Form **990** 

#### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2022 calendar year, or tax year beginning JUL 1, 2022 and ending JUN 30, 2023 Check if C Name of organization D Employer identification number WETLANDS AMERICA TRUST INC. Name change 36-3330394 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final 1 WATERFOWL WAY 901-758-3825 termin-ated 35,455,483. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return MEMPHIS, TN 38120 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: DARIN BLUNCK for subordinates? Yes X No 1 WATERFOWL WAY, MEMPHIS, TN H(b) Are all subordinates included? Tax-exempt status: X 501(c)(3) 501(c) ( (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions WWW.DUCKS.ORG J Website: H(c) Group exemption number K Form of organization: X Corporation Association Other L Year of formation: 1985 M State of legal domicile; DC Part I Summary SEE SCHEDULE O 1 Briefly describe the organization's mission or most significant activities: Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) ..... 6 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 0 Total number of volunteers (estimate if necessary) 58 6 -1,177. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, Part I, line 11 0. **Current Year** 4,317,011. 13,806,571 Contributions and grants (Part VIII, line 1h) Revenue Program service revenue (Part VIII, line 2g) 0 0 762,634 820,447. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 0 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 5,079,645 14,627,018. 839,064. 365,104 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 0 . Benefits paid to or for members (Part IX, column (A), line 4) 0. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0 . 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. b Total fundraising expenses (Part IX, column (D), line 25) 2,938,029. 11,970,236. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,303,133, 12,809,300. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,776,512. Revenue less expenses. Subtract line 18 from line 12 1,817,718. 5 **Beginning of Current Year** End of Year Assets 176,072,793. 177,145,372. Total assets (Part X, line 16) 91,644,424. 89,882,206. Total liabilities (Part X, line 26) let 84,428,369. 87,263,166 22 Net assets or fund balances. Subtract line 21 from line 20 ..... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign DARIN BLUNCK, CHIEF FINANCIAL OFFICER Here Type or print name and title Date 05/08/2024 PTIN Print/Type preparer's name Preparer's signature WHITNEY B. HEBRON P01226647 Paid self-employed Preparer Firm's name KPMG LLP Firm's EIN 13-5565207 Firm's address 500 W 5TH ST, STE 800 Use Only Phone no.336-275-3394 WINSTON-SALEM, NC 27101 May the IRS discuss this return with the preparer shown above? See instructions Yes

No

5/15/24, 6:36 PM

IRS Center: Ogden

Product: **Exempt** Name: WETLANDS AMERICA TRUST, INC. e-Postmark: 5/14/2024 8:41 AM

FEIN: \*\*\*\*\*0394 Plan Number: Notification:

Bank Info:

Fiscal Year Begin Date: 7/1/2022 Fiscal Year End Date: 6/30/2023 eSigned:

IRS Message:

#### **Return Information**

Date	Return ID	Type of Activity	Submission ID	Refund/(Due)	Updated By	eSign Date
05/13/2024	22X:582216:V1	Upload Started			Rivera,Jessica	
05/13/2024	22X:582216:V1	Ready to Release by Customer				
05/14/2024	22X:582216:V1	Released for Transmission - Validation in Progress			Carey, Suzanne M	
05/14/2024	22X:582216:V1	Ready to transmit - Validation Complete				
05/14/2024	22X:582216:V1	Transmitted to FD	56038220241350356e42			
05/14/2024	22X:582216:V1	Accepted by FD on 5/14/2024				

ID **Status Date** Status State/Other **State Category FBAR FBAR BSA ID** 

1/1 about:blank



Department of the Treasury Internal Revenue Service Ogden, UT 84201

Notice	CP211A
Tax period	June 30, 2023
Notice date	November 6, 2023
Employer ID number	36-3330394
To contact us	Phone 877-829-5500
- 4 64	

Page 1 of 1

330/114094 -266097



266097

WETLANDS AMERICA TRUST INC % DARIN BLUNCK
1 WATERFOWL WAY MEMPHIS, TN 38120-2350

Important information about your June 30, 2023, Form 990

# We approved your Form 8868, Application for Automatic Extension of Time to File an Exempt Organization Return

We approved the Form 8868 for your June 30, 2023, Form 990, Return of Organization Exempt From Income Tax. Your new due date is May 15, 2024.

#### What you need to do

File your June 30, 2023, Form 990 by May 15, 2024. We encourage you to use electronic filing—the fastest and easiest way to file.

Visit www.irs.gov/charities to learn about approved e-file providers, the types of returns you can file electronically, and whether you're required to file electronically.

#### Additional information

- Visit www.irs.gov/cp211a.
- Find tax forms or publications by visiting www.irs.gov/forms or calling 800-TAX-FORM (800-829-3676).
- Keep this notice for your records.

\*\*PUBLIC INSPECTION COPY\*\* WETLANDS AMERICA TRUST, INC. 36-3330394 Page 2 Form 990 (2022) Part III Statement of Program Service Accomplishments X Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: SEE SCHEDULE O Did the organization undertake any significant program services during the year which were not listed on the Yes X No prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 10,310,314. including grants of \$ 839,064. ) (Revenue \$ \_ (Code: ) (Expenses \$ PERPETUAL CONSERVATION EASEMENTS ARE SECURED ON WETLANDS AND ASSOCIATED UPLAND HABITATS IMPORTANT TO SUSTAINING NORTH AMERICAN WATERFOWL POPULATIONS. WETLANDS AMERICA TRUST, INC.'S EASEMENTS ARE DESIGNED PRIMARILY TO MAINTAIN OPEN SPACE BY LIMITING SUBDIVISION AND STRUCTURE CREATION AND TO PREVENT DETRIMENTAL LAND-USE CONVERSION OF HABITAT ECOLOGICALLY SIGNIFICANT TO WATERFOWL. DUCKS UNLIMITED INC. AND WETLANDS AMERICAS TRUST INC. ENFORCE AND ANNUALLY MONITOR THE TERMS OF EACH EASEMENT TO ENSURE THAT SECURED CONSERVATION VALUES ARE MAINTAINED IN PERPETUITY. 2,301,833. including grants of \$ ) (Expenses \$ IN ADDITION TO SECURING CONSERVATION EASEMENTS, A PORTFOLIO OF FEE-TITLE PROPERTIES IS ALSO MAINTAINED. GENERALLY. WETLANDS AMERICA TRUST, INC.'S LAND ACQUISITION STRATEGY SERVES TO PROTECT IMPORTANT WATERFOWL HABITAT UNDER IMMINENT THREAT OF DETRIMENTAL LAND-USE CONVERSION WHEN CONSERVATION EASEMENTS ARE NOT AN OPTION. ONCE ACQUIRED, WATERFOWL HABITAT ON THE PROPERTY IS RESTORED AND REHABILITATED. AFTER NECESSARY RESTORATIONS ARE COMPLETE, PROPERTIES ARE DISPOSED TO PUBLIC AGENCIES OR CONSERVATION BUYERS AFTER PROPER STEPS HAVE BEEN MADE TO ENSURE PERPETUAL PROTECTION OF THE PROPERTIES' CONSERVATION VALUES. (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$

232002 12-13-22

12,612,147.

including grants of \$

Total program service expenses

Other program services (Describe on Schedule O.)

) (Revenue \$

WETLANDS AMERICA TRUST, INC.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	х	
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
8	, , ,			x
•	Schedule D, Part III	8		_ A
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		.,
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		x
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-		12b	х	
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a		14a		х
	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1-74		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	7 33 3	14b		x
45	or more? If "Yes," complete Schedule F, Parts I and IV	140		<del></del>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

232003 12-13-22

Form 990 (2022) WETLANDS AMERICA TRUST, INC.

Part IV Checklist of Required Schedules (continued)

36-3330394

Page 4

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	х	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
		38	Х	
Pai	Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
		_	$\Omega\Omega\Omega$	(0000)

232004 12-13-22

Page 5

Form	990 (2022) WETLANDS AMERICA TRUST, INC. 36-333039	4	Р	age 5					
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)								
			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 2a 2								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Х						
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
-14	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x					
h		Ta							
b	If "Yes," enter the name of the foreign country  Con instructions for filling requirements for FinCFN Form 114. Report of Foreign Book and Financial Accounts (FRAR)								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	-		х					
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u>├</u> ^					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7с		Х					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х					
g									
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 <u>g</u> 7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
		30							
10	Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on Part VIII, line 12  10a								
a		1							
		1							
11	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders 11a	1							
р	Gross income from other sources. (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans	4							
С	Enter the amount of reserves on hand								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15		Х					
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х					
=	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities								
.,	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							
	If "Yes," complete Form 6069.								
	ii 165, complete i citii coca.								

232005 12-13-22

Form 990 (2022)

WETLANDS AMERICA TRUST, INC.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes " describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's Х exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, GA, IL, KS, KY, MA, MD, MI, MS Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website X Upon request Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records DARIN BLUNCK, ASSISTANT TREASURER - (901)758-3825

Form **990** (2022)

38120

TN

1 WATERFOWL WAY, MEMPHIS,

Form 990 (2022) WETLANDS AMERICA TRUST, INC. 36-33303

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per	(do box	not c	Pos heck	c) ition more rson i	than o	one n an	(D)  Reportable compensation	(E) Reportable compensation	<b>(F)</b> Estimated amount of
	week (list any hours for related organizations below line)	stee or director	ln stit utional trustee	Officer	Key employee	Highest compensated snatted snatted		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) ADAM PUTNAM	5.00	1								
TRUSTEE	41.00	Х						0.	622,094.	40,805.
(2) DANIEL THIEL	20.00	1								
CHIEF OPERATING OFFICER	21.00			Х				0.	323,460.	48,532.
(3) KAREN WALDROP	1.00	1								
DIRECTOR	40.00	Х						0.	297,385.	44,350.
(4) DARIN BLUNCK	1.00									
ASST. TREASURER	40.00			Х				0.	286,923.	50,969.
(5) DAVID MARRONE	1.00									
ASST. SECRETARY	40.00			Х				0.	260,189.	47,840.
(6) STEVE MARITZ	10.00									
PRESIDENT, DIRECTOR	5.00	Х		Х				0.	0.	0.
(7) DOUG OBERHELMAN	5.00									
VICE CHAIRMAN, DIRECTOR	0.00	Х		Х				0.	0.	0.
(8) WENDELL W. WEAKLEY	1.00									
SECRETARY/TREASURER, DIRECTOR	5.00	Х		Х				0.	0.	0.
(9) JOE SIVEWRIGHT	5.00									
DIRECTOR	0.00	Х						0.	0.	0.
(10) JOHN W. THOMPSON	5.00									
VICE CHAIRMAN, DIRECTOR	0.00	Х		Х				0.	0.	0.
(11) JOHN A. TOMKE	5.00									
DIRECTOR	6.00	Х						0.	0.	0.
				$\vdash$						

Form **990** (2022)

<u> Page</u> **7** 

Page 8 WETLANDS AMERICA TRUST, INC. 36-3330394 Form 990 (2022)

Par	t VII   Section A. Officers, Directors, Trus		oloy	ees,			ghes	t C	ompensated Employee	s (continued)				
	(A)	(B)			•	C)			(D)	(E)			(F)	
	Name and title	Average	(do		Pos heck		<b>)</b> than o	one	Reportable	Reportable			stimat	
		hours per week					s both or/trus		compensation	compensatio		ar	nount	
		(list any	tor						from the	from related organizations		com	other pensa	
		hours for	Individual trustee or director				- - - -		organization	(W-2/1099-MIS			om th	
		related	tee or	ustee			ensati		(W-2/1099-MISC/	1099-NEC)		org	aniza	tion
		organizations below	al trus	onal tr		loyee	comp		1099-NEC)				d rela	
		line)	dividu	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizat	ions
		,	드	드	Ò	3	工高	Œ						
			-											
											$\neg$			
											$\longrightarrow$			
											-+			
											$\neg$			
1b	Subtotal								0.	1,790,0	$\overline{}$		232	,496.
С	Total from continuation sheets to Part VI	I, Section A							0.		0.			0.
	Total (add lines 1b and 1c)								0.	1,790,0			232	,496.
2	Total number of individuals (including but n	ot limited to th	ose	liste	d ab	oove	) wh	o re	eceived more than \$100,	000 of reportable	)			0
	compensation from the organization												Yes	
3	Did the organization list any <b>former</b> officer,	director trusta	ا مم	(A)/ 6	mnl	OVE	e or	hia	hest compensated empl	ovee on	ſ		100	110
Ū	line 1a? If "Yes," complete Schedule J for si	•		•	•	•		•		•	ı	3		х
4	For any individual listed on line 1a, is the su										····	-		
	and related organizations greater than \$150										[	4	Х	
5	Did any person listed on line 1a receive or a													
	rendered to the organization? If "Yes," com	plete Schedule	e J f	or st	ıch ı	oers	on .					5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co										ensat	ion fro	om	
	the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thin T		ear.				
	( <b>A</b> ) Name and business	address	NO	NE					<b>(B)</b> Description of s	ervices	С	ompe	رر) nsatic	on
								$\dashv$						
								_						
								$\dashv$						
	Total number of independent control "	a ali ratio en la cont	o+ 1"		1 4 -	4b -	! ! .	- <u> </u>	ahaya) wha wa satural	avo thor				
2	Total number of independent contractors (ii		ot IIr	nited	ı (0 '		se IIS O	ιea	above) who received mo	ore than				

Form 990 (2022) WETLANDS A

WETLANDS AMERICA TRUST, INC.

36-3330394

Page 9

Pai	I V	Ш	_								
			Check if Schedule O	conta	ins a ı	response	or note to any lir	ne in this Part VIII (A)	(B)	(C)	(D)
								Total revenue	Related or exempt	Unrelated	Revenue excluded
								Total revenue		business revenue	from tax under
											sections 512 - 514
ts ts	1	а	Federated campaigns			1a					
ran		b	Membership dues			1b					
E, E		С	Fundraising events			1c					
Contributions, Gifts, Grants and Other Similar Amounts			Related organizations			1d	1,994,717.				
nis,			Government grants (contr			1e					
Sir			All other contributions, gifts,								
uti Je		•	similar amounts not included			1f	11,811,854.				
ĢË Ð		~				1g \$	9,881,250.	-			
on nd		_	Noncash contributions included in					13,806,571.			
O a		n	Total. Add lines 1a-1f				Business Code	13,000,371.			
							Business Code				
<u>c</u>	2	а									
er Je		b									
S		С									
ev.		d									
Program Service Revenue		е									
Ā		f	All other program service	reven	nue						
		g	Total. Add lines 2a-2f								
	3		Investment income (include	ling d	divider	nds, inter	est, and				
			other similar amounts)					388,392.		-1,177.	389,569.
	4		Income from investment of								
	5		Royalties								
			,			) Real	(ii) Personal				
	6	а	Gross rents	6a							
			Less: rental expenses	6b				1			
			Rental income or (loss)	6c				-			
			Net rental income or (loss)								
			Gross amount from sales of	·····		ecurities	(ii) Other				
	′	а			.,		17,559,262.	-			
			assets other than inventory	7a	5,1	01,230	17,333,202.	-			
		D	Less: cost or other basis	l l	2 0	44 050	17 704 413				
ığ							17,784,413.	-			
Revenue			Gain or (loss)			57,206	· · · · · · · · · · · · · · · · · · ·	420.055	005 151		655.006
-			Net gain or (loss)					432,055.	-225,151.		657,206.
ther	8	а	Gross income from fundraising								
퉏			including \$			.					
			contributions reported on								
			Part IV, line 18					-			
		b	Less: direct expenses			8t					
			Net income or (loss) from		_						
	9	а	Gross income from gamin	-							
			Part IV, line 19			<u>9</u> 2	1				
		b	Less: direct expenses			9k	)				
		С	Net income or (loss) from	gamir	ng act	tivities	<u></u>				
	10	а	Gross sales of inventory, I	ess re	eturns	;					
			and allowances			10	a				
		b	Less: cost of goods sold				b				
			Net income or (loss) from				•				
							Business Code				
Miscellaneous Revenue	11	а									
scellaneo Revenue		b									
ella		c									
isc Re			All other revenue								
Σ			Total. Add lines 11a-11d								
	12	_	Total revenue. See instruction					14,627,018.	-225,151.	-1,177.	1,046,775.

232009 12-13-22

Form 990 (2022)

WETLANDS AMERICA TRUST, INC.

36-3330394

Page 10

Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp			ipiele columni (A).	
	Check if Schedule O contains a respon	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	839,064.	839,064.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses	17,859.		17,505.	354.
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	105,854.		105,854.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	73,440.		73,440.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
_	amount, list line 24e expenses on Schedule 0.) CONSERVATION EASEMENTS	9,471,250.	9,471,250.		
a	OTHER CONSERVATION	2,301,833.	2,301,833.		
D		2,301,033.	2,301,033.		
q					
d	All other evpenses				
25	All other expenses  Total functional expenses. Add lines 1 through 24e	12,809,300.	12,612,147.	196,799.	354.
26	Joint costs. Complete this line only if the organization	,555,550.	,,,•		
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2022)

Part X | Balance Sheet

WETLANDS AMERICA TRUST, INC.

36-3330394

Page **11** 

Part	X	Balance Sheet						
		Check if Schedule O contains a response or	note to a	ny line in this Part X				
					(A) Beginning of year		<b>(B)</b> End of year	
	1	Cash - non-interest-bearing				1		
	2	Savings and temporary cash investments			2,396,234.	2	748,63	
	3	Pledges and grants receivable, net				3		
	4	Accounts receivable, net				4	99,91	
	5	Loans and other receivables from any current						
		trustee, key employee, creator or founder, su	bstantial	contributor, or 35%				
		controlled entity or family member of any of t	hese per	sons		5		
	6	Loans and other receivables from other disqu	alified pe	ersons (as defined				
		under section 4958(f)(1)), and persons describ	oed in se	ction 4958(c)(3)(B)		6		
מ	7	Notes and loans receivable, net			7			
Assets	8	Inventories for sale or use				8		
AS	9	Donat and a company of the forms of the company				9		
	10a	Land, buildings, and equipment: cost or othe	1					
		basis. Complete Part VI of Schedule D	10a	92,167,235.				
	b	Less: accumulated depreciation	1		96,266,150.	10c	92,167,23	
	11	Investments - publicly traded securities			76,525,953.	11	83,369,83	
	12	Investments - other securities. See Part IV, lin				12		
	13	Investments - program-related. See Part IV, lin			235,030.	13	235,03	
	14	Intangible assets			14			
	15	Other assets. See Part IV, line 11	Other assets. See Part IV, line 11					
	16	Total assets. Add lines 1 through 15 (must e			176,072,793.	16	177,145,37	
	17	Accounts payable and accrued expenses			185,152.	17		
	18	Grants payable		18				
	19	Deferred revenue			5,608,950.	19	7,996,00	
:	20	Tax-exempt bond liabilities				20		
:	21	Escrow or custodial account liability. Comple				21		
: ا م	22	Loans and other payables to any current or fo	ormer off					
		trustee, key employee, creator or founder, su	bstantial	contributor, or 35%				
		controlled entity or family member of any of t				22		
؛   ڏ	23	Secured mortgages and notes payable to uni			16,970,245.	23	520,75	
:	24	Unsecured notes and loans payable to unrela	ted third	parties		24		
	25	Other liabilities (including federal income tax,		Г				
		parties, and other liabilities not included on lii						
		of Schedule D			68,880,077.	25	81,365,45	
	26	Total liabilities. Add lines 17 through 25			91,644,424.	26	89,882,20	
		Organizations that follow FASB ASC 958, o						
es		and complete lines 27, 28, 32, and 33.						
ן שו	27				62,304,591.	27	64,875,22	
	28	Net assets with donor restrictions			22,123,778.	28	22,387,94	
<u> </u>		Organizations that do not follow FASB ASC						
፤		and complete lines 29 through 33.						
<u>ا</u> ق	29	Capital stock or trust principal, or current fun	ds			29		
	30	Paid-in or capital surplus, or land, building, or				30		
HS:	31	Retained earnings, endowment, accumulated				31		
ا ب	32	Total net assets or fund balances			84,428,369.	32	87,263,16	
	33	Total liabilities and net assets/fund balances			176,072,793.	33	177,145,372	
<u> </u>					, , , , , ,		Form <b>990</b> (20)	

Page 12 WETLANDS AMERICA TRUST, INC. 36-3330394 Form 990 (2022) Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 14,627,018, Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) 2 12,809,300. 2 1,817,718. Revenue less expenses. Subtract line 2 from line 1 3 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 84,428,369. 4 1,017,079. 5 5 Net unrealized gains (losses) on investments Donated services and use of facilities 6 6 7 7 Investment expenses 8 8 Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O) 0. 9 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 10 87,263,166. column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes No X Accrual Accounting method used to prepare the Form 990: Cash Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Х 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis Separate basis Consolidated basis Х **b** Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis X Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

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Form 990 (2022)

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#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**ZUZZ**Open to Public

Inspection

**Employer identification number** 

WETLANDS AMERICA TRUST INC. 36-3330394 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness

i Enter the number of supported						
g Provide the following informatio	n about the supporte	ed organization(s).				
(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed na document?	(v) Amount of monetary	(vi) Amount of other
organization	(described on lines 1-10 above (see instructions))  (described on lines 1-10 Yes No support (see instructions)		support (see instructions)			
		_				
DUCKS UNLIMITED INC.	13-5643799	7	Х		839,064.	
Total					839,064.	0.

requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.

functionally integrated, or Type III non-functionally integrated supporting organization.

Enter the number of supported organizations

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III

Schedule A (Form 990) 2022

WETLANDS AMERICA TRUST, INC.

36 - 3330394

Page 2

Part II	Suppor	rt Schedule for	Organizations	Described in Section	ns 170(b)(1)(A)(iv) and	d 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
•	furnished by a governmental unit to						
	the organization without charge						
1	Total. Add lines 1 through 3						
5	The portion of total contributions						
3	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	***************************************						
	Public support. Subtract line 5 from line 4.						
		(-) 0040	(1.) 0040	(-) 0000	(-1) 0004	(-) 0000	(0) T-1-1
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
_	Amounts from line 4						<u> </u>
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2022 (I	ine 6, column (f), d	livided by line 11,	column (f))		14	%
15	Public support percentage from 2021	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2022. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or m	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				
b	33 1/3% support test - 2021. If the	organization did no	ot check a box on	line 13 or 16a, and	l line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly	supported organiz	ation			
17a	10% -facts-and-circumstances test	- 2022. If the org	ganization did not				
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop he	ere. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organization	on qualifies as a pu	ublicly supported o	organization		
b	10% -facts-and-circumstances test	-	•		-		
-	more, and if the organization meets the	_					
	organization meets the facts-and-circu						
18	Private foundation. If the organization						
				, ,	, 23K 0		(Form 990) 2022

232022 12-09-22

Schedule A (Form 990) 2022

WETLANDS AMERICA TRUST, INC.

36 - 3330394

Page 3

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please comp	Diete Fait II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(1)	(12)	(5)====	(.,,=	(5) = 5 = 5	χ,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(-, : -	(-,	(-,	(-,		(-)
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975					+	
	Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>		1	1	<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•		. —
<u></u>	check this box and stop here	a Cummant Da					
	ction C. Computation of Publi					T I	
	Public support percentage for 2022 (I		•	column (f))		15	<u>%</u>
	Public support percentage from 2021 ction D. Computation of Inves					16	%
	•			ing 10 galuman (f)		147	0/
	Investment income percentage for 20					17	%
	Investment income percentage from						7 is not
198	a 33 1/3% support tests - 2022. If the					-41	
ŀ	more than 33 1/3%, check this box as 33 1/3% support tests - 2021. If the	organization did r	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	ind
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	[ ]

232023 12-09-22

Schedule A (Form 990) 2022

36-3330394

Page 4

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
	163	140
1	х	
2		х
3a		Х
3b		
3с		
4a		Х
4b		
4c		
5a		Х
5b		
5c		
6		Х
7		Х
8		Х
9a		Х
		v
9b		Х
		v
9c		Х
		v
10a		Х
10b		
le A (Forn	n 990)	2022

232024 12-09-22

3 Parent of Supported Organizations. Answer lines 3a and 3b below.

these activities but for the organization's involvement.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes." describe in **Part VI** the role played by the organization in this regard.

one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in

Schedule A (Form 990) 2022

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Schedule A (Form 990) 2022 WETLANDS AMERICA TRUST, INC. 36-3330394 Page 6

Pa	rt V   Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	nization (see

Schedule A (Form 990) 2022

instructions).

Schedule A (Form 990) 2022 WETLANDS AMERICA TRUST, INC. 36-3330394 Page 7

Pai	rt V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	inizations <sub>(continued)</sub>	
Sect	ion D - Distributions			Current Year
_1	Amounts paid to supported organizations to accomplish exer	mpt purposes	1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
_4_	Amounts paid to acquire exempt-use assets		4	
_5_	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5	
_6_	Other distributions (describe in Part VI). See instructions.		6	
_7_	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2022 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount	T	10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
_1_	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2022			
a	From 2017			
b	From 2018			
c	From 2019			
d	From 2020			
e	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2022 distributable amount			
<u>_i</u>	Carryover from 2017 not applied (see instructions)			
<u>j</u> _	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D,			
	line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
<u>b</u>	Applied to 2022 distributable amount			
<u>c</u>	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023 Add lines 3			

Schedule A (Form 990) 2022

and 4c.
 B Breakdown of line 7:
 a Excess from 2018
 b Excess from 2019
 c Excess from 2020
 d Excess from 2021
 e Excess from 2022

Schedule A	(Form 990) 2022			RICA TRUS				36-3330394	Page 8
Part VI	Supplemental Part IV, Section A line 1; Part IV, Sec Section D, lines 5,	, lines 1, 2, 3b, ction D, lines 2 , 6, and 8; and	3c, 4b, 4c and 3; Par	, 5a, 6, 9a, 9b t IV, Section I	o, 9c, 11a, E, lines 1c	. 11b, and 11c; Part I	IV, Section B, lines ; Part V, line 1; Part	or 17b; Part III, line 12; 1 and 2; Part IV, Section V, Section B, line 1e; Pa onal information.	n C,
	(See instructions.)								

Schedule A (Form 990) 2022

#### Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**Employer identification number** 

2022

Schedule B (Form 990) (2022)

36-3330394 WETLANDS AMERICA TRUST, INC. Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of o	rganization			Emplo	yer identification number
WETLANDS	AMERICA TRUST, INC.			3(	6-3330394
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	ıl spac	ce is needed.		
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contribution	าร	(d) Type of contribution
1		\$_	7,500,	000.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contribution	าร	(d) Type of contribution
2		\$ <u>-</u>	810,	000.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contribution	าร	(d) Type of contribution
3		\$_	704,		Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contribution	าร	(d) Type of contribution
4		\$ <u>-</u>	456,	950.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contribution	าร	(d) Type of contribution
5		\$ <u>-</u>	410,	000.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contribution	าร	(d) Type of contribution
6		\$_		054.	Person X Payroll

223452 11-15-22

Schedule B (Form 990) (2022)

Name of or	ganization			Emplo	yer identification number
WETLANDS	AMERICA TRUST, INC.			3(	6-3330394
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l spac	e is needed.		
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contribution	ns	(d) Type of contribution
7		\$_	272,	000.	Person Payroll Noncash X  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contribution	าร	(d) Type of contribution
8		\$_	200,	000.	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contribution	าร	(d) Type of contribution
9		\$_	150,	000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contribution	າຣ	(d) Type of contribution
10		\$_	124,	600.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contribution	าร	(d) Type of contribution
11_		\$_	77,	000.	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contribution	ıs	(d) Type of contribution
12_		\$_		000.	Person X Payroll

223452 11-15-22

Schedule B (Form 990) (2022)

Name of o	rganization	E	mployer identification number
VETLANDS	AMERICA TRUST, INC.		36-3330394
Part I	Contributors (see instructions). Use duplicate copies of Part I in	f additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$   \$10,00	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$8,00	Person X Payroll Noncash (Complete Part II for noncash contributions.)

223452 11-15-22

Name of or	ganization	Employer identification number		
WETLANDS	AMERICA TRUST, INC.		36-3330394	
Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribut	(d) tions Type of contribution	
19		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribut	(d) tions Type of contribution	
20		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribut	(d) tions Type of contribution	
21			Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribut	(d) tions Type of contribution	
22		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribut	(d) tions Type of contribution	
23		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribut	(d) tions Type of contribution	
24		\$	Person X Payroll Solution (Complete Part II for page as a contributions)	

223452 11-15-22

chedule B (Form 990) (2022)

Name of organization Employer identification number

WETLANDS AMERICA TRUST, INC. 36-3330394

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if ac	dditional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	MALLARD REST CONSERVATION EASEMENT OF 3,749.7 ACRES IN		
1	TALLAHATCHIE COUNTY, MS		
		\$	10/12/22
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	BURNT CYPRESS SLOUGH CONSERVATION EASEMENT OF 171.82		
2	ACRES IN STODDARD COUNTY, MO.		
		\$810,000.	03/23/23
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	BARGAIN PURCHASE OF 383 ACRES OF CONSERVATION EASEMENT IN		
3	SCOTTS BLUFF COUNTY, NE		
		\$\$	08/22/22
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	PEACOCK FUNK CONSERVATION EASEMENT OF 96.84 ACRES IN		
4	LINCOLN COUNTY, IL		
		\$\$	10/27/22
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	BARGAIN PURCHASE OF 356.35 ACRES OF LAND IN HORRY COUNTY,		
		\$\$	06/09/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
7	DONATION OF 319.52 ACRES IN TOWNER COUNTY, ND		
		\$\$	12/20/22

223453 11-15-22

Schedule B (Form 990) (2022)

Name of organization		Employer identification number
WETT.ANDS AMERICA TRUST	TNC	36-3330394

	,		
Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
10	DONATION OF 153.84 ACRES OF LAND IN LANE, KANSAS	_	
		_	
	-	\$ 124,600.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		\$	

223453 11-15-22

Name of or	rganization			Employer identification number				
WETLANDS	AMERICA TRUST, INC.			36-3330394				
Part III		) through (e) and the following line en charitable, etc., contributions of \$1,000 or	ntry. For organizations	nat total more than \$1,000 for the year				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held				
		(e) Transfer of g	ift					
-	Transferee's name, address, a	and ZIP + 4	Relationship of tra	insferor to transferee				
(a) No.	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held				
Part I								
-	(e) Transfer of gift							
_	Transferee's name, address, a	and ZIP + 4	Relationship of tra	insferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held				
_		(e) Transfer of g	ift					
-	Transferee's name, address, a	and ZIP + 4	Relationship of tra	nsferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held				
	(e) Transfer of gift							
_	Transferee's name, address, a	and ZIP + 4	Relationship of tra	nsferor to transferee				

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022
Open to Public

Open to Public Inspection

Name of the organization **Employer identification number** WETLANDS AMERICA TRUST, INC. 36-3330394 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year \_\_\_\_\_ Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). □ Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area X Protection of natural habitat Preservation of a certified historic structure X Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 600 Total number of conservation easements 2a 487,920.00 2b Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after July 25,2006, and not on a 0 historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 violations, and enforcement of the conservation easements it holds? Y Yes 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

the following amounts required to be reported under FASB ASC 958 relating to these items:

Schedule D (Form 990) 2022

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide

a Revenue included on Form 990, Part VIII, line 1

Sche		MERICA TRUST, IN				36-333		P	age 2	
Pai	t III   Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or Othe	er Sim	ilar Assets	(conti	nued)		
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that make	significa	ant use of its				
	collection items (check all that apply):									
а	Public exhibition	d	Loan or excl	hange program						
b										
С										
4	Provide a description of the organization's co	ollections and explain	how they further th	e organization's exe	empt pu	rpose in Part	XIII.			
5	During the year, did the organization solicit o	r receive donations o	of art, historical treas	sures, or other simila	ar asset	S				
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's col	llection?			Yes		No	
Pai	t IV Escrow and Custodial Arrang	gements. Comple	ete if the organization	n answered "Yes" o	n Form	990, Part IV, I	ine 9, or			
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for contributions	s or other assets not	t include	ed				
	on Form 990, Part X?						Yes		No	
b	If "Yes," explain the arrangement in Part XIII									
							Amoun	ıt		
С	Beginning balance				1	lc				
d	Additions during the year					ld				
е	Distributions during the year					le				
f	Ending balance					1f				
2a	Did the organization include an amount on Fo				ility?		Yes		No	
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has been i	provided on Part XII	·					
Pai										
		(a) Current year	(b) Prior year	(c) Two years back		ree years back	<b>(e)</b> Fou	r years	back	
1a	Beginning of year balance	19,650,401.	22,488,234.	17,929,410.	1	3,790,276.	18	,012,	129.	
b	Contributions									
С	Net investment earnings, gains, and losses	2,006,683.	-2,472,729.	5,161,415.		562,809.	1	,511,	790.	
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	839,064.	365,104.	602,591.	:	1,423,675.		733,	643.	
f	Administrative expenses	·		·		•				
g	End of year balance	20,818,020.	19,650,401.	22,488,234.	1	7,929,410.	18	,790,	276.	
2	Provide the estimated percentage of the curr			•		, ,		<del></del>		
a	Board designated or quasi-endowment	54.4300	%	y ficia as.						
h	Permanent endowment 21.4900	%								
c										
·	The percentages on lines 2a, 2b, and 2c short	* -								
32	Are there endowment funds not in the posses	•	tion that are held an	nd administered for t	·he					
ou	organization by:	solori or the organiza	tion that are note an	ia daminiotorea for t				Yes	No	
	,						3a(i)		Х	
	(i) Unrelated organizations						3a(ii)		X	
h	(ii) Related organizations	tions listed as require	nd on Schodulo D2				3b		<del></del>	
4	Describe in Part XIII the intended uses of the						30			
Pai	t VI Land, Buildings, and Equipm		WITHER RUHUS.							
	Complete if the organization answered		Part IV line 11a S	ee Form 990 Part X	line 10	1				
	·		· · · · · · · · · · · · · · · · · · ·	i i	-		(d) Poo			
			eprecia	umulated (d) Book valu		k valu	е			
4 -	Lond	<u> </u>	<u> </u>	,167,235.	орі ссіа		9.2	,167,	235	
	Land		92	, 101, 200.			34	, 107,	200.	
b	Buildings									
	Leasehold improvements									
d										
	Other						0.0	167	225	

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 WETLANDS AMERICA	TRUST, INC.		36-3330394	Page 🤄
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11b. See Form 990, Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market	value
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.		-		
Complete if the organization answered "Yes"	on Form 990. Part IV. line	e 11c. See Form 990. Part X. line 13.		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-vear market	value
	(b) Dook value	(c) Wethod of Valuation. Gost of C	sild-oi-year market	value
(1)		+		
(2)		1		
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.		
(a)	Description		(b) Book v	alue
(1)				
(2)				
			-	
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	1F \			
Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.	10.)		<u>-                                    </u>	
	F 000 D+ IV II	- 44 446 O F 000 Bt V F	0.5	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e i i e or i i ī. See Form 990, Part X, line		
1. (a) Description of liability			(b) Book v	alue
(1) Federal income taxes				
(2) DUE TO DUCKS UNLIMITED, INC.			81,2	238,298
(3) OTHER LIABILITIES			1	127,153
(4)				
			1	
(5)			+	
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990. Part X. col. (B) line	25.)		81,3	365,451
2. Liability for uncertain tax positions. In Part XIII, provide	•		·	
		*		II X
organization's liability for uncertain tax positions under	FASB ASC 740. Check h	nere if the text of the footnote has been	provided in Part XI	<u>11</u>

232053 09-01-22

Schedule D (Form 990) 2022

Page 4

Pai	Taxi Reconciliation of Revenue per Audited Financial S		e per Return.				
	Complete if the organization answered "Yes" on Form 990, Part IV						
1	Total revenue, gains, and other support per audited financial statements	1					
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:							
а	Net unrealized gains (losses) on investments						
b	Donated services and use of facilities						
С	Recoveries of prior year grants						
d	Other (Describe in Part XIII.)						
е	Add lines 2a through 2d						
3	Subtract line 2e from line 1		3				
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1					
a	Investment expenses not included on Form 990, Part VIII, line 7b						
b	Other (Describe in Part XIII.)	4b					
_C	Add lines 4a and 4b						
5 <b>D</b> 2	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line rt XII Reconciliation of Expenses per Audited Financial	12.)Statements With Evnens	5				
Pai			es per neturn.				
	Complete if the organization answered "Yes" on Form 990, Part IV		T . T				
1	Total expenses and losses per audited financial statements		1				
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1					
a	Donated services and use of facilities						
b	Prior year adjustments						
С.	Other losses						
d	Other (Describe in Part XIII.)						
e	Add lines 2a through 2d						
3	Subtract line 2e from line 1		3				
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 4- 1					
a	Investment expenses not included on Form 990, Part VIII, line 7b						
b	Other (Describe in Part XIII.)		4.				
c	Add lines 4a and 4b						
5 Pai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linert XIII Supplemental Information.	ne 18.)	5				
		and 4. Doubly lines the and Oh. D.	ant V. line 4. Dent V. line 0. Dent V.				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provid		art v, line 4; Part X, line 2; Part X	Ι,			
imes	2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provid	e any additional information.					
рарт	li, Line 9:						
	. 11, 11111 ).						
МОТЕ	E 2(M) OF THE DUCKS UNLIMITED, INC. AND AFFILIATES AUDI	TED FINANCIALS					
	2 2/M/ OI IME DOCKE ONEIMITED, INC. IMD MITIEMINE NODI	IID IIMMEIMED					
STAT	PES:						
<u></u>							
CONS	SERVATION EASEMENTS REPRESENT RIGHTS TO RESTRICT THE US	E ACCESS AND					
DEVE	ELOPMENT OF CERTAIN PROPERTIES. SUPPORT WITHOUT DONOR R	ESTRICTIONS AND					
EXPENSES ARE RECOGNIZED IN EQUAL AMOUNTS DURING THE PERIOD THE EASEMENT IS							
SECURED BASED UPON THE APPRAISED VALUE OF THE EASEMENT. WAT IS OBLIGATED							
TO MONITOR EASEMENTS TO ENSURE THAT THE RESTRICTIONS ARE MAINTAINED. THE							
ESTIMATED FAIR VALUE OF EASEMENTS IS NOT INCLUDED IN THE ACCOMPANYING							
BALANCE SHEETS BECAUSE THE EASEMENTS DO NOT REPRESENT A FUTURE ECONOMIC							
BENE	EFIT TO WAT.						

Schedule D (Form 990) 2022 WETLANDS AMERICA TRUST, INC.	36-3330394	Page 5
Part XIII Supplemental Information (continued)		
PART V, LINE 4:		
THE CURRENT FUND BALANCES SUPPORT PROGRAM WORK IN MONITORING EASEMENTS,		
LAND ACQUISITIONS, WETLANDS RESTORATION AND RESEARCH. DUCKS UNLIMITED WILL		
WORK WITH PROSPECTIVE DONORS ON THE TERMS AND CONDITIONS OF OTHER		
ENDOWMENT FUNDS, INCLUDING NAMED FUNDS, PROVIDED THEY ARE CONSISTENT WITH		
OUR MISSION IN SUPPORT OF APPROPRIATE CONSERVATION, PUBLIC POLICY, AND		
DEGRADOU ACMINITATE		
RESEARCH ACTIVITIES.		
PART X, LINE 2:		
SCHEDILE D. DADT Y. LINE 2 - DILL WAT AND DILL (DILOP THE ODGANIZATION) ADD		
SCHEDULE D, PART X, LINE 2 - DUI, WAT AND DUL (DU OR THE ORGANIZATION) ARE		
RECOGNIZED AS ORGANIZATIONS EXEMPT FROM FEDERAL INCOME TAX UNDER 501(A) AS		
ENTITIES DESCRIBED IN SECTION 501(C)(3) OF THE U.S. INTERNAL REVENUE CODE,		
EXCEPT FOR TAXES ON INCOME FROM ACTIVITIES UNRELATED TO ITS EXEMPT		
EACHT FOR TAXES ON THEORE FROM ACTIVITIES UNREHATED TO THE EACHT		
PURPOSES. THE ORGANIZATION DOES NOT HAVE ANY MATERIAL UNRECOGNIZED TAX		
POSITIONS THAT SHOULD BE RECOGNIZED IN THE FINANCIAL STATEMENTS FOR 2023		
OR 2022.		
-		

Schedule D (Form 990) 2022

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public

Inspection

Schedule I (Form 990) 2022

Name of the organization	ICA MDUCE INC						Employer identification number
WETLANDS AMER.  Part I General Information on Grants a		· .					36-3330394
Does the organization maintain records to criteria used to award the grants or assist      Describe in Part IV the organization's property      Part II Grants and Other Assistance to recipient that received more than Statements.	to substantiate the stance?	oring the use of grant	funds in the United	States.			X Yes No
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
DUCKS UNLIMITED, INC,							
1 WATERFOWL WAY MEMPHIS, TN 38210	13-5643799	501(C)(3)	839,064.	0.			EASEMENT MONITORING
			,				
2 Enter total number of section 501(c)(3) a			e line 1 table		<u> </u>		
3 Enter total number of other organizations	s listed in the line 1	1 table					<u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022 WETLANDS AMERICA TRUST, INC. 36-3330394 Page 2

Part III Grants and Other Assistance to Domestic Individu Part III can be duplicated if additional space is neede	<b>als.</b> Complete if the d.	organization answe	ered "Yes" on Form 9	90, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information	required in Part I, lin	e 2; Part III, column	(b); and any other ac	Iditional information.	
PART I, LINE 2:					
SCHEDULE I, PART I, LINE 2 - DUCKS UNLIMITED, IN	C. IS A RELATED	1			
ORGANIZATION AND ALL RECORDS RELATED TO THE USE	OF GRANTS ARE F	ULLY			
DISCLOSED.					

232102 10-31-22 Schedule I (Form 990) 2022

35

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

SCHEDULE J

(Form 990)

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

WETLANDS AMERICA TRUST, INC.

Employer identification number 36-3330394

**Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? 4a Х **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4b х c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a Х Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: Х a The organization? 6a Х **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Х 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Schedule J (Form 990) 2022 WETLANDS AMERICA TRUST, INC.

36-3330394

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	I-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ADAM PUTNAM	(i)	0.	0.	0.	0.	0.	0.	0.
TRUSTEE	(ii)	341,104.	280,000.	990.	16,452.	24,353.	662,899.	0.
(2) DANIEL THIEL	(i)	0.	0.	0.	0.	0.	0.	0.
CHIEF OPERATING OFFICER	(ii)	262,617.	56,487.	4,356.	28,275.	20,257.	371,992.	0.
(3) KAREN WALDROP	(i)	0.	0.	0.	0.	0.	0.	0.
DIRECTOR	(ii)	228,167.	67,748.	1,470.	24,118.	20,232.	341,735.	0.
(4) DARIN BLUNCK	(i)	0.	0.	0.	0.	0.	0.	0.
ASST. TREASURER	(ii)	225,233.	60,221.	1,469.	27,803.	23,166.	337,892.	0.
(5) DAVID MARRONE	(i)	0.	0.	0.	0.	0.	0.	0.
ASST. SECRETARY	(ii)	207,341.	51,522.	1,326.	27,487.	20,353.	308,029.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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Schedule J (Form 990) 2022

Page 2

WETLANDS AMERICA TRUST, INC. 36-3330394 Schedule J (Form 990) 2022 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. PART I, LINE 3: WETLANDS AMERICA TRUST INC. RELIES UPON DUCKS UNILIMITED INC. A RELATED ORGANIZATION, TO ESTABLISH COMPENSATION OF DUCKS UNLIMITED, INC.'S CEO AND ALL KEY EMPLOYEES.

Schedule J (Form 990) 2022

#### **SCHEDULE M** (Form 990)

### **Noncash Contributions**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	WETLANDS AMERICA	PRUST, INC	•		36-	3330394	
Pai	rt I Types of Property				_		
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		d) determining bution amounts	s
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
••	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
.0	Historic structures						
14	Qualified conservation contribution - Other	X	4	9 471 250.	APPRAISALS		
15	Real estate - Residential		_	-,,,			
16	Real estate - Commercial						
17	Real estate - Other	x	1	410 000	APPRAISALS		
18				120,000.			
19	Collectibles						
20	Food inventory						
21	Drugs and medical supplies						
22	Taxidermy						
	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26	Other ()						
27	Other ()						
28	Other (	<u> </u>					
29	Number of Forms 8283 received by the organi	•	•			F	
	for which the organization completed Form 82	.83, Part V, L	onee Acknowledg	ement <b>29</b>		5	·
				=		Yes	No
30a	During the year, did the organization receive b	-	*				
	must hold for at least 3 years from the date of						
	exempt purposes for the entire holding period	?				30a	Х
	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance				tions?	31 X	
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell noncash			
	contributions?					32a X	
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in o	column (c) for	r a type of property	for which column (a) is che	cked,		
	describe in Part II.						
1 1 1 4							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

Schedule M (Form 990) 2022 WETLANDS AMERICA TRUST, INC.	36-3330394	Page 2
Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 3 is reporting in Part I, column (b), the number of contributions, the number of items received, or a co this part for any additional information.	33, and whether the organiz mbination of both. Also con	ation
SCHEDULE M, LINE 32B:		
DUCKS UNLIMITED, INC. SOLICITS AND PROCESSES DONATED EASEMENTS FOR		
WETLANDS AMERICA TRUST, INC.		
,		

Schedule M (Form 990) 2022

232142 09-09-22

#### Supplemental Information to Form 990 or 990-EZ

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** WETLANDS AMERICA TRUST, INC. 36-3330394 PART I LINE 1 DESCRIPTION OF ORGANIZATION MISSION: WETLANDS AMERICA TRUST, INC. WAS FORMED TO SUPPPORT DUCKS UNLIMITED INC'S (EIN 13-5643799) MISSION TO PROVIDE LEADERSHIP IN THE PROTECTION OF THE NATURAL BALANCE OF WETLANDS FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: WETLANDS AMERICA TRUST, INC. (THE TRUST) IS A NONPROFIT ORGANIZATION FORMED IN 1985 TO EXPAND DUCKS UNLIMITED, INC'S (DU'S) MISSION TO PROVIDE LEADERSHIP IN THE PROTECTION OF THE NATURAL BALANCE OF WETLANDS ECOSYSTEMS ENSURING THE FUTURE VIABILITY OF WATERFOWL AND OTHER WETLAND WILDLIFE IN NORTH AMERICA. THE TRUST OPERATES EXCLUSIVELY FOR THE BENEFIT OF DU AND COMPLIMENTS DU'S DOMESTIC HABITAT PROGRAMS IN HARMONY WITH DU'S CONSERVATION PRIORITIES. THE TRUST IS ALSO A FIDUCIARY FOR DU AND MANAGES ENDOWMENTS AND REVOLVING FUNDS. DU IS THE SOLE MEMBER OF THE TRUST. FORM 990, PART VI, SECTION A, LINE 6: WETLANDS AMERICA TRUST, INC (WAT) IS AUTHORIZED TO HAVE ONE MEMBER, WHICH IS A 501(C)(3) AND/OR NONPROFIT CORPORATION. DUCKS UNLIMITED IS THE INITIAL MEMBER OF WAT FORM 990, PART VI, SECTION A, LINE 7A: EXCEPT WHERE PROHIBITED BY LAW, WAT'S ARTICLES OF INCORPORATION OR WAT'S WAT'S AUTHORITY SHALL BE VESTED IN AND EXERCISED BY THE BOARD OF DIRECTORS. FROM TIME TO TIME. THE WAT NOMINATING AND GOVERNANCE COMMITTEE WHICH IS APPOINTED BY THE WAT BOARD OF DIRECTORS. SHALL

41

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

232211 10-28-22

Schedule O (Form 990) 2022	Page 2
Name of the organization WETLANDS AMERICA TRUST, INC.	Employer identification number 36-3330394
NOMINATE POTENTIAL DIRECTORS TO THE WAT BOARD FOR ELECTION. THE WAT BOARD	
MAY APPROVE NOMINATIONS FROM THIS COMMITTEE BY A MAJORITY OF THE DIRECTORS,	
SUBJECT TO THE APPROVAL OF THE MEMBER, DUCKS UNLIMITED, INC. A MAJORITY OF	
THE DIRECTORS SHALL BE TRUSTEES.	
FORM 990, PART VI, SECTION B, LINE 11B:	_
A COPY OF THE 990 IS DISTRIBUTED TO ALL WETLANDS AMERICA TRUST BOARD	_
DIRECTORS AND TRUSTEES BEFORE THE 990 IS FILED.	
FORM 990, PART VI, SECTION B, LINE 12C:	
COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY IS REGULARLY AND	
CONSISTENTLY MONITORED VIA AN ANNUAL CONFLICT OF INTEREST SURVEY. ALL	
EMPLOYEES OF RELATED ORG DUCKS UNLIMITED, INC. ARE REQUIRED TO DISCLOSE	
POTENTIAL CONFLICTS TO AN INDEPENDENT PARTY (DIRECTOR OF FINANCIAL	
REPORTING AND AUDIT). IF A CONFLICT IS NOTED DURING THIS PROCESS, IT IS	
RESOLVED THROUGH DISCUSSIONS WITH UPPER MANAGEMENT, HUMAN RESOURCES, THE	
EMPLOYEE, HIS OR HER DIRECT SUPERVISOR, AND THE DIRECTOR OF FINANCIAL	
REPORTING AND AUDIT. BOARD MEMBERS AND COMMITTEE MEMBERS ARE REQUIRED TO	_
PRESENT ANNUALLY POSSIBLE CONFLICTS OF INTEREST TO THE BOARD OF GOVERNANCE	
COMMITTEE FOR RESOLUTION PER THE CONFLICTS OF INTEREST POLICY.	
FORM 990, PART VI, SECTION B, LINE 15:	
WETLANDS AMERICA TRUST, INC. RELIES ON DUCKS UNLIMITED, INC. A RELATED	
ORGANIZATION, TO ESTABLISH THE COMPENSATION OF DUCKS UNLIMITED INC.'S CEO	_
AND ALL KEY EMPLOYEES. DUCKS UNLIMITED USES AN INDEPENDENT CONSULTANT TO	_
ESTABLISH AND BENCHMARK COMPENSATION FOR EMPLOYEES OF THE ORGANIZATION. THE	_
PERSONNEL POLICY COMMITTEE MAKES RECOMMENDATIONS TO THE BOARD OF DIRECTORS	
REGARDING SALARY AND BENEFITS.	

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022	Page 2
Name of the organization WETLANDS AMERICA TRUST, INC.	Employer identification number 36-3330394
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:	
AL, AR, CA, GA, IL, KS, KY, MA, MD, MI, MN, MS, NC, ND, NJ, NY, OK, OR, PA, SC, TN, VA	
FORM 990, PART VI, SECTION C, LINE 19:	
IN ORDER TO PROVIDE THE PUBLIC WITH IMPORTANT INFORMATION CONCERNING	
WETLANDS AMERICA TRUST, INC. THE FINANCIAL STATEMENTS AND CONFLICT OF	
INTEREST POLICY ARE AVAILABLE ON THE DUCKS UNLIMITED, INC. WEB SITE	
(DUCKS,ORG). THE ARTICLES OF INCORPORATION AND BY-LAWS ARE AVAILABLE UPON	
REQUEST.	
FORM 990, PART VI, LINE 16B	
WETLANDS AMERICA TRUST, INC. ("WAT") RELIES ON THE ADVICE OF LEGAL AND	
TAX COUNSEL WHEN EVALUATING AND NEGOTIATING ARRANGEMENTS WITH OTHER	
MEMBERS OF THE JOINT VENTURE TO ENSURE SUCH TERMS AND SAFEGUARDS ARE	
ADEQUATE TO PROTECT ITS EXEMPT STATUS. HOWEVER, WAT DOES NOT HAVE A	
WRITTEN POLICY AND HAS THEREFORE ANSWERED THIS QUESTION AS "NO."	

Schedule O (Form 990) 2022

#### SCHEDULE R (Form 990)

#### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

WETLANDS AMERICA TRUST, INC.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

Schedule R (Form 990) 2022

36-3330394

<b>(b)</b> Primary activity	(c)	(d)	(e)						
	Legal domicile (state o foreign country)	r Total inco	me End-of-yea	I	Direct co		<b>(f)</b> Direct controlling entity		3
izations. Complete if the organizat	tion answered "Yes" on Form 990	), Part IV, line 34, t	pecause it had one	or more rela	ited tax-exe	mpt			
<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	·	Direct co	entity en		<b>g)</b> 512(b)(13) trolled tity?		
			33.(3)(3))			Yes	No		
CONSERVATION	DISTRICT OF COLUMBIA	501(C)(3)	7	N/A			х		
_									
CONSERVATION	DISTRICT OF COLUMBIA	501(C)(3)	7	DUI			Х		
_									
	ı	I	1	1		1			
	(b) Primary activity  CONSERVATION	(b) (c)  Primary activity Legal domicile (state or foreign country)  CONSERVATION DISTRICT OF COLUMBIA	(b) Primary activity Legal domicile (state or foreign country)  CONSERVATION DISTRICT OF COLUMBIA 501(C)(3)	(b) Primary activity  Legal domicile (state or foreign country)  CONSERVATION  Conservation  (c) Legal domicile (state or foreign country)  Exempt Code section  Solicin  Exempt Code section  Fublic charity status (if section 501(c)(3))	(b) Primary activity Legal domicile (state or foreign country)  CONSERVATION  (c) Legal domicile (state or foreign country)  (d) Exempt Code section Section  Exempt Code section Sol1(c)(3))  Direct or section Sol1(c)(3))  N/A	(b) Primary activity  Legal domicile (state or foreign country)  CONSERVATION  (c) Legal domicile (state or foreign country)  (d) Exempt Code section Section  Exempt Code section Sol1(c)(3))  Direct controlling entity  N/A	Primary activity  Legal domicile (state or foreign country)  Legal domicile (state or foreign country)  Exempt Code section  Section status (if section 501(c)(3))  Yes  CONSERVATION  Direct controlling entity  Yes		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022 WETLANDS AMERICA TRUST, INC. 36-3330394

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(l	h)	(i)	(j	j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	amount in		Code V-UBI amount in box 20 of Schedule	Gener mana partr	ral or laging ner?	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	
			_						<u> </u>	1 1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	ction b)(13) rolled tity?
		,						Yes	No

Schedule R (Form 990) 2022

Page 2

WETLANDS AMERICA TRUST, INC. 36-3330394 Schedule R (Form 990) 2022

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity										
b					1b	Х				
С	Gift, grant, or capital contribution from related organization(s)				1c		X			
					1d		X			
е	Loans or loan guarantees by related organization(s)				1e	Х				
f	Dividends from related organization(s)				1f		X			
g	Sale of assets to related organization(s)				1g		Х			
h	Purchase of assets from related organization(s)				1h		X			
i	Exchange of assets with related organization(s)				1i		X			
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х			
					1k		Х			
ı	Performance of services or membership or fundraising solicitations for related organization(s)				11	х	Х			
	m Performance of services or membership or fundraising solicitations by related organization(s)									
	m Performance of services or membership or fundraising solicitations by related organization(s)  n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)  s Sharing of paid employees with related organization(s)									
0	Sharing of paid employees with related organization(s)									
р	Reimbursement paid to related organization(s) for expenses				<b>1</b> p		Х			
q	Reimbursement paid by related organization(s) for expenses				1q		Х			
r	Other transfer of cash or property to related organization(s)				1r		X			
					1s		X			
2	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)  Sharing of paid employees with related organization(s)  Pelimbursement paid to related organization(s) for expenses  Reimbursement paid by related organization(s) for expenses  Other transfer of cash or property to related organization(s)  Other transfer of cash or property from related organization(s)  If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a)  Name of related organization  (b)  Transaction  type (a·s)  Method of determining amount in type (a·s)  Method of determining amount in type (a·s)									
		action		(d) Method of determining amount inv	olved					
<u>(1)</u>										
<u>(2)</u>										
<u>(3)</u>										
(4)										
(5)		_								
(6)										
<u>,-,</u>										

Page 3

Х

Yes No

Schedule R (Form 990) 2022 WETLANDS AMERICA TRUST, INC. 36-3330394 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprition allocat	opor- late tions?	General manage partner	(k) Percentage ownership
									000) 0000

Schedule R	(Form 990) 2022 WETL	ANDS AMERICA TRUST,	INC.	36-3330394	Page <b>5</b>
Part VII	(Form 990) 2022 WETL Supplemental Informatio	n			-
	Provide additional information for		n Schedule R. See instructions		
	Trovido additional information to	Trooperious to questions of	Treorisadio II. 600 indiractions.		
_				<del></del>	

Schedule R (Form 990) 2022