



2022 ANNUAL REPORT



Ducks Unlimited *de México*

Pioneers in wetlands conservation and restoration in Mexico

Since 1974, Ducks Unlimited de México (DUMAC) has been working to meet the challenges facing waterfowl, wetlands, and people.

With your continued generosity, DUMAC delivers science-based programs and projects so everyone can enjoy clean water, open spaces, and a healthy environment.

Human impacts are accelerating across North America. Your support helps alleviate the consequences of these impacts on wetlands and water in Mexico. You recognize the need to conserve the natural places that will not only benefit society today but generations of people to come. Thank you!



Accomplishments in 2022

363 PARTICIPANTS IN OUR EDUCATIONAL
TRAINING PROGRAMS

21,301 ACRES OF FRESHWATER WETLANDS RESTORED

94,016 ACRES OF FIRST NATIONS' SEAGRASS BED
AREAS PROTECTED

1 WASTEWATER TREATMENT PLANT FOR ONE COMMUNITY

378 ECO-TECHNOLOGIES TO TREAT DOMESTIC WATER
FOR **1,653** PEOPLE

2 MILLION ACRES PROTECTED SINCE 1974

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Executive Message

Ducks Unlimited de México is back in full force!

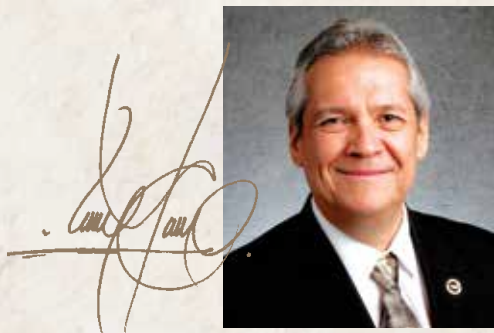
Despite the challenges of the past several years, we did not slow down or shift focus; we adapted. Thankfully, the worst is behind us, and we are back to doing what we do best, conserving wetlands for waterfowl and people.

In 2022, we turned to internet-based platforms to deliver our capacity-building workshops to Latin American conservation professionals, which allowed us to reach more professionals than with our traditional in-person sessions. We also concentrated on our satellite mapping projects using digital analysis tools to complete the first comprehensive inventory of wetlands in Mexico's history. We commissioned studies to identify the causes of coastal erosion, its effect on wetlands habitat and estuarial health, and to evaluate potential solutions.

2022 saw the continued planning and engineering of on-the-ground projects. We project that over the next three years we will deliver a record number of acres of conserved waterfowl habitat in Mexico.

Our focus continues to be on both traditional and non-traditional methods of conservation. Like our partners to the north, we are reclaiming thousands of acres of natural habitat lost to improper farming practices, urban sprawl, and habitat loss due to aquaculture infrastructure and changing climactic conditions. Through agreements with state and federal governments we are protecting and preserving much of the natural landscapes and marshes that still exist. And by installing waste-water treatment plants and biodigesters in communities adjacent to lakes and marshes, we continue to provide clean water for waterfowl while improving the lives of the people.

Our Board of Directors and staff work diligently to accomplish our mission, but we cannot do it without you. You are the most crucial resource we have. Without you conservation is just conversation! We thank you for your support and look forward to making a significant impact on wetlands for the people of Mexico.



Eduardo Carrera
National Executive Director & CEO
Ducks Unlimited de México



Bill Ansell
President
Ducks Unlimited de México

Conservation

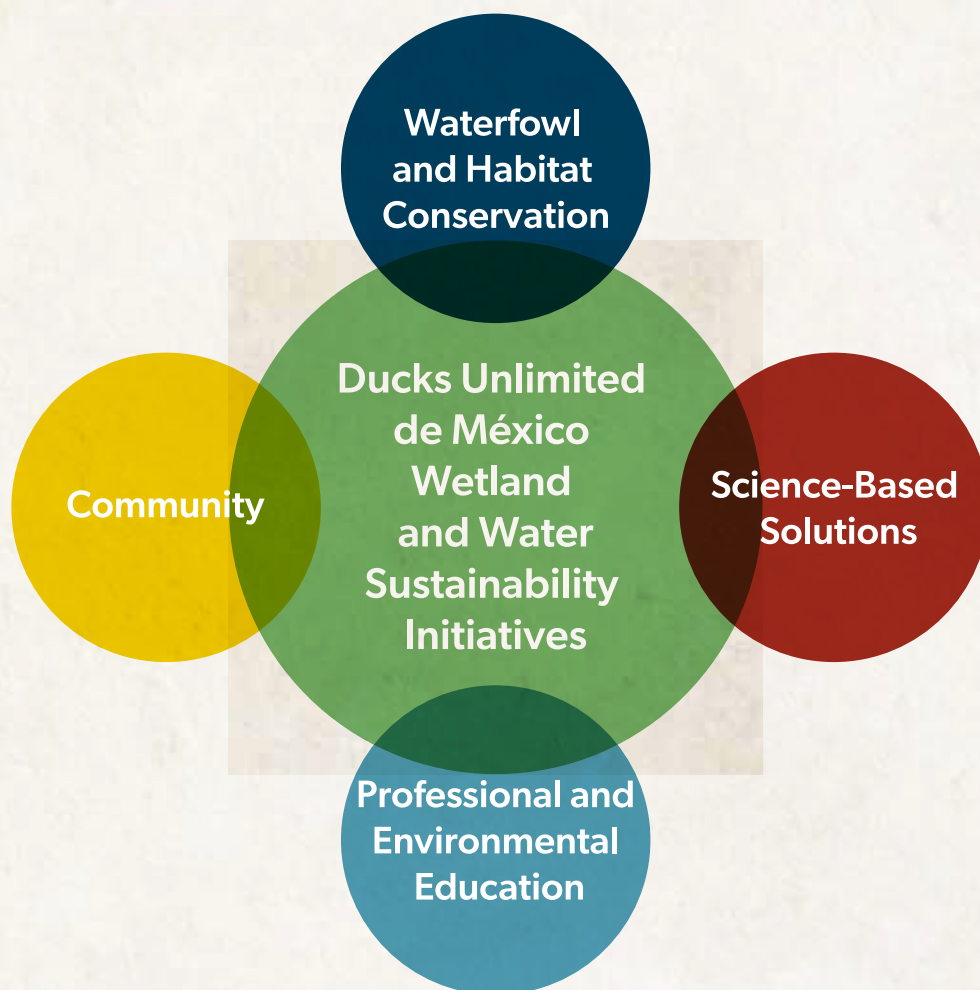
Ducks Unlimited de México's Path Toward Sustainability

Ducks Unlimited de México (DUMAC) dedicates all its effort and expertise toward solving wetlands conservation challenges in Mexico. We deliver wetlands conservation solutions that benefit both nature and people.

Our work is based on a strategic plan, which outlines our goals for the years ahead. With your support, we are turning challenges into opportunities. We are converting partner's investments into tangible results and are taking the necessary steps to remain the wetlands conservation leader in Mexico. We are committed to delivering conservation programs with the highest impacts that result in more acres of habitat conserved.

Our footprint is witnessed through on the ground waterfowl and habitat conservation projects. We influence federal and state public policy for water sustainability projects that benefit waterfowl, wildlife, people, and communities across Mexico.

Our waterfowl and habitat conservation projects are restoring wetland landscapes for waterfowl while rebuilding biodiversity. We work across watersheds with a wide variety of partners to achieve comprehensive and long-term results. Collaboration with policy makers in Mexico at the federal and state level is influencing the development of policies favorable to waterfowl habitat and other natural resource conservation to achieve the best results for people and wildlife. Our science-based solutions drive impactful results and our education programs are preparing the next generation of conservationists and strengthening professionals' capacities to tackle the conservation challenges of today and the future.



Conservation

Wetlands are essential for maintaining biodiversity and water supply. They also help with the fight against climate change. To safeguard these benefits, areas like the Sayula Lagoon, Santiaguillo Lagoon, Canal del Infiernillo and Santa Bárbara Bay are top priorities for conservation.

Restoration of Sayula Lagoon

In 2022, we worked to restore 2,966 acres of seasonal freshwater wetlands. At Sayula Lagoon there is constant pressure on this fragile habitat. Over time, the construction of road infrastructure has had devastating effects on this wetland. Sayula Lagoon is one of the most ecologically important wetlands in the Central Highlands Region.

The lagoon provides historical habitat conditions for the distribution of a wide variety of flora and fauna, with waterfowl and shorebirds being some of the most significant groups that are represented. The driving force behind our success in this area is strong relationships with committed partners, including state authorities, universities, and landowners who collaborate with us to support healthy landscapes.



Wetland Restoration Project at Sayula Lagoon in the Central Highlands Priority Region



SCOTT & DIANNE YAICH

DUMAC HERITAGE SPONSORS AND JOHN E. WALKER
PRESIDENT'S SOCIETY MEMBERS

As former Chief Scientist at Ducks Unlimited, Dr. Scott Yaich knows what waterfowl need to thrive throughout their life cycle – from one end of the flyway to the other. Scott and his wife, Dianne, who is also retired from Ducks Unlimited, are DUMAC Heritage Sponsors and have a special connection to the work in Mexico. “The continental perspective of what waterfowl need is what most motivates me to support DUMAC. Its work in Mexico provides critical wintering habitat for large numbers of waterfowl that share Canadian and U.S. habitats.” Following retirement, Scott continued his involvement with DUMAC by joining the Board of Directors in 2020. Scott and Dianne exemplify the dedication of DU staff – current and former – to the continental vision shared by the three DU organizations.

Protection of Canal del Infiernillo

Along the North Pacific coast are vast expanses of shallow bays with emergent vegetation, mangrove forests, and submerged aquatic vegetation that provide important food resources for wildlife and people.

On the coast of Sonora, immersed among large areas of wetlands seriously affected by activities such as intensive agriculture and the shrimp industry, is the area known as Canal del Infiernillo. This is one of the last remaining pristine areas on the North Pacific coast, as it lies within Seri First Nation territory. The area of Canal del Infiernillo includes 94,016 acres with vast extensions of seagrass beds, represented by eelgrass followed by wigeon grass, shoal grass, and marine algae; making this area a key wintering ground especially for the Pacific Black Brant.

In 2022, we proudly worked with the Seri community to establish a 15-year conservation agreement to protect the seagrass beds along this priority wetland. Long-term protection of intact seagrass and mangrove habitat can not only mitigate climate change through continued carbon sequestration and prevention of carbon emissions but will protect the ecological goods and services this area provides to First Nation's communities and the wildlife species that call Canal del Infiernillo home.

Conservation

Recovering Ecological Services at Santiaguillo Lagoon

Seasonal freshwater wetlands along the arid territories of northern Mexico are significant to the work that we do because they provide homes for a wide variety of wildlife. Waterfowl species including Northern pintail, teal, geese, and Sandhill cranes frequent the area during winter migration.

Using an ecologically inspired design aimed at mimicking natural flowing condition, we restored 18,335 acres at the lagoon by opening a conduction channel in a precise location to restore foraging and resting wetlands for migrating aquatic birds. The channel's slope and flow are gentle, enabling a wide variety of waterfowl and shorebird species to use this area as the historical wintering grounds they were in the past.



Restoring Santa Barbara Bay

We are spearheading an extensive restoration project at Santa Barbara Bay to preserve the natural integrity of this beautiful and ecologically diverse area along the coast of Sonora. The hydrological condition of Santa Barbara Bay is affected by disturbances resulting from a nearby shrimp farm. By restoring the hydrodynamics of this coastal wetland, we will restore the ecological conditions that once characterized this coastal bay as one of the key wintering habitats for waterfowl and shorebird species. The work will also reclaim the economic benefits and food resources for the surrounding local communities.



CONNIE PARKER *DUMAC DIAMOND LIFE SPONSOR, DUI BOARD MEMBER AND JOHN E. WALKER PRESIDENT'S SOCIETY MEMBER*



In 2022, Connie Parker arranged for a unique donation to DUMAC. Through the generosity of Rather Outdoors, Connie secured the donation of fishing rods and reels to be distributed to individuals in Mexico to encourage them to get out on the water and go fishing. When Connie speaks about the connection with water her true passion for sportfishing is evident, as is her understanding of the connection between the nursery waters for fish in the mangroves of Mexico and the \$9 billion fishing industry in Florida. "All of us – people, butterflies, birds - all require that precious water and that includes the tourism industry and wintering waterfowl. Celestún is a well-kept secret, and the conundrum is whether to promote it to its detriment or steward it the way it is and preserve all the value it provides."

Legend has it, and Parker agrees, that DU was born in a boat – by anglers who also loved to hunt and who recognized that habitat is the key to success. That discussion in a boat spawned DU just like the mangroves spawn the fish that fill the blue waters of the Gulf of Mexico. "We need to remember from whence we came – and celebrate it," confirms Parker.

This generous donation will help people take advantage of the productive waters the Gulf of Mexico provides. DUMAC is proud to steward those waters and to make the connection to the people of Mexico.

Mangrove Restoration Increases Resiliency to Face Climate Change and Preserve Biodiversity

Climate change and urban development are putting mangrove ecosystems at risk and affecting the health of coastal communities. The increasing demand of urban areas and sea-level rise are creating serious impacts along the coastal wetlands of the Yucatán Peninsula. Mangrove ecosystems are vital to combat challenges of climate change in these areas. Studies have shown, as in the case of Florida, that mangroves prevent losses of up to \$1.5 billion USD in damages.

In addition to providing quality habitat for waterfowl, shorebirds, and other wildlife, these important ecosystems sequester carbon dioxide and other greenhouse gases. DUMAC's eight projects, encompassing more than 25,000 acres, are increasing the carbon sequestration by 3,520,716 Mg C.

By restoring mangrove ecosystems, we are also rebuilding biodiversity in the Yucatán. The restoration projects are improving the quality and use of the habitats by waterfowl and other wildlife such as the American flamingo, jaguar, Mexican crocodile, and other species of endemic birds, such as the boat-billed heron, pigmy kingfisher, green kingfisher, and the bare-throated tiger heron, among others.

Our mangrove restoration efforts are also empowering communities by providing job opportunities for the local people. We are offering technical advice to communities and engaging them in the restoration processes. Involving the local people generates a sense of ownership and they become guardians of the restored areas. Recovering the resiliency of these ecosystems allows local communities the sustainable use of mangrove restoration projects, to develop alternative activities such as ecotourism, which provides new sources of income to improve their standard of living.

To further our efforts, we are partnering with other groups and organizations such as the Small Grants Program of the United Nations Development Program and the World Resources Institute.

Work remains to meet the mangrove restoration needs and to ensure a sustainable future. Nevertheless, we continue to use nature-based solutions that will prevent environmental disasters from happening rather than simply managing their impacts.

Before



On-going



After



Mangrove Work along the Yucatán Peninsula.

Science-Based Solutions

DUMAC is committed to generating information that drives conservation efforts to maximize the recovery of lost ecological services in priority regions.

Seagrass Biomass Study

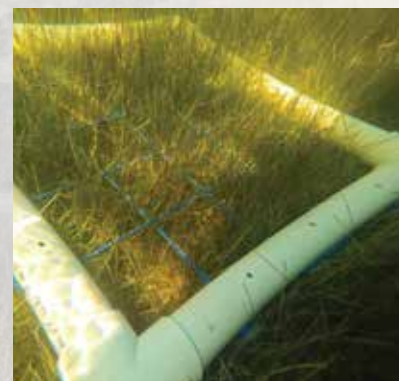
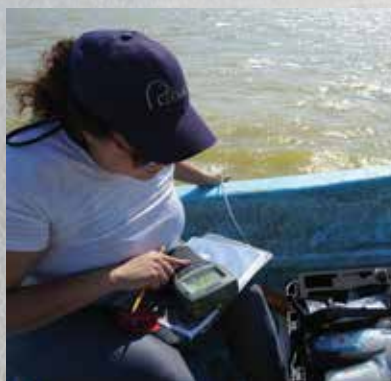
Seagrasses are the kingpin of the natural capital in coastal wetlands. Along the coast of Tamaulipas is located one of the world's largest hypersaline coastal lagoons, Laguna Madre Tamaulipas. It is a major transboundary ecological unit for migratory waterfowl due to its shallowness and the vast areas covered by seagrasses. Through simultaneous field sampling in Laguna Madre, Laguna San Andrés, and Laguna Morales, and laboratory analysis, we identify seagrass characteristics such as location, spatial extent, species composition, organism density, biomass, as well as morphometric measurement of seagrass meadows. We identified five seagrass species, which are important blue carbon ecosystems. Blue carbon ecosystems are highly productive coastal ecosystems that are important for their capacity to store carbon within the plants and in the sediments below. These types of ecosystems are considered a key component of nature-based solutions

to climate change. Shoal grass was the most significant in extension and is widely used by redhead ducks as foraging habitat during winter.

We identified seed production areas, related to high water and sediment quality. These areas are a priority for conservation. They constitute natural dispersal centers and are responsible for seagrass resilience along the lagoon resulting in healthy seagrass and ecosystem services in the long term.

Preliminary results indicate suitable foraging areas for redhead ducks are characterized by higher below-ground and rhizome biomass.

In those areas, duck foraging plays a vital role in seagrass clonal growth. Tamaulipas's coastal lagoons are vulnerable to subdivision, urban development, and climate change, which accelerate natural processes. We are delivering world-leading science that is laying the foundation for innovative approaches and solutions that will protect vital ecosystems such as seagrass beds, reduce greenhouse gas emissions, potentiate the wellness of the local inhabitants, and contribute to better decision-making for management practices.



Mangrove Biodiversity Study

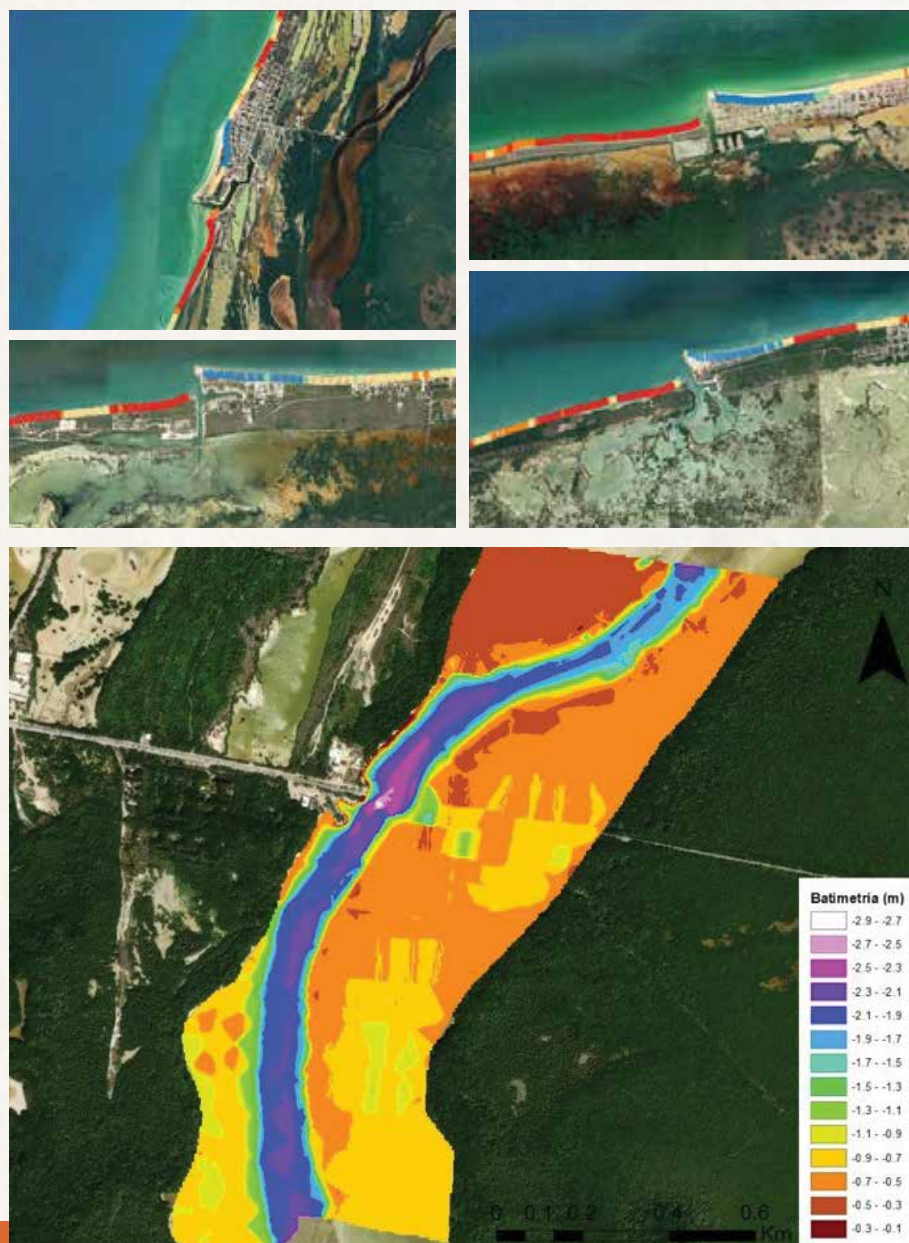
In conjunction with the UNAM Institute of Engineering, we are documenting and evaluating the threats that are affecting the stability of more than 300,000 acres of mangrove swamps. These ecosystems represent priority wintering grounds for waterfowl along the coast of the state of Yucatán.

We have conducted two studies, one to understand the causes of coastal erosion and the second, to evaluate the effects of sedimentation in the interior of Ria Celestún. Many of these threats are caused by the construction of the embankment in the Celestún bridge, which prevents the natural movement of the tidal flow into the estuary.

In the first study, satellite images were analyzed along the ninety-three miles of coastline between the ports of Celestún and Telchac. This analysis determined that about 50% of the shoreline suffers a loss in the coastline of up to two hundred meters; around 30% shows significant increase and 20% remains stable. This loss relates to major development disturbances such as the Progreso pier, local harbors with coastal structures such as geotubes, jetties and breakwaters. These results suggests that it is necessary to consider the redesign of the breakwaters in harbors, in combination with the diversion of sand and the implementation of a Planned Use Coastal Management Program. These activities can help reduce erosion problems.

The second study was aimed at determining the necessary interventions to guarantee the hydrological restoration of the Ria de Celestún. The study looked at the effects of restoring part of the hydrodynamics of the main channel that is the only connection that maintains hydrology. The area is affected by an embankment that obstructs two-thirds of the natural flow to the estuary.

Both studies are being shared with the state and federal authorities related to the conservation of natural resources in Yucatán, to motivate their participation in solving the problems that affect the long-term viability of these important coastal wetlands.



Study one (top) Shelter harbors with jetties.

Study two (bottom) bathymetric survey of Ria de Celestún main channel.

Science-Based Solutions

Using the Latest Technology to Assess Wetland Conditions

Sustainable management of wetlands is based on the accurate knowledge of their condition in order to ensure continued production of the vital ecosystem services they provide. Therefore, it is imperative to identify the baseline and the changes over time. Through remote sensing it is possible to identify critical areas of degradation and land use change, as well as sites where waterfowl and shorebirds could be losing their habitat and potential sites for their recovery. We are working on a project with the U.S. Fish and Wildlife Service's National Wetland Inventory Program to map wetlands of special interest to promote wetlands conservation. We are assisting the Mexican government in mapping 8.9 million acres of Ramsar-designated sites using high spatial resolution satellite imagery. The results obtained with this work could lead to a profound impact at the landscape level to support wildlife, promote sustainability, contribute to climate resilience, and help protect communities from the destructive impact of flooding, erosion, and severe weather.

Gathering Data to Guide Management Decisions

In 2022, we conducted our fifth national mid-winter waterfowl survey in Mexico to gather information on the distribution, abundance, and species composition, along the waterfowl priority regions in Mexico. We coordinated with 198 volunteers from 44 NGO, Universities, research institutions and government agencies, who generously support this initiative that has been led by DUMAC since 2018.



During this survey, we registered thirty-three species of waterfowl with 48% distributed in the Gulf Coast region, 28% in the Northern Pacific region, 16% in the Central Highlands region and 8% in the wetlands of the Northern Highlands. Fifty five percent of the species corresponded to dabbling ducks, 27% diving ducks, 8% geese and less than 1% Sandhill cranes.

During this survey, the most abundant species on the Gulf coast were blue-winged teal and redhead both regionally and nationally. On the Pacific coast, we recorded the largest populations of Pacific black brant and Northern Pintail nationwide. Along the northern highlands region, the most abundant species were the snow geese and the Northern pintail. In the central highlands, green-winged teal, cinnamon teal, gadwall, canvasback and ruddy ducks were the most abundant. This survey data provides valuable insight into the adaptability of waterfowl and their distribution south of the border.



Photo: Gary Kramer



STEVE AND LUCY WHATLEY *DUMAC DIAMOND LEGACY SPONSORS, GRAND SLAM DIAMOND LEGACY SPONSORS*

Late in 2022, Steve and Lucy made their first investment in DUMAC as part of a new continental commitment to support waterfowl habitat from the boreal forest through the prairies and down the Mississippi Flyway all the way to Mexico. Steve and Lucy are generous donors to all three DU organization and support efforts across North America – and feel that Mexico is of course an integral part of that, and the time was right for them to invest in our work in Mexico. Former DUMAC President, John E. Walker III was Steve’s mentor when he first came on the DU Board twenty years ago; “John was a great mentor, and I will always be grateful for the guidance and support he gave me. To be able to invest in the organization he loved makes us immensely proud and I look forward to being able to see the facility named after him in Celestún soon.” For their generosity, the palapa at the John E. Walker Research Facility in Celestún was dedicated to Steve and Lucy. Steve and Lucy are passionate about the mission of DU and the positive impact their work has on the world.

Professional and Environmental Education

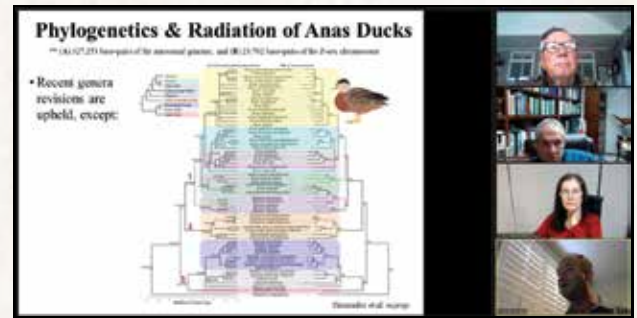
DUMAC is committed to influencing conservation throughout Latin America by strengthening the professional capacity of natural resource managers and promoting an ethic of natural resource conservation in the next generation.

Wetland and Waterfowl Workshops: Improving Management and Conservation Practices

These workshops focus on ecosystem conservation and management issues that are relevant to Mexico as a wintering habitat for migratory waterfowl species. The workshops are designed to provide training and improve decision-making skills for the people who are tasked with vital resource management roles.

In December 2022, we held a virtual seminar entitled “Workshop on Wetland Ecology and Waterfowl”. During these two days of instruction, we had the participation of 116 professionals from sixty-five organizations of federal, state, and municipal government agencies, and non-government organizations from nineteen states of Mexico, related to the conservation, management and sustainable use of wetlands and waterfowl.

Through these workshops, we ensure that trained professionals learn about not only the value and functions of wetlands as habitat for waterfowl, but also about the technical elements that allow them to make better management decisions.



Environmental Education Workshops

In 2022, we continued our training courses addressed for teachers through our environmental education program “Teaching the Teachers”. Along with the University of Guadalajara, we trained 260 teachers to strengthen their capacities to incorporate environmental education components into their official teaching program in their daily classes. These workshops involved 2,645 students from elementary and secondary schools in rural towns across Mexico. Our education programs are preparing the next generation to tackle the conservation challenges of the future.



RESERVA: Safeguarding the Ecosystem Services Provided by Natural Areas Across Latin America

In 2022, our RESERVA program completed 33 years of uninterrupted service offering a professional training course to 658 professionals from twenty-three countries across Latin America. The program is aimed at technical personnel who are responsible for the conservation and management of the Natural Protected Areas in Latin America and the Caribbean and the conservation programs.

Due to the economic problems left by the pandemic the last two years, the funds that were previously available for the conservation of natural resources in most Latin American countries, were drastically reduced to strengthen other more urgent social and economic programs. Given this situation, the RESERVA program becomes even more important. RESERVA teaches professionals to strengthen planning processes, implement conservation plans, and to improve the effectiveness of environmental management processes. The program trains professionals to face current challenges, to improve the management of economic resources, and to be more efficient in investing in the development of conservation initiatives.

During 2022, DUMAC held two RESERVA sessions, which correspond to the 51st and 52nd edition of the program. Eighteen professionals from eight countries in Latin America and the Caribbean were trained. The countries represented were Mexico (4), Dominican Republic (2), Chile (3), Argentina (4), Costa Rica (1), Paraguay (2), Colombia (1) and Peru (1).



RESERVA Student Ángel Custodio Lazo Alvarez, Forest Engineer, University of Chile

“DUMAC’s Professional International Training Program, RESERVA, has allowed me, through my 36 years of public service in the National Forestry Corporation (CONAF) in Chile, to strengthen my skills and professional work. It has motivated me to link the ecological, economic, and social aspects of protected areas.

After I graduated from the RESERVA Program, together with other professionals, directors and CONAF staff, we began the process to “break” the paradigm of isolationist management of protected areas. Our work initially benefited local communities in the Río Carrillo Nacional Park in the Metropolitan Region of Chile and led to a social commitment to nature conservation and the establishment of public use of protected areas in Chile. The knowledge I acquired in RESERVA, and experiences of family life with two children with disabilities, has allowed me to lead a social accessibility program, together with CONAF professionals, corresponding into institutionalized work programs.”



Ángel Custodio Lazo Alvarez graduated from the second edition of the RESERVA program in 1990.

Community

DUMAC strengthens its collaboration with regional and local governments through work with watersheds. This work provides quality habitat for waterfowl, clean water, and benefits local communities and economies.



We are delivering solutions that work for waterfowl, wildlife, and people. Our human dimensions program provides innovative solutions to wetlands conservation issues including clean water. Through the installation of sustainable and environmentally friendly eco-technologies, we improve the quality of the water that flows to priority wetlands for waterfowl, by reducing the pollution produced by the discharge of domestic wastewater. The outcomes improve the quality of water for use as a source of drinking water for rural communities and the biodiversity of flora and fauna in each priority region where we work.

During 2022, we worked in the priority wetlands of Laguna de los Mexicanos and Laguna de Bustillos in Chihuahua; Canal del Infiernillo and Estero de Yavaros in Sonora; Ciénegas de Lerma in the State of Mexico; Laguna de Sayula in Jalisco and Lake Cuitzeo in Michoacán, where we installed 378 eco-technologies. In total, the eco-technologies installed benefit 1,653 people. We also rehabilitated a wastewater treatment plant in the rural community of Cuyacapan, adjacent to Sayula Lagoon.



BOB & KIM SPOERL DUMAC LEGACY SPONSORS, JOHN E. WALKER PRESIDENT'S SOCIETY MEMBERS, AND DU GRAND SLAM LEGACY SPONSORS



Bob and Kim Spoerl of Waupaca, Wisconsin are committed to conservation across North America. "We are motivated to support DUMAC because of the human side of the work they do and the positive impact it has on the local folks around those projects. This benefit comes through improved water quality, which improves health, the wildlife benefits, and the employment opportunities. We have a great appreciation for the locals who work on the conservation projects and who then care about those projects because they have ownership in them. DUMAC brings employment to depressed areas while helping the environment and providing waterfowl benefits. The importance of waterfowl wintering areas in Mexico will increase as we see challenges in areas like California due to drought. DUMAC's work is essential to fat and happy birds in the northern breeding areas in the spring." Bob and Kim have invested in the John E. Walker Research facility in Celestún and are always happy to help raise funds for DUMAC.

Financials

Ducks Unlimited de México, A.C.
Comparative Statement of Income and Expense (Unaudited)
For Fiscal Years Ended December 31, 2021 & 2022
Figures in U.S. Dollars

	2022	2021
Support and revenue:		
Governmental grants	\$ 2,490,734	\$ 1,357,166
Major Gifts	1,200,677	998,335
Membership	2,789	5,385
Other	16,007	32,375
Total support and revenue	3,710,207	2,393,261
Operational expense:		
Program service expenses	3,324,192	1,772,981
Administrative expenses	201,712	146,201
Total operational expense	3,525,904	1,919,182
Net profit (loss)	\$ 184,303	\$ 474,079
Reconciled to the audited financials (Mexican GAAP):		
Interest income, net	5,223	(2,228)
Gain(Loss) exchange Texas Bank, net	38,882	(20,695)
Investment on fixed asset/depreciation, net	29,084	14,685
Deferred income*	(384,101)	(311,322)
Net profit (loss) audited financials	(126,609)	154,519

*Mexican GAAP recognizes contributions on a cash basis and does not defer unearned income.

Ducks Unlimited de México, A.C.
Statement of Financial Position (Unaudited)
As of December 31, 2021 & 2022
Figures in U.S. Dollars

	2022	2021
Current Assets:		
Cash and cash equivalents	\$ 1,178,351	\$ 1,232,202
Accounts receivable	20,050	36,641
Total Current Assets	1,198,401	1,268,843
Machinery & equipment	172,258	135,041
Investment in subsidiary	126,603	155,247
Total Assets	1,497,262	1,559,131
Liabilities and Capital:		
Liabilities:		
Taxes payable	39,284	37,391
Accounts payable	9,781	8,544
Compensation accruals	37,353	27,238
Total Liabilities	86,418	73,173
Capital:		
Accumulated profits	1,453,611	1,216,524
Profit sharing DUMEX	83,842	114,915
Net resources generated by (applied in) operations	(126,609)	154,519
General fund	1,410,844	1,485,958
Total Liabilities and Capital	\$ 1,497,262	\$ 1,559,131





Thank you...

Your continued support of DUMAC is making a tremendous impact on the ever-changing landscape of wetlands in Mexico.

Your generosity is making an enormous impact on the conservation of wetlands. You are providing habitat for waterfowl and other wildlife. Your support is providing clean water for people and a place for them to enjoy the beauty that nature provides.

Your commitment to DUMAC will impact wetlands and the people of México for years to come.

On the following pages we recognize you, the leaders, who make wetland conservation happen in Mexico. We appreciate your continued support.



John E. Walker President's Society

Recognition in the John E. Walker President's Society honors Ducks Unlimited de México's staunchest supporters and is open to those who give \$2,000 or more in cash annually to our conservation mission. John E. Walker President's Society members understand that an ongoing and significant annual commitment is necessary to achieve our goals, and they are dedicated to making DUMAC one of their giving priorities each year.

Ducks Unlimited de México is pleased to recognize the following as John E. Walker President's Society members for 2022 with special recognition to our charter members:

Anonymous	Lisa and David Harris	Stephen V. Rockwood
Marolyn and Colonel Robert L. (Bobby Lee) Acomb III	Jeff Heidelbauer and Rebecca J. McGee	Gary and Debbie Salmon ‡
Bill Aldinger, Jr. ‡	Ruth A. Hoefs	Steve and Tiffany Scheel
Mikkel R. Anderson and Peggy Sundstrom	Camille and Rogers Hoyt, Jr. ‡	Doug and Linda Schoenrock
Duane and Annamaria Arnister	Jim and Maryann Jankowski	Terry and Cathy Schroeder
Bill and Libbie Ansell ‡	Robert and Donna Kase	Sharon and Charles Shaver III
Hank and Jan Baldwin	Jay and Karin Kimble	Richard B. and Donna M. Smith
Marsha and Lieutenant Colonel (retired) James Beck	Kenneth and Susan* King	Sam and Stephanie Smolik
Eric and Sharon Beier	Tammi and Dr. Edward Kircher	Pepper and Gladys Snyder
Marc T. Beltrame	J. B. and Kelly Kolodzey	Bob and Kim Spoerl ‡
Darin and Annette Blunck	Dr. Michael and Terri Krause	Todd and Jeannie Stoa
Paul Boehne	Luke and Sonja Laborde ‡	Joey and Jena Stough
Sandi and Paul Bonderson, Jr. ‡	John Philip and Kristen Land	John and Gayle Swarbrick
Brian and Rachelle Brogle	Monty Lewis ‡	Rea Taylor
Jared and Mary Ellen Brown ‡	Ron Linder and Judy Swanston	Kyle and Donna Thaemlitz
Eddie Burchett	Richard and Susan Lipsey	Bonnie and Keith Thames
Curtis and Mary Lee Cantwell	Wendell and Aimee Malmberg	Ann Felice and Dan Thiel ‡
Ken and Kristin Carroll	Steve A. Marasovich, Jr. ‡	John and Judy Tomke ‡
G. Eric Clutts	Brondelyn McGee	Joseph and Lora Trujillo
Kenneth and Judi Dalager	Laine and Amy Meyer	Jon A. Wahrenbrock
Eric and Wendi Demers	Heather and Michael Mezzatesta	Karen and Glenn Waldrop
Jared and Alicia DuCote	Dr. Thomas E. and Anne Marie Moorman	Scott H. Walter
Karl David Duex	Jim and Sandra Morris	Rick and Bernie Warhurst
Tom and Ora Enos ‡	Nicholas and Marla Moss	Paul and Kathleen Warren
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