



**DUCKS UNLIMITED, INC. AND AFFILIATES**

Consolidated Financial Statements

June 30, 2026 and 2025

(With Independent Auditors' Reports Thereon)

## DUCKS UNLIMITED, INC. AND AFFILIATES

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## **Independent Auditors' Report**

The Board of Directors  
Ducks Unlimited, Inc. and Affiliates:

### *Opinion*

We have audited the consolidated financial statements of Ducks Unlimited, Inc. and Affiliates (the Organization), which comprise the consolidated balance sheets as of June 30, 2026 and 2025, and the related consolidated statements of activities, support and revenues without donor restrictions and expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Organization as of June 30, 2026 and 2025, and the results of its operations and its cash flows for the years then ended in accordance with U.S. generally accepted accounting principles.

### *Basis for Opinion*

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### *Responsibilities of Management for the Consolidated Financial Statements*

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with U.S. generally accepted accounting principles, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for one year after the date that the consolidated financial statements are available to be issued.

### *Auditors' Responsibilities for the Audit of the Consolidated Financial Statements*

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.



In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

*KPMG LLP*

Memphis, Tennessee  
October 5, 2026

# DUCKS UNLIMITED, INC. AND AFFILIATES

## Consolidated Balance Sheets

June 30, 2026 and 2025

| <b>Assets</b>                           | <b>2026</b>           | <b>2025</b>        |
|-----------------------------------------|-----------------------|--------------------|
| Cash and cash equivalents               | \$ 64,626,415         | 47,325,587         |
| Restricted cash                         | 39,600,997            | 20,526,247         |
| Investments                             | 154,699,765           | 132,884,331        |
| Pledge receivables, net                 | 140,786,805           | 161,672,163        |
| Habitat receivables                     | 75,108,978            | 45,817,646         |
| Magazine and other receivables          | 15,583,935            | 10,742,249         |
| Prepaid expenses                        | 11,398,713            | 10,384,324         |
| Event merchandise inventory             | 11,427,386            | 10,308,479         |
| Trade lands                             | 2,710,257             | 3,082,604          |
| Land held for conservation purposes     | 72,521,218            | 86,149,060         |
| Land, buildings, and equipment, net     | 10,205,902            | 9,875,968          |
| Right of use assets                     | 8,220,667             | 8,147,094          |
| Other assets                            | 1,400,949             | 1,338,646          |
| <b>Total assets</b>                     | <b>\$ 608,291,987</b> | <b>548,254,398</b> |
| <b>Liabilities and Net Assets</b>       |                       |                    |
| Accounts payable and accrued expenses   | \$ 20,442,888         | 17,514,295         |
| Accrued postretirement benefits         | 193,429               | 412,000            |
| Compensation and related accruals       | 15,911,607            | 14,067,824         |
| Deferred compensation accruals          | 918,004               | 972,290            |
| Deferred revenue                        | 72,493,699            | 40,287,982         |
| Land financing                          | —                     | 3,500,000          |
| Lease liabilities                       | 8,619,875             | 8,541,875          |
| Notes payable                           | 1,000,000             | 1,000,000          |
| Other liabilities                       | 979,544               | 992,015            |
| <b>Total liabilities</b>                | <b>120,559,046</b>    | <b>87,288,281</b>  |
| Net assets:                             |                       |                    |
| Without donor restrictions              | 167,692,693           | 147,284,107        |
| With donor restrictions                 | 320,040,248           | 313,682,010        |
| <b>Total net assets</b>                 | <b>487,732,941</b>    | <b>460,966,117</b> |
| <b>Total liabilities and net assets</b> | <b>\$ 608,291,987</b> | <b>548,254,398</b> |

See accompanying notes to consolidated financial statements.

**DUCKS UNLIMITED, INC. AND AFFILIATES**

Consolidated Statements of Activities

Year ended June 30, 2026

|                                                                                           | <b>Without donor<br/>restrictions</b> | <b>With donor<br/>restrictions</b> | <b>Total</b>       |
|-------------------------------------------------------------------------------------------|---------------------------------------|------------------------------------|--------------------|
| Revenues, gains, and losses                                                               |                                       |                                    |                    |
| Financial support and revenues                                                            | \$ 306,062,237                        | —                                  | 306,062,237        |
| Other nonfinancial support and revenues                                                   | 489,128,297                           | —                                  | 489,128,297        |
| Major conservation gifts                                                                  | —                                     | 101,965,425                        | 101,965,425        |
| Contributions to endowments                                                               | 7,123,345                             | 1,485,987                          | 8,609,332          |
| Investment return on endowments, net of appropriation<br>for expenditure                  | 6,142,652                             | 6,827,779                          | 12,970,431         |
| Habitat revolving fund activity                                                           | 5,036,845                             | —                                  | 5,036,845          |
| Habitat reimbursements                                                                    | —                                     | 2,096,020                          | 2,096,020          |
| Other revenues                                                                            | 620,927                               | 2,616,726                          | 3,237,653          |
| Program restrictions satisfied                                                            | 105,741,197                           | (105,741,197)                      | —                  |
| Expiration of time restrictions                                                           | 2,892,502                             | (2,892,502)                        | —                  |
| Total revenues, gains, and losses                                                         | <u>922,748,002</u>                    | <u>6,358,238</u>                   | <u>929,106,240</u> |
| Expenses                                                                                  |                                       |                                    |                    |
| Conservation and education                                                                | 839,764,806                           | —                                  | 839,764,806        |
| Fundraising                                                                               | 50,440,286                            | —                                  | 50,440,286         |
| Administration                                                                            | 11,486,319                            | —                                  | 11,486,319         |
| Total expenses                                                                            | <u>901,691,411</u>                    | <u>—</u>                           | <u>901,691,411</u> |
| Other changes in net assets:                                                              |                                       |                                    |                    |
| Pension and postretirement benefit liability adjustments<br>other than net periodic costs | <u>(648,005)</u>                      | <u>—</u>                           | <u>(648,005)</u>   |
| Total other changes in net assets                                                         | <u>(648,005)</u>                      | <u>—</u>                           | <u>(648,005)</u>   |
| Change in net assets                                                                      | 20,408,586                            | 6,358,238                          | 26,766,824         |
| Net assets, beginning of year                                                             | <u>147,284,107</u>                    | <u>313,682,010</u>                 | <u>460,966,117</u> |
| Net assets, end of year                                                                   | <u>\$ 167,692,693</u>                 | <u>320,040,248</u>                 | <u>487,732,941</u> |

See accompanying notes to consolidated financial statements.

**DUCKS UNLIMITED, INC. AND AFFILIATES**

Consolidated Statements of Activities

Year ended June 30, 2025

|                                                                                           | <b>Without donor<br/>restrictions</b> | <b>With donor<br/>restrictions</b> | <b>Total</b>       |
|-------------------------------------------------------------------------------------------|---------------------------------------|------------------------------------|--------------------|
| Revenues, gains, and losses                                                               |                                       |                                    |                    |
| Financial support and revenues                                                            | \$ 303,190,187                        | —                                  | 303,190,187        |
| Other nonfinancial support and revenues                                                   | 31,295,318                            | —                                  | 31,295,318         |
| Major conservation gifts                                                                  | —                                     | 51,079,061                         | 51,079,061         |
| Contributions to endowments                                                               | 10,971,021                            | 2,923,565                          | 13,894,586         |
| Investment return on endowments, net of appropriation<br>for expenditure                  | 2,187,316                             | 4,477,994                          | 6,665,310          |
| Habitat revolving fund activity                                                           | 489,667                               | —                                  | 489,667            |
| Habitat reimbursements                                                                    | —                                     | 2,873,915                          | 2,873,915          |
| Other revenues                                                                            | 1,241,374                             | 947,432                            | 2,188,806          |
| Program restrictions satisfied                                                            | 83,054,587                            | (83,054,587)                       | —                  |
| Expiration of time restrictions                                                           | 3,155,868                             | (3,155,868)                        | —                  |
| Total revenues, gains, and losses                                                         | <u>435,585,338</u>                    | <u>(23,908,488)</u>                | <u>411,676,850</u> |
| Expenses                                                                                  |                                       |                                    |                    |
| Conservation and education                                                                | 362,605,942                           | —                                  | 362,605,942        |
| Fundraising                                                                               | 47,269,451                            | —                                  | 47,269,451         |
| Administration                                                                            | 8,694,631                             | —                                  | 8,694,631          |
| Total expenses                                                                            | <u>418,570,024</u>                    | <u>—</u>                           | <u>418,570,024</u> |
| Other changes in net assets:                                                              |                                       |                                    |                    |
| Pension and postretirement benefit liability adjustments<br>other than net periodic costs | 90,482                                | —                                  | 90,482             |
| Total other changes in net assets                                                         | <u>90,482</u>                         | <u>—</u>                           | <u>90,482</u>      |
| Change in net assets                                                                      | 17,105,796                            | (23,908,488)                       | (6,802,692)        |
| Net assets, beginning of year                                                             | <u>130,178,311</u>                    | <u>337,590,498</u>                 | <u>467,768,809</u> |
| Net assets, end of year                                                                   | <u>\$ 147,284,107</u>                 | <u>313,682,010</u>                 | <u>460,966,117</u> |

See accompanying notes to consolidated financial statements.

**DUCKS UNLIMITED, INC. AND AFFILIATES**

Consolidated Statements of Support and Revenues Without Donor Restrictions and Expenses

Years ended June 30, 2026 and 2025

|                                             | <b>2026</b>          | <b>2025</b>        |
|---------------------------------------------|----------------------|--------------------|
| Operational revenue:                        |                      |                    |
| Philanthropic financial sources:            |                      |                    |
| Net proceeds from events                    | \$ 68,878,560        | 65,746,593         |
| Direct marketing                            | 12,018,058           | 9,977,643          |
| Unrestricted major gift                     | 13,047,265           | 11,603,957         |
| Restricted major gift released              | 92,895,967           | 70,965,590         |
| Planned gift maturities                     | 1,500,000            | 1,500,000          |
| Licensing and sponsorships                  | 3,192,879            | 3,116,131          |
| Total philanthropic revenue                 | <u>191,532,729</u>   | <u>162,909,914</u> |
| Governmental reimbursements                 | 163,179,051          | 178,853,345        |
| Non-governmental funding                    | 51,632,422           | 39,889,435         |
| Donated conservation easements              | 478,195,352          | 15,249,550         |
| Total habitat delivery revenue              | <u>693,006,825</u>   | <u>233,992,330</u> |
| Advertising                                 | 2,801,743            | 2,648,407          |
| Donated educational programming             | 10,932,945           | 16,045,768         |
| Interest Income                             | 1,598,904            | 1,299,725          |
| Spend from Investments                      | 3,927,771            | 3,700,064          |
| Other revenue                               | 23,315               | 99,751             |
| Total other operational support and revenue | <u>19,284,678</u>    | <u>23,793,715</u>  |
| Total operational revenue                   | <u>903,824,232</u>   | <u>420,695,959</u> |
| Operating expense:                          |                      |                    |
| U.S. habitat delivery                       | 275,874,907          | 269,957,689        |
| Support for Canadian programs               | 32,648,993           | 22,137,717         |
| Support for Mexican programs                | 1,132,499            | 1,234,767          |
| Donated conservation easements              | 478,195,352          | 15,249,550         |
| Total habitat conservation                  | <u>787,851,751</u>   | <u>308,579,723</u> |
| Government relations                        | 6,387,919            | 5,882,719          |
| Communications & publications               | 12,317,614           | 12,480,888         |
| Donated educational programming             | 10,932,945           | 16,045,768         |
| Education delivery                          | 17,071,946           | 15,207,791         |
| Membership services                         | 5,202,631            | 4,409,052          |
| Total conservation education                | <u>51,913,055</u>    | <u>54,026,219</u>  |
| Total program                               | <u>839,764,806</u>   | <u>362,605,942</u> |
| Event fundraising                           | 18,246,518           | 16,895,297         |
| Direct marketing                            | 10,206,109           | 7,826,265          |
| Development & advertising                   | 21,987,659           | 22,547,889         |
| Total fundraising                           | <u>50,440,286</u>    | <u>47,269,451</u>  |
| Corporate services & administration         | 11,486,319           | 8,694,631          |
| Total central support                       | <u>11,486,319</u>    | <u>8,694,631</u>   |
| Total operating expense                     | <u>901,691,411</u>   | <u>418,570,024</u> |
| Operating surplus                           | <u>2,132,821</u>     | <u>2,125,935</u>   |
| Nonoperational:                             |                      |                    |
| Habitat revolving fund activity             | 5,036,845            | 489,667            |
| Other non-operational activity              | 620,927              | 1,241,374          |
| Board-directed endowments                   | 13,265,998           | 13,158,338         |
| Non-operating surplus                       | <u>18,923,770</u>    | <u>14,889,379</u>  |
| Operating & non-operating surplus           | <u>\$ 21,056,591</u> | <u>17,015,314</u>  |

See accompanying notes to consolidated financial statements.

**DUCKS UNLIMITED, INC. AND AFFILIATES**

Consolidated Statements of Cash Flows

Years ended June 30, 2026 and 2025

|                                                                                             | <u>2026</u>           | <u>2025</u>          |
|---------------------------------------------------------------------------------------------|-----------------------|----------------------|
| Cash flows from operating activities:                                                       |                       |                      |
| Change in net assets                                                                        | \$ 26,766,824         | (6,802,692)          |
| Adjustments to reconcile change in net assets to net cash provided by operating activities: |                       |                      |
| Noncash contribution                                                                        | (32,247)              | (981,160)            |
| Contributions restricted for investment in endowment and capital items                      | (1,485,987)           | (2,923,566)          |
| Depreciation and Amortization                                                               | 4,442,143             | 7,917,057            |
| Loss on disposition of conservation lands                                                   | 1,402,831             | 642,822              |
| Loss on disposition of fixed assets                                                         | 59,707                | —                    |
| Provision for uncollectible pledges                                                         | (5,023,221)           | 1,756,164            |
| Net realized and unrealized gains on investments                                            | (17,848,613)          | (11,493,441)         |
| Postretirement benefit liability adjustments                                                | 648,005               | (90,482)             |
| Changes in operating assets and liabilities:                                                |                       |                      |
| Pledges receivable, net                                                                     | 25,908,579            | 38,925,871           |
| Habitat receivables                                                                         | (29,291,332)          | 16,277,952           |
| Magazine and other receivables                                                              | (4,841,686)           | (5,542,642)          |
| Prepaid expenses                                                                            | (1,014,389)           | (3,851,287)          |
| Event merchandise inventory                                                                 | (1,118,907)           | (760,334)            |
| Lease liabilities                                                                           | 78,000                | (1,227,721)          |
| Other assets                                                                                | (62,303)              | 12,343               |
| Accounts payable and accrued expenses                                                       | 2,928,593             | (235,749)            |
| Deferred revenue                                                                            | 32,205,717            | (6,056,848)          |
| Compensation and related accruals                                                           | 1,843,783             | 935,092              |
| Deferred compensation accruals                                                              | (54,286)              | (38,049)             |
| Accrued postretirement benefits                                                             | (866,576)             | (174,116)            |
| Other liabilities                                                                           | (12,471)              | (1,925,466)          |
| Net cash provided by operating activities                                                   | <u>34,632,164</u>     | <u>24,363,748</u>    |
| Cash flows from investing activities:                                                       |                       |                      |
| Purchases of investments                                                                    | (70,930,878)          | (62,394,071)         |
| Proceeds from sale of investments                                                           | 66,964,058            | 51,670,061           |
| Building and equipment purchases                                                            | (2,988,346)           | (2,522,780)          |
| Investments in conservation lands/other                                                     | (29,503,955)          | (9,876,105)          |
| Proceeds from sales of conservation lands                                                   | <u>42,133,560</u>     | <u>29,692,426</u>    |
| Net cash provided by investing activities                                                   | <u>5,674,439</u>      | <u>6,569,531</u>     |
| Cash flows from financing activities:                                                       |                       |                      |
| Proceeds from contributions restricted to endowment and capital items                       | 1,485,987             | 2,923,566            |
| Proceeds from borrowings on line of credit                                                  | —                     | 3,400,000            |
| Repayment of lease obligation                                                               | (1,917,010)           | (2,311,156)          |
| Repayment of line of credit                                                                 | <u>(3,500,000)</u>    | <u>(7,363,000)</u>   |
| Net cash used in financing activities                                                       | <u>(3,931,023)</u>    | <u>(3,350,590)</u>   |
| Net increase in cash and cash equivalents                                                   | 36,375,580            | 27,582,689           |
| Cash and cash equivalents at beginning of year                                              | <u>67,851,834</u>     | <u>40,269,145</u>    |
| Cash and cash equivalents at end of year                                                    | \$ <u>104,227,414</u> | \$ <u>67,851,834</u> |
| Reconciliation of cash and cash equivalents:                                                |                       |                      |
| Cash and cash equivalents                                                                   | \$ 64,626,415         | 47,325,587           |
| Restricted cash and cash equivalents                                                        | <u>39,600,997</u>     | <u>20,526,247</u>    |
|                                                                                             | \$ <u>104,227,412</u> | \$ <u>67,851,834</u> |
| Supplemental disclosures of cash flow information:                                          |                       |                      |
| Cash paid for interest                                                                      | \$ 286,409            | 516,473              |
| Bargain purchase on conservation and trade lands                                            | (152,490)             | (981,160)            |

See accompanying notes to consolidated financial statements.

## **DUCKS UNLIMITED, INC. AND AFFILIATES**

### **Notes to Consolidated Financial Statements**

June 30, 2026 and 2025

#### **(1) Nature of Activities**

Ducks Unlimited, Inc. (DUI) is an internationally supported, nonprofit conservation organization incorporated under the laws of the District of Columbia in 1937. DUI conserves, restores and manages wetlands and associated habitats for North America's waterfowl. These habitats also benefit other wildlife and people.

Wetlands America Trust, Inc. (WAT) is a nonprofit organization formed in 1985 to support the mission of DUI in providing leadership in the protection of the natural balance of wetland ecosystems, ensuring the future viability of waterfowl and other wetland wildlife in the United States. WAT operates exclusively for the benefit of DUI and complements DUI's domestic habitat programs in harmony with DUI's conservation priorities. WAT is also a fiduciary for DUI and manages endowments and revolving funds. DUI is the sole member of WAT.

Ducks Unlimited Lands, LLC (DUL) is a nonprofit entity formed in 2018 to support DUI in its protection of donated land assets. DUL operates exclusively for the benefit of DUI and complements DUI's domestic habitat programs in harmony with DUI's conservation priorities. DUL is also a fiduciary for DUI, and DUI is the sole member of DUL.

DUI, WAT and DUL's primary sources of revenue are contributions from the public, including gifts of land, investment income, and government grants. These resources are used to conserve portfolios of functional conservation areas across North America.

DUI, WAT and DUL ("DU" or "the Organization" or "Management") are recognized as organizations exempt from federal income tax under 501(a) as entities described in Section 501(c)(3) of the U.S. Internal Revenue Code, except for taxes on income from activities unrelated to its exempt purposes. The Organization does not have any material unrecognized tax positions that should be recognized in the financial statements as of June 30, 2026 or 2025.

#### **(2) Significant Accounting Policies**

##### ***(a) Principles of Consolidation and Presentation***

The consolidated financial statements include the accounts of DUI, WAT and DUL. Significant accounts and transactions between DUI, WAT and DUL have been eliminated in consolidation.

DU considered the following items to be nonoperating activities: activities related to the habitat revolving fund that involves the purchase and sales of land for conservation purposes, unrealized/realized gain/loss on endowments, gain/loss on trade land sales, and endowments directed by the board for specific purposes.

##### ***(b) Cash and Cash Equivalents***

Cash and Cash Equivalents represent DU's operating cash that Management uses to satisfy current cash flow needs; cash in excess of current cash flow needs is deployed in higher-yielding, low-risk instruments. Funds are deposited in various depository accounts, money markets; and short-term, highly-liquid investments. Non-federally collateralized cash deposits in excess of federal depository insurance limits were \$13,933,013 and \$12,889,500 at June 30, 2026 and 2025, respectively. DU has

## DUCKS UNLIMITED, INC. AND AFFILIATES

### Notes to Consolidated Financial Statements

June 30, 2026 and 2025

not experienced losses on cash deposits. Management continually monitors the creditworthiness of DU's financial institutions and considers the risk of loss to be remote.

#### **(c) *Restricted Cash***

Restricted cash is held in bank accounts in high quality financial institutions in the United States. Non-federally collateralized cash deposits in excess of federal depository insurance limits were \$909,134 and \$866,771 at June 30, 2026 and 2025, respectively. DU has not experienced losses on cash deposits. Management continually monitors the creditworthiness of DU's financial institutions and considers the risk of loss to be remote.

Contractual terms, such as those contained in mitigation banking agreements, as well as certain donor stipulations require that these assets be segregated from DU's operating cash until the relevant conservation outcomes have been met. Once met, the cash is transferred to DU's operating cash.

#### **(d) *Investments and Fair Value Measurements***

The carrying value of cash and cash equivalents, events receivable, habitat conservation and other receivables and accounts payable approximate fair value because of the short maturity of those instruments.

Investments with readily determinable fair values are reported based on the last reported sales price at the end of the reporting period or, in the absence of a reported sale, on the average of the bid and ask price. Investments in private equity and hedge funds are reported at the proportionate share of the estimated fair values of the underlying investments. Those fair values, which are estimated by the general partners or investment managers, are evaluated for reasonableness by Management, and may differ from the values that would have been used had a ready market existed for those investments. Investment income from donor restricted endowment funds is recognized as net assets with donor restrictions until appropriated for use. Investment income on all other investments is credited directly to net assets without donor restrictions, unless otherwise restricted by the donor or organizational policy.

DU values its financial instruments based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. A fair value hierarchy that prioritizes the inputs to valuation techniques is used to measure fair value. The hierarchy maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. The hierarchy is broken down into the following three levels, based on the observability of inputs:

Level 1: Unadjusted quoted prices in active markets for identical assets or liabilities that are observable at the measurement date.

Level 2: Significant observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs for the asset or liability that reflect the reporting entity's own estimates about the assumptions that market participants would use in pricing the asset or liability.

## DUCKS UNLIMITED, INC. AND AFFILIATES

### Notes to Consolidated Financial Statements

June 30, 2026 and 2025

**(e) Pledge Receivables, Net**

Pledge Receivables represent promises from DU supporters to transfer assets to DU in future periods under various major donor programs, which generally provide for payments over one to seven years.

Conditional promises to give are not recognized as Revenue or Pledge Receivables until conditions are met.

**(f) Habitat Receivables**

Habitat receivables consist of outstanding billings owed to DU by governmental agencies and non-governmental entities. The billings predominantly consist of reimbursable payments owed to DU for contractual work on habitat delivery projects and related activities.

**(g) Event Merchandise Inventory**

Event merchandise inventory is valued at the lower of cost or net realizable value, using the moving average cost method. Slow moving or potentially obsolete inventory items are written down to net realizable value.

**(h) Trade Lands**

Trade lands are marketable properties acquired, usually through donation or bargain sale, that have limited potential to restore, enhance or protect wetlands or waterfowl habitat. These properties may be low in conservation value and are intended to be sold without improvement for the purpose of revenue generation.

**(i) Land Held for Conservation Purposes**

Land held for conservation purposes includes purchased and donated properties that are acquired because of significant wetlands and waterfowl habitat value. These properties are sold or transferred when restoration and protection goals are met. Acquired land is recorded at appraised value at the date of purchase or contribution and is carried at the lower of this amount or fair value.

**(j) Land, Buildings, and Equipment, Net**

Land, buildings, and equipment are stated at cost less accumulated depreciation. Expenditures for maintenance and repairs that do not improve or extend the lives of the respective assets are expensed as incurred. When assets are retired or sold, both the asset and accumulated depreciation amounts are relieved, and the related gain or loss is recorded in the accompanying Consolidated Statement of Activities.

Depreciation is computed using the straight-line method over the lesser of the estimated useful lives or remaining lease term (if applicable) of the related assets as follows:

|                                   |             |
|-----------------------------------|-------------|
| Buildings                         | 10–40 years |
| Building improvements             | 5–15 years  |
| Computer equipment and technology |             |
| conversion costs                  | 3–5 years   |
| Furnishings and equipment         | 5–10 years  |

## **DUCKS UNLIMITED, INC. AND AFFILIATES**

### **Notes to Consolidated Financial Statements**

June 30, 2026 and 2025

DU periodically reviews the recoverability of long-lived assets. If facts or circumstances indicate the possibility of impairment, DU will prepare a projection of the undiscounted future cash flows of the specific assets and determine if the recorded value is recoverable or if an adjustment to the carrying value of the assets is necessary. DU does not believe that there were any facts or circumstances that indicated an impairment of recorded land, buildings, or equipment as of June 30, 2026 or 2025.

#### **(k) Leases**

DU determines whether an arrangement contains a lease at contract inception. Right-of-use (ROU) assets and lease liabilities are recognized for leases with terms greater than 12 months based on the present value of future lease payments. DU has elected to account for lease and nonlease components as a single lease component for all classes of underlying assets. See Note 9.

#### **(l) Charitable Gift Annuities**

DU has received several gifts that, pursuant to the gift agreements, require DU to pay a fixed amount for a specified period of time to the donor or to individuals or organizations designated by the donor. The amount recorded as a contribution at the time the gift is made is the difference between the amount of the gift and the present value of the donor stipulated beneficiary payments to be made by DU as of the date of the gift. DU's liability under these arrangements, which is recorded as a component of other liabilities in the accompanying consolidated balance sheets, is recorded at the net present value of the remaining donor-stipulated payments and is adjusted annually.

#### **(m) Benefit Plans**

##### **(i) Post-Retirement Benefit Plans**

DU records the overfunded or underfunded status of the post-retirement benefit plans on its consolidated balance sheet. Changes in funded status other than service costs are recognized as other non-operational changes in net assets in the year in which the change occurs. DU measures the plan at June 30 each year. Accrued post-retirement benefits were \$193,429 and \$412,000 as of June 30, 2026 and 2025, respectively.

##### **(ii) Other Plans**

On January 1, 2000, DU offered a defined contribution retirement plan (the 401(k) Plan) that covers all employees. Employer matching contributions to the 401(k) Plan were approximately \$2,811,781 and \$2,718,540 for the years ended June 30, 2026 and 2025, respectively. Enhanced benefits made to the 401(k) plan were approximately \$2,868,919 and \$2,872,073 for the years ended June 30, 2026 and 2025, respectively.

In addition to the retirement plans discussed above, DU has entered into other nonqualified deferred compensation plans that provide for increased benefits for certain individuals. DU accrues the expense for these agreements over the estimated service period based on the net present value of future benefits. The discount rate was 5.0% for the year ended June 30, 2026 and 5.2% for the year ended June 30, 2025.

The nonqualified deferred compensation accrual balance as of June 30, 2026 and 2025 was \$918,004 and \$972,290, respectively.

## DUCKS UNLIMITED, INC. AND AFFILIATES

### Notes to Consolidated Financial Statements

June 30, 2026 and 2025

#### **(n) Net Assets**

DU reports gifts of cash and other assets as support with donor restrictions if they are received with donor stipulations that limit their use. When a donor restriction is satisfied, that is, when a stipulated time restriction expires or program restriction is accomplished, net assets with donor restrictions are transferred to net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions.

DU classifies donor restricted contributions as support without donor restrictions if those restrictions are satisfied in the same reporting period. DU recognizes contributions of collectibles (for example, works of art or similar assets that are held for public exhibition or education) as support without donor restrictions, unless restricted by the donor.

Net assets with donor restrictions include pledges receivable that are restricted by time and/or purpose restrictions, habitat conservation gifts that are restricted by donor stipulation and unappropriated appreciation on donor restricted endowment funds.

#### **(o) Revenue**

##### *(i) Philanthropic and Other Support and Revenues*

Contributions and grants from governmental and non-governmental sources are recognized in the appropriate category of net assets, based on restricted or unrestricted donor stipulations, in the period received. Contributions and grants are included within financial support and revenues within the consolidated statement of activities. The Organization performs an analysis of contributions and grants to determine if the revenue streams are recognized as a contribution, exchange transaction or conditional gifts. Contributions are recognized as revenue as donor restrictions are satisfied. Conditional gifts and exchange transactions are treated as deferred revenue until the conditions are met or the performance obligation has been satisfied as specified in the agreement.

Event revenue is recognized when the performance obligation is satisfied, which is when the event takes place. Event revenue is included within financial support and revenues within the consolidated statement of activities. Transaction price is based on cost plus contribution. Contributions received in advance are deemed time restricted and are classified as net assets with donor restrictions in the consolidated balance sheet. Memberships and planned giving are contributions recognized upon receipts.

Advertising, corporate licensing and sponsorship contracts are considered exchange transactions and are recognized as the performance obligations are satisfied. These exchange transactions are included within financial support and revenues within the consolidated statement of activities. Unrecognized revenues are categorized as deferred revenue.

##### *(ii) Mitigation Contracts*

DU applies ASU 2014-09, *Revenue from Contracts with Customers (Topic 606)* and DU has elected to opt out of certain disclosures not required for nonpublic entities.

Mitigation contracts include both in-lieu fee and mitigation banking agreements. The contractual obligations are detailed in the contract and revenue recognition takes place as performance

## **DUCKS UNLIMITED, INC. AND AFFILIATES**

### **Notes to Consolidated Financial Statements**

June 30, 2026 and 2025

obligations are satisfied. Given the lengthy and integrated nature of mitigation programs, the output method of revenue recognition correlates with the progress made on the project. Conservation lands may be purchased as part of the contract. Conservation lands are purchased and held by WAT until the mitigation project is completed. The disposal or long-term management and protection of the land is typically included in the plan or contract. Any costs incurred at the time of site closure or transfer to a long-term steward will be recognized with the associated revenue as the obligation is fulfilled.

#### **(p) Donated Conservation Easements**

Conservation easements represent rights to restrict the use, access, and development of certain properties. Support without donor restrictions and expenses are recognized in equal amounts during the period the easement is secured based upon the appraised value of the easement. DU is obligated to monitor easements to ensure that the restrictions are maintained. DU monitors these easements in the normal course of its operations and associated costs are expensed as incurred.

The estimated fair value of easements is not included in the consolidated balance sheets because the easements do not represent a future economic benefit to the Organization.

DU receives donor restricted endowments to support donated conservation easements in order to provide funding for ongoing monitoring costs in perpetuity.

#### **(q) Donated Educational Programming**

DU recognizes the in-kind donation of television airtime for public service announcements (PSAs) that provide education about DU's program and mission. Support without donor restrictions and expenses are recognized in equal amounts based upon the estimated value of media content and delivery by a third party.

#### **(r) Donor Restricted Endowment Funds**

Under the provisions of the State of Tennessee's version of the Uniform Prudent Management of Institutional Funds Act (UPMIFA), organizations are required to maintain and report endowment funds based upon donor intent, whether explicit or implied. Based on its interpretation of the provisions of UPMIFA and a review of underlying endowment agreements, management has determined that reporting the historic dollar value of donor restricted endowments with the related unappropriated investment earnings, as net assets with donor restrictions is appropriate and consistent with the intent of DU's donors.

#### **(s) Use of Estimates**

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts in the consolidated financial statements and accompanying notes. Actual results could differ from those estimates. Estimates are used primarily in the recording of the allowance for uncollectible pledge receivables, the discounting of pledge receivables, determining the fair value of certain investments including lands, determining the fair value of gifts-in-kind associated with donated educational programming, donated lands and easements, estimates relating to the postretirement plans and other reserves.

## DUCKS UNLIMITED, INC. AND AFFILIATES

### Notes to Consolidated Financial Statements

June 30, 2026 and 2025

#### **(t) Related Party Transactions**

DU has continued to support the conservation efforts of Ducks Unlimited Canada and Ducks Unlimited de Mexico.

#### **(u) Reclassifications**

DU has reclassified certain amounts relating to its prior period results to conform to its current period presentation. These reclassifications have not changed the results of operations of prior periods.

#### **(v) Subsequent Events**

DU has evaluated events and transactions for potential recognition or disclosure through October 5, 2026, which is the date these consolidated financial statements were available to be issued. No subsequent events were noted.

### **(3) Fundraising Events**

DU raises funds to support its conservation mission through fundraising events in communities throughout the United States. During the years ended June 30, 2026 and 2025, DU volunteers hosted approximately 6,062 and 5,775 grassroots fund-raising events, respectively. Events included member and sponsor banquets, sporting clay and fishing tournaments, golf outings, etc. Chapters are chartered by DU and operate as unincorporated associations to support DU in the local community. Local chapters remit proceeds of these events (net of direct expenses incurred by the chapter in sponsoring and conducting the event) to DU and provide reports of receipts and direct expenses. Because the financial transactions of local committees are controlled by the volunteers, net amounts to be remitted to DU are recorded as event receivables in the accompanying consolidated balance sheets and net proceeds from committee events in the accompanying consolidated statements of support and revenues without donor restrictions and expenses.

The following unaudited gross proceeds and unaudited direct expenses incurred by DU chapters in conducting these events are based on reports provided by the host chapters for each event.

|                                                    | <b>Year ended June 30</b> |                     |
|----------------------------------------------------|---------------------------|---------------------|
|                                                    | <b>2026</b>               | <b>2025</b>         |
| Gross proceeds reported by DU chapters (unaudited) | \$ 184,146,010            | 172,328,091         |
| Expenses incurred by DU chapters (unaudited)       | <u>(68,878,561)</u>       | <u>(63,876,737)</u> |
| Proceeds of events remitted to DU                  | 115,267,449               | 108,451,354         |
| Less:                                              |                           |                     |
| Cost of event merchandise                          | (45,076,002)              | (41,413,479)        |
| State operation allowances                         | <u>(1,312,887)</u>        | <u>(1,291,282)</u>  |
| Net proceeds from events                           | <u>\$ 68,878,560</u>      | <u>65,746,593</u>   |

**DUCKS UNLIMITED, INC. AND AFFILIATES**

## Notes to Consolidated Financial Statements

June 30, 2026 and 2025

**(4) Investments and Fair Value Measurements**

The following tables set forth DU's investments by level within the fair value hierarchy, as of June 30, 2026 and 2025:

| <b>2026</b>                                     |                       |                |                |                       |
|-------------------------------------------------|-----------------------|----------------|----------------|-----------------------|
|                                                 | <b>Level 1</b>        | <b>Level 2</b> | <b>Level 3</b> | <b>Total</b>          |
| Investments:                                    |                       |                |                |                       |
| Equities:                                       |                       |                |                |                       |
| Large-cap value                                 | \$ 28,598,420         | —              | —              | 28,598,420            |
| Large-cap growth                                | 29,642,699            | —              | —              | 29,642,699            |
| Large-cap blend                                 | 8,969,555             | —              | —              | 8,969,555             |
| Small and mid-cap core                          | 33,339,223            | —              | —              | 33,339,223            |
| International                                   | 17,479,948            | —              | —              | 17,479,948            |
| Commodities                                     | 5,028,918             | —              | —              | 5,028,918             |
| Fixed income                                    | 19,375,965            | —              | —              | 19,375,965            |
|                                                 | <u>\$ 142,434,728</u> | <u>—</u>       | <u>—</u>       | 142,434,728           |
| Investments valued under net asset value (NAV): |                       |                |                |                       |
| Private equity                                  |                       |                |                | 1,281,144             |
| Hedge funds                                     |                       |                |                | <u>10,983,893</u>     |
| Total investments at fair value                 |                       |                |                | <u>\$ 154,699,765</u> |

# DUCKS UNLIMITED, INC. AND AFFILIATES

## Notes to Consolidated Financial Statements

June 30, 2026 and 2025

| 2025                                            |                       |          |          |                       |
|-------------------------------------------------|-----------------------|----------|----------|-----------------------|
|                                                 | Level 1               | Level 2  | Level 3  | Total                 |
| Investments:                                    |                       |          |          |                       |
| Equities:                                       |                       |          |          |                       |
| Large-cap value                                 | \$ 25,684,056         | —        | —        | 25,684,056            |
| Large-cap growth                                | 24,733,807            | —        | —        | 24,733,807            |
| Large-cap blend                                 | 8,649,203             | —        | —        | 8,649,203             |
| Small and mid-cap core                          | 27,070,970            | —        | —        | 27,070,970            |
| International                                   | 11,595,487            | —        | —        | 11,595,487            |
| Commodities                                     | 4,019,348             | —        | —        | 4,019,348             |
| Fixed income                                    | 19,477,269            | —        | —        | 19,477,269            |
|                                                 | <u>\$ 121,230,140</u> | <u>—</u> | <u>—</u> | <u>121,230,140</u>    |
| Investments valued under net asset value (NAV): |                       |          |          |                       |
| Private equity                                  |                       |          |          | 1,059,889             |
| Hedge funds                                     |                       |          |          | <u>10,594,302</u>     |
| Total investments at fair value                 |                       |          |          | <u>\$ 132,884,331</u> |

In accordance with FASB ASC Subtopic 820-10, certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in the tables above are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the accompanying consolidated balance sheets. Investments in private equity represent funds which invest in illiquid securities from private companies and have limited or no provisions for investor-driven redemption. The table below presents a summary of the fair value, redemption frequency, unfunded commitments, and average life of distribution of hedge fund and private equity investments as of June 30, 2026 and 2025:

| Investment                 | Fair value   | Unfunded commitments | Redemption frequency (if eligible) | Redemption notice period | Expected life span of investment |
|----------------------------|--------------|----------------------|------------------------------------|--------------------------|----------------------------------|
| <b>2026</b> Private equity | \$ 1,281,144 | 1,394,179            | N/A                                | N/A                      | < 10 years                       |
| Hedge funds                | 10,983,893   | 750,000              | Quarterly – Semiannually           | 90 days                  | Indefinite                       |
| <b>2025</b> Private equity | \$ 1,059,889 | 1,659,937            | N/A                                | N/A                      | < 10 years                       |
| Hedge funds                | 10,594,302   | 1,050,000            | Quarterly – Semiannually           | 90 days                  | Indefinite                       |

**DUCKS UNLIMITED, INC. AND AFFILIATES**

## Notes to Consolidated Financial Statements

June 30, 2026 and 2025

**(5) Pledge Receivables, Net**

Pledge receivables are summarized as follows at June 30:

|                                     | <u>2026</u>           | <u>2025</u>        |
|-------------------------------------|-----------------------|--------------------|
| Amounts due:                        |                       |                    |
| Less than 1 year                    | \$ 92,609,147         | 120,893,044        |
| 1 to 5 years                        | 53,795,794            | 53,054,818         |
| Greater than 5 years                | <u>2,284,163</u>      | <u>649,821</u>     |
|                                     | 148,689,104           | 174,597,683        |
| Less:                               |                       |                    |
| Allowance for uncollectible pledges | (2,881,589)           | (10,177,527)       |
| Unamortized present value discount  | <u>(5,020,710)</u>    | <u>(2,747,993)</u> |
|                                     | <u>\$ 140,786,805</u> | <u>161,672,163</u> |

An allowance is recorded for uncollectible pledges based on management's judgment and analysis of the creditworthiness of the donors, past collection experience and other relevant factors. Fair value of pledges receivable is estimated giving consideration to anticipated future cash receipts (after allowance is made for uncollectible contributions) and discounting such amounts at a rate commensurate with the duration of the donor's payment plan. In subsequent periods, the discount rate is unchanged, and the allowance for uncollectible contributions is reassessed and adjusted if necessary. The range of rates used to discount the pledges was 4.26% to 4.63%. Amortization of the discount is recorded as additional contribution revenue in accordance with donor-imposed restrictions, if any, on the contributions.

# DUCKS UNLIMITED, INC. AND AFFILIATES

## Notes to Consolidated Financial Statements

June 30, 2026 and 2025

### (6) Land Held for Conservation Purposes

Land held for conservation purposes is as follows at June 30, 2026 and 2025:

| Location     | 2026               |                      | 2025               |                   |
|--------------|--------------------|----------------------|--------------------|-------------------|
|              | Acres<br>protected | Carrying<br>value    | Acres<br>protected | Carrying<br>value |
| Arkansas     | 1,514              | \$ 5,006,817         | 1,180              | 3,499,132         |
| California   | 558                | 4,508,481            | 558                | 4,508,481         |
| Colorado     | 237                | 506,688              | 236                | 408,235           |
| Florida      | —                  | —                    | 1,307              | 5,275,000         |
| Iowa         | —                  | —                    | 32                 | 357,217           |
| Illinois     | 1,266              | 2,033,033            | 292                | 525,163           |
| Indiana      | 183                | 802,005              | 40                 | 280,914           |
| Kansas       | 3,425              | 10,432,956           | 4,254              | 8,387,452         |
| Louisiana    | —                  | —                    | 3,285              | 17,159,811        |
| Michigan     | 160                | 804,713              | 214                | 1,182,713         |
| Minnesota    | 314                | 2,510,000            | 396                | 3,450,000         |
| Missouri     | 551                | 4,106,345            | 551                | 4,106,345         |
| Montana      | 2,612              | 1,080,790            | 2,612              | 1,080,790         |
| Nebraska     | 3,195              | 6,507,431            | 2,743              | 6,735,491         |
| New York     | 1,305              | 2,672,724            | 1,215              | 2,051,412         |
| North Dakota | 2,906              | 3,034,681            | 3,226              | 3,310,010         |
| South Dakota | 1,377              | 5,250,716            | 2,217              | 5,560,515         |
| Tennessee    | 163                | 303,216              | 163                | 303,216           |
| Texas        | 3,893              | 7,547,835            | 1,767              | 4,750,000         |
| Utah         | —                  | —                    | 934                | 2,506,126         |
| Virginia     | 1,313              | 8,667,840            | 1,313              | 8,667,840         |
| Vermont      | 544                | 1,158,437            | 544                | 1,158,437         |
| Washington   | 71                 | 109,422              | 71                 | 109,422           |
| Wisconsin    | 2,029              | 5,477,088            | 82                 | 775,338           |
|              | <u>27,616</u>      | <u>\$ 72,521,218</u> | <u>29,232</u>      | <u>86,149,060</u> |

Of the above listed land holdings, the following properties have been deemed long-term holdings of the Organization:

| Location     | 2026               |                     | 2025               |                   |
|--------------|--------------------|---------------------|--------------------|-------------------|
|              | Acres<br>protected | Carrying<br>value   | Acres<br>protected | Carrying<br>value |
| California   | 242                | \$ —                | 242                | —                 |
| Nebraska     | —                  | —                   | 1,028              | 13,712            |
| North Dakota | 2,640              | 1,374,576           | 2,640              | 1,374,576         |
|              | <u>2,882</u>       | <u>\$ 1,374,576</u> | <u>3,910</u>       | <u>1,388,288</u>  |

## DUCKS UNLIMITED, INC. AND AFFILIATES

### Notes to Consolidated Financial Statements

June 30, 2026 and 2025

#### (7) Donated Conservation Easements

In addition to holding land for conservation purposes, DU (through its affiliate WAT) also secures conservation easements, deed restrictions and management agreements on properties. Easement values represent the difference in the appraised value of the property immediately before and after the conservation easements are imposed on the property.

Easement values have been determined by independent third-party appraisals at the time the easement is secured. As discussed in note 2(p), DU recognizes equal amounts of support without donor restrictions and program expense at the time the easement is secured. Conservation easement activity during the years ended June 30, 2026 and 2025 is listed below. A significant portion of the year-over-year increase represents a single easement.

|                                                        | 2026  |                           | 2025  |                           |
|--------------------------------------------------------|-------|---------------------------|-------|---------------------------|
|                                                        | Acres | Value at date of easement | Acres | Value at date of easement |
| Donated conservation easements secured during the year | 9,464 | \$ 478,195,352            | 3,327 | 15,249,550                |

#### (8) Land, Buildings, and Equipment, Net

Land, buildings, and equipment consist of the following at June 30:

|                                          | 2026          | 2025         |
|------------------------------------------|---------------|--------------|
| Land                                     | \$ 1,405,264  | 1,405,264    |
| Buildings and improvements:              |               |              |
| Memphis Headquarters                     | 10,762,648    | 10,251,964   |
| Western Regional Office                  | 1,085,380     | 1,085,380    |
| Great Plains Regional Office             | 2,462,051     | 2,382,811    |
| Heritage Center in Memphis               | 14,000,000    | 14,000,000   |
| Computer and technology conversion costs | 7,721,524     | 7,721,524    |
| Furnishings and equipment                | 24,130,479    | 21,934,676   |
| Construction in progress                 | 116,548       | —            |
|                                          | 61,683,894    | 58,781,619   |
| Less accumulated depreciation            | (51,477,992)  | (48,905,651) |
|                                          | \$ 10,205,902 | 9,875,968    |

#### (9) Leases

DU has noncancellable leases, primarily for vehicle fleet, machinery and equipment, and office space that expire over the next nine years. ROU assets and lease liabilities related to finance and operating leases are recorded at commencement when DU is party to a contract which conveys the right for DU to control an

# DUCKS UNLIMITED, INC. AND AFFILIATES

## Notes to Consolidated Financial Statements

June 30, 2026 and 2025

asset for a specified period of time. ROU assets and lease liabilities related to finance and operating leases are recorded separately as finance or operating lease assets and finance or operating lease liabilities, respectively, on the balance sheets as of June 30, 2026 and 2025.

Leases with an initial term of 12 months or less are not recorded on the balance sheet, and the lease expense is recognized on a straight-line basis over the lease term.

Leases may contain renewal options for periods ranging from two to five years. Because DU is not reasonably certain to exercise these renewal options, the options are not considered in determining the lease term or related lease payments. DU's leases generally do not include termination options for either party to the lease or restrictive financial or other covenants.

Lease liabilities are measured at the present value of future lease payments using DU's estimated incremental borrowing rate at lease commencement. Payments due under the lease contracts include fixed payments and may include variable payments. Variable payments may include payments for DU's proportionate share of the building's property taxes, insurance, and common area maintenance.

The components of lease expense for the year ended June 30, 2026 and 2025 were as follows:

|                                     | <u>2026</u>         | <u>2025</u>      |
|-------------------------------------|---------------------|------------------|
| Operating lease expense             | \$ 1,392,438        | 1,276,373        |
| Finance lease expense:              |                     |                  |
| Amortization of right of use assets | <u>1,917,009</u>    | <u>1,938,085</u> |
| Total finance lease expense         | <u>1,917,009</u>    | <u>1,938,085</u> |
| Total lease expense                 | <u>\$ 3,309,447</u> | <u>3,214,458</u> |

Amounts reported in the consolidated balance sheet as of June 30, 2026 and 2025 were as follows:

|                                    | <u>2026</u>         | <u>2025</u>      |
|------------------------------------|---------------------|------------------|
| Assets:                            |                     |                  |
| Operating                          |                     |                  |
| Operating lease right of use asset | \$ 5,470,131        | 5,300,327        |
| Finance                            |                     |                  |
| Machinery and equipment            | <u>2,750,536</u>    | <u>2,846,767</u> |
| Total right of use assets          | <u>\$ 8,220,667</u> | <u>8,147,094</u> |
| Liabilities:                       |                     |                  |
| Operating                          |                     |                  |
| Operating                          | \$ 5,869,182        | 5,694,968        |
| Finance                            |                     |                  |
| Finance                            | <u>2,750,693</u>    | <u>2,846,907</u> |
| Total lease liabilities            | <u>\$ 8,619,875</u> | <u>8,541,875</u> |

**DUCKS UNLIMITED, INC. AND AFFILIATES**

Notes to Consolidated Financial Statements

June 30, 2026 and 2025

Maturities of lease liabilities under noncancellable leases as of June 30, 2026 are as follows:

|                                                            | <b>Operating<br/>leases</b> | <b>Finance<br/>leases</b> |
|------------------------------------------------------------|-----------------------------|---------------------------|
| 2027                                                       | \$ 1,405,076                | 1,741,562                 |
| 2028                                                       | 1,311,284                   | 1,184,147                 |
| 2029                                                       | 1,077,128                   | 365,402                   |
| 2030                                                       | 1,012,422                   | 439                       |
| Thereafter                                                 | <u>2,248,193</u>            | <u>—</u>                  |
| Total undiscounted lease payments                          | 7,054,103                   | 3,291,550                 |
| Less present value discount                                | <u>(1,184,921)</u>          | <u>(540,857)</u>          |
| Total lease liabilities                                    | \$ <u>5,869,182</u>         | <u>2,750,693</u>          |
| Weighted-average remaining lease term- operating leases    | 5.93 years                  |                           |
| Weighted-average remaining lease term- finance leases      | 2.15 years                  |                           |
| Weighted-average discount rate- operating & finance leases | 6.80 %                      |                           |

# DUCKS UNLIMITED, INC. AND AFFILIATES

## Notes to Consolidated Financial Statements

June 30, 2026 and 2025

### (10) Liquidity

The Organization's financial assets available for general expenditures within one year of the consolidated balance sheets as of June 30, 2026, and 2025 are as follows:

|                                                                                         | <u>2026</u>          | <u>2025</u>          |
|-----------------------------------------------------------------------------------------|----------------------|----------------------|
| Cash and cash equivalents                                                               | \$ 64,626,415        | 47,325,587           |
| Restricted cash and cash equivalents                                                    | 39,600,997           | 20,526,247           |
| Investments                                                                             | 154,699,765          | 132,884,331          |
| Current pledge receivables                                                              | 92,609,147           | 120,893,044          |
| Habitat and other receivables                                                           | <u>90,692,913</u>    | <u>56,559,895</u>    |
| Total financial assets available within one year                                        | <u>442,229,237</u>   | <u>378,189,104</u>   |
| Less:                                                                                   |                      |                      |
| Amounts unavailable for general expenditure within one year due to:                     |                      |                      |
| Restricted by donors with purpose restrictions                                          | (171,368,136)        | (162,579,852)        |
| Restricted by donors in perpetuity*                                                     | (81,733,617)         | (73,419,851)         |
| Contractual restrictions                                                                | <u>(75,152,675)</u>  | <u>(59,465,361)</u>  |
| Total amounts unavailable for general expenditure within one year                       | <u>(328,254,428)</u> | <u>(295,465,064)</u> |
| Amounts unavailable to management without Board approval:                               |                      |                      |
| Board designated for quasi-endowment*                                                   | (65,273,084)         | (52,012,368)         |
| Board designated for strategic conservation initiatives                                 | <u>(9,631,887)</u>   | <u>(9,944,962)</u>   |
| Total amounts unavailable without Board approval                                        | <u>(74,904,971)</u>  | <u>(61,957,330)</u>  |
| Total financial assets available to management for general expenditures within one year | <u>\$ 39,069,838</u> | <u>20,766,710</u>    |

\* Net of spend available within one year

As part of the Organization's liquidity management, DU has a policy to structure its financial assets to be available as its general expenditures, liabilities and other general obligations come due. Note payable for conservation lands represents \$0 and \$3,500,000 on June 30, 2026, and 2025, respectively, of seller financing for the purchase of properties within the conservation land portfolio.

DU invests excess cash in short-term investments. To help manage unanticipated liquidity needs, Management has an operating line of credit of \$15,000,000 of which no amount was drawn as of both June 30, 2026 and 2025. The operating line of credit matures on February 28, 2028 (see note 11).

As of June 30, 2026, excluded from investments are illiquid securities from private companies that have limited or no provisions for investor-driven redemption (note 4).

## **DUCKS UNLIMITED, INC. AND AFFILIATES**

### **Notes to Consolidated Financial Statements**

June 30, 2026 and 2025

#### **(11) Lines of Credit and Notes Payable**

DU has an operating line of credit agreement (the Credit Agreement) for up to \$15,000,000. The borrowing rate on the Credit Agreement is the lesser of the lender's maximum variable rate of interest or the Secured Overnight Financial Rate (SOFR) plus one and thirty-eight hundredths percent (1.38%). The Credit Agreement contains certain restrictions limiting DU's ability to incur additional indebtedness, enter into merger, consolidation, sale, or acquisition activities other than in the normal course of business. The Credit Agreement also prohibits DU from granting any security interest in its inventory, pledges, other receivables, investments, and fixed assets. On October 28, 2024, the Credit Agreement was amended. Under the amendment, the expiration date is February 28, 2028. As of June 30, 2026, and June 30, 2025, the borrowing rate was 5.03% and 5.77%, respectively. The outstanding balance under the Credit Agreement was \$0 as of June 30, 2026 and 2025.

DU also has a line of credit agreement to finance the acquisition of conservation properties. Under the arrangement, DU may borrow up to \$10,000,000 at a rate equal to the lesser of a) the lender's maximum variable rate of interest or b) a rate chosen by the lender. The lender may choose to charge a rate equal to the base commercial rate of interest or the Secured Overnight Financial Rate (SOFR) plus one-hundred and thirty-eight basis points (1.38%). The agreement requires that net assets without donor restrictions be at least \$50,000,000 and contains certain restrictions limiting DU's ability to incur additional indebtedness, and enter into merger, consolidation, sale, or acquisition activities other than the normal course of business. The agreement also prohibits DU from granting any security interest in its inventory, pledges, other receivables, investments, and fixed assets. On October 28, 2024 the credit arrangement was extended. Under the extension, the expiration date is February 28, 2028. As of June 30, 2026 and 2025, the borrowing rate was 4.90% and 5.64%, respectively. The outstanding balance under the Credit Agreement was \$0 as of June 30, 2026 and 2025.

On February 16, 2022, DU established a \$30,000,000 debt facility to finance the acquisition of larger dollar valued conservation properties. Under the arrangement, DU may borrow up to \$30,000,000 at a variable rate – adjusted monthly – equal to the greater of 1) the lender's base rate minus one hundred and thirty-five basis points (1.35%), or 2) 1.9%. The arrangement limits additional indebtedness from seller financing to \$5,000,000. The agreement requires that net assets without donor restriction remain above \$80,000,000 and that cash plus investments not associated with donor-restricted endowments remain above \$32,000,000. The expiration date is February 16, 2027. The total outstanding under this agreement is \$0 and \$3,500,000 as of June 30, 2026 and 2025, respectively.

DU borrowed \$1,000,000 from Richard King Mellon Foundation on December 4, 2023, for mitigation projects which results in the protection and restoration of 1,000 acres of wetlands. The borrowing rate is 1% per annum. The note payable matures on December 4, 2030.

#### **(12) Commitments and Contingencies**

DU is a party to certain litigation and claims in the normal course of conducting its business. Management believes, based in part on consultation with legal counsel, that the ultimate resolution of these matters will not have a material effect on the accompanying consolidated financial statements.

#### **(13) Functional Expenses Including Nonoperational Pension Costs**

The costs of providing the various programs and activities have been summarized on a functional basis in the consolidated statements of support and revenues without donor restrictions and expenses. Accordingly,

# DUCKS UNLIMITED, INC. AND AFFILIATES

## Notes to Consolidated Financial Statements

June 30, 2026 and 2025

certain joint costs such as information technology, insurance and building expenses have been allocated among the programs and supporting services based on usage and square footage.

Functional expenses for the period ended June 30, 2026 were the following:

|                                               | Program                    | Supporting service |                   |                                   | Total expenses June 30, 2026 |
|-----------------------------------------------|----------------------------|--------------------|-------------------|-----------------------------------|------------------------------|
|                                               | Conservation and education | Fundraising        | Administration    | Total supporting service expenses |                              |
| Employee compensation and benefits            | \$ 79,966,068              | 28,985,868         | 7,641,695         | 36,627,563                        | 116,593,631                  |
| Public and donor relations                    | 846,094                    | 3,183,229          | 86,945            | 3,270,174                         | 4,116,268                    |
| Contract services and professional fees       | 4,533,427                  | 1,560,395          | 912,151           | 2,472,546                         | 7,005,973                    |
| Information technology                        | 3,300,419                  | 995,421            | 722,346           | 1,717,767                         | 5,018,186                    |
| Travel and meetings                           | 4,254,495                  | 4,654,495          | 462,264           | 5,116,759                         | 9,371,254                    |
| Interest                                      | 279,914                    | —                  | 6,494             | 6,494                             | 286,408                      |
| Equipment, supplies, repairs and depreciation | 4,204,480                  | 438,648            | 650,559           | 1,089,207                         | 5,293,687                    |
| Office, occupancy and other expenses          | 3,201,247                  | 1,372,952          | 670,430           | 2,043,382                         | 5,244,629                    |
| Insurance                                     | 1,844,900                  | 1,055,095          | 303,139           | 1,358,234                         | 3,203,134                    |
| Membership enrollment premiums                | 333                        | 3,908,986          | —                 | 3,908,986                         | 3,909,319                    |
| Postage and shipping                          | 3,390,218                  | 2,212,774          | 22,983            | 2,235,757                         | 5,625,975                    |
| Printing and publication                      | 3,304,267                  | 2,071,243          | 7,313             | 2,078,556                         | 5,382,823                    |
| Donated public service announcements          | 10,932,945                 | —                  | —                 | —                                 | 10,932,945                   |
| Waterfowl conservation:                       |                            |                    |                   | -                                 |                              |
| Ducks Unlimited Canada                        | 32,648,993                 | —                  | —                 | —                                 | 32,648,993                   |
| Ducks Unlimited de Mexico                     | 1,132,499                  | —                  | —                 | —                                 | 1,132,499                    |
| Habitat development                           | 207,269,500                | —                  | —                 | —                                 | 207,269,500                  |
| Conservation easements                        | 478,195,352                | —                  | —                 | —                                 | 478,195,352                  |
| Other conservation                            | 459,655                    | 1,180              | —                 | 1,180                             | 460,835                      |
|                                               | <u>\$ 839,764,806</u>      | <u>50,440,286</u>  | <u>11,486,319</u> | <u>61,926,605</u>                 | <u>901,691,411</u>           |

# DUCKS UNLIMITED, INC. AND AFFILIATES

## Notes to Consolidated Financial Statements

June 30, 2026 and 2025

Functional expenses for the period ended June 30, 2025 were the following:

|                                               | Program                    | Supporting service |                  |                                   | Total expenses June 30, 2025 |
|-----------------------------------------------|----------------------------|--------------------|------------------|-----------------------------------|------------------------------|
|                                               | Conservation and education | Fundraising        | Administration   | Total supporting service expenses |                              |
| Employee compensation and benefits            | \$ 74,121,555              | 27,516,133         | 5,801,526        | 33,317,659                        | 107,439,214                  |
| Public and donor relations                    | 797,002                    | 2,672,624          | 250,647          | 2,923,271                         | 3,720,273                    |
| Contract services and professional fees       | 3,577,399                  | 1,441,304          | 1,141,106        | 2,582,410                         | 6,159,809                    |
| Information technology                        | 2,991,569                  | 893,699            | 557,616          | 1,451,315                         | 4,442,884                    |
| Travel and meetings                           | 3,651,500                  | 5,045,072          | 430,642          | 5,475,714                         | 9,127,214                    |
| Interest                                      | 513,473                    | —                  | 3,000            | 3,000                             | 516,473                      |
| Equipment, supplies, repairs and depreciation | 5,470,475                  | 397,692            | 529,822          | 927,514                           | 6,397,989                    |
| Office, occupancy and other expenses          | 3,591,327                  | 3,295,642          | (3,098,314)      | 197,328                           | 3,788,655                    |
| Insurance                                     | 2,812                      | 54,988             | 3,047,054        | 3,102,042                         | 3,104,854                    |
| Membership enrollment premiums                | 21                         | 1,511,205          | —                | 1,511,205                         | 1,511,226                    |
| Postage and shipping                          | 3,096,348                  | 3,979,329          | 22,041           | 4,001,370                         | 7,097,718                    |
| Printing and publication                      | 2,851,438                  | 453,838            | 8,141            | 461,979                           | 3,313,417                    |
| Donated public service announcements          | 16,045,768                 | —                  | —                | —                                 | 16,045,768                   |
| Waterfowl conservation:                       |                            |                    |                  |                                   |                              |
| Ducks Unlimited Canada                        | 22,137,717                 | —                  | —                | —                                 | 22,137,717                   |
| Ducks Unlimited de Mexico                     | 1,234,767                  | —                  | —                | —                                 | 1,234,767                    |
| Habitat development                           | 207,084,003                | —                  | —                | —                                 | 207,084,003                  |
| Conservation easements                        | 15,249,550                 | —                  | —                | —                                 | 15,249,550                   |
| Other conservation                            | 189,218                    | 7,925              | 1,350            | 9,275                             | 198,493                      |
|                                               | <u>\$ 362,605,942</u>      | <u>47,269,451</u>  | <u>8,694,631</u> | <u>55,964,082</u>                 | <u>418,570,024</u>           |

### (14) Allocation of Joint Costs

DU conducted events that included conservation education and appeals for contributions that incurred joint costs of \$29,179,463 and \$32,941,065 for the years ended June 30, 2026 and 2025, respectively, which were allocated as follows:

|                        | 2026                 | 2025              |
|------------------------|----------------------|-------------------|
| Fund-raising           | \$ 18,246,518        | 16,895,297        |
| Conservation education | 10,932,945           | 16,045,768        |
|                        | <u>\$ 29,179,463</u> | <u>32,941,065</u> |

**DUCKS UNLIMITED, INC. AND AFFILIATES**

## Notes to Consolidated Financial Statements

June 30, 2026 and 2025

**(15) Net Assets**

The components of net assets were as follows at June 30:

|                                             | <u>2026</u>           | <u>2025</u>        |
|---------------------------------------------|-----------------------|--------------------|
| Net assets:                                 |                       |                    |
| Without donor restrictions:                 |                       |                    |
| Board designated for revolving land         | \$ 63,777,792         | 56,740,947         |
| Board designated quasi endowment            | 65,273,084            | 52,007,086         |
| Accumulated surplus                         | <u>38,641,817</u>     | <u>38,536,074</u>  |
| Total net assets without donor restrictions | <u>167,692,693</u>    | <u>147,284,107</u> |
| With donor restrictions:                    |                       |                    |
| Purpose restricted                          | 97,519,824            | 78,604,495         |
| Time restricted                             | 140,786,807           | 161,657,664        |
| Donor restricted endowments                 | <u>81,733,617</u>     | <u>73,419,851</u>  |
| Total net assets with donor restrictions    | <u>320,040,248</u>    | <u>313,682,010</u> |
| Total net assets                            | <u>\$ 487,732,941</u> | <u>460,966,117</u> |

Within Net assets without donor restrictions, \$2,000,000 was recharacterized from Accumulated surplus to Board designated for revolving land during the current fiscal year.

**(16) Endowment Funds**

DU's donor restricted endowment consists of numerous individual donor gifts, which are grouped into funds based on the donor restriction and does not include any funds designated by the Board of Directors to function as endowments.

Based on the interpretation of UPMIFA by the Board of Directors of DU, and absent explicit donor stipulations to the contrary, DU classifies the original value of gifts donated to the donor restricted endowment, as well as accumulations to the permanent endowment made at the direction of the donor, as net assets with restrictions. The remaining portion of donor restricted endowment fund net earnings are also classified as net assets with donor restrictions until those amounts are appropriated for expenditure by DU's Board of Directors in a manner consistent with the standard of prudence prescribed by UPMIFA.

DU has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. DU's current policy is to appropriate for distribution each year up to 4.5% of its endowment funds' trailing three-year average fair value as of the calendar year end preceding the fiscal year in which the distribution is planned. Accordingly, endowment assets are invested in a manner that is intended to produce long-term growth sufficient to fund current targeted spending appropriation levels and to maintain the purchasing power of the endowment while assuming a moderate level of investment risk.

## DUCKS UNLIMITED, INC. AND AFFILIATES

### Notes to Consolidated Financial Statements

June 30, 2026 and 2025

To satisfy its long-term rate-of-return objectives for endowments, DU relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). DU targets a diversified asset allocation that places emphasis on investments in equities (approximately 75% weighting) and bond strategies (approximately 25% weighting) to achieve its long-term return objectives within prudent risk constraints.

From time to time, the fair value of assets associated with an individual donor restricted endowment fund may fall below the fund's original value. Deficiencies of this nature are reported in net assets with donor restrictions. These deficiencies historically have resulted principally from unfavorable market fluctuations. Subsequent gains that restore the fair value of the assets of the endowment fund to the required level are classified as an increase in net assets with donor restrictions. There were no endowment funds with deficiencies as of June 30, 2026 or 2025.

Endowment funds consist of the following as of June 30, 2026:

|                                  | <b>Without donor<br/>restrictions</b> | <b>With donor<br/>restrictions</b> | <b>Total</b>       |
|----------------------------------|---------------------------------------|------------------------------------|--------------------|
| Board-designated endowment funds | \$ 65,273,084                         | —                                  | 65,273,084         |
| Donor-restricted endowment funds | —                                     | 81,733,617                         | 81,733,617         |
| Total funds                      | <u>\$ 65,273,084</u>                  | <u>81,733,617</u>                  | <u>147,006,701</u> |

Endowment funds consist of the following as of June 30, 2025:

|                                  | <b>Without donor<br/>restrictions</b> | <b>With donor<br/>restrictions</b> | <b>Total</b>       |
|----------------------------------|---------------------------------------|------------------------------------|--------------------|
| Board-designated endowment funds | \$ 52,007,086                         | —                                  | 52,007,086         |
| Donor-restricted endowment funds | —                                     | 73,419,851                         | 73,419,851         |
| Total funds                      | <u>\$ 52,007,086</u>                  | <u>73,419,851</u>                  | <u>125,426,937</u> |

There were no underwater endowment funds during the years ended June 30, 2026 or 2025.

# DUCKS UNLIMITED, INC. AND AFFILIATES

## Notes to Consolidated Financial Statements

June 30, 2026 and 2025

Changes in endowment funds for the year ended June 30, 2026, are as follows:

|                                                      | <b>Without donor<br/>restrictions*</b> | <b>With donor<br/>restrictions**</b> | <b>Total</b>       |
|------------------------------------------------------|----------------------------------------|--------------------------------------|--------------------|
| Endowment funds, June 30, 2025                       | \$ 52,007,086                          | 73,419,851                           | 125,426,937        |
| Contributions                                        | 7,123,346                              | 1,485,987                            | 8,609,333          |
| Investment return:                                   |                                        |                                      |                    |
| Interest and dividends                               | 1,755,876                              | 1,481,634                            | 3,237,510          |
| Net appreciation                                     | 5,862,231                              | 7,798,461                            | 13,660,692         |
| Total investment return                              | 7,618,107                              | 9,280,095                            | 16,898,202         |
| Appropriation of endowment assets<br>for expenditure | (1,475,455)                            | (2,452,316)                          | (3,927,771)        |
| Endowment funds, June 30, 2026                       | \$ <u>65,273,084</u>                   | <u>81,733,617</u>                    | <u>147,006,701</u> |

Changes in endowment funds for the year ended June 30, 2025, are as follows:

|                                                      | <b>Without donor<br/>restrictions*</b> | <b>With donor<br/>restrictions**</b> | <b>Total</b>       |
|------------------------------------------------------|----------------------------------------|--------------------------------------|--------------------|
| Endowment funds, June 30, 2024                       | \$ 38,848,748                          | 66,018,292                           | 104,867,040        |
| Contributions                                        | 10,971,022                             | 2,923,565                            | 13,894,587         |
| Investment return:                                   |                                        |                                      |                    |
| Interest and dividends                               | 712,798                                | 1,520,109                            | 2,232,907          |
| Net appreciation                                     | 2,642,476                              | 5,427,923                            | 8,070,399          |
| Total investment return                              | 3,355,274                              | 6,948,032                            | 10,303,306         |
| Appropriation of endowment assets<br>for expenditure | (1,167,958)                            | (2,470,038)                          | (3,637,996)        |
| Endowment funds, June 30, 2025                       | \$ <u>52,007,086</u>                   | <u>73,419,851</u>                    | <u>125,426,937</u> |

Donor restricted endowment net assets for the years ended June 30, 2026, and 2025 are represented as follows:

|                                    | <b>2026</b>          | <b>2025</b>       |
|------------------------------------|----------------------|-------------------|
| Endowment contributions            | \$ 47,899,275        | 46,413,288        |
| Unappropriated investment earnings | 33,834,342           | 27,006,563        |
|                                    | \$ <u>81,733,617</u> | <u>73,419,851</u> |

**DUCKS UNLIMITED, INC. AND AFFILIATES**

Notes to Consolidated Financial Statements

June 30, 2026 and 2025

**(17) Nonfinancial Support and Revenues:**

Nonfinancial support and revenues for the years ended June 30, 2026 and 2025 included:

|                                    | <u>2026</u>           | <u>2025</u>       |
|------------------------------------|-----------------------|-------------------|
| Nonfinancial support and revenues: |                       |                   |
| Donated conservation easements     | \$ 478,195,352        | 15,249,550        |
| Donated educational programming    | <u>10,932,945</u>     | <u>16,045,768</u> |
|                                    | <u>\$ 489,128,297</u> | <u>31,295,318</u> |

DU recognized donated conservation easements and donated educational programming as other nonfinancial support and revenues in the accompanying consolidated statements of activities. As described in note 2(p) and 2(q), support without donor restrictions and expenses are recognized in equal amounts based upon the appraised value of the easement or estimated value of the media content.