



Agenda & Report



BUSINESS SESSIONS I & II

PRESENTED BY



Friday, May 31 & Saturday, June 1, 2024

San Diego, California

87TH

Ducks Unlimited

NATIONAL CONVENTION



THANK YOU TO
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COX





Agenda



FRIDAY, MAY 31, 2024

- Call to Order Doug Schoenrock, Chairman of the Board of Directors, Ducks Unlimited
- Introduction of Officers Doug Schoenrock
- National Anthem & Pledge of Allegiance CDR Eugene "Gene" Bieraugel, USN (Ret.)
Ducks Unlimited Oregon Volunteer
- Welcome and Roll Call Doug Schoenrock
- Approval of the 2023 Council Meeting Minutes Doug Schoenrock
- Proof of Notice, Nominating Report & Elections Dr. Rex Schulz, Secretary, Ducks Unlimited
- Report from the President Chuck Smith, President, Ducks Unlimited
- Report from the Treasurer Bill Ansell, Treasurer, Ducks Unlimited
- Report from the Secretary Dr. Rex Schulz, Secretary, Ducks Unlimited
- Chairman of the Board Farewell/Introduction of new Chairman of the Board Doug Schoenrock
- Introduction of New President Bob Spoerl, President, Ducks Unlimited
- BREAK**
- Awards Rich Smith, Chief Development Officer
- Third Term Student Discussion David Schuessler, Chief Event Fundraising Officer
- Wetlands America Trust Report Steve Maritz, Chairman, Wetlands America Trust
- Pintails Presentation Dr. Mike Brasher, Ducks Unlimited Senior Waterfowl Scientist
- Keynote Speaker Johnny 'Joey' Jones, Staff Sergeant, U.S. Marine Corp (Ret.)
- Announcements Chuck Smith

SATURDAY, JUNE 1, 2024

- Call to Order Chuck Smith
- Pacific Flyway Overview Dr. Mark Petrie, Director of Conservation Planning
- Ducks Unlimited Canada Report Roger d'Eschambault, President, Ducks Unlimited Canada
- Ducks Unlimited Mexico Report Jack Hole, President, Ducks Unlimited de México
- DU Nation Behind the Scenes Doug Barnes, Chief Brand Officer
- Ducks Unlimited Policy Tammi Kircher, Senior Vice President, Region 5
- Corporate Achievement Award Chuck Smith
- BREAK**
- History of DU California Dan Thiel, Executive Secretary, Ducks Unlimited
- Awards Rich Smith, Chief Development Officer, Ducks Unlimited
- UGA Fellowship Discussion Tamara Jameson, Engineering Services Manager, Ducks Unlimited
- Artist of the Year and Killen Tribute Rogers Hoyt, Past President, Ducks Unlimited
- 2025 Ducks Unlimited Convention Peter MacGaffin, Flyway Senior Vice President, Region 6
- Chief Executive Officer's Report Adam Putnam, CEO, Ducks Unlimited
- Close of Business Session Bob Spoerl
- Adjournment Chuck Smith

KEYNOTE SPEAKER



JOHNNY “JOEY” JONES

Staff Sergeant (Ret.) US Marine Corp.



Combat-wounded Staff Sergeant (Ret.) Johnny “Joey” Jones turned a traumatic, life-changing disability into a personal mission to share the life-changing perspective and gratitude he found in his recovery. Jones is a contributor across all FOX News Media platforms.

Joey was raised in Dalton, Georgia. During his eight years’ service in the Marine Corps, he worked as an Explosive Ordnance Disposal (bomb) Technician, deploying to both Iraq and Afghanistan on separate tours. During his last deployment to Afghanistan, Jones’ team destroyed nearly 80 improvised explosive devices (IEDs) along with thousands of pounds of other unknown explosives.

It was during that tour on August 6, 2010, when he stepped on an IED, resulting in the loss of both of his legs above the knee and severe damage to his right forearm and both wrists. He recovered at Walter Reed National Military Medical Center in Washington, D.C.

Determined to make the road to recovery easier for his fellow wounded veterans, Jones founded a peer visit program at Walter Reed, providing opportunities for others recovering to mentor newly injured patients. This led to a year-long fellowship on Capitol Hill with the House of Representatives Veterans’ Affairs Committee and the creation of an annual fellowship for a wounded Marine. During his recovery, Jones took classes on campus at Walter Reed. After regaining full physical independence, just 10 months after his injury, Jones enrolled at Georgetown University. He completed his education in May 2014.

Growing up in the foothills of the Appalachian Mountains, Joey is an avid outdoorsman. He learned the hard work and culture of ethical hunting helping his uncle commercially clean and process wild game. Over the past decade Jones has used his platform and passion to become an advocate for hunting, fishing, outdoor recreation, and habitat conservation. Jones hosts the first hunting show featured on a major cable news property, Fox Nation Outdoors, and spends his personal time and resources taking small groups of veterans and first responders on hunting retreats.

Jones remains an active advocate on veteran and military issues. In his spare time, Jones is a novice woodworker, an avid hunter, and dedicated college football and Atlanta Braves fan.

Go Dawgs, and God Bless America!

BUSINESS SESSION SPEAKERS



Douglas "Doug" Schoenrock
Chairman of the Board, Ducks Unlimited

Doug is the Director of Foodservice Sales and Marketing for Savannah Food Company and resides in Huntsville, Alabama. A native Tennessean, outdoorsman, waterfowler, turkey, elk and deer hunter, Doug has been a member of the Ducks Unlimited Board since 2002. Doug previously served as Ducks Unlimited's 45th President (2020-2022). Doug and his wife Linda, have two daughters, Lauren and Eve. They split their time between Alabama and Michigan.

Dr. Rex Schulz Secretary, Ducks Unlimited

A longtime resident of Quincy, Illinois, Dr. Schulz is a pathologist with Blessed Hospital. He earned his medical degree from Southern Illinois University School of Medicine. A longtime volunteer leader, Dr. Schulz serves as Secretary of DU's Board of Directors and as a member of numerous national committees. Prior Board positions include At-Large Member, Senior Advisory Vice President for Membership, Senior Advisory Vice President for Event and Volunteer Management, and Regional Vice President. Dr. Schulz and his wife Lori continue to be active committee members for their hometown Quincy Chapter.



Charles "Chuck" F. Smith, Jr. President, Ducks Unlimited

Chuck is the Founder and Chairman of National Guard Products. He was elected Ducks Unlimited's 46th President, the first Tennessean to hold this position. Chuck is also a Wetlands America Trust (WAT) Trustee. A life-long Memphian, Chuck played a key role in bringing DU's National Headquarters to the Bluff City. Chuck is an avid waterfowler and angler. He is the owner of Circle T Duck Club near Stuttgart – a property protected in perpetuity through a conservation easement held by WAT – and a member of the historic Menasha Hunting and Fishing Club in Turrell, Arkansas. Chuck and his wife Susan split their time between Memphis and Florida.

William "Bill" C. Ansell Treasurer, Ducks Unlimited

Bill Ansell is an Assurance and Tax Partner with Ham, Langston & Brezina, LLP. A practicing CPA for over 35 years, he has extensive experience in individual and estate tax planning. His passion for wetlands and waterfowl conservation has called him to serve as a Ducks Unlimited volunteer for more than three decades. In addition to his position as Ducks Unlimited Inc. Board Treasurer, Bill is also a Past President of Ducks Unlimited de México and an American Director on the Ducks Unlimited Canada Board. Bill and his wife Libbie reside in Galveston, Texas.





Robert "Bob" G. Spoerl First Vice President, Ducks Unlimited

Bob Spoerl is the retired President of Stevens Point, Wisconsin-based Premium Brands Inc., a marketer and distributor of beer brands including Miller, Point, Corona and Leinenkugel. Bob received his Bachelor of Science degree in Forestry at the University of Wisconsin, Stevens Point, where he currently serves on the Foundation's Board of Directors. A volunteer for more than thirty years, Bob currently serves as Ducks Unlimited's First Vice President. He continues to serve on the Ducks Unlimited Canada and Ducks Unlimited de México Boards, as well as Wetlands America Trust. An avid waterfowler and passionate conservationist, Bob is a member of the Ne Pee Nauk Duck Club in his home state of Wisconsin. Bob and his wife Kim spilt their time between their homes in Scottsdale, Arizona and Waupaca, Wisconsin.

Richard "Rich" B. Smith Chief Development Officer

Rich Smith is Ducks Unlimited's Chief Development Officer. He previously held the roles of National Director of Development, Managing Director of Development, Director of Development and Regional Director. Rich has an Associate of Applied Science from Paul Smith's College in the Adirondacks of NY, a Bachelor of Science degree from the SUNY College of Environmental Science and Forestry in Syracuse and a Master of Science degree from Humboldt State University in California.



David Schuessler Chief Event Fundraising Officer

David Schuessler has spent the last 14 years overseeing all operational components of DU's event fundraising system and youth and education programs. After serving as Director of Fundraising for multiple regions, he is DU's Chief Event Fundraising Officer. A graduate of Auburn University, he joined the DU volunteer ranks in 1993 as a member of the Charlotte, NC committee. David grew up in an avid hunting family and attended his first Greenwing event in 1976. His father, uncle, nephew, son and several cousins have all served as DU chapter volunteers.

Brett Baker Director, Fundraising & Volunteer Relations, Region 7

Brett Baker joined Ducks Unlimited in 2000 as a Regional Director in South Carolina where he managed DU's Event Fundraising programs for Eastern South Carolina. In 2005, he transitioned into a Senior Director of Development position overseeing DU's major gift efforts in the states of North Carolina, South Carolina, Georgia, and Florida. As of 2014, he was promoted to his current position, Director of Fundraising and Volunteer Relations, managing DU's events and fundraising staff team in the South Atlantic Region.



Ken Carroll Sr. Advisory Vice-President, Youth and Education

Ken Carroll is the Sr. Advisory Vice-President for Youth and Education for DU. He resides in Jackson, Mississippi with his wife Kristin and their children Tripp and Sarah Kate. Ken has been a DU Volunteer for over 20 years. He has served in numerous volunteer positions including Area Chairman, District Chairman, State Chairman, and Regional Vice-President for Region 4 before taking on his current role. Ken is the President of Casters of Jackson, Inc. where he has worked for 36 years. In his free time, Ken enjoys hunting, fishing, sports, and enjoying quality time with family and friends.



Cam Boland Youth Engagement Coordinator, Region 4

Cam Boland serves as DU's Region 4 Youth Engagement Coordinator and has been a DU volunteer since 2018. She received her BS in Wildlife Ecology and MS in Forestry from Auburn University. During her time as chairman, she was named Alabama's Collegiate Area Chair of the Year, Top Collegiate Chapter in Alabama, and the Silver All-American Award winner raising over \$50,000. She started as Youth Engagement Coordinator in December of 2022. Since then, she has helped establish 16 new university and varsity chapters with DU.

Will Burden Ducks Unlimited Volunteer

Will Burden is a recent graduate of California State University Chico, earning a degree in Agriculture Science and Education. With a profound passion for waterfowl, Will reinstated the Ducks Unlimited Chapter at Chico State. Under his leadership, the chapter achieved notable success, earning the Silver All-American Award and Grand Slam Award for 2022-2023 in its first year of reinstatement. He also completed a seasonal employment opportunity this past season with the California Department of Fish and Wildlife at Gray Lodge Wildlife Area.



Steve Martiz Chairman, Wetlands America Trust

Steve Maritz is the Executive Chairman of St. Louis-based Maritz Holdings and its former Chairman and CEO. He is active on a variety of community and national boards, including his recognition as a Ducks Unlimited Honorary Trustee, the organization's highest honor. An avid outdoorsman who enjoys spending time with family, Steve is a member of the historic Dardenne Club at the confluence of the Missouri and Mississippi Rivers and Waterhen Lodge in Canada. He also owns a conservation/hunting property in Missouri – Craghurst – where he actively works to improve the habitat for duck, deer, dove, turkey and quail. Steve and his wife Jeanne split their time between Maine and Missouri.

Dr. Mike Brasher Senior Waterfowl Scientist

Dr. Mike Brasher is one of Ducks Unlimited's Senior Scientists responsible for collaborating with fellow staff and partners across North America to strengthen the science behind DU's conservation activities, while supporting those of the entire waterfowl management community. He also works to communicate with external audiences about our science and conservation work, which currently includes serving as co-host of the Ducks Unlimited Podcast. Dr. Brasher received his Bachelor and Master Degrees in Wildlife and Wildlands Science and Management from Mississippi State University and his Ph.D. from the School of Environment and Natural Resources at The Ohio State University.





Dr. Mark Petrie Director of Conservation Planning, Western Region

Dr. Mark Petrie currently serves as the Director of Conservation Planning for the Western Region. Prior to that, he spent five years as a Research Scientist at DU's National Headquarters in Memphis. Dr. Petrie received his M.S. and Ph.D. from the University of Missouri in Wildlife Management and has been with Ducks Unlimited since 1997. Much of his work focuses on the amount and types of habitats that waterfowl require within the Pacific Flyway.



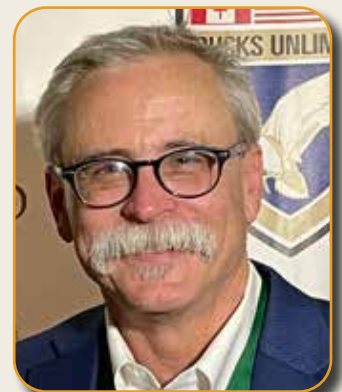
Rogers Hoyt, Jr. Past President, Ducks Unlimited

Rogers "Rog" S. Hoyt, Jr., of Victoria, Texas, is a rancher by profession and oversees multiple hunting properties in his home state. An active volunteer for more than four decades, Rogers has served as President of both Ducks Unlimited and DUMAC's Board. He currently serves as an At-Large member of the Ducks Unlimited board, DUMAC Chairman, and DUC Board member. Rog and his wife Camille reside in Texas.



Jack H. Hole Ducks Unlimited de México, President

Jack H. Hole is a resident of Gunn, Alberta and has been a member of DU since 1990. In 2005, Jack was appointed Chair of the DUC Conservation Programs Committee. Jack was a member of the Ducks Unlimited Board and was recently elected President of DUMAC. He joined the Ducks Unlimited Canada Board in 2000 and served until his retirement in 2016. During that time, he held many leadership positions including President and Chairman of the Board. Jack was appointed an Honorary Director in 2016.



Doug Barnes Chief Brand Officer

Doug Barnes is the Chief Brand Officer at Ducks Unlimited where he leads a skilled team of creative communication professionals. Together, they strategize and execute initiatives to enhance DU's brand and reputation. Approaching his 25-year anniversary with DU, Doug has played a key role in shaping our brand's iconic imagery. His deep understanding of our organizational ethos and mission culture reflects his commitment to DU's values. Doug thrives on collaborative interactions between volunteer leadership and staff, fostering a culture of teamwork within the organization. Outside of work, Doug enjoys indulging in his passions as an avid outdoorsman and artist.



Sam Attisha Senior Vice President, Cox Communications

As senior vice president and region manager of the West Region for Cox Communications, Sam Attisha oversees operations across Cox's West Region, including Arizona, California, Idaho and Nevada. Sam serves on the management council for the San Diego Regional Chamber of Commerce. He is on the board of directors for the California Cable & Telecommunications Association and Board of Directors' Audit Chair for Monarch School, which educates San Diego's homeless K-12 students. In 2020, Sam was an honoree of the San Diego Business Journal's CEO of the Year awards. He also received the South County Economic Development Council's 2020 Golden Dedication/Marilyn Lassman Lifetime Achievement award, which honors leaders who have made a positive community impact in South San Diego County. In 2022, he was honored with a Visionary Award by the San Diego Regional Chamber of Commerce as LEAD Graduate of the Year for his leadership and efforts in the region.



Tammi Kircher Senior Flyway Vice President, Region 5

Tammi Kircher is a well-seasoned conservationist and Ducks Unlimited volunteer for more than 40 years. From her local chapter committee to serving as the Iowa State Chair, Tammi has continued to grow her passion for our mission. A member of the Board since 2018, she currently serves as the Senior Flyway Vice President for Region 5 and as a member of several national committees. She has twice been appointed by the Governor to serve as Natural Resource Commissioner for the state of Iowa.



Dan Thiel Executive Secretary Ducks Unlimited & Wetlands America Trust

Dan Thiel is Executive Secretary for both Wetlands America Trust and Ducks Unlimited and has been on staff since 2000. Prior to joining Ducks Unlimited, Dan worked in higher education for 16 years. He enjoys hunting and fishing with his sons and collecting books, guns, decoys and art related to duck hunting. Dan is a member of Hogg Farm Duck Club near Clarendon, Arkansas.

Tamara Jameson Manager of Engineering Services

Tamara Jameson is a Manager of Engineering Services with Ducks Unlimited who has over 12 years of experience in civil engineering. She started her career in consulting before coming to DU almost 7 years ago. At DU, Tami manages wetland, riparian, and coastal restoration projects across the northeast. She serves on the American Society of Civil Engineers Environmental and Water Resources Institute Committee for Natural and Nature-Based Infrastructure Systems. Tami received her M.S. degree in Civil Engineering (Geotechnical Engineering focus) and her B.S. degree in Civil Engineering from Rensselaer Polytechnic Institute, Troy, NY.



Stevens Charles University of Georgia, Graduate Student Institute for Resilient Infrastructure Systems

Stevens Charles is a graduate student at the University of Georgia-Institute for Resilient Infrastructure Systems. He is interested in infrastructure that solves both environmental and climatic problems and is studying the use of Controlled Overtopping to counter the impacts of Levee Failures along the Mississippi River. He's working with staff in our Big Rivers office and is studying the natural flood patterns of the Mississippi River to understand how controlled overtopping impacts flood reduction and boosts ecosystem benefits which can inform future designs.

Dr. Rhett Jackson University of Georgia, Professor Institute for Resilient Infrastructure Systems

Currently a professor at the University of Georgia-Institute for Resilient Infrastructure Systems, Dr. Rhett Jackson has over 30 years of experience as a hydrologist, researcher, and professor. He began his career in consulting before joining the University of Georgia faculty in 1997. With a background in water resources and environmental engineering, Dr. Jackson's research is focused on the effects of human land use activities on water quality and aquatic habitat. Like our work at DU, Dr. Jackson's work relies on collaboration with ecologists, biologists, and biogeochemists.





Madlyn Carpenter University of Georgia, Graduate Student
Institute for Resilient Infrastructure Systems

Madlyn “Maddie” Carpenter is a graduate student at the University of Georgia-Institute for Resilient Infrastructure Systems and is interested in restoration ecology and multidisciplinary design. Her research as part of this fellowship involves balancing tradeoffs between wetland phosphorus retention and waterfowl habitat. The objective of her study is to create a tool that will inform the user, based on minimal site information, how much phosphorus a wetland is predicted to retain and whether the wetland is expected to provide suitable waterfowl habitat. Maddie is coordinating with DU staff in the Great Lakes office and her research will help to quantify the co-benefits of our wetland restoration work.

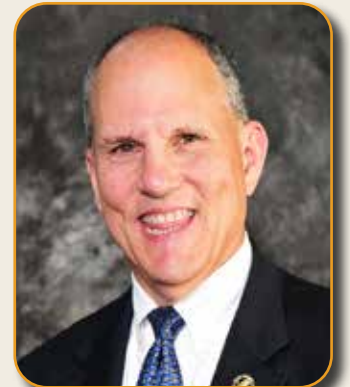


Roger d’Eschambault President, DU Canada

Roger d’Eschambault has been a DUC Board Member since 2014. He was elected as President of the Board in 2022 after serving as Vice President from 2019 - 2022. He has served in the past as Chair of the Conservation Programs Committee, and as a member of Finance and Risk, Membership and Revenue, Governance and Development Committees. Roger is currently a member of the Nominating and Personnel Policy Committees, and an Ex-Officio member of all other committees. Roger’s passions are cycling, hunting, hiking and canoeing. DUC is a natural fit for Roger as he grew up paddling in his beloved Delta Marsh in Manitoba, hunting and studying the wetlands in the process.

Peter MacGaffin Senior Flyway Vice President, Region 6

Peter MacGaffin has proudly served as a Ducks Unlimited volunteer for more than 45 years. He continues his long history of both local and national service to the Ducks as a member of the Delaware State and New Castle County Committees and as the Region 6 Senior Flyway Vice President and a member of the National Development Committee. A native Delawarean, avid waterfowler and passionate conservationist, Peter is also a member of the Delaware Wild Lands’ Board of Directors, working to protect critical natural resources in his home state.



Adam Putnam
Chief Executive Officer

Adam Putnam is Ducks Unlimited’s Chief Executive Officer. Prior to joining DU, he was elected to two terms as Florida’s Commissioner of Agriculture and five terms in the U.S. House of Representatives representing the Central Florida-based 12th Congressional District. He is currently Board Member of the Congressional Sportsmen’s Foundation Board, Fish and Wildlife Foundation of Florida, Property and Environment Research Center and Alico Incorporated. A native Floridian, Adam is a lifelong hunter, angler and conservationist.



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the 2023 Business Session Minutes.

ARTIST OF THE YEAR

..... JARED DuCOTE



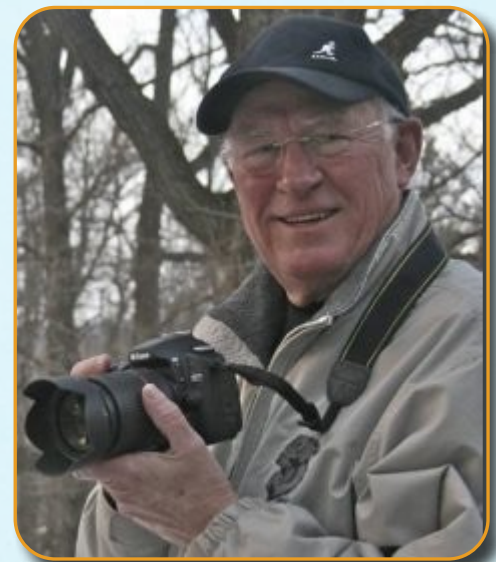
With a natural artist's eye and no formal art training, Jared DuCote has gained national recognition for his uncanny ability to produce life-like paintings and drawings for people and organizations across North America. While Jared works in several mediums, he prefers oils, acrylics, and charcoal. Since 2017, Jared has had the unique distinction of submitting artwork for the National Art Selection from which was selected for 2020 and 2024. In addition to being a featured artist at National Conventions for Ducks Unlimited, Jared has also been the featured Artist for the Texas, Mississippi, Louisiana, and Florida State conventions. More recently, Jared has been awarded Ducks Unlimited Artist of the Year for 2024 and has also been selected to have his artwork reproduced on the first ever Florida Ducks Unlimited License Plate. In addition to Ducks Unlimited, Jared has also produced artwork for Safari Club International, Dallas Safari Club, Livingston Fishing Lures, Skeeter Boats, and Coastal Conservation Association. In addition to being featured on the long running

television program, Texas Country Reporter, Jared is also an artistic designer for the clothing line, Over Under. Jared currently resides in San Antonio, Texas where he takes commissions of artwork in all forms.

A TRIBUTE TO JIM KILLEN & THE KILLEN LEGACY

..... JANUARY 1934 – JANUARY 2024

While recognized as one of the most respected sporting artists in the country, Jim Killen was most proud of his five decades as a member of the Ducks Unlimited family. Together, Jim and Karen attended dozens of national conventions, are recognized as Benefactor major sponsors, are were proud to be members of the DU Minnesota delegation. Several of Jim's paintings were featured in the DU event package over the years and his art generated over \$23 million for waterfowl conservation. In addition to winning several duck stamp contests, Jim was recognized three times as Ducks Unlimited's Artist of the Year.



CONSERVATION IN CALIFORNIA

Team DU has led waterfowl conservation in California for decades. It will take all of us to keep our momentum going for waterfowl to thrive in a changing landscape.

The Heart of the Pacific



California is known by many for its pop culture, movie stars, beaches, and earthquakes. Yet, it is also known as the heart of the Pacific Flyway hosting some of the best waterfowling in the world. The sport as we know it has roots in the Golden State from the early days of market hunting in the San Francisco Bay to DU's own founding fathers. In fact, more DU presidents are Californians than are from any other state.

As the heart of the Pacific Flyway's wintering grounds, California's wetlands and other habitats shoulder the burden of sending our birds back to northern breeding grounds in good body condition. The Central Valley provides the flyway's core wintering habitat from the state's largest single block of wetlands in the San Joaquin Valley's Grasslands Ecological Area to the Sacramento Valley's verdant rice fields. Combined with the San Francisco Bay's vital estuarine marshes and the Klamath Basin's wetlands, these areas are a top priorities for DU continentally.

The Pacific Flyway is a vast area largely dominated by mountains, forest, and desert in the lower 48 states. In between these are narrow slivers of green where rivers flow, people live, and our food is grown. Waterfowl rely on these very same spaces, so every acre of habitat is needed to help support over 25% of North America's ducks and geese at some of the greatest bird densities on the planet.

Mark Twain famously said that "whiskey is for drinking and water is for fighting over." California is home to intense water struggles in the Central Valley, Colorado River, and Klamath Basin. Waterfowl habitats in these watersheds are highly vulnerable to surface water shortages. In fact, 90% of the food available to ducks is found in highly managed habitats that require annual deliveries of water...otherwise these habitats are dry. In some ways, waterfowl conservation is not only a habitat problem but is also a social dilemma of making tough water management and distribution decisions.

Ducks Unlimited's California Wetlands Initiative seeks to provide *A thriving California ecosystem that supports Pacific Flyway waterfowl, vibrant wetlands, wildlife-friendly agriculture, and resilient communities.* The Initiative, as part of our Conservation for a Continent Campaign, will aggressively pursue wetland restoration opportunities in the San Francisco Bay and along the California coast, enhance the quality of the Central Valley's existing wetlands, pursue a land protection program focused on the long-term sustainability of the state's rice industry, and support efforts that give endangered fish access to the same wetland and agricultural habitats birds need.

Flyway



2024 Council of

STATE TRUSTEES AND NATIONAL DELEGATES

ALABAMA

Henry Gauden
Greg Gregerson
Stanley C. Huner
Tom Jernigan
Jeremy Morris
Doug Schoenrock
Bob Suellentrop
Carol Sutfin
Steve Whatley
Jody Witt

ALASKA

Lewis Pagel
E. Thomas Robinson
Jim Young

ARIZONA

Kevin O'Connell
John Swarbrick
Frank Youdelman

ARKANSAS

George H. Dunklin, Jr.
Livia Dunklin
Gene M. Henry
Jarrod Kersey
Matt Robinson
Brandy Robinson
Jason Stewart
Kimberly Stewart
Madison Stewart
Mindy West
Larry Winningham
Sara Winningham
Shelbey Winningham
Shelma Winningham

CALIFORNIA

Pepper Snyder
Paul Bonderson
Sandi Bonderson
Leslie Brown
Steve Brown
Christie Johnson
Eric Johnson
Dawan Lee
Fritz Reid
Gladys Snyder
Kevin Spawn
Jack Sturges
Kelly Sturges
Alyssa Tomlinson
Levi Tomlinson
Ellen Wehr
Jan Young

COLORADO

Mikkel R. Anderson
Shane Belcher
Pete Coors
Pete Eckes
Jack Witt

CONNECTICUT

Larry Davis
Gary Hall
Nicole Gigliotti

DELAWARE

Brian Brown
Cindy Brown
Craig Lester
Danielle Lester
Carrie Lingo
Linda MacGaffin
Peter MacGaffin
James Vachris, Jr
Kathy Vachris

FLORIDA

Marolyn Acomb
Robert Acomb
Jared Brown
Jerry Hanbery
Rob Hastings
Dallas Hempstead
Art LaMay
Bonnie LaMay
Steve McDaniel
Connie Parker
John Pope
Erin Smith
Pat Spinosa
Bill Willsey

GEORGIA

Matt Dubnik
Kel Brannon
Joseph Gbur
Jean Hutcheson
Monty Lewis
Sarah Tonsmeire

HAWAII

Jim Geiger

IDAHO

Dena Davis
Riley Mahaffey
Daniel Nation
Jeremy Nessel
Rick Price

ILLINOIS

Janice Avey
Rod Avey
Jim Calaway
Marcy Calaway
Dennis French
Nina French
James Gibson, Jr.
Christie Hetterman
Scott Hetterman
Phil Houser
Don Marold
Jackie Marold
Marcia Rossi
Drew Santen
Lori Schulz
Rex Schulz
Scott Stamerjohn

INDIANA

Debbie Casper
Tab Casper
Kelly Hall
Steve Hubacher
David Keller
Jennifer Keller
Anthony Padgett
Doreen Pienkowski
Jim Pienkowski
Donald Rollins
RJ Sutphin
John A. Tomke
Judy Tomke
Kelly Wynn

IOWA

Chris Fox
Margo Fox
Brian Garrels
Cheryl Garrels
Tammie Kircher
Dave Kudej
Laura Kudej
Dave VandenBoom

KANSAS

Greg Bird
Mike Bulk
Natascha Bulk
Kristi Link
Mike Link
Lynne Rozine
Michael Simpson
Ruth Ellen Simpson

KENTUCKY

Jeff Adams
Joy Adams
Carol Hough
Mike Hough

LOUISIANA

Stephen Babcock
Ron Bartels
Billy Beasley
Eric Beier
Mike Bengé
Dr. Brian Brogle
Kurt Cazayoux
Jason Cormier, M.D.
Troy Dubois
Beto Elizondo
Robert Garrity
Ellis Guilbeau
John Harris
Lucien "Luke" LaBorde
Nick Lichenstein
L. J. Mayeux, Jr., M.D.
Rodney McManus

Mickey McMillian
Chad Moncrief
Justin Morris
Pierre Mouldoux
Jay Owen
Gary Salmon
Gunther Spore
Joe Stough
Anthony Williams

MAINE

Susie Konkel
Eric Page

MARYLAND

Jerry Harris
Steve Huttner
John Notarangelo
Dave Peterson
Cherry Price
Billy Price
Mary White
Rick White

MASSACHUSETTS

B. J. Calvi
Brian Dillon
John Dow
Richard Riccio
Fran Rich
Ron Rich

MICHIGAN

Darren Albrecht
Logan Albrecht
Marilyn Albrecht
Nolan Albrecht
David Bowers
Susan Bowers
Jack Keating
Teresa Keating
Max Lehman
Janelle Lehman
Marsha Oberleiter
Tracy W. Oberleiter
David Steinbach
Shannon Steinbach

MINNESOTA

Bill Aldinger
Glen Bean
Craig Beason
Kelly Beason
Michelle Christensen
Scott V. Christensen
Jason Evans
Dave Flink
Doug Hartke
Ruth Hoefs
Robyn Jenzen
Ross McHugh
Benita Paul
Tony Paul

MISSISSIPPI

Donna Pittenger
John Pittenger
Dion Plante
Matt Polansky
Brian Ross
Kris Ross
Robert Sundberg
Donna Thaeamlitz
Kyle Thaeamlitz
Benita Van Sloan
Joe Van Solan
Gordon Winstanley
Loree Winstanley
Patricia Witt

MISSOURI

Wayne Black
Vicki Boutwell
Steven Bridwell
Ken Carroll
Scott Forrest
John Phillip Land
Bruce Lewis
Eric Shirmer
Rea Taylor
Will Ulmer
Bonnie Thames
Wendell Weakley

MISSOURI

David Blakemore
Danel Burch
Doug Burch

Renee Hahne
Steve Maritz
Deanne Talbert
Jim Talbert
Scott Young

MONTANA

Steve Christian
Kathy Christian
Patricia Neifert
Jack Riesselman
Christine Shoopman
David Shoopman
Fred Taylor
Nora Taylor
Bev Wornom
John Wornom

NEBRASKA

Mike Dudzinski
Gordon Fritsch
Logan Geiser
Scott Geiser
Damien Hartung
Kevin Holthaus
Dan Kloock
Rick Leth
Roger Rhodes
Clay Rogers
Gregg Silverberg
Jason Speck
Shane Sweet

NEVADA

Tom Ballew
Lee Bosch
Tom Enos
Peter H. Kingman
John Larson
Patti Larson
Russ Mullis
Stacy Mullis
Kyle Swanson

NEW HAMPSHIRE

Raymond Jackson
Frances Magie
Richard Magie
Tom Rochette
Allyson Rooke
Kevin Stupp

NEW JERSEY

Dan Bauman
Scott Paterson
Allyson Rooke
Kevin Stupp

NEW MEXICO

Junior Kerns
Nyleen Troxel Stowe

NEW YORK

Duane Arnister
Joseph Campanelli
Maryann Campanelli
Steven Cartwright
Jeff Holliday
Bob Kase
Donna Kase
Joe Nicosia
Bonnie Woodward
Mark Woodward
Michael Woodward

NORTH CAROLINA

Linda Daugherty
Amanda Kidd
Henry Kidd
Jay Taylor
Orlin Taylor
Robin Taylor
Paul Warren

NORTH DAKOTA

Landon Feil
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