

FILLING THE SKIES WITH WATERFOWL BEGINS WITH

# Dedicated Giving

## HONORING DUCKS UNLIMITED'S MAJOR SPONSORS, VOLUNTEERS AND CHAPTERS

Ducks Unlimited's Major Sponsors and volunteers choose to make a significant impact on wetlands conservation by supporting the mission of Ducks Unlimited. These philanthropists and volunteers are leading the charge to *Rescue Our Wetlands* and secure our continent's waterfowl habitats to make our vision of skies filled with ducks a reality.

The donors listed on the following pages represent those who made a gift in FY18 (July 1, 2017 to June 30, 2018) or

have given at least \$1 million to Ducks Unlimited in their lifetime. Thanks to the leadership of more than 57,000 volunteers, the states and chapters listed represent those that performed at the highest level in 2017.

Please contact Jenna Sanchez at 901-758-3871 or email [jsanchez@ducks.org](mailto:jsanchez@ducks.org) for information about being included in next year's Ducks Unlimited annual report.



# THANK YOU FOR YOUR DEDICATION

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*A letter from Ducks Unlimited Senior Vice President of Development Doug Frey, Senior Vice President of Event and Volunteer Management Shawn de Cento and Senior Vice President of Membership Kathleen Christian*

Successful charitable organizations are defined by their leaders. Every volunteer, major donor, partner and supporter of Ducks Unlimited is a leader.

DU conservation efforts have seen many challenges over the organization's 81-year history. Each time, leaders like you were there to make the right things happen for waterfowl, wetlands and clean water.

December 2018 marks the end of our ambitious \$2 billion *Rescue Our Wetlands* campaign. After seven years, the campaign will set a new level of success for Ducks Unlimited and conservation.

On the following pages we recognize the leaders of this organization, event committee success and personal philanthropic commitments. This honor roll of great volunteers and supporters provides recognition for their efforts to lead us to another record-breaking year in fundraising and on-the-ground conservation.

Because of people like you, Ducks Unlimited is the leader in waterfowl and wetlands conservation and champions of clean water. Wetlands provide a home to more than 900 species. There is no doubt our world is a better place because of your efforts to restore, enhance and protect them. Thank you for making the world a better, healthier place.

You are indeed the best of the best in conservation. THANK YOU for the great work you do.



A handwritten signature in black ink that reads "Doug Frey".

**Doug Frey**  
*Senior Vice President*



A handwritten signature in black ink that reads "Shawn de Cento".

**Shawn de Cento**  
*Senior Vice President  
of Event and Volunteer*



A handwritten signature in black ink that reads "Kathleen Christian".

**Kathleen Christian**  
*Senior Vice President*

# 2017 STATE, CHAPTER AND EVENT AWARDS

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## ELITE CHAPTER AWARDS

For chapters that exceed \$65,000 in funds raised in a calendar year through the following revenue streams:

- Event income from all events (minimum \$10,000 in event income to qualify)
- Chapter silent bid auction income
- Non-event major gift payment originating from the chapter's assigned zip codes
- Mail marketing membership and fundraising payments originating from the chapter's assigned zip codes

### \$1,000,000+ Chairman's Elite Chapters

Atlanta

West Suburban

Watertown

### \$250,000 - \$999,999 Chairman's Honor Roll Chapters

Benton County

Chicago Downtown

East Of The Cooper

Richmond

Blackhawk

Peoria

Nashville

Seattle

Denver

Lafayette Area

Wolf River

Kenosha

The Originals

Shreveport

Aggieland

Milwaukee

Brandywine

Pine Tree State

Galveston

Sarasota

St. Louis Sponsors

Houston

Tampa Bay 100

Omaha Area

San Antonio

### \$100,000 - \$249,999 President's Elite Chapters

Anchorage Spring BBQ

Baton Rouge

Rankin County

Big Thicket

Stuttgart

East Ascension Parish

Blackfoot River

Corpus Christi

Dixon

Jefferson Parish

Gallatin-Madison

Corsicana

Fresno

Lake Charles

Charlotte

Dallas

Placerville

New Orleans

North Carolina State

Denton

West Sacramento

St. Tammany West

University

Ellis County

Colorado State University

Tiger

Raleigh

Ft. Bend County

Golden

Upper Lafourche

Wilmington

Katy-Brookshire

Highlands Ranch

Capitol Hill Chapter

Bismarck

Midland

Southern Fairfield

Dorchester County

Burt/Washington County

Navasota

Appoquinimink

St. Mary's County

Seward

Salt Lake

Kent County

Monroe Chapter

Elko

Fredericksburg

Gwinnett County

North Oakland

Reno Ducks Unlimited

Western Henrico

Lake Forest Area

Garrison

Eastern Suffolk

University of Wisconsin

Logan County

Lake Minnetonka

New York City

-Stevens Point

Fort Wayne Sponsor

Marsh Lake

Cleveland County

St. Joseph Valley

Metro/St. Paul

Lancaster County

South Johnson County

Paul Bunyan

Georgetown

Wichita

South Metro Flyway

Germantown/Cordova

Lake Cumberland

Greater Kansas City

Memphis

Abbeville

Madison-Ridgeland

Austin

## Elite Chapter Awards (continued)

### \$65,000 - \$99,999 President's Role of Honor Chapters

Anchorage Fall	McHenry Fox Flyway	Shelby County (OH)
Huntsville	North Shore Chicago	Newberg
Central Arkansas	Quincy	Forbes Trail
Mississippi County	Sauk Valley	Beaufort
Scottsdale	Evansville	Columbia
Tucson	Indy Sponsor	Hampton
Antelope Valley	Kankakee Valley	Hartford
Beach Cities	Northwest Kansas	Chattanooga-Hamilton County
Contra Costa County	McCracken	Collierville
Folsom	Avoyelles Parish	Allen
Granite Bay	Lincoln Parish	Bellaire
Greater Redding	Sulphur	Brazos Valley
Sacramento Valley Crab Feed	West Monroe	Dripping Springs
Stockton	Atlantic Frontier	Ft. Worth
Tri Valley Chapter	Calvert County	Georgetown
Crystal River	Greater Grand Rapids	Lagrange
Fort Collins	Greater Kalamazoo County	Lake Lewisville
Laplata County	Fergus Falls Area	Lee County
Longmont	Freeborn County	Mexia
Pueblo	Frozen North	New Braunfels
Southwest Metro/Littleton	Sherburn	San Jacinto
Weld County	Sizzlin' Southeast Minnesota	Shelby County (TX)
Hunters DU	St. Croix Valley	Texoma
New Castle County	Gateway Greenheads	Tomball
Golden Triangle	Olive Branch	Victoria
Jacksonville	Billings	Weatherford
Mulberry-Bartow	Missouri Milk River	Whitehouse
Orlando	Clinton	Winnie/Stowell
Pasco County	Currituck	Alexandria
Augusta	Harnett County	Goochland
Colquitt County	Johnston County	Potomac Valley
Columbus	Pirate/Greenville	Tacoma
Gainesville	Winston Salem	Vancouver
Pike County	University of Nebraska	Waukesha County
Rome	Genesee County	Winnegamie Wetlands
Thomasville	Watkins Glen	
Mid-Iowa	Geauga County	

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## Diamond Events

A single fundraising event that secures \$75,000 or more in giving through the following methods:

- Event income
- Major gift pledges associated with the event
- Any major gift cash processed at NHQ in association with an event
- Matching gifts and/or matching forms associated with a cash payment made at an event

Military Night Out	6th Annual Blackhawk Gala	Golden Dinner
Alabama License Plate Program	Placerville Dinner	Highlands Ranch Dinner
State Committee Tribute	Stockton Dinner	Southern Fairfield Sponsor
Arkansas License Plate Program	Denver Sponsor Event	Appoquinimink Spring Fling

## Diamond Events (continued)

Brandywine Dinner	Gull Lake CCC	Aggieland Dinner
Kent County Dinner	Lake Minnetonka Dinner	Big Thicket (Cleveland) Dinner
Golden Triangle Dinner	Marsh Lake Miscellaneous	Corpus Christi Dinner
Pasco County Dinner	St. Louis Sponsor Event	Corsicana Dinner
Tampa Bay 100 Dinner	Central MS Sponsor Event	Dallas Dinner
Lake Forest Area Dinner	Mississippi State Convention	Denton Dinner
Logan County (Lincoln) Dinner	Greater Bozeman Dinner	Ellis County Dinner
McHenry Fox Flyway Dinner	Charlotte Dinner	Fort Bend County Dinner
Fort Wayne Sponsor Event	North Carolina State University Dinner	Galveston Dinner
Indy Sponsor Event	Wilmington Dinner	Galveston Dinner and Dance
Kankakee Valley Sponsor	Winston Salem Dinner	Houston Spring Banquet
Lake Cumberland Dinner	Burt-Washington County Dinner	Katy-Brookshire Dinner
Abbeville Dinner	Nebraska Calendar Program	Mexia Dinner
Baton Rouge Annual Banquet	Elko Annual Dinner	Midland Dinner
Baton Rouge Sponsor Event	Nevada Continental Shoot	Navasota Dinner
Lafayette Area Sponsor Event	Reno Annual Dinner	San Antonio Dinner
Lake Charles Dinner	Eastern Suffolk Dinner	San Antonio Sponsor Event
Shreveport Sponsor Event	New York City Dinner	Fredericksburg Dinner
St. Tammany West Dinner	Cleveland County Dinner	Richmond Dinner
Federal City Dinner	Lancaster County Dinner	Seattle Dinner
Pine Tree State Sponsor Event	East Cooper Oyster Roast SEWE	Kenosha Dinner
Greater Grand Rapids Dinner	Conservation Through Art	Milwaukee Couples Dinner
Monroe Chapter Dinner	Memphis Dinner	Milwaukee Dinner
North Oakland Dinner	Nashville Corporate Shoot	University of Wisconsin -Stevens Point Pointer Event
Critical Conservation Club	Wolf River (Memphis) Sponsor Event	
Garrison Fishing for Ducks		

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## National State Excellence Award

Recognizes all states that show growth in the following categories within a calendar year:

- all income
- event income
- all members
- event attendance
- volunteers

Gold status recognizes growth in all categories; Silver status represents growth in four categories; and Bronze status acknowledges growth in three categories.

### Gold

Colorado  
Florida  
Maryland  
Nebraska  
Rhode Island  
Utah  
Virginia

### Silver

Arizona  
Delaware  
Kansas  
Kentucky  
New Hampshire  
Ohio  
South Carolina  
Washington  
Wisconsin  
Wyoming

### Bronze

Alabama  
Connecticut  
Idaho  
Maine  
Mississippi  
Missouri  
Montana  
Oregon  
Pennsylvania  
South Dakota



Through Ducks Unlimited's youth programs, young adults and children support DU's mission by starting chapters, volunteering and attending DU events. We are pleased to recognize this year's top young leaders in our youth programs.



## 2017 SWEET 16 QUALIFYING CHAPTERS

The Sweet 16 is comprised of the 16 collegiate chapters with the largest fundraising totals generated through event income from all their events, chapter silent bid auction income and non-event major gift payments earmarked for chapter credit.

1. Texas A&M University
2. Louisiana State University
3. Colorado State University
4. University of Wisconsin-Stevens Point
5. North Carolina State University
6. East Carolina University
7. University of Nebraska
8. State University of New York College of Environmental Science and Forestry
9. University of Georgia
10. University of Mississippi
11. Milwaukee School of Engineering
12. University of Arkansas
13. North Dakota State University
14. Lamar University
15. Georgia Southern University
16. University of Wisconsin-Madison



## 2017 VARSITY ALL-STARS QUALIFYING CHAPTERS

The Varsity All-Stars is comprised of the 10 high school chapters with the largest fundraising totals generated through their event income from all events, chapter silent bid auction income and non-event major gift payments earmarked for chapter credit.

1. Memphis University School, Memphis, TN
2. Greenville and Christ Church High School, Greenville, SC
3. The Collegiate School, Richmond, VA
4. Christian Brothers High School, Memphis, TN
5. 5280 DU Youth Team, Golden, CO
6. St. Christopher High School, Richmond, VA
7. Broughton High School, Raleigh, NC
8. Kilgore High School, Kilgore, TX
9. Prairie View High School, Lacygne, KS
10. Buckshot Varsity Chapter, Cleveland, TX



## GREENWING ROLL OF HONOR

The Greenwing Roll of Honor is comprised of the largest 11 youth program chapters in the country based on an equal rating of membership and event income from their Greenwing events.

1. Upper Lafourche Chapter, Thibodaux, LA
2. State Committee Chapter, Dover, DE
3. Wilson Chapter, Wilson, NC
4. Johnston County Chapter, Smithfield, NC
5. Tennessee Valley Chapter, New Johnsonville, TN
6. Walton County Chapter, Loganville, GA
7. Tallahassee Chapter, Tallahassee, FL
8. Jacksonville Chapter, Jacksonville, AR
9. Benton County Chapter, Bentonville, AR
10. Harnett County Chapter, Dunn, NC
11. Fergus Falls Area Chapter, Fergus Falls, MN



## PRESIDENT'S COUNCIL

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Recognition in the President's Council honors DU's staunchest supporters who make an annual cash gift of \$10,000 or more to our conservation mission. President's Council members understand that an ongoing and significant annual commitment is necessary to achieve our goals, and they are dedicated to making DU one of their highest giving priorities each year.

Ducks Unlimited is pleased to recognize the following individuals as members of the President's Council for the prior and current calendar year (as of July 15, 2018).

---

Jay Ackley  
Richard C. Adkerson  
Richard and Dale Ahearn  
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Dallas Anderson\*  
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Richard Young  
William and Vivienne Young  
Melbourne Yull  
James A. Zaeffel  
Richard and Elaine Zuschlag

## MAJOR SPONSORS

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A deep and abiding passion to make the world a better place for waterfowl, wildlife and people inspires these men and women whose commitments bring millions of dollars annually to wetlands conservation.

We are pleased to recognize the following Major Sponsors who have given at least \$1,000,000 to Ducks Unlimited, with special thanks to those making a gift in fiscal year 2018 (July 1, 2017 to June 30, 2018).

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### WETLANDS GUARDIAN

(\$20 Million+)

.....  
**Arcadia Plantation**

Bear Island Holding Trust  
Beckie and Harry Butler, Jr.

**Dave and Marg Grohne**

**David F. and Margaret T. Grohne  
Family Foundation**

**Jim and Sarah Kennedy**

Main Pass LLC

**The Pew Charitable Trusts**

### WATERFOWL PATRON

(\$10 million-\$20 million)

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**Axalta Coating Systems**

Bank of America

**The Adolphus A. Busch IV Family**

**Gaylord and Dorothy Donnelley Foundation**

Goochland Land Partners V LLC

**John L. Morris**

Mt. Pleasant Plantation LLC

Ware Creek Preserve LLC

Willow Bend LLC

### CONSERVATION PIONEER

(\$5 million-\$10 million)

.....  
Anonymous

Dennis A. Avery

Brenda and Wise Batten, Sr.

Beck's Bay, Ltd.

Brierfield Hurricane LLC

M. O. and Beverly\* Buder

John W. Childs

**ConocoPhillips Company**

Cook's Mountain Timber LLC

Tommie and William Dunavant, Jr.

**Energy Transfer Partners**

**Matt and Kathy Grayson**

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Richard King Mellon Foundation

Middleton Place LLC

Midsouth Paving, Inc.

**National Fish & Wildlife Foundation**

**Nemours Plantation Wildlife Foundation**

The David and Lucile Packard Foundation

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**Scott Woodlands LLC**

**Edward C. Smith, Jr.**

**Grady White Boats**

William W. Thomas, Jr.

**Waterfowl Research Foundation, Inc.**

### DIAMOND LEGACY SPONSOR

(\$1 million-\$5 million)

.....  
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Agrium U.S., Inc.

Kevin and Mary Albert

William Alias, Jr.

The ALSAM Foundation

**Anheuser-Busch InBev**

**Anonymous**

Ayers Foundation

Ted & Grace Bachhuber Foundation, Inc.

Baldwin Land Co.

Maynard D. Barker, Jr., MD

“Brit” Barker III

Generostee Creek Partnership

**Robert E. Barnhill, Jr.**

Don and Nancy Barrett

**Jeff and Amy Barry**

**Bass Pro Shops**

**Shirley and John Berry, Jr.**

Donald J. Bishop, Jr.

Blackfish Farms LLC

**James T. Blair IV**

Bobo Brake LLC

**Sandi and Paul Bonderson, Jr.**

C. Noel and Jean Brown

**The Bruning Foundation**

Budweiser

**Denise and Dave Bunning**

**Dean and Rosemarie Buntrock**

The Bush Foundation

**Gary C. Butler**

Buzzard Corner Land & Timber Company LLC

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### MISSISSIPPI

Dwight Jones

### MISSOURI

Norm W. Zinck, Jr.

### MONTANA

Scott Johnson

### NEBRASKA

Rick Leth

### NEVADA

Elmer Bull

### NEW HAMPSHIRE

Raymond Jackson

### NEW JERSEY

John C. McMahon, Jr.

### NEW MEXICO

Junior Kerns

### NEW YORK

Duane Arnister

### NORTH CAROLINA

Henry Kidd

### NORTH DAKOTA

Matt Shahan

### OHIO

William Ebert

### OKLAHOMA

William D. Hoffman

### OREGON

Chuck Berrier

### PENNSYLVANIA

Dave Gibbs

### RHODE ISLAND

John Carnevale

### SOUTH CAROLINA

Dave Hemmingsen

### SOUTH DAKOTA

Bill Marketon

### TENNESSEE

Doug Phillips

### TEXAS

Nick Moss

### UTAH

Lucas Davis

### VERMONT

Art Bristol

### VIRGINIA

James (Dan) Ross

### WASHINGTON

Suzanne Sullivan

### WEST VIRGINIA

Jeremy Abbott

### WISCONSIN

Jeffrey Maletzke

### WYOMING

Martin Carollo

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## EXECUTIVE TEAM

### CHIEF EXECUTIVE OFFICER

Dale Hall

### CHIEF ADMINISTRATION OFFICER/ CHIEF FINANCIAL OFFICER

Earl Grochau

### CHIEF COMMUNICATIONS OFFICER

Tom Fulgham

### CHIEF CONSERVATION OFFICER

Nick Wiley

### CHIEF FUNDRAISING OFFICER

Amy Batson

### CHIEF INFORMATION OFFICER

Govan Hornor

### CHIEF MARKETING OFFICER

Steve Pacheco

### CHIEF PUBLIC POLICY OFFICER

Margaret Everson

### EXECUTIVE SECRETARY/ CHIEF OPERATING OFFICER WETLANDS AMERICA TRUST

Dan Thiel

### DIRECTOR OF HUMAN RESOURCES STAFF DEVELOPMENT

Wayne Dierks

### CHIEF SCIENTIST

Thomas E. Moorman, Ph.D.

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## NATIONAL FUNDRAISING TEAM

### NATIONAL DIRECTOR OF DEVELOPMENT

Richard B. Smith

### NATIONAL DIRECTOR OF EVENT FUNDRAISING

David Schuessler

### NATIONAL DIRECTOR OF FUNDRAISING OPERATIONS

Adam Webster

### MANAGING DIRECTOR OF DEVELOPMENT OPERATIONS

Kathleen McCollum

### MANAGING DIRECTOR OF FOUNDATION RELATIONS

Tona Simpson

### MANAGING DIRECTOR OF GIFT PLANNING

Chris Cole

### SENIOR DIRECTOR OF CORPORATE RELATIONS

Jim Alexander

### DIRECTOR OF ADVERTISING

Beth Bryan

### DIRECTOR OF MEMBERSHIP PROGRAMS

Kevin Gaschler

### DIRECTOR OF PROSPECT DEVELOPMENT

Anita Tyler

### DIRECTOR OF STEWARDSHIP

Phil Poux

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## REGIONAL LEADERSHIP TEAMS

### GREAT LAKES/ ATLANTIC REGION

#### DIRECTOR OF CONSERVATION OPERATIONS/SERVICES

David Brakhage

#### MANAGING DIRECTOR OF DEVELOPMENT

Todd Bishop

#### DIRECTORS OF FUNDRAISING AND VOLUNTEER RELATIONS

Todd Carlton  
Bret Plasters  
Joe Rowan

### GREAT PLAINS REGION

#### DIRECTOR OF CONSERVATION OPERATIONS/SERVICES

Steve Adair

#### MANAGING DIRECTOR OF DEVELOPMENT

Eric Lindstrom

#### DIRECTOR OF FUNDRAISING AND VOLUNTEER RELATIONS

Greg Dinkel

### SOUTHERN REGION

#### DIRECTOR OF CONSERVATION OPERATIONS/SERVICES

Jerry Holden

#### MANAGING DIRECTOR OF DEVELOPMENT

Chad Manlove

#### DIRECTORS OF FUNDRAISING AND VOLUNTEER RELATIONS

Brett Baker  
Scott Grant  
Jeff Lawrence

### WESTERN REGION

#### DIRECTOR OF CONSERVATION OPERATIONS/SERVICES

Mark Biddlecomb

#### MANAGING DIRECTOR OF DEVELOPMENT

Steve Schmitt

#### DIRECTOR OF FUNDRAISING AND VOLUNTEER RELATIONS

Tim Fehringer

Please direct questions regarding the Ducks Unlimited annual report to:

### Jenna Sanchez

Manager of Development Operations

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