FREQUENTLY ASKED QUESTIONS

1. WHO IS DU?
Ducks Unlimited, founded in 1937, is the world’s largest and most effective private waterfowl and wetlands conservation organization. DU is able to multilaterally deliver its work through a series of partnerships with private individuals, landowners, agencies, scientific communities and other entities.

2. HOW DOES DU PROVIDE FEE FOR SERVICES PROGRAM AS A NON-PROFIT?
Net revenue generated from mitigation work helps DU fund its mission and achieve its vision of wetlands sufficient to fill the sky with waterfowl today, tomorrow and forever. DU’s Ecological Services program also diversifies DU’s revenue streams to ensure continued success.

3. WHO DOES DU WORK WITH?
Consultants, commercial and residential developers, the energy sector, non-profits, departments of transportation, state agencies, the military, and others.

4. DOES DU PROVIDE SERVICES IN-HOUSE?
Yes, DU has a team of engineers and biologists that provide:

- Site identification and evaluation
- Wetland delineation
- Wetland, stream, and upland design and permitting
- Watershed and landscape planning
- Development of mitigation plans
- Wetland construction and plan implementation
- As-built survey and documentation
- Performance monitoring and reporting
- Contingency and adaptive management
- Long-term protection, conservation easements
- Long-term management
- Development, delivery, protection and management of mitigation banks
- Accounting and financial assurances

5. HOW DOES DU FIND SITES?
DU has a long history of wetland conservation across the country, and also has relationships with landowners and agencies. This network, combined with comprehensive knowledge of the restoration landscape enables DU to locate sites suitable for mitigation and other ecological services.
WHERE DOES DU WORK?

Ducks Unlimited is expanding its service area all the time. Please contact your regional representative for more information.

**Great Lakes/Atlantic Regional Office**
7322 Newman Blvd.,
Building 1, Dexter, MI 48130
Patrick A. Raney, Ph.D.
praney@ducks.org
734.623.2090

**Great Plains Regional Office**
2525 River Road
Bismarck, ND 58503
Justin Williams
juwilliams@ducks.org
701.355.3500

**Southern Regional Office**
193 Business Pk. Dr.
Suite E, Ridgeland, MS 39157
Eric Held, PE
eheld@ducks.org
601.956.1936

**Western Regional Office**
3074 Gold Canal Drive
Rancho Cordova, CA 95670
April Zohn
azohn@ducks.org
360.885.2011