Scott Young	
Darrell Weems	Wayne Wilson	Sherri Young	

LEADERSHIP 2019

DUCKS UNLIMITED, INC. BOARD OF DIRECTORS

SENIOR OFFICERS

PRESIDENT

Rogers Hoyt, Jr.

CHAIRMAN OF THE BOARD

Paul R. Bonderson, Jr.

FIRST VICE PRESIDENT

Doug Schoenrock

CHIEF EXECUTIVE OFFICER

Adam Putnam

Dale Hall, *retired*

SECRETARY

Chuck Smith

TREASURER

Wendell W. Weakley

PRESIDENT

WETLANDS AMERICA TRUST

Steve Maritz

EXECUTIVE SECRETARY*

Dan Thiel

SENIOR VICE PRESIDENTS (FLYWAY)

Steve Cook
Scott Crawford
Rob Gokey
David Flink
Mark Low
Julian Ottley
Clay Rogers
Jim Talbert

SENIOR VICE PRESIDENTS (ADVISORY TO THE PRESIDENT)

Shawn de Cento
Kathy Christian
Doug Frey
Bob Hester
Joe Mazon
Al Montna
Connie Parker
Gary Salmon
Ronald Roberson
Christine Thomas

REGIONAL VICE PRESIDENTS

Bill Ansell
Paul Boehne
Lou Caputo
Jim Cerza, Jr.
Brian Dillon
Tom Enos
William Hamill
Jeff Heidelbauer
Galen Johnson
Howard Johnson
Rusty Legg
Bill Sarafin
Bob Spoerl
Nels Swenson
Jay Taylor
David Victory

AT LARGE MEMBERS

Pete Albrecht
Harold Cannon
Linda Daugherty
George Dunklin, Jr.
Jerry Harris
Dave Hinman
Larry Jensen
Tom Jernigan
Tammi Kircher
Peter MacGaffin
Edward May
Jay Owen
Rex Schulz
Michael Scuse
Sam Smolik
Pepper Snyder
Joe Stough
Mike Woodward
Jan Young

DUCKS UNLIMITED CANADA

David Blom
James Couch
Kevin Harris

DUCKS UNLIMITED DE MÉXICO

Mickey McMillin
John Tomke

*Non-voting members of the board

WETLANDS AMERICA TRUST

PRESIDENT

Steve Maritz

VICE PRESIDENT

Doug Oberhelman

SECRETARY / TREASURER

Wendell W. Weakley

CHIEF OPERATING OFFICER

Dan Thiel

TRUSTEES

James W. Ayers
Paul R. Bonderson, Jr.
Gary C. Butler
John S. Dale
Bill D'Alonzo
George Dunklin, Jr.
Douglas D. Frey
David Grieve

David F. Grohne
H. Dale Hall
Rogers Hoyt
Orrin H. Ingram II
James C. Kennedy
James Konkel
Bruce Lauritzen
Andrew D. Lundquist

David McLean
John L. Morris
John Paul Morris
John L. Nau
Robert Pace
Dan Ray
Doug Schoenrock
Joe Sivewright

Chuck Smith
Mark Stitzer
Matthew G. Stuller, Sr.
John W. Thompson
John A. Tomke
William E. (Will) Walker III
David K. Welles, Jr.
Steve Whatley

STATE COMMITTEE CHAIRS

ALABAMA

Jeremy Morris

ALASKA

Jaimie Kassman

ARIZONA

Shawn Gibbons

ARKANSAS

Jason Stewart

CALIFORNIA

Jonathan Wills

COLORADO

Nate Farley

CONNECTICUT

Jim Evans

DELAWARE

Raymond G. Harp III

FLORIDA

Steve McDaniel

GEORGIA

Matt Dubnik

HAWAII

Jim Geiger

IDAHO

Jeremy Nasset

ILLINOIS

Tom Tomlinson

INDIANA

Tab Casper

IOWA

Brian Garrels

KANSAS

Micheal Bulk

KENTUCKY

Mike Hough

LOUISIANA

Nick Lichenstein

MAINE

David Poll

MARYLAND

Jack Wallace

MASSACHUSETTS

BJ Calvi

MICHIGAN

Jim Toth

MINNESOTA

Kyle Thaemlitz

MISSISSIPPI

Steven Bridwell

MISSOURI

Tony Berter

MONTANA

Scott Johnson

NEBRASKA

Michael J. Dudzinski

NEVADA

Elmer Bull

NEW HAMPSHIRE

Raymond Jackson

NEW JERSEY

John C. McMahon, Jr.

NEW MEXICO

Junior Kerns

NEW YORK

Stephen Cartwright

NORTH CAROLINA

Henry Kidd

NORTH DAKOTA

Matt Shahan

OHIO

Tim Cline

OKLAHOMA

Richard Godfrey

OREGON

Chuck Berrier

PENNSYLVANIA

Richard Fanaro

RHODE ISLAND

Jim Tappero

SOUTH CAROLINA

Brian Ford

SOUTH DAKOTA

Harold Bickner

TENNESSEE

Tony Harris

TEXAS

Nick Moss

UTAH

Lucas Davis

VERMONT

James McKnight

VIRGINIA

Christiaan Pond

WASHINGTON

Suzanne Sullivan

WEST VIRGINIA

Jeremy Abbott

WISCONSIN

Jeffrey Maletzke

WYOMING

Martin Carollo

EXECUTIVE TEAM

CHIEF EXECUTIVE OFFICER

Adam Putnam
Dale Hall, *retired*

CHIEF OPERATING OFFICER

Nick Wiley

CHIEF ADMINISTRATION OFFICER/ CHIEF FINANCIAL OFFICER

Earl Grochau

ACTING CHIEF COMMUNICATIONS AND MARKETING OFFICER

James Powell

ACTING CHIEF CONSERVATION OFFICER

Craig LeSchack

CHIEF FUNDRAISING OFFICER

Amy Batson

CHIEF INFORMATION OFFICER

Govan Hornor

ACTING CHIEF PUBLIC POLICY OFFICER

Gildo Tori

EXECUTIVE SECRETARY/ CHIEF OPERATING OFFICER, WETLANDS AMERICA TRUST

Dan Thiel

DIRECTOR OF HUMAN RESOURCES- STAFF DEVELOPMENT

Wayne Dierks

CHIEF SCIENTIST

Thomas E. Moorman, Ph.D.

NATIONAL FUNDRAISING TEAM

NATIONAL DIRECTOR OF DEVELOPMENT

Richard B. Smith

NATIONAL DIRECTOR OF EVENT FUNDRAISING

David Schuessler

NATIONAL DIRECTOR OF FUNDRAISING OPERATIONS

Adam Webster

ADVERTISING DIRECTOR

Beth Bryan

MANAGING DIRECTOR OF CORPORATE RELATIONS

Jim Alexander

MANAGING DIRECTOR OF DEVELOPMENT OPERATIONS

Kathleen McCollum

DIRECTOR OF EVENT FUNDRAISING SUPPORT

Tad Turner

MANAGING DIRECTOR OF FOUNDATION RELATIONS

Tona Simpson

MANAGING DIRECTOR OF GIFT PLANNING

Chris Cole

MANAGING DIRECTOR OF MEMBERSHIP PROGRAMS

Kevin Gaschler

REGIONAL LEADERSHIP TEAMS

GREAT LAKES / ATLANTIC REGION

DIRECTOR OF CONSERVATION OPERATIONS/SERVICES

David Brakhage

MANAGING DIRECTOR OF DEVELOPMENT

Todd Bishop

DIRECTORS OF FUNDRAISING AND VOLUNTEER RELATIONS

Todd Carlton
Dan DeLawyer
Bret Plasters
Joe Rowan

DIRECTOR OF PUBLIC POLICY

Kyle Rorah

GREAT PLAINS REGION

DIRECTOR OF CONSERVATION OPERATIONS/SERVICES

Steve Adair

MANAGING DIRECTOR OF DEVELOPMENT

Eric Lindstrom

DIRECTOR OF FUNDRAISING AND VOLUNTEER RELATIONS

Greg Dinkel

DIRECTOR OF PUBLIC POLICY

Carmen Miller

SOUTHERN REGION

DIRECTOR OF CONSERVATION OPERATIONS/SERVICES

Jerry Holden

MANAGING DIRECTOR OF DEVELOPMENT

Chad Manlove

DIRECTORS OF FUNDRAISING AND VOLUNTEER RELATIONS

Brett Baker
Scott Grant
Jeff Lawrence

DIRECTOR OF PUBLIC POLICY

Ed Penny

WESTERN REGION

DIRECTOR OF CONSERVATION OPERATIONS/SERVICES

Mark Biddlecomb

MANAGING DIRECTOR OF DEVELOPMENT

Steve Schmitt

DIRECTOR OF FUNDRAISING AND VOLUNTEER RELATIONS

Tim Fehringer

DIRECTOR OF PUBLIC POLICY

Gary Link



ONE WATERFOWL WAY | MEMPHIS, TN 38120

WWW.DUCKS.ORG



ONE WATERFOWL WAY | MEMPHIS, TN 38120